

BOARD OF EDUCATION MEETING

January 10, 2022

PRESENT:

Ledy Torres
Michael Higgins
Rosemary Natoli
Anthony Pepe
Brian Sales
Kenneth Urban
Paul Daubel

Dr. Kathleen Bannon
Superintendent of Schools

Assistant Superintendent:
Jeanette Altruda – Curr. & Instruction
Todd Andrews – Human Resources
Jim McCabe – Student Services
Susan Kanuika – Finance & Operations

Christopher Powers, Esq.

The meeting was called to order at 7:30 p.m. by Mr. Brian J. Sales, President of the Board of Education in the Middle School Auditorium.

2. FOR ACTION

Action, Minutes: 2.1 Approval of Minutes - Regular Board of Education Meeting - December 20, 2021

Motion to approve the minutes of the Regular Board of Education Meeting of December 20, 2021.

Motion by Kenneth Urban, second by Anthony S Pepe.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

Action: 2.2 Resignations - Cafeteria Aides

Motion to approve the following resignations:

<u>NAME</u>	<u>ASSIGNMENT/ SCHOOL</u>	<u>SERVICE IN DISTRICT</u>	<u>EFFECTIVE DATE</u>	<u>REASON GIVEN</u>
Camille O'Brien	Cafeteria Aide Deauville Gardens East	1/12/16-Present	1/13/22	Personal
Yokasta Rosario	Cafeteria Aide Deauville Gardens West	11/9/21-Present	1/12/22	Personal

Motion by Kenneth Urban, second by Anthony S Pepe.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

Motion to approve action items 2.3 - 2.13.

Motion by Kenneth Urban, second by Anthony S Pepe.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

Action (Consent): 2.3 Appointment - ARP Grant Funded Program - Saturday Program 2021-22

The following hourly rate of pay will be paid out of the ARP grant:

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>SALARY/ EFFECTIVE DATE</u>
Nicole Mikolajczak	Saturday Program Teacher	\$53 per hour 1/11/22

Action (Consent): 2.4 Appointment - Extended Day Supervisor

Dr. Jeanette Altruda recommends the following as Supervisor to the Middle School Extended Day Program.

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STIPEND</u>
Christopher Gaudio	Supervisor Middle School	\$57 per hour

Action (Consent): 2.5 Annual Appointment - Site Based Home Instruction Program

<u>NAME</u>	<u>POSITION</u>	<u>2021/22 RATE OF COMPENSATION</u>
Rita Fox	Mathematics Teacher	\$53 per hour

Action (Consent): 2.6 Increase in pay rate for Site Based Home Instruction staff

It is recommended that the rate of compensation for Site Based Home Instruction be adjusted as of January 1, 2022.

Classroom Instructor: \$53.00 per hour
Program Administrator: \$67.00 per hour
Clerical: \$25.00 per hour

Action (Consent): 2.7 Appointment: Copiague Leadership Academy Fellows

We recommend accepting the following teacher into the Copiague Leadership Academy Fellows:

Christopher Porcellini - HS

Action (Consent): 2.8 Request for Administrative Internship

<u>NAME</u>	<u>SCHOOL</u>	<u>SERVICE IN DISTRICT</u>	<u>EFFECTIVE DATES</u>
Vanessa Soto	Mathematics Teacher High School	2015-Present	January 2022 through August 2022

Ms. Soto has requested approval of a part-time administrative internship. Her internship will take place at the High School. Dr. Jeanette Altruda, Assistant Superintendent for Curriculum and Instruction and Mr. Jonathan Cutolo, Assistant Principal of the High School, will be her cooperating administrators. Ms. Soto is completing her administrative preparation through Molloy College.

Action (Consent): 2.9 Appointment - Co-Curricular - Winter and Spring Season 2021-2022

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STIPEND</u>
Stephen DiGiorgio	Winter E-Sports Advisor	\$4,000
	Spring E-Sports Advisor	\$4,000

Action (Consent): 2.10 Appointment - School District Athletic Trainer

<u>NAME</u>	<u>ASSIGNMENT/ SCHOOL</u>	<u>SALARY/ EFFECTIVE DATE</u>
Christopher Napoli	School District Athletic Trainer District-Wide	\$67,000 (prorated) Effective 3/7/22

Action (Consent): 2.11 Annual Appointment - Remote Elementary Instruction

<u>NAME</u>	<u>POSITION</u>	<u>RATE OF COMPENDATION</u>
Rosemarie Bell	Teacher Assistant (Retired Elementary Teacher)	\$400/day Effective 1/10/22

Action (Consent): 2.12 Continuation of Appointments - Non-Teaching - Cook, Part-Time Custodial Workers

<u>NAME</u>	<u>ASSIGNMENT/ SCHOOL</u>	<u>SALARY/ EFFECTIVE DATE</u>
Tatiana Cipriani	Cook High School	Step 4 - \$33,304.60 plus \$800 Cook stipend Effective 1/11/22
Brian Clarke	Maintenance Mechanic District	Step 11 - \$62,243* plus \$650 District-wide Maintenance Mechanic differential* Effective 1/11/22
Kevin Costanza	Maintenance Mechanic District	Step 11 - \$62,243* plus \$650 District-wide Maintenance Mechanic differential* Effective 1/11/22

*Based on 2018-2019 salary schedule.

Action (Consent): 2.13 Probationary Appointments - Non-Teaching - Food Service Workers (part-time), Custodial Worker (part-time), Courier (part-time)

<u>NAME</u>	<u>ASSIGNMENT/ SCHOOL</u>	<u>SALARY/ EFFECTIVE DATE</u>
Jesus Arce	Food Service Worker (part-time) Deauville Gardens East/West	Step 3 - \$15.33/hr, 4 hrs/day Effective 1/11/22 Probationary period to end 9/13/22
Thamily Batista	Food Service Worker (part-time) Middle School	Step 3 - \$15.33/hr, 4 hrs/day Effective 1/11/22 Probationary period to end 9/13/22
Zoraida Lopez Cespedes	Food Service Worker (part-time) Middle School	Step 3 - \$15.33/hr, 4 hrs/day Effective 1/11/22 Probationary period to end 9/13/22
Regina Vazquez	Food Service Worker (part-time) High School	Step 3 - \$15.33/hr., 4 hrs./day Effective 1/11/22 Probationary period to end 9/13/22
Jason Sheets	Custodial Worker (part-time) Great Neck Road	Step 1 - \$18.31/hr, 4 hrs./day Effective 1/18/22 Probationary period to end on 9/20/22
Paul Hayes	Courier (part-time) District	Step 1 - \$18.60/hr, 5 hrs/day Effective 1/11/22 Probationary period to end on 9/13/22

Action: 2.14 Recommendations of the Committee on Special Education for the identification and placement of elementary and secondary students with disabilities

Motion to approve Recommendations of the Committee on Special Education for the identification and placement of elementary and secondary students with disabilities for the following dates: 12/10/21, 12/13/21, 12/14/21, 12/15/21, 12/16/21, 12/20/21, 12/21/21, 12/22/21 and 12/23/21

Motion by Kenneth Urban, second by Anthony S Pepe.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

Action: 2.15 Recommendations of the Committee on Special Education for the identification and placement of students with disabilities

Motion to approve the Recommendations of the Committee on Special Education for the identification and placement of elementary and secondary students with disabilities for the following dates: 12/14/2021, 12/16/2021, 12/21/2021, and 12/23/2021

Motion by Kenneth Urban, second by Anthony S Pepe.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

Action: 2.16 Approval of Contract with Suffolk County Community College

Motion to approve the contract with Suffolk County Community College for the use of facilities on Thursday, June 23, 2022 for the purpose of holding the Walter G. O'Connell Copiague High School Graduation.

Motion by Kenneth Urban, second by Anthony S Pepe.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

Action: 2.17 Revision of Board Meeting Date for the Scheduled Meeting of Wednesday, 4/20/22 to be Rescheduled to Tuesday, 4/19/2022.

Motion to reschedule Board Meeting date for the scheduled meeting of Wednesday, 4/20/22 to Tuesday, 4/19/2022.

Motion by Kenneth Urban, second by Anthony S Pepe.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

Action: 2.18 School Budget Development Calendar for 2022/23

Motion to adopt the school budget development calendar for 2022/23.

Motion by Kenneth Urban, second by Anthony S Pepe.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

Action: 2.19 Recommendation for Contract Award for Boiler Replacements at Susan E. Wiley and Deauville Gardens Elementary Schools

Motion to approve the contract award for boiler replacements at Susan E. Wiley and Deauville Gardens Elementary Schools.

The boiler replacements at Susan E. Wiley and Deauville Gardens Elementary Schools is awarded to Thermo Tech Combustion for \$964,700.00.

Motion by Kenneth Urban, second by Anthony S Pepe.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

Discussion: 2.20 2021-2022 Budget Adjustment in the Amount of \$24,995

Action: 2.21 2021/22 Budget Transfers in Excess of \$10,000

Motion to approve 2021/2022 budget transfers in excess of \$10,000.

Motion by Kenneth Urban, second by Anthony S Pepe.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

3. REPORTS

Superintendent's Report

The District received 4,690 Covid rapid tests from the Suffolk County Department of Health. On Wednesday, 1/5/22 our district distributed these tests for our students. We had 1,000 people come to get the tests. A Parent Square message was sent to families to have parents sign up to come pick up the tests. This provided us with an organized, easy flow of distribution plus a log of names in case we need to show proof of who we gave the tests to. There are an additional 220 people that still need to pick up tests. Tests are being distributed Monday - Friday 8 am - 3:30 pm in the Central Office reception area. The nurses will be receiving 100 tests for the parents of sick students to take home. We received more from the county which will go to our staff. Additional tests will be coming from BOCES and those will go to our students. They have expiration dates of 1/31/22 so the expectation is that they use them during this current spike in the virus.

Covid guidelines and quarantine rules keep changing every few days. We now need to know who is vaccinated, boosted, and documentation of last dose of the vaccine. We take our direction from Suffolk County Department of Health.

Student Recognition will be moved from January 24th to February 7th, depending on the Covid situation.

Second Policy Review

Second Policy Review

8000, Support Services Goals
8100, Health and Safety Program
8112, Health and Safety Committee
8112-R, Health and Safety Committee Regulation
8121, First Aid
8123, Hygiene Precautions and Procedures
8123.1, Contagious Diseases
8123.1-R, Contagious Diseases Regulation
8123.1-E, Contagious Diseases Exhibit

4. CORRESPONDENCE

There was no new correspondence.

5. COMMUNICATIONS AND ANNOUNCEMENTS

The next Regular Meeting of the Board of Education is scheduled for Monday, January 24, 2022 at 7:30 p.m. in the Middle School Auditorium.

6. UNFINISHED BUSINESS

There was no unfinished business.

7. NEW BUSINESS

There was no new business.

8. VOICE OF THE BOARD

Mr. Urban said the Virtual Cyber Security seminar was fantastic and very interesting. They shared a lot of good information. Mr. Sales helped put this together. They did a great job.

9. VOICE OF THE PEOPLE

There was no voice of the people.

10. POSSIBLE EXECUTIVE SESSION

Enter into Executive Session (if Needed)

Motion to enter into Executive Session to discuss personnel matters and other Executive Session Topics.

Motion by Kenneth Urban, second by Anthony S Pepe.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

The Board entered into Executive Session at 7:45 pm.

Return to Open Session

Motion to return to Open Session.

Motion by Kenneth Urban, second by Anthony S Pepe.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

The meeting was reconvened at 8:04 pm.

11. ADJOURNMENT

Adjourn the Meeting.

Motion to adjourn the meeting.

Motion by Kenneth Urban, second by Anthony S Pepe.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

The meeting was adjourned at 8:05 pm.