

BOARD OF EDUCATION MEETING

January 24, 2022

PRESENT:

Ledy Torres
Michael Higgins
Rosemary Natoli
Brian Sales
Kenneth Urban
Paul Daubel

Dr. Kathleen Bannon
Superintendent of Schools

Assistant Superintendent:
Jeanette Altruda – Curr. & Instruction
Todd Andrews – Human Resources
Jim McCabe – Student Services
Susan Kanuika – Finance & Operations

ABSENT:

Anthony Pepe

Christopher Powers, Esq.

The meeting was called to order at 7:30 p.m. by Mr. Brian J. Sales, President of the Board of Education in the Middle School Auditorium.

2. FOR ACTION

Action, Minutes: 2.1 Approval of Minutes - Regular Board of Education Meeting - January 10, 2022

Motion to approve the minutes of the Regular Board of Education Meeting - January 10, 2022.

Motion by Paul Daubel, second by Michael Higgins.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Ledy Torres, Michael Higgins

Action: 2.2 Resignations - Per Diem Substitute Non-Certified Teacher (pending), Part-Time Security Aide, Part-Time Office Assistant

Motion to approve the following resignations:

<u>NAME</u>	<u>ASSIGNMENT/ SCHOOL</u>	<u>SERVICE IN DISTRICT</u>	<u>EFFECTIVE DATE</u>	<u>REASON GIVEN</u>
Wayne Murphy	Part-time Security Aide District	9/13/21-Present	1/24/22	Personal
Rosa Rivas	Part-time Office Assistant Deauville Gardens East	9/5/16-3/14/21 (LOA 3/15-21- 1/18/22)	1/18/22	Medical
Chapin Rockey	Per Diem Substitute Non-Certified Teacher (Pending) High School	11/12/20-1/14/22	1/14/22	Personal

Motion by Ledy Torres, second by Michael Higgins.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Ledy Torres, Michael Higgins

Action: 2.3 Declinations of Appointment - Saturday School Program Teacher, Teaching Assistant

Motion to approve the following declination appointments.

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>REASON GIVEN</u>
Claire Ryan	Saturday Program Teacher Appointed at the December 20, 2021 Board of Education Meeting	Personal
Tonya Fairley	Saturday Program Teaching Assistant Appointed at the December 20, 2021 Board of Education Meeting	Personal

Motion by Paul Daubel, second by Michael Higgins.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Ledy Torres, Michael Higgins

Action: 2.4 Request for Leave of Absence - Day Custodian in Charge

Motion to approve the following request for leave of absence:

<u>NAME</u>	<u>ASSIGNMENT/ SCHOOL</u>	<u>SERVICE IN DISTRICT</u>	<u>EFFECTIVE DATE</u>	<u>REASON GIVEN</u>
William Finamore III	Day Custodian in Charge Deauville Gardens East	4/20/04-Present (Leave 2/12/13- 8/8/13)	1/21/22-2/14/22*	Medical

*This date will be adjusted if needed.

Motion by Paul Daubel, second by Michael Higgins.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Ledy Torres, Michael Higgins

Motion to approve action items 2.5 - 2.16.

Motion by Rosemary Natoli, second by Michael Higgins.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Ledy Torres, Michael Higgins

Action (Consent): 2.5 Appointments - ARP Grant Funded Program - Saturday Program 2021-22

Mrs. Karla Cangelosi, Executive Director of Instructional Support, recommends the following staff members for the Saturday program. They will rotate throughout the ten-week program and provide SEL support and to be compensated to attend meetings outside program hours.

The following hourly rate of pay will be paid out of the ARP grant:

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>SALARY/ EFFECTIVE DATE</u>
Lisette Persico	Saturday Program Teacher	\$53 per hour/1/25/22
Adrienne Mahoney	Saturday Program Teacher	\$53 per hour/1/25/22
Jamilah Lindo	Saturday Program Teacher	\$53 per hour/1/25/22
Lisa Dunn	Saturday Program Substitute Teacher	\$53 per hour/1/25/22
Brionna Silva	Saturday Program Substitute Teacher	\$53 per hour/1/25/22
Angelica Gargiulo	Saturday Program Substitute Teacher	\$53 per hour/1/25/22
Isabel Amoedo	Saturday Program Substitute Teacher	\$53 per hour/1/25/22
Maureen Gaertner	Saturday Program Substitute Teacher	\$53 per hour/1/25/22
Deniz Harned	Saturday Program Substitute Teacher	\$53 per hour/1/25/22
Karen Wiking	Saturday Program Substitute Teacher	\$53 per hour/1/25/22

Action (Consent): 2.6 Appointment Co-Curricular - 2021-22

Mr. Agosta recommends the following co-curricular appointment:

<u>NAME</u>	<u>ASSIGNMENT/ SCHOOL</u>	<u>STIPEND</u>
Vanessa Soto	HS Class Co-Advisor – Junior	\$1,938.50

Ms. Soto is being appointed effective February 1, 2022, to fill the Co-Curricular position held by Michael Olsen who was appointed at the August 9, 2021 Board of Education meeting. Mr. Olsen is unable to fulfill the responsibilities of this position and is declining for the 2nd half of the school year as of January 31, 2022.

Action (Consent): 2.7 Appointments - Extended Learning Program 2021-22

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STIPEND</u>
Jennifer Sutherland	School Psychologist High School/Middle School	Extended Learning Rate
Stephanie Rafuse	Social Studies Teacher/Per Diem Substitute Teacher Middle School	Extended Learning Rate
Christina Harney	Per Diem Substitute Teacher Middle School	Extended Learning Rate
Nicholas Reyes	Per Diem Substitute Teacher High School	Extended Learning Rate

Action (Consent): 2.8 Appointments: Probationary - School Psychologists

Candidate: Jennifer Sutherland, School Psychologist, High School / Middle School
Certification: NYS Permanent Certificate - School Psychologist - effective 9/1/07
Tenure Area: School Psychologist
Effective: February 28, 2022
Salary: Step 15 Column DR- \$96,204 + \$4,329.18 (.045) (prorated) of the 2021-22 Teachers' Salary Schedule
Probationary Period: February 28, 2022 terminating February 27, 2026

Candidate: Stephanie Singh, School Psychologist, Deauville Gardens West Elementary School
Certifications: NYS Provisional Certificate - School Psychologist - effective 6/19/20
Tenure Area: School Psychologist
Effective: January 25, 2022
Salary: Step 5 Column MA - \$62,714 + \$2,822.13 (.045) (prorated) School Psychologist differential of the 2021-22 Teachers' Salary Schedule
Probationary Period: January 25, 2022 terminating March 24, 2025

Action (Consent): 2.9 Teaching: Regular Substitute Teacher - Social Studies Teacher

Candidate: Stephanie Rafuse, Regular Substitute Appointment - Social Studies Teacher, Middle School
Certification: NYS Initial Certificate -Social Studies - effective 3/11/21
Service Area: Social Studies 7-12
Effective on or about February 3, 2022
Salary: Step 5 Column MA - \$62,714 (prorated) of the 2021-22 Teachers' Salary Schedule

Action (Consent): 2.10 Appointments - Per Diem Substitute Teachers

Nicolas Reyes, Per Diem Substitute Teacher, High School
NYS Certificate: Emergency COVID-19, Physical Education, effective 1/13/22
\$165/day, Effective 1/25/22 to on or before 6/30/22

Janine Egan, Per Diem Substitute Teacher, Susan E. Wiley Elementary School
NYS Professional Certificates: Students with disabilities 1-6, Effective 12/7/17,
Childhood Education 1-6, Effective 9/1/09
\$165/day, Effective 1/31/22 to on or before 6/30/22

Stephanie Rafuse, Per Diem Substitute Teacher, Copiague Middle School
NYS Initial Certificate: Social Studies 7-12 - Effective 3/11/21
\$165/day, Effective 1/25/22 to on or before 6/30/22

Christina Harney, Per Diem Substitute Teacher, Copiague Middle School
NYS Initial Certificate: English Language Arts 7-12 (Pending)
\$165/day, Effective 1/25/22 to on or before 6/30/22

Action (Consent): 2.11 Annual Appointment - Teaching Assistant

<u>NAME</u>	<u>SCHOOL/ ASSIGNMENT</u>	<u>SALARY/ EFFECTIVE DATE</u>
Catherine Boyle	SEW/SPED	Step 3 - \$17.58/hr. 3.5 hrs./day 1/25/22 to on or before 6/30/22

Action (Consent): 2.12 Appointments - Per Diem Substitute Athletic Trainers

Gregory Boyle, Per Diem Substitute Athletic Trainer, District
NYS Licensed Athletic Trainer through 6/30/23
BOC Certified Athletic Trainer through 12/31/23
Teaching Assistant, L1 Certificate, Effective 6/26/21
\$55 per hour, Effective 1/11/22 to on or before 6/30/22

Anthony Marra, Per Diem Substitute Athletic Trainer, District
NYS Licensed Athletic Trainer through 8/31/23
BOC Certified Athletic Trainer through 12/31/23
\$55 per hour, Effective 1/12/22 to on or before 6/30/22

Andrew Denmark, Per Diem Substitute Athletic Trainer, District
NYS Licensed Athletic Trainer through 4/30/23
BOC Certified Athletic Trainer through 12/31/23
\$55 per hour, Effective 1/14/22 to on or before 6/30/22

Action (Consent): 2.13 Permanent Appointment - Non-Teaching - Senior Office Assistant

<u>NAME</u>	<u>ASSIGNMENT/ SCHOOL</u>	<u>SALARY/ EFFECTIVE DATE</u>
Jeanette Tobar-Garcia	Senior Office Assistant High School	Step 10 - \$60,491 Effective 1/25/22

Action (Consent): 2.14 Additional Compensation - Non-Teaching - Groundskeeper II

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>SALARY/ EFFECTIVE DATE</u>
Charles Ragusa	Groundskeeper II District	Step 17 - \$77,731 (prorated) Effective 1/25/22

Action (Consent): 2.15 Probationary Appointment - Non-Teaching - Food Service Worker (part-time)

<u>NAME</u>	<u>ASSIGNMENT/ SCHOOL</u>	<u>SALARY/ EFFECTIVE DATE</u>
Agustina Nunez	Food Service Worker (part-time) Susan E. Wiley	Step 3 - \$15.33/hour 4 hours/day Effective 1/25/22 Probationary period to end 9/27/22

Action (Consent): 2.16 APPR Evaluator Training and Certification

RESOLUTION

WHEREAS, §30-2.9 of the Rules of the Board of Regents requires certification of lead evaluators for purposes of conducting evaluations of teachers and principals in accordance with the requirements under §3012-c of the Education Law, respecting Annual Professional Performance Reviews;

WHEREAS, the individuals named below have successfully completed training that meets the requirements prescribed in §30-2.9(b) of the Rules of the Board of Regents;

NOW, THEREFORE, BE IT RESOLVED, that the Copiague School District certifies the following individuals as lead evaluators for the 2021-22 school year:

Ms. Nicole Giannini, Assistant Principal, Susan E. Wiley Elementary School

Action: 2.17 Recommendations of the Committee on Special Education for the identification and placement of elementary and secondary students with disabilities

Motion to approve Recommendations of the Committee on Special Education for the identification and placement of elementary and secondary students with disabilities for the following dates: 1/4/22, 1/5/22, 1/10/22, 1/11/22 and 1/13/22

Motion by Kenneth Urban, second by Michael Higgins.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Ledy Torres, Michael Higgins

Action: 2.18 Recommendations of the Committee on Special Education for the identification and placement of students with disabilities

Motion to approve the Recommendations of the Committee on Special Education for the identification and placement of elementary and secondary students with disabilities for the following dates: 1/4/22, 1/6/22, 1/11/22, 1/12/22, and 1/13/22

Motion by Paul Daubel, second by Michael Higgins.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Ledy Torres, Michael Higgins

Action: 2.19 Recommendations of the Committee on Preschool Special Education for the identification and placement of preschool students with disabilities

Motion to approve recommendations of the Committee on Preschool Special Education for the identification and placement of preschool students with disabilities for the following date: 12/10/21 and 12/17/21

Motion by Kenneth Urban, second by Paul Daubel.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Ledy Torres, Michael Higgins

Action: 2.20 Updated List of Impartial Hearing Officers

Motion to Approve the Updated List of Impartial Hearing Officers.

Motion by Kenneth Urban, second by Michael Higgins.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Ledy Torres, Michael Higgins

Action: 2.21 Approval of Board Policies

Motion to approve the following policy changes.

8000, Support Services Goals

8100, Health and Safety Program

8112, Health and Safety Committee

8112-R, Health and Safety Committee Regulation
8121, First Aid
8123, Hygiene Precautions and Procedures
8123.1, Contagious Diseases
8123.1-R, Contagious Diseases Regulation
8123.1-E, Contagious Diseases Exhibit

Motion by Paul Daubel, second by Michael Higgins.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Ledy Torres, Michael Higgins

Action: 2.22 Approval of School Calendar for the 2022/2023 School Year

Motion to approve the school calendar for the 2022/2023 School Year.

Motion by Paul Daubel, second by Michael Higgins.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Ledy Torres, Michael Higgins

Action: 2.23 Budget Goals 2022-2023

Motion to accept the Budget Goals for 2022-2023.

Motion by Michael Higgins, second by Paul Daubel.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Ledy Torres, Michael Higgins

3. REPORTS

Claims Audit Reports for the Month of December 2021

Treasurer's Report for the Month of December 2021

Cafeteria Operating Report Summary - December 2021

Appropriation (Expenditure) Budget Status Reports - December 2021

Semi-annual Report for Disposal of District Property

Confidential Report on Pending and Closed Claims with New York Insurance Reciprocal (NYSIR)

Revenue Budget Status and Investment Reports - December 2021

Budget Transfer Less Than \$10,000 for December 2021

Extra Classroom Activity Reports for High School and Middle School Clubs October 1, 2021 through December 31, 2021

Enrollment Report for Period Ending December 23, 2021

Superintendent's Report:

Our district received 1,000 Covid tests from NY State and 900 from Suffolk County. We distributed the tests on Saturday and approximately 750 cars came to get them. If there were people that could not make the distribution, the tests will be available for pickup Monday - Friday from 9am - 3 pm until 2/18 or until the tests run out. This Saturday the Elementary Saturday Program will begin from 8 am - 11:30 am. It will run for 10 weeks and will end in April. It is being funded by Federal grant money. We started working on the budget. We may get upwards of \$11 million from state aid. The Community Summit is being planned for May 14th.

Presentation - Civics and Voter Turnout

3.13 First Policy Review

8111 - Reporting of Hazards
8111-R - Reporting of Hazards Regulations
8115 - Pesticides & Pest Management
8120 - Accident Prevention and Safety Procedures
8120.2 - Safe Use of Hazardous Chemicals
8122 - Accident Reporting
8122-E.1 - Employee Accident Report
8122-E.2 - Student Accident Report
8122-E.3 - Visitor Accident Report
8130 - Emergency Management Plans
8131 - Pandemic Planning
8132 - Fire Drills
8133 - Bomb Threats
8134 - Emergency Closings
8150 - Authorized Use of Cellular Phones
8150-R - Authorized Use of Cellular Phones Regulation
8150-E - Cellular Telephone Service Agreement
8240 - Traffic and Parking on School Property
8613 - Telephone Service

4. CORRESPONDENCE

There was no correspondence.

5. COMMUNICATIONS AND ANNOUNCEMENTS

The next Regular Meeting of the Board of Education is scheduled for Monday, February 7, 2022 at 7:30 p.m. in the Middle School Auditorium. The agenda will include a work session for the development of the 2022/2023 school budget.

6. UNFINISHED BUSINESS

There was no unfinished business.

7. NEW BUSINESS

There was no new business.

8. VOICE OF THE BOARD

At the Nassau/Suffolk meeting, they talked about the top 10 audits. The controller is focusing on Cyber Risks. The Federal and State priorities are being updated for 2022. They will be out shortly. The Refit Legislative meeting is March 5th.

9. VOICE OF THE PEOPLE

1st Community Member: Regarding the new NYS Supreme Court ruling, he wants to know the position of the school Board. He asked if the parents don't want their child to wear a mask, does the Board agree with that? Mr. Sales & Mr. Powers, attorney said they need to discuss the matter before they can answer the question as the newly updated information just came out right before the Board meeting began. The community member stated that he feels it's unhealthy for the children to wear a mask all day and that the students and teachers should not have to wear a mask if they don't want to. It should be their choice.

2nd Community Member: He is questioning who makes the decisions to mandate the mask wearing, NYS or Suffolk County? Mr. Powers said the decisions were made in tandem. The community member said masks are not working. People shouldn't be forced to wear them. It creates anxiety and social problems. Regarding the budget, he asked if there is a place on the website as to what grants we have received? Dr. Bannon instructed him to give the District Clerk his email at the end of the meeting and she will send him instructions.

3rd Community Member: She stated that her child is in Kindergarten. She feels the parents should have the choice if their child should wear a mask. She stated it's creating a lot of anxiety and hindering her son's education and health.

4th Community Member: She said we should obey the law at all times. She is for the mask wearing. A lot of children are comfortable with wearing masks and it protects them.

10. POSSIBLE EXECUTIVE SESSION

Enter into Executive Session (if Needed)

Motion to enter into Executive Session to discuss legal matters, personnel matters, student matters and other Executive Session Topics.

Motion by Rosemary Natoli, second by Kenneth Urban.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Ledy Torres, Michael Higgins

The Board entered into Executive Session at 8:30 pm.

Return to Open Session

Motion to return to Open Session.

Motion by Kenneth Urban, second by Ledy Torres.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Ledy Torres, Michael Higgins

The meeting was reconvened at 8:46 pm.

11. ADJOURNMENT

Adjourn the Meeting

Motion to adjourn the meeting.

Motion by Kenneth Urban, second by Ledy Torres.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Ledy Torres, Michael Higgins

The meeting was adjourned at 8:47 pm.

Deborah Van Floerke
District Clerk