

BOARD OF EDUCATION MEETING

September 27, 2021

PRESENT:

Ledy Torres
Michael Higgins
Rosemary Natoli
Anthony Pepe
Brian Sales
Kenneth Urban

Dr. Kathleen Bannon
Superintendent of Schools

Assistant Superintendent:
Jeanette Altruda – Curr. & Instruction
Todd Andrews – Human Resources
Jim McCabe – Student Services
Susan Kanuika – Finance & Operations

ABSENT:

Paul Daubel

Christopher Clayton, Esq.

Approximately 12 Residents & Staff members

The meeting was called to order at 7:30 p.m. by Mr. Brian J. Sales, President of the Board of Education in the Middle School Auditorium.

2. FOR ACTION

Action: 1.3 Appointment - Clerk Pro Tem

Motion to appoint Dr. Bannon as Clerk Pro Tem.

Motion by Anthony S Pepe, second by Kenneth Urban.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Anthony S Pepe, Ledy Torres, Michael Higgins

Action: 2.1 Appointment of District Clerk

Motion to appoint Deborah Van Florcke as District Clerk.

Motion by Anthony S Pepe, second by Kenneth Urban.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Anthony S Pepe, Ledy Torres, Michael Higgins

Action, Minutes: 2.2 Approval of Minutes - Regular Board of Education Meeting - September 13, 2021

Motion to approve the minutes of the of the Regular Board of Education Meeting of September 13, 2021.

Motion by Anthony S Pepe, second by Michael Higgins.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Anthony S Pepe, Ledy Torres, Michael Higgins

Action: 2.3 Resignations

Motion to approve the following resignations:

<u>NAME</u>	<u>ASSIGNMENT/ SCHOOL</u>	<u>SERVICE IN DISTRICT</u>	<u>EFFECTIVE DATE</u>	<u>REASON GIVEN</u>
Teresa Ceron	Cafeteria Aide (Part-Time) DGW	9/3/19-9/24/21	9/24/21	Personal
Ana Hernandez- Argueta	Food Service Worker (Part-Time) DGE/DGW	5/11/21-9/17/21	9/17/21	Personal

Christopher Lamont	Security Aide (Part-Time) District	9/1/21 – 9/10/21	9/10/21	Personal
Dangely Mota	Food Service Worker MS (Part-Time)	8/15/18-Present (*Remaining in second position as Custodial Worker)	9/20/21	Child Care
Nicole Mikolajczak	Per Diem Substitute Teacher DGE	5/13/20-9/8/21	9/8/21	Personal
Mary Schnaars	Cafeteria Aide (Part-Time) DGE/DGW	10/2/18-Present	9/27/21	To become a Teaching Assistant

Motion by Rosemary Natoli, second by Anthony S Pepe.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Anthony S Pepe, Ledy Torres, Michael Higgins

Action: 2.4 Approval of an Agreement between the Copiague UFSD and a Staff Member

Motion to approve Resolution and Settlement Agreement between the Copiague Union Free School District and a staff member.

RESOLUTION

BE IT RESOLVED, that the President of the Copiague Board of Education be authorized and directed to execute on behalf of the Board of Education the annexed settlement agreement with a member of the District's staff, and

BE IT FURTHER RESOLVED, that the Superintendent of Schools be authorized and directed to take such other or further action as shall be necessary to give effect thereto.

Motion by Kenneth Urban, second by Anthony S Pepe.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Anthony S Pepe, Ledy Torres, Michael Higgins

Motion to approve action items 2.5- 2.22

Motion by Kenneth Urban, second by Anthony S Pepe.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Anthony S Pepe, Ledy Torres, Michael Higgins

Action (Consent): 2.5 Appointment: Probationary - Science Teacher

Candidate: Michelle C. Fitzgerald, Science Teacher, Copiague Middle School

Certification: NYS Initial Certificates: - Biology 7-12, Biology 5-6 Extension Annotation, General Science 7-12 Extension

Annotation, effective-9/23/21

Tenure Area: Science 7-12

Effective: September 20, 2021

Salary: Step 7 Column MA - \$66,081 (prorated) of the 2021-22 Teachers' Salary Schedule

Probationary Period: September 20, 2021 terminating September 19, 2025*

**This individual must receive three (3) annual APPR composite ratings of Effective or Highly Effective, in at least three (3) of the preceding four (4) years and cannot have an APPR composite rating of Ineffective in the last year of her probationary appointment to be granted or considered for tenure.*

Action (Consent): 2.6 Appointment: Teaching: Regular Substitute Teacher - Music Teacher

Candidate: Brianna Kraut, Regular Substitute Appointment - Music Teacher, Deauville Gardens West/East Elementary School

Certification(s): NYS Initial Certificate - Music - effective 6/22/18

Service Area: Music

Effective 9/22/21

Salary: Step 6 Column MA - \$64,374 (prorated) of the 2021-22 Teachers' Salary Schedule

Action (Consent): 2.7 Annual Appointment - ISS Teacher - HS 2021-22

Candidate: Michael Ceccoli, High School ISS Teacher

Certificates: NYS Professional Certificates: - Students with Disabilities, Grades 7-12, Social Studies, Grades 7-12 –effective 12/11/14

Salary: \$34,624

Effective: 9/20/21 to on or before 6/15/22

Action (Consent): 2.8 Appointment: Temporary - Elementary (Remote Quarantine) Teacher

Candidate: Steven R. Davila, Temporary Appointment - Elementary (Remote Quarantine) Teacher, Deauville Gardens West Elementary Schools

NYS Initial Certifications: Bilingual Education Annotation Time Extension, Childhood Education Time Extension (Grs. 1-6), Early Childhood Education Time Extension (B-2), Students with Disabilities Time Extension (B-2), Students with Disabilities Time Extension (Grs. 1-6) - effective 5/9/20

Service Area: Elementary

Effective: September 28, 2021 and terminating on or before Jun 30, 2022

Salary: Step 6 Column MA - \$64,374 (prorated) of the 2021-22 Teachers' Salary Schedule

Action (Consent): 2.9 Compensation for Additional Work - Teaching Additional Classes

According to Copiague Teachers' Association contract teachers can volunteer to teach a sixth period and be compensated \$12,000 for a full year course and for classes less than a full year or on an alternating day schedule compensation will be prorated at the equivalent ratio. Teachers must be appropriately certified for the additional assignments.

The following classes will meet every day for the 2021-22 school year:

<u>NAME /SCHOOL</u>	<u>ADDITIONAL CLASS</u>	<u>STIPEND</u>
Stephen Cooney / Middle School	WSBOCES Remote Teacher	\$12,000

Action (Consent): 2.10 Annual Appointment - Site Based Home Instruction Program

<u>NAME</u>	<u>POSITION</u>	<u>2021/22 RATE OF COMPENSATION</u>
Susan Graber	English Teacher	\$47.00/hour

Action (Consent): 2.11 Annual Appointment - Home Learning Program - Instructional Support

Instructional Support Teachers will be on call to work with small groups of students at the High School and Middle School while on quarantine. Dr. Jeanette Altruda recommends the following to the Home Learning Program: Instructional Support Teacher for the 2021-2022 school year. September 2021 through December 2021; stipend \$2,500.

<u>NAME</u>	<u>SCHOOL</u>	<u>ASSIGNMENT</u>	<u>PERIOD</u>
Michelle Penyy	High School	Social Studies	7

Action (Consent): 2.12 Annual Appointment - Transition Liaison

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STIPEND</u>
Deborah Delaney	Transition Liaison 2021/22 School Year	\$3,500

Action (Consent): 2.13 Appointment - Middle School Cafeteria Duty

Mr. Lagnado recommends the following teacher for cafeteria duty for the 2021/22 school year:

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STIPEND</u>
Richard Radziewicz	Cafeteria Duty Effective 9/28/21	\$4,050 (prorated)

Action (Consent): 2.14 Appointments - Co-Curricular - 2021-2022

Mr. Agosta and Mr. Lagnado recommend the following co-curricular appointments for the 2021-2022 school year:

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STIPEND</u>
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HIGH SCHOOL:

Abreu, Alisha	Transition	3,690
Accettella, Marie	Copiague Futbol Club	2,908
Benaburger, Rosa	Civil Debate Club	2,908
Clare, Heather	Mindfulness/Wellness Club	2,908
Collado, Lisbel	Newcomer	3,690
Dias, Melisa	Newcomer	3,690
Hutter, Tammy	Newcomer	3,690
Lipinski, Krystof	Chess Club	2,097
Marcedo, Aglaed	Copiague Futbol Club	2,908
Pedagno, Samantha	Transition	3,690
Perna, Michael	Italian Cultural Club	2,097
Romanelli, Gabrielle	Zumba Dance Club	2,097
Stanton, Alline	Mindfulness/Wellness Club	2,097

MIDDLE SCHOOL:

Casale, Peter	Chess Club	2,046
Flores, Ruth	Newcomer Co-Coach	1,845
Silber, Alison	Motivating Minds Club Co-Advisor*	1,023*
Temme, Stephen	Math Coach	4,846
Turcios, Michelle	Motivating Minds Club Co-Advisor	1,023
Vaughn, Natasha	SADD (Students Against Destructive Decisions) Co-Advisor	1,023
Walker, Francesca	Newcomer Co-Coach	1,845
	SEL Staff Mentor	1,500
	SADD (Students Against Destructive Decisions) Co-Advisor*	1,023*

*Ms. Silber and Ms. Walker were appointed to this position at the August 9, 2021 Board of Education meeting. This position will be co-advised and the stipend will be split for the 2021-22 school year.

TEACHER MENTOR:

Marcial, Kristin	Regina DiBono	2,908
Ostrofsky, Maria	Crystal Gray	2,908

DEAUVILLE GARDENS EAST/WEST

Beloff, Lori	Fundations Coach - DGE	4,846
Brite, Natalia	Fundations Coach - DGE	4,846
Felicetti, Dana	Math Coach - DGW	4,846

Action (Consent): 2.15 Annual Appointment - Additional Chaperone - 2021-22 School Year

<u>NAME</u>	<u>POSITION</u>
Ruth Flores	Teacher

Action (Consent): 2.16 Appointments - Annual - Teaching Assistants

<u>NAME</u>	<u>SCHOOL/ASSIGNMENT</u>	<u>SALARY/EFFECTIVE DATE</u>
Sabba Mahmood	DGE/SPED	Step 1 - \$24.52/hr., 3.5 hrs./day, Effective 10/4/21 to on or before 6/30/22
Christina Napolitano	DGW/AIS	Step1 - \$24.52/hr., 3.5 hrs./day Effective 9/14/21 to on or before 6/30/22

Mary Schnaars DGW/SPED Step 4 - \$19.81/hr., 3.5 hrs./day
Effective 9/28/21 to on
or before 6/30/22

Ms. Mahmood is a non-certified teacher and, as such, may serve as a per diem non-certified substitute teacher. She will receive her current rate of pay for time spent as a teaching assistant, and should she work as a per diem non-certified substitute teacher, the remainder of the day will be paid at \$125 per day, prorated.

Action (Consent): 2.17 Appointments - Per Diem Substitute Teachers

Michael Drankwater, Per Diem Substitute Teacher, SEW
NYS Emergency COVID-19 Certificate: Childhood Education, Effective 7/29/20
\$165/day, Effective 9/28/21 to on or before 6/30/22

Steven Lima, Per Diem Substitute Teacher, MS
NYS Initial Certificate: Social Studies 7-12, Effective 8/4/21
\$165/day, Effective 9/15/21 to on or before 6/30/22

Paul Ceglio, Per Diem Substitute Teacher, SEW
NYS Initial Certificate: Music, Effective 5/1/20
\$165/day, Effective 9/28/21 to on or before 6/30/22

Action (Consent): 2.18 Appointment - Per Diem Substitute Non-Certified Teacher (pending)

John Danaher, Per Diem Substitute Non-Certified Teacher, WGO High School
Completed 6 credits towards M.S. of Science in Education, Secondary Social Studies, Molloy College;
B.S. of Business Administration, Stetson University
\$125/day, Effective 9/17/21 to on or before 6/30/22

Action (Consent): 2.19 Appointments - Extended Learning 2021-22

NAME	ASSIGNMENT	STIPEND
Michael Ceccoli	ISS Teacher/WGO High School	\$47 /hour
Paul Ceglio	Per Diem Substitute Teacher/ Susan E. Wiley	\$47 /hour
John Danaher	Per Diem Substitute Non-Certified Teacher (Pending) WGO High School	\$47 / hour
Steven Davila	Teacher Deauville Gardens West	\$47 /hour
Michael Drankwater	Per Diem Substitute Teacher Susan E. Wiley	\$47 /hour
Michelle Fitzgerald	Teacher Middle School	\$47 /hour
Brianna Kraut	Teacher Deauville Gardens East	\$47 /hour
Steven Lima	Per Diem Substitute Teacher Middle School	\$47 /hour
Sabba Mahmood	Teaching Assistant/Per Diem Substitute Non-Certified Teacher (Pending) Deauville Gardens East	\$47 /hour
Mary Schnaars	Teaching Assistant Deauville Gardens West	\$47 /hour

Action (Consent): 2.20 Probationary Appointment - School Nurse (Registered Nurse)

<u>NAME</u>	<u>ASSIGNMENT/SCHOOL</u>	<u>SALARY/ EFFECTIVE DATE</u>
Colleen Feulner	School Nurse / Susan E. Wiley NYS Registered Professional Nurse License through 5/31/24	Step 4 - \$51,584 + \$500 (prorated) BA differential. Effective 9/28/21 Probationary period to end 3/29/22

Action (Consent): 2.21 Permanent Appointments - Non-Teaching - PT Office Assistant (Spanish-Speaking), Senior Office Assistant (Confidential)

<u>NAME</u>	<u>ASSIGNMENT/SCHOOL</u>	<u>SALARY/ EFFECTIVE DATE</u>
Susana Milheiser	PT Office Assistant (Spanish-Speaking) Great Neck Rd.	Step 2- \$20.68/hr., 5 hrs./day Effective 9/13/21
Maria Pena	Senior Office Assistant (Confidential) Central Office	Step 1- \$58,419 Effective 9/23/21

Action (Consent): 2.22 Probationary Appointment - Non-Teaching - Office Assistant (Spanish-Speaking)

<u>NAME</u>	<u>ASSIGNMENT/SCHOOL</u>	<u>SALARY/ EFFECTIVE DATE</u>
Yenny Hernandez Rogus	Office Assistant (Spanish-Speaking) DGE	Step 1- \$20.18/hr, 3.5 hrs./day Effective 10/4/21. Probationary period to end on 4/4/22

Action: 2.23 Recommendations of the Committee on Preschool Special Education for the identification and placement of preschool students with disabilities

Motion to approve recommendations of the Committee on Preschool Special Education for the identification and placement of preschool students with disabilities for the following date: 9/10/2021

Motion by Anthony S Pepe, second by Michael Higgins.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Anthony S Pepe, Ledy Torres, Michael Higgins

Action: 2.24 Recommendations of the Committee on Special Education for the identification and placement of elementary and secondary students with disabilities

Motion to approve Recommendations of the Committee on Special Education for the identification and placement of elementary and secondary students with disabilities for the following dates: 9/2/21 and 9/14/21

Motion by Anthony S Pepe, second by Michael Higgins.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Anthony S Pepe, Ledy Torres, Michael Higgins

Action: 2.25 Recommendations of the Committee on Special Education for the identification and placement of elementary and secondary students with disabilities

Motion to approve Recommendations of the Committee on Special Education for the identification and placement of elementary and secondary students with disabilities for the following dates: 8/31/21, 9/14/21 and 9/15/21

Motion by Anthony S Pepe, second by Kenneth Urban.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Anthony S Pepe, Ledy Torres, Michael Higgins

Action: 2.26 Approval of Board Policies

Motion to approve the following policy changes.

Code of Conduct:

5300.1, Introduction
5300.5, Definitions
5300.10, Student Rights and Responsibilities
5300.15, Essential Partners
5300.20, Student Dress Code
5300.25, Prohibited Student Conduct
5300.26, Drug and Alcohol Abuse
5300.26-R, Drug and Alcohol Abuse Regulation
5300.26-E, Drug and Alcohol Abuse Exhibit
5300.27, Sexual Harassment And Students
5300.30, Reporting Violations
5300.35, Disciplinary Penalties, Procedures And Referrals
5300.40, Alternative Instruction
5300.45, Discipline of Students with Disabilities
5300.50, Corporal Punishment
5300.55, Searches And Interrogations
5300.60, Visitors To The Schools
5300.65, Public Conduct On School Property
5300.70, Dissemination And Review

Motion by Kenneth Urban, second by Anthony S Pepe.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Anthony S Pepe, Ledy Torres, Michael Higgins

Action: 2.27 2020/21 Budget Transfer in Excess of \$10,000

Motion to approve a 2020/21 budget transfer in excess of \$10,000.

Motion by Kenneth Urban, second by Anthony S Pepe.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Anthony S Pepe, Ledy Torres, Michael Higgins

Action: 2.28 2021/22 Budget Transfer in Excess of \$10,000

Motion to approve a budget transfer in excess of \$10,000.

Motion by Kenneth Urban, second by Anthony S Pepe.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Anthony S Pepe, Ledy Torres, Michael Higgins

3. REPORTS

Claims Audit Reports for the Month of July 2021

Treasurer's Report for the Month of July 2021

Cafeteria Operating Report Summary - June 2021

Expenditure, Revenue, and Investment Reports - July 2021

Extra Classroom Activity Reports for High School and Middle School Clubs April 2, 2021 through June 30, 2021

Budget Transfers Less Than \$10,000 for June 2021

Budget Transfer Less Than \$10,000 for July 2021

Superintendent's Report:

Dr. Bannon commented on the success of the Tournament of Bands which was at the high school on 9/26/21. It indicated how normal events are when held outside. The PTA Trunk or Treat and PTA Pumpkin Patch will also be outdoors in a normal capacity. The indoor activities will be modified due to the restrictions of Covid-19 precautions.

Quarantined students will sign on with a remote teacher through Google Classroom and Google Meets. Currently, there are 13 students quarantined. A child will be marked "remote present" if they do sign on. If they are too sick to participate, then they will be marked absent.

Dr. Bannon is happy to see the students back, and they are happy too.

Presentation - Summer Curriculum Projects:

Given by Dr. Jeanette Altruda, Assistant Superintendent for Curriculum & Instruction

3.10 Second Policy Review

Second Policy Review

5415, School Wellness
5415-R, School Wellness Policy Regulations
6240, Investments
6240-R, Investments Regulation
6700, Purchasing

3.11 First Policy Review

First Policy Review:

1530 - Smoking on School Premises
5420-R - Student Health Services Regulation
5460 - Child Abuse, Maltreatment or Neglect In A Domestic Setting
5460-R - Child Abuse, Maltreatment or Neglect In A Domestic Setting Regulation
6700-E.1 - Purchasing Exhibit
6700-E.2 - Explanations of "Other" Methods of Competition to Be Used For Non-Bid Procurements
6700-E.3 - Vendor Recommendation
6700-R - Purchasing Regulation
6710 - Purchasing Authority
6720 - Bidding Requirements
6720-R - Competitive Bidding Procedures Regulation
6730 - Cooperative Purchasing
6731 - State/County Contracts
6740 - Purchasing Procedures
6750 - Vendor Relations
6760 - Payment Procedures

4. CORRESPONDENCE

There was no correspondence.

5. COMMUNICATION AND ANNOUNCEMENTS

The next Regular Meeting of the Board of Education is scheduled for Monday, October 18, 2021 at 7:30 p.m. in the Middle School Auditorium. It will be preceded by Board Recognition at 7:00 pm.

All schools and offices will be closed on Monday, October 11, 2021 in observance of Columbus Day.

6. UNFINISHED BUSINESS

There was no unfinished business.

7. NEW BUSINESS

There was no new business.

8. VOICE OF THE BOARD

Mr. Sales spoke about how important the Resolution meeting was. Also, there was a lot of good information at the Refit meeting that he attended. He mentioned that it was nice to see the Copiague students at the Tournament of Bands.

9. VOICE OF THE PEOPLE

Nobody spoke.

10. POSSIBLE EXECUTIVE SESSION

Enter into Executive Session (if Needed)

Motion to enter into Executive Session to discuss legal matters, personnel matters, student matters and other Executive Session Topics.

Motion by Ledy Torres, second by Michael Higgins.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Anthony S Pepe, Ledy Torres, Michael Higgins

The Board entered into Executive Session at 8:01 pm

Return to Open Session

Motion to return to Open Session.

Motion by Ledy Torres, second by Michael Higgins.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Anthony S Pepe, Ledy Torres, Michael Higgins

The meeting was reconvened at 8:28 pm.

11. ADJOURNMENT

Adjourn the Meeting

Motion to adjourn the meeting.

Motion by Kenneth Urban, second by Anthony S Pepe.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Anthony S Pepe, Ledy Torres, Michael Higgins

The meeting was adjourned at 8:29 pm.

Deborah Van Florcke
District Clerk