

**BOARD OF EDUCATION MEETING**

**March 7, 2022**

**PRESENT:**

Ledy Torres  
Michael Higgins  
Anthony Pepe  
Brian Sales  
Kenneth Urban  
Paul Daubel

Dr. Kathleen Bannon  
Superintendent of Schools

Assistant Superintendent:  
Jeanette Altruda – Curr. & Instruction  
Todd Andrews – Human Resources  
Jim McCabe – Student Services  
Susan Kanuika – Finance & Operations

**ABSENT:**

Rosemary Natoli

Christopher Powers, Esq.

Approximately 21 Residents & Staff Members

The meeting was called to order at 7:30 p.m. by Mr. Brian J. Sales, President of the Board of Education in the Middle School Auditorium.

**2. FOR ACTION**

Action, Minutes: 2.1 Approval of Minutes

Motion to approve the minutes of the Regular Board of Education Meeting – February 7, 2022.

Motion by Michael Higgins, second by Ledy Torres.

Final Resolution: Motion Passed

Yes: Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

Action: 2.2 Resignations - Per Diem Substitute Teachers, School Security Guard, PT Custodial Worker, Co-Curricular Appointment, Part-Time Office Assistant

Motion to accept the following resignations:

<b>NAME</b>	<b>ASSIGNMENT / SCHOOL</b>	<b>SERVICE IN DISTRICT</b>	<b>EFFECTIVE</b>	<b>REASON GIVEN</b>
Lawrence Dupkin	Part-Time Custodial Worker Middle School	6/8/21-2/17/22	2/17/22	Personal
Janine Egan	Per Diem Substitute Teacher Susan E. Wiley	9/4/18-2/18/22	2/18/22	Personal
Heather Peseri	Per Diem Substitute Teacher Great Neck Road	3/1/21-2/18/22	2/18/22	Personal
Michael McClernon	School Security Guard District	12/17/19-2/7/22	2/7/22	Personal
Cheryl Feldman	Student Activities Coordinator High School	9/1/99-Present	2/11/22	Personal
Deborah Sealy	Office Assistant (part-time) High School	11/15/21-3/4/22	3/4/22	Personal

Motion by Michael Higgins, second by Kenneth Urban.

Final Resolution: Motion Passed

Yes: Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

Action: 2.3 Requests for Leaves of Absence - Special Education Teacher, Day Custodian in Charge, Maintenance Mechanic II

Motion to accept the following requests for leaves of absence:

NAME	ASSIGNMENT / SCHOOL	SERVICE IN DISTRICT	EFFECTIVE	REASON GIVEN
Brittany Jones	Special Education Teacher Copiague Middle School	7/1/15 – Present	5/12/22 terminating 6/30/22*	Childcare
William Finamore III	Day Custodian in Charge Deauville Gardens East	4/20/04-Present (Leave 1/21/22-2/14/22)	2/15/22 terminating 3/21/22*	Medical
Errol Berenzy	Maintenance Mechanic II District	12/26/18-Present	2/11/22 terminating 5/16/22*	Medical

Motion by Michael Higgins, second by Paul Daubel.

Final Resolution: Motion Passed

Yes: Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

Action: 2.4 Declination of Appointment - Annual Testing Psychologist

Motion to approve the following declination appointment.

Megan Harrington	Annual Testing Psychologist Appointed at the February 7, 2022 Board of Education Meeting		Personal
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Motion by Michael Higgins, second by Paul Daubel.

Final Resolution: Motion Passed

Yes: Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

Motion to approve action items 2.5 - 2.21

Motion by Kenneth Urban, second by Anthony S Pepe.

Final Resolution: Motion Passed

Yes: Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

Action (Consent): 2.5 Per Diem Interim Middle School Assistant Principal

**Amy Nass, Per Diem Interim Middle School Assistant Principal, Middle School**

NYS Permanent Certificates:

School Administrator/Supervisor, Effective 9/1/06

Social Studies 7-12, Effective 2/1/99

\$750/day, Effective 3/9/22 to on or before 6/30/22

Action (Consent): 2.6 Appointment - Temporary - Special Education (Elementary) Teacher

**Candidate: Laura Mihlstin, Temporary Appointment - Special Education (Elementary) Teacher, Great Neck Road Elementary School**

NYS Initial Certificate: Childhood Education (Grades 1-6) effective 10/30/18

NYS Initial Certificate: Students with Disabilities (Grades 1-6) effective 10/30/18

Service Area: Special Education

Effective: February 28 2022 and terminating on or before Jun 30, 2022

Salary: Step 5 Column MA+9 - \$63,503 (prorated) of the 2021-22 Teachers' Salary Schedule

Action (Consent): 2.7 Annual Appointment: Teaching: Part-Time (.6) Special Education (Elementary) Teacher

**Candidate: Danielle Sugumele, Part-Time (.6) Appointment - Special Education (Elem.) Teacher, Great Neck Road & Susan E. Wiley**

Certification(s): NYS Initial Certificate -Childhood Education, Grades 1-6 – effective 4/1/21

NYS Initial Certificate -Students with Disabilities, Grades 1-6 – effective 4/1/21

Service Area: Special Education

Effective 2/28/22

Salary: Step 5 Column BA + 24 - \$59,176 (prorated) of the 2021-22 Teachers' Salary Schedule

Action (Consent): 2.8 Appointments - Per Diem Substitute Teachers

**Amanda Turturro, Per Diem Substitute Teacher, DGW**

NYS Emergency COVID-19: Students with Disabilities 1-6, Childhood Education 1-6, Effective 6/9/21

\$165/day, Effective 2/28/22 to on or before 6/30/22

**Lori Kargauer, Per Diem Substitute Teacher, SEW**

NYS Emergency COVID-19: Students with Disabilities 1-6, Childhood Education 1-6, Effective 12/4/20

\$165/day, Effective 3/8/22 to on or before 6/30/22

Action (Consent): 2.9 Appointments - Extended Learning 2021-2022

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STIPEND</u>
Amanda Turturro	Per Diem Substitute Teacher Deauville Gardens West	Extended Learning Rate
Lori Kargauer	Per Diem Substitute Teacher Susan E. Wiley	Extended Learning Rate

Action (Consent): 2.10 Annual Appointments - Additional Chaperones - 2021-22 School Year

<u>NAME</u>	<u>POSITION</u>
Gina Johnson	Teaching Assistant
Brittany Tillinghast	Guidance Counselor

Action (Consent): 2.11 Appointments - Program Preparation 2021-22

Dr. Jeanette Altruda, Assistant Superintendent for Curriculum and Instruction, recommends the following staff members to receive up to 25 hours of program preparation pay to develop Next Gen aligned Unit exams for our K-6 mathematics program. The rate of pay for Program Preparation is \$50.00 hour.

<u>STAFF MEMBER</u>	<u>POSITION</u>
Patrice Newman	Elementary Teacher-DGE
Kate Castellano	Elementary Teacher-DGW
Crystal DiCioccio	Elementary Teacher-SEW
Melissa Maggio	Elementary Teacher-GNR
Steven Temme	Elementary Teacher-MS

Action (Consent): 2.12 Appointment - Extended Day Supervisor

Dr. Jeanette Altruda recommends the following as Supervisor to the High School Extended Day Program.

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STIPEND</u>
Alyssa Tracey	Supervisor High School	\$57 per hour

Action (Consent): 2.13 Annual Appointment - Seal of Biliteracy Coach

Dr. Jeanette Altruda recommends the following as Supervisor to the High School Extended Day Program.

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STIPEND</u>
Alyssa Tracey	Supervisor High School	\$57 per hour

Action (Consent): 2.14 Appointments - Elementary Summer Program Assistant Developer

Mrs. Karla Cangelosi, Executive Director for Instructional Support, recommends the following staff members as the Elementary Summer Program Assistant Developers. The rate of pay will be \$57 an hour for approximately 35 hours each.

<u>Staff Member</u>	<u>Position</u>
Melissa Maggio	Elementary Teacher - GNR
Alison Silber	Special Education Teacher – MS

Action (Consent): 2.15 Appointment - Coaching Staff - Spring 2021/22

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>SALARY</u>
Nicolas Reyes	Varsity Track & Field Assistant Coach CPR/AED Expires 10/13/23 First Aid Expires 10/13/24	\$9,764.

Action (Consent): 2.16 Probationary Appointments - Non-Teaching - Office Assistant (Spanish-Speaking), Office Assistant (part-time)

<u>NAME</u>	<u>ASSIGNMENT/SCHOOL</u>	<u>SALARY/EFFECTIVE DATE</u>
Jennifer Silva	Office Assistant (Spanish-Speaking) 12 months, 7 hours Central Office: Human Resources, Curriculum & Instruction, and Planning & Safety	Step 3 - \$39,309 (prorated) Effective 3/8/22 Probationary period to end 9/6/22
Dawn Lombardo	Office Assistant (part-time) Deauville Gardens East	Step 1 - \$20.18/hour, 3.5 hours/day Effective 3/8/22 Probationary period to end 11/8/22

Ms. Silva has taken and passed the required Civil Service examination. It should be noted that Ms. Silva is fluent in Spanish. Ms. Silva has been recommended by Ms. Cangelosi, Mr. Ferretti and Mr. Andrews to fill this newly created vacancy.

Action (Consent): 2.17 Probationary Appointments - Non-Teaching - Security Aide, Food Service Workers, Cafeteria Aides

<u>NAME</u>	<u>ASSIGNMENT/SCHOOL</u>	<u>SALARY/EFFECTIVE DATE</u>
Paul Brennan	Security Aide (part-time) District NYS DOS Security Guard License pending	Step 1 - \$20.27/hr., 17.5 hrs./week Effective 2/28/22 probationary period to end 10/31/22
Saundra Johnson	Food Service Worker Susan E. Wiley	Step 14 - \$23,059.27 Effective 3/8/22 probationary period to end 11/8/22
Luisa Nunez	Food Service Worker Copiague Middle School	Step 2 - \$17,614.45 Effective 3/8/22 probationary period to end 11/8/22
Elizabeth Farrara- Perez	Cafeteria Aid Deauville Gardens West	Step 3 - \$15.48/hr., 2.75 hrs./day Effective 3/8/22 probationary period to end 11/8/22
Arianna Vetere	Cafeteria Aide Deauville Gardens West	Step 3 - \$15.48/hr., 2.75 hrs./day Effective 3/8/22 probationary period to end 11/8/22

Action (Consent): 2.18 Probationary Appointment - Non-Teaching - Custodial Worker (part-time)

<u>NAME</u>	<u>ASSIGNMENT/SCHOOL</u>	<u>SALARY/EFFECTIVE DATE</u>
Beatrice Jackson	Custodial Worker (part-time) Copiague Middle School	Step 2 - \$19.65/hour, 4 hours/day Effective 3/8/22 Probationary period to end 11/8/22

Action (Consent): 2.19 Increase in Hours - Non-Teaching - Custodial Worker (part-time)

<u>NAME</u>	<u>ASSIGNMENT / SCHOOL</u>	<u>SALARY / EFFECTIVE DATE</u>
Dangely Mota	Custodial Worker (part-time) DGE/DGW	Step 2 - \$19.65/hour 1 additional hour per day Effective 3/8/22

Action (Consent): 2.20 Substitute Appointment - Non-Teaching - Substitute Custodial Worker

<u>NAME</u>	<u>ASSIGNMENT/SCHOOL</u>	<u>SALARY/EFFECTIVE DATE</u>
Eugene Evans	Substitute Custodial Worker District	\$15.00/hour Effective 3/8/22

Action (Consent): 2.21 Appointment - Student Worker

<u>NAME/PRESENT GRADE</u>	<u>ASSIGNMENT/SCHOOL</u>	<u>SALARY/EFFECTIVE DATE</u>
Thalia Arias Grade 11	Library Susan E. Wiley Elementary School	\$15.00 per hour 3/8/22

Action: 2.22 Recommendations of the Committee on Special Education for the identification and placement of elementary and secondary students with disabilities

Motion to approve Recommendations of the Committee on Special Education for the identification and placement of elementary and secondary students with disabilities for the following dates: 2/1/22, 2/2/22, 2/7/2, 2/9/22, 2/10/22, 2/11/22, 2/14/22, 2/15/22, 2/16/22 and 2/17/22

Motion by Anthony S Pepe, second by Michael Higgins.

Final Resolution: Motion Passed

Yes: Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

Action: 2.23 Recommendations of the Committee on Special Education for the identification and placement of students with disabilities

Motion to approve the Recommendations of the Committee on Special Education for the identification and placement of elementary and secondary students with disabilities for the following dates: 2/1/22, 2/3/22, 2/10/22, 2/15/22, and 2/17/22,

Motion by Anthony S Pepe, second by Michael Higgins.

Final Resolution: Motion Passed

Yes: Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

Action: 2.24 Recommendations of the Committee on Preschool Special Education for the identification and placement of preschool students with disabilities

Motion to approve recommendations of the Committee on Preschool Special Education for the identification and placement of preschool students with disabilities for the following date: 2/2/22, 2/4/22, 2/7/22, 2/9/22, 2/11/22, 2/14/22, 2/16/22

Motion by Anthony S Pepe, second by Michael Higgins.

Final Resolution: Motion Passed

Yes: Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

Action: 2.25 Updated List of Impartial Hearing Officers

Motion to Approve the Updated List of Impartial Hearing Officers

Motion by Paul Daubel, second by Michael Higgins.

Final Resolution: Motion Passed

Yes: Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

Action: 2.26 Disposition of Bid for 2021-22 - Custom Marching Band Uniforms Bid #21/22-009

Motion to approve the disposition of the 2021/22 Custom Marching Band Uniform bid #21/22-009.

Motion by Paul Daubel, second by Michael Higgins.

Final Resolution: Motion Passed

Yes: Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

Action: 2.27 Approval of Board Policies

Motion to approve the following policy changes.

8111 - Reporting of Hazards  
8111-R - Reporting of Hazards Regulations  
8115 - Pesticides & Pest Mgmt.  
8120 - Accident Prevention and Safety Procedures  
8120.2 - Safe Use of Hazardous Chemicals  
8122 - Accident Reporting  
8122-E.1 - Employee Accident Report  
8122-E.2 - Student Accident Report  
8122-E.3 - Visitor Accident Report  
8130 - Emergency Management Plans  
8131 - Pandemic Planning  
8132 - Fire Drills  
8133 - Bomb Threats  
8134 - Emergency Closings  
8150 - Authorized Use of Cellular Phones  
8150-E - Cellular Telephone Service Agreement  
8150-R - Authorized Use of Cellular Phones Regulation  
8240 - Traffic and Parking on School Property  
8613 - Telephone Service

Motion by Michael Higgins, second by Paul Daubel.

Final Resolution: Motion Passed

Yes: Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

Action: 2.28 Resolution to Participate in Southern Westchester BOCES Cooperative Bid for 2022-2023

Motion to approve a resolution to participate in Southern Westchester BOCES Cooperative Bid for 2022-2023.

Motion by Kenneth Urban, second by Paul Daubel.

Final Resolution: Motion Passed

Yes: Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

Action: 2.29 Resolution To Change the Location of the Annual Vote on Budget and Trustees

Motion to approve resolution to change the location of the annual Vote on Budget and Trustees.

### **RESOLUTION**

BE IT RESOLVED that the Board of Education of the Copiague Union Free School District hereby directs that the location of the annual Vote on Budget and Trustees to be held on May 17, 2022 be changed from the Great Neck Road Elementary School to the Deauville Gardens East Elementary School.

Motion by Michael Higgins, second by Anthony S Pepe.

Final Resolution: Motion Passed

Yes: Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

Action: 2.30 Acceptance of Donations to the District's Music Program

Motion to accept donations of a flute, drum set and trombone to Copiague Music Program.

Motion by Paul Daubel, second by Michael Higgins.

Final Resolution: Motion Passed

Yes: Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

Action: 2.31 Acceptance of Donation to Susan E. Wiley Elementary School

Motion to accept donations of mittens, hats, gloves, socks, scarves and crochet materials to Susan E. Wiley Elementary School.

Motion by Anthony S Pepe, second by Michael Higgins.

Final Resolution: Motion Passed

Yes: Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

Action: 2.32 2021/22 Budget Transfers in Excess of \$10,000

Motion to approve 2021/22 budget transfers in excess of \$10,000.

Motion by Paul Daubel, second by Michael Higgins.

Final Resolution: Motion Passed

Yes: Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

Action: 2.33 Authorize Negotiation of Claim Settlement

Motion to Table the authorization of the law firm of Lewis Brisbois to negotiate a settlement of a claim.

Motion by Anthony S Pepe, second by Michael Higgins.

Final Resolution: Motion Passed

Yes: Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

Action: 2.34 Nomination of Members to Serve on the Western Suffolk Board of Cooperative Educational Services

Motion to nominate Mr. Brian J. Sales, Mrs. Ilene Herz, and Mrs. Maryann Zumpano to fill vacant seats on the Board of Education Western Suffolk BOCES for one three year term.

### **RESOLUTION**

**BE IT RESOLVED**, that the Copiague Union Free School District hereby nominates Mr. Brian J. Sales, Mrs. Ilene Herz, and Mrs. Maryann Zumpano as candidates for re-election to serve on the Board of Education for Western Suffolk BOCES.

Motion by Paul Daubel, second by Kenneth Urban.

Final Resolution: Motion Passed

Yes: Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

### **3. REPORTS**

Claims Audit Reports for the Month of January 2022

Budget Transfers Less Than \$10,000 for January 2022

Enrollment Report for Period Ending February 25, 2022

Cafeteria Operating Report Summary - January 2022

Treasurer's Report for the Month of January 2022

Superintendent's Report:

Governor made changes to the mandate, so the district's mandate has been updated. If someone tests positive, then there is mandatory 5 day isolation, and days 6 - 10 a mask must be worn when returning. There is no quarantining any more, just isolation. We are following regulations from the State Department of Health. A lot of planning is being done for the Community Summit on May 14th. On April 2nd, the Heartscreen Group will come and screen 400 students. Many doctors, physician assistants, and nurses will come in to run this event. Still working on learning loss with the students. We will change things to put a Special Ed teacher in the room all day vs. half day. This change will make a big difference.

School Budget 2022/2023 - Work Session

First Policy Review

8415 - Field Trips And Extracurricular Trips

8415-R - Field Trips And Extracurricular Trips Regulation

8415-E.1 - Local Field Trip Approval Form

8415-E.2 - Request for Out of State and/or Overnight Trip

8505 - Meal Charge Policy and Prohibition Against Shaming/Charging School Meals and Prohibition Against Shaming

8635 - Information and Data Privacy, Security, Breach and Notification

8635-R - Information and Data Privacy, Security, Breach and Notification Regulation  
8650 - School District Compliance With Copyright Law  
8650-R - School District Compliance with Copyright Law Regulation

Revenue Budget Status and Investment Reports - January 2022

Expenditure Budget Status Reports - January 2022

#### **4. CORRESPONDENCE**

The Town of Babylon will be hosting a 150th Anniversary Celebration on 10/2/22 @ 2 pm. There will be a parade starting on Dixon Ave. to Great Neck Rd. South and ending at Tanner Park.

#### **5. COMMUNICATIONS AND ANNOUNCEMENTS**

The next Regular Meeting of the Board of Education is scheduled for Monday, March 21, 2022, at 7:30 pm in the Middle School Auditorium. The agenda will include a work session for the development of the 2022/2023 school budget.

#### **6. UNFINISHED BUSINESS**

There was no unfinished business.

#### **7. NEW BUSINESS**

There was no new business.

#### **8. VOICE OF THE BOARD**

Mr. Sales stated that Nassau/Suffolk BOCES reviewed the bylaws and made 2 minor changes. He made note that there will be a 2022 Convention & Education Expo October 27-29 in Syracuse.

#### **9. VOICE OF THE PEOPLE**

Nobody from the community had anything to say.

#### **10. POSSIBLE EXECUTIVE SESSION**

Enter into Executive Session (if Needed)

Motion to enter into Executive Session to discuss legal matters, personnel matters, student matters and other Executive Session Topics.

Motion by Paul Daubel, second by Anthony S Pepe.

Final Resolution: Motion Passed

Yes: Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

The Board entered into Executive Session at 8:47 pm.

Return to Open Session

Motion to return to Open Session.

Motion by Anthony S Pepe, second by Kenneth Urban.

Final Resolution: Motion Passed

Yes: Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

The meeting was reconvened at 8:48 pm.

#### **11. ACTION**

Approval to Untable Action Item 2.33

Motion to Untable Action Item 2.33

Motion by Anthony S Pepe, second by Kenneth Urban.

Final Resolution: Motion Passed

Yes: Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

The action item 2.33 was untabled at 8:48 pm.

Approval to approve the authorization of the law firm of Lewis Brisbois to negotiate a settlement of a claim.

Motion to approve the authorization of the law firm of Lewis Brisbois to negotiate a settlement of a claim.

Motion by Anthony S Pepe, second by Kenneth Urban.

Final Resolution: Motion Passed

Yes: Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

The authorization of the law firm of Lewis Brisbois to negotiate a settlement of a claim was approved at 8:48 pm.

**12. ADJOURNMENT**

Adjourn the Meeting

Motion to adjourn the meeting.

Motion by Anthony S Pepe, second by Kenneth Urban.

Final Resolution: Motion Passed

Yes: Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

The meeting was adjourned at 8:49 pm.

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Deborah Van Florcke  
District Clerk