

BOARD OF EDUCATION MEETING

November 22, 2021

PRESENT:

Ledy Torres
Michael Higgins
Rosemary Natoli
Anthony Pepe
Brian Sales
Paul Daubel

Dr. Kathleen Bannon
Superintendent of Schools

Assistant Superintendent:
Jeanette Altruda – Curr. & Instruction
Todd Andrews – Human Resources
Jim McCabe – Student Services
Susan Kanuika – Finance & Operations

ABSENT:

Kenneth Urban

Christopher Clayton, Esq.

Approximately 14 Residents & Staff members

The meeting was called to order at 7:30 p.m. by Mr. Brian J. Sales, President of the Board of Education in the Middle School Auditorium.

2. FOR ACTION

Action, Minutes: 2.1 Approval of Minutes - Regular Board of Education Meeting - November 8, 2021

Motion to approve the minutes of the Regular Board of Education Meeting of November 8, 2021.

Motion by Michael Higgins, second by Ledy Torres.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

Action, Minutes: 2.2 Approval of Minutes - Audit Committee Meeting - November 8, 2021

Motion to approve the minutes of the Audit Committee Meeting of November 8, 2021.

Motion by Anthony S Pepe, second by Rosemary Natoli.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

Action: 2.3 Resignations- Physical Education Teacher, Office Assistant (Part-Time), Courier (Part-Time)/Custodial Worker (Part-Time), Teaching Assistant/Per Diem Substitute Teacher

Motion to accept the following resignations:

<u>NAME</u>	<u>ASSIGNMENT/ SCHOOL</u>	<u>SERVICE IN DISTRICT</u>	<u>EFFECTIVE</u>	<u>REASON GIVEN</u>
William Holscher	Physical Education Teacher Susan E. Wiley	10/6/20-Present	12/3/21	Personal
Christine Donnelly	Office Assistant (Part-time) Deauville Gardens East	1/22/19-9/3/21	9/3/21	Personal
Beatrice Jackson	Courier (Part-time) District Custodial Worker (Part-time) Great Neck Road	9/3/20-Presnt 3/2/21-Present	11/24/21	Personal

Samantha Teaching Assistant/ 9/1/21-Present 11/30/21 Personal
La Scala Per Diem Substitute
Teacher
Middle School

Motion by Paul Daubel, second by Michael Higgins.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

Action: 2.4 Declination of Appointment - Office Assistant

Motion to approve the following declination of appointment:

<u>NAME</u>	<u>ASSIGNMENT/SCHOOL</u>	<u>REASON GIVEN</u>
Trisha Vacchiano	Office Assistant High School Appointed at the November 8, 2021 Board of Education Meeting	Personal

Motion by Anthony S Pepe, second by Paul Daubel.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

Motion to approve action items 2.5 - 2.14.

Motion by Anthony S Pepe, second by Rosemary Natoli.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

Action (Consent): 2.5 Appointment: Administrative: Probationary - Secondary Assistant Principal

Candidate: Janine Proulx

Certifications: NYS Professional Certificate – School Building Leader, effective 3/23/21

NYS Permanent Certificate – Pre K, K, Grades 1-6, effective 9/1/07

Tenure Area: Secondary Assistant Principal, High School

Salary: Step 11 - \$160,425 of the 2022-2023 AP HS Salary Schedule, Effective July 1, 2022

Probationary Period: July 1, 2021 terminating August 31, 2024*

*Credit given for prior tenure with the Copiague Public Schools

Action (Consent): 2.6 Appointments - Ancillary Staff - 2021-22 School Year

Mrs. Ross-Troise recommends the following appointments for the 2021/22 school year.

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STIPEND</u>
John Tittmann	Accompanist	\$125 per hour
Jessica Petersen	Accompanist	\$50 per hour

Motion by Anthony S Pepe, second by Rosemary Natoli.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

Action (Consent): 2.7 Appointment: Teaching: Regular Substitute Teacher - Elementary Teacher

Candidate: Samantha Davidson, Regular Substitute Appointment - Elementary Teacher, Copiague Middle School

Certification(s): NYS Initial Certificate – Students with Disabilities (Grades 1-6) – effective 12/15/16

NYS Permanent Certificate – Pre-K, K, & Grades 1-6 – effective 2/1/99

Service Area: Elementary

Effective 12/1/21

Salary: Step 8 Column MA +15- \$69,540 (prorated) of the 2021-22 Teachers' Salary Schedule.

Motion by Anthony S Pepe, second by Rosemary Natoli.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

Action (Consent): 2.8 Appointment - Volunteer Volleyball Coach

<u>NAME</u>	<u>EXPERIENCE</u>
Brionna Silva	Ms. Silva will work with the Middle School volleyball program. Ms. Silva is currently teaching AIS at Great Neck Road Elementary School and is a New York State certified teacher.

Her First Aid/CPR/AED was completed on 11/5/21 and is valid for 2 years.

Ms. Silva will be volunteering with the volleyball program under the supervision of Mr. Daniel Broadbent, 7th & 8th grade Girls Volleyball coach.

Motion by Anthony S Pepe, second by Rosemary Natoli.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

Action (Consent): 2.9 Annual Appointment - Teaching Assistant

<u>NAME</u>	<u>SCHOOL/ASSIGNMENT</u>	<u>SALARY/EFFECTIVE DATE</u>
Matthew Cuty	Middle School/AIS	Step 1 - \$24,52/hr., 3.5 hrs./day 12/1/21 to on or before 6/30/22

Mr. Cuty is a certified teacher and, as such, may serve as a per diem substitute teacher. He will receive his current rate of pay for time spent as a teaching assistant, and, should he work as a per diem substitute teacher, the remainder of the day will be paid at \$165 per day, prorated.

Motion by Anthony S Pepe, second by Rosemary Natoli.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

Action (Consent): 2.10 Appointments - Extended Learning Program 2021-22

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STIPEND</u>
Matthew Cuty	Teaching Assistant Middle School	Extended Learning Rate

Motion by Anthony S Pepe, second by Rosemary Natoli.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

Action (Consent): 2.11 Provisional Appointments - Non-Instructional - Office Assistant (Spanish-Speaking)

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>SALARY/EFFECTIVE DATE</u>
Kassandra Bonilla	Office Assistant (Spanish-Speaking) 12 months, 7 hours ENL & World Languages Department	Step 3 - \$39,309 (prorated) Effective 11/23/21 Provisional*
Jonathan Gonzalez	Office Assistant (Spanish-Speaking) 10 months, 7 hours High School	Step 3 - \$33,781 (prorated) Effective 11/23/21 Provisional*

Motion by Anthony S Pepe, second by Rosemary Natoli.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

Action (Consent): 2.12 Permanent Appointment - Non-Teaching - Office Assistant (Spanish-Speaking)

<u>NAME</u>	<u>ASSIGNMENT/SCHOOL</u>	<u>SALARY/EFFECTIVE DATE</u>
Rebecca Yannone	Office Assistant (Spanish-Speaking) Great Neck Road	Step 2 - \$35,005 Effective 11/11/21

Motion by Anthony S Pepe, second by Rosemary Natoli.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

Action (Consent): 2.13 Continuation of Appointment - Non-Teaching - Part-Time Office Assistant

<u>NAME</u>	<u>ASSIGNMENT/SCHOOL</u>	<u>SALARY/EFFECTIVE DATE</u>
Sharine LaMacchia	Part-time Office Assistant Susan E. Wiley	Step 2 - \$20.68/hr., 3.5 hrs./day Effective 11/24/21

Motion by Anthony S Pepe, second by Rosemary Natoli.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

Action (Consent): 2.14 Probationary Appointments - Non-Instructional - Security Aides (Part-Time)

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>SALARY/EFFECTIVE DATE</u>
Jerry Fernandez	Security Aide (Part-time) District	Step 1 - \$20.27/hr. 17.5 hrs./week Effective 11/23/21 Probationary period to end 5/24/22
James Vanderbeek	Security Aide (Part-time) District	Step 1- \$20.27/hr. 17.5 hrs./week Effective 11/23/21 Probationary period to end 5/24/21

Motion by Anthony S Pepe, second by Rosemary Natoli.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

Action: 2.15 Recommendations of the Committee on Special Education for the identification and placement of elementary and secondary students with disabilities

Motion to approve Recommendations of the Committee on Special Education for the identification and placement of elementary and secondary students with disabilities for the following dates: 10/18/21, 10/21/21, 10/25/21, 10/26/21, 10/27/21, 10/28/21, 11/3/21, 11/8/21, 11/9/21 and 11/10/21

Motion by Ledy Torres, second by Anthony S Pepe.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

Action: 2.16 Recommendations of the Committee on Special Education for the identification and placement of secondary students with disabilities.

Motion to approve recommendations of the Committee on Special Education for the identification and placement of secondary students with disabilities for November 9, 2021.

Motion by Ledy Torres, second by Michael Higgins.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

Action: 2.17 Approval of Board Policies

Motion to approve the following policy changes.

1530 - Smoking on School Premises

5460 - Child Abuse, Maltreatment or Neglect In A Domestic Setting

Motion by Paul Daubel, second by Anthony S Pepe.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

Action: 2.18 Agreement with New York Therapy Placement Services, Inc.

Motion to approve an agreement with New York Therapy Placement Services, Inc.

Motion by Michael Higgins, second by Anthony S Pepe.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

Action: 2.19 Revised Grant Funded & Substitute Hourly Rates of Pay Schedule 2021-2022

Motion to approve the revised rates of pay schedule 2021-2022.

**REVISED RATES OF PAY
Copiague Public Schools 2021-2022**

<u>Substitutes/Per Diem Rates</u>	<u>Rate 7/1/21-6/30/22</u>
Certified Per Diem Teacher	\$165/day
Non-Certified Teacher (pending)	\$125/day
Home Tutor	\$47/hour
Translator: Oral	\$40/hour
Translator: Written	\$50/hour
Student Worker	\$15/hour
Adult Education Instructor	\$17/hour
Per Diem Nurse	\$140/7 hour day (pro-rated)
Teaching Assistant (non-employee)	\$16/hour
Teacher Aide (non-employee)	\$15/hour
Cafeteria Aide	\$15/hour
Security Aide	\$18/hour
Food Service Worker	\$15/hour
Clerk Typist	\$17/hour
Clerk Typist (Copiague Retiree)	\$19/hour
Custodial Worker	\$15/hour
Custodial Worker 20 consecutive days +	\$16.50/hour
Curriculum Writer	\$35/hour
Assistant Clerk Inspector of Elections	\$15/hour

Chief Inspector of Elections	\$17/hour
Extended Day	\$47/hour SEE GRANT FUNDED PAY SCHEDULE
Head Chaperone	\$2,000/year
Chaperone	Home: \$60/event Zone 1 (1-14 miles): \$70/event Zone 2 (15-28 miles): \$80/event Zone 3 (29-42 miles): \$95/event Zone 4 (43-56 miles): \$115/event
UPK Consultant	\$40/hour

GRAND FUNDED PAY SCHEDULE:

<u>TITLE</u>	<u>STIPEND</u>
Curriculum Writing	\$35/hour
PD Participant	\$32.50/hour
PLC Leader	\$40/hour
PD Provider	\$50/hour
Parent Workshop Provider	\$50/hour
Saturday School Teacher	\$53/hour
Program Administrator	\$57/hour
Summer Camp Provider	\$47/hour
Saturday Program Administrator	\$67/hour
SEL Staff Mentor	\$1500/year
Teacher Mentor Stipend	\$2908/year
Program Preparation	\$50/hour
Extended Learning:	
Extended Day	\$50/hour
Homework Center	\$47/hour
Intensive Extended Day	\$53/hour

Motion by Michael Higgins, second by Ledy Torres.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

Action: 2.20 Acceptance of Donation from Supply House

Motion to accept the donation of \$10,000 from Supply House to purchase 200 turkeys to be distributed at our Thanksgiving food distribution and 200 hams to be distributed at our December holiday food distribution.

Motion by Paul Daubel, second by Michael Higgins.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

Action: 2.21 Resolution - Memorandum of Agreement between the Copiague UFSD and the United Public Service Employees Union with respect to the Copiague Non-Supervisory Services Unit

Motion to approve the attached resolution ratifying the Memorandum of Agreement and authorizing the President of the Copiague Board of Education and the Superintendent of Schools to execute the formal Agreement:

RESOLUTION:

BE IT RESOLVED, that the Copiague Board of Education approve the Memorandum of Agreement (July 1, 2019 through June 30, 2025) between the negotiating representatives of the Board of Education of the Copiague Union Free School District and The United Public Service Employees Union with respect to the Non-Supervisory Services Unit entered into on November 4, 2021 and ratified on November 13, 2021.

BE IT FURTHER RESOLVED, that the Board President and the Superintendent of Schools are authorized to execute the formal Agreement.

Motion by Anthony S Pepe, second by Michael Higgins.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

Action: 2.22 Resolution - Restricted Reserves Plan

Motion to approve the attached Restricted Reserves Plan and Reauthorize Existing Reserves.

RESOLUTION:

Resolved, the Board of Education of Copiague Union Free School District hereby adopts the 2020-2021 Restricted Reserves Plan and reauthorizes the following reserves of Copiague Union Free School District as authorized by Education Law and General Municipal Law and reflected in the District's financial statements effective June 30, 2021: Workers' Compensation Reserve, Retirement Contribution Reserve, Retirement Contribution Reserve Sub-Fund, and Employee Benefits and Accrued Liabilities Reserve (EBALR).

Motion by Anthony S Pepe, second by Michael Higgins.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

3. REPORTS

Superintendent's Report:

Losing a high school student was a tragic event. The district staff did a terrific job throughout the week. The PPS staff helped students in need. Administration and the entire district pulled together by addressing the situation professionally. A phenomenal job was done by all.

Claims Audit Reports for the Month of October 2021

Treasurer's Report for the Month of October 2021

Appropriation (Expenditure) Budget Status Reports - October 2021

Revenue Budget Status and Investment Reports - October 2021

Cafeteria Operating Report Summary - October 2021

Second Policy Review:

- 7000 - Facilities Development Goals
- 7050 - Energy Management Conservation Policy
- 7100 - Facilities Planning
- 7100-E - Facilities Planning Report Card
- 7120 - Enrollment Projections
- 7200 - Financing Facilities Development
- 7310 - Educational Specifications
- 7320 - Selection Of Architect, Engineer, Or Construction Manager
- 7340 - Plans, Specifications and Cost Estimates
- 7350 - Site Acquisition
- 7360 - Construction Contracts, Bidding and Awards
- 7365 - Construction Safety
- 7365-E - Construction Safety Exhibit
- 7500 - Naming Facilities
- 7810 - Closing Of Facilities

First Policy Review:

- 0101 - Gender Neutral Single-Occupancy Bathrooms

4. CORRESPONDENCE

The Syosset school district sent a letter regarding the loss of our high school student and extended their deepest sympathy. There were people from other school districts that extended their sympathy as well.

5. COMMUNICATIONS AND ANNOUNCEMENTS

The next Regular Meeting of the Board of Education is scheduled for Monday, December 6, 2021, in the Middle School Auditorium.

6. UNFINISHED BUSINESS

There was no unfinished business.

7. NEW BUSINESS

There was no new business.

8. VOICE OF THE BOARD

Mr. Sales said that he thanked the Copiague Fire Department for being at several of the district events. The HS Sports Awards Ceremony was very nice. Thank you to Bill Bennett for a great event. There is a good article about Cyber Security in the "On Board" newspaper. It is very informative.

9. VOICE OF THE PEOPLE

Whitney Reyes spoke and said she and her two kids were in the building the night of the tragic loss of the high school student. Her kids were taken care of the following days afterwards by the staff and counselors. They made them feel very safe. The staff did a great job making sure the students were ok. She was very thankful and appreciative.

10. POSSIBLE EXECUTIVE SESSION

Enter into Executive Session (if Needed)

Motion to enter into Executive Session to discuss legal matters, personnel matters, student matters and other Executive Session Topics.

Motion by Paul Daubel, second by Anthony S Pepe.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

The Board entered into executive Session at 8:00 pm.

Return to Open Session

Motion to return to Open Session.

Motion by Anthony S Pepe, second by Paul Daubel.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

The meeting was reconvened at 8:11 pm.

11. ADJOURNMENT

Adjourn the Meeting

Motion to adjourn the meeting.

Motion by Anthony S Pepe, second by Paul Daubel.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

The meeting was adjourned at 8:12 pm.

Deborah Van Florcke
District Clerk