

**BOARD OF EDUCATION MEETING**

**October 18, 2021**

**PRESENT:**

Ledy Torres  
Michael Higgins  
Rosemary Natoli  
Anthony Pepe  
Brian Sales  
Kenneth Urban  
Paul Daubel

Dr. Kathleen Bannon  
Superintendent of Schools

Assistant Superintendent:  
Jeanette Altruda – Curr. & Instruction  
Todd Andrews – Human Resources  
Jim McCabe – Student Services  
Susan Kanuika – Finance & Operations

Christopher Clayton, Esq.

Approximately 14 Residents & Staff members

The meeting was called to order at 7:30 p.m. by Mr. Brian J. Sales, President of the Board of Education in the Middle School Auditorium.

**2. FOR ACTION**

Action, Minutes: 2.1 Approval of Minutes - Regular Board of Education Meeting - September 27, 2021

Motion to approve the minutes of the Regular Board of Education Meeting September 27, 2021.

Motion by Paul Daubel, second by Michael Higgins.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

Action: 2.2 Resignations - Student Activities Coordinator, Custodian Worker-NCIC, Per Diem Substitute Teachers, Food Service Worker

Motion to accept the following resignations:

<u>NAME</u>	<u>ASSIGNMENT/SCHOOL</u>	<u>SERVICE IN DISTRICT</u>	<u>EFFECTIVE</u>	<u>REASON GIVEN</u>
Jake Gould	Per Diem Substitute Teacher/SEW	9/14/21-10/12/21	10/12/21	Personal
Kerri Hall	Student Activities Coordinator/HS	9/1/21-9/24/21	9/24/21	Personal
Steven Monaco	Custodian Worker - NCIC DGE/DGW	12/3/85-Present	1/3/22	Retirement
Kristin Spallina	Per Diem Substitute Teacher/DGE	9/14/21-9/30/21	9/30/21	Personal
Sarah Torres	Food Service Worker	3/20/07-Present	10/22/21	Retirement

Motion by Paul Daubel, second by Anthony S Pepe.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

Action: 2.3 Leave of Absence - School Psychologist

Motion to accept the following request for leave of absence:

<u>NAME</u>	<u>ASSIGNMENT/SCHOOL</u>	<u>SERVICE IN DISTRICT</u>	<u>EFFECTIVE</u>	<u>REASON GIVEN</u>
Laura Macchio	School Psychologist / SEW	10/7/10-Present (9/1/20-1/28/22)	1/29/22 terminating 6/30/22*	Childcare

\*This date may be adjusted if needed.

Motion by Michael Higgins, second by Kenneth Urban.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

**Motion to approve action items 2.4 - 2.30.**

Motion by Michael Higgins, second by Ledy Torres.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

Action (Consent): 2.4 Appointment: Administrative: Probationary: Secondary Assistant Principal

**Candidate: Kristin Donnelly, Secondary Assistant Principal, Walter G. O'Connell Copiague High School**

Certification(s): NYS Initial Certificate Time Extension – School Building Leader – effective 7/23/20

NYS Professional Certificate – Social Studies 7-12 – effective 10/3/17

NYS Professional Certificate – English to Speakers of Other Languages - effective 5/5/15

NYS Professional Certificate – School District Leader - pending

Tenure Area: Secondary Assistant Principal

Effective: November 15, 2021

Salary: Step 3- \$136,601 (prorated) of the 2021-22 AP HS Salary Schedule

Probationary Period: November 15, 2021 terminating November 14, 2025

Action (Consent): 2.5 Appointments: Teaching: Regular Substitute Teachers - Music Teacher, School Psychologist, Social Studies

Resolution: Motion to approve the following regular substitute teaching appointments:

**Candidate: Paul Ceglio, Regular Substitute Appointment - Music Teacher, Susan E. Wiley Elementary School**

Certification: NYS Initial Certificate - Music - effective 5/1/20

Service Area: Music

Effective 9/29/21

Salary: Step 6 Column MA - \$64,374 (prorated) of the 2021-22 Teachers' Salary Schedule

**Candidate: Stephanie Singh, Regular Substitute Appointment - School Psychologist, Susan E. Wiley Elementary School**

Certification: NYS Provisional Certificate – School Psychologist – effective 6/19/2020

Service Area: School Psychologist

Effective: January 29, 2022

Salary: Step 5 Column MA - \$62,714 + \$2,822.13 (.045) (prorated) School Psychologist differential of the 2021-22 Teachers' Salary Schedule

**Candidate: Patrick Kenney, Regular Substitute Appointment - Social Studies, Walter G. O'Connell Copiague High School**

Certification: NYS Initial Certificate – Social Studies 7-12 – effective 1/24/20

Service Area: Social Studies 7-12

Effective: October 1, 2021

Salary: Step 4 Column BA - \$50,755 (prorated) of the 2020/21 Teachers' Salary Schedule

Action (Consent): 2.6 Probationary: Elementary Assistant Principal

Resolution: Motion to approve the following probationary Elementary Assistant Principal appointment:

**Candidate: Nicole Giannini, Elementary Assistant Principal, Susan E. Wiley Elementary School**

Certifications: NYS Initial Certificate - School Building Leader - effective 8/6/21  
NYS Professional Certificate – School District Leader, pending  
NYS Professional Certificate – English to Speakers of Other Languages – eff. 11/4/16  
NYS Professional Certificate - Childhood Education (Grades 1-6) – eff. 9/13/14  
NYS Professional Certificate - Students with Disabilities (Grades 1-6) - eff. 9/13/14  
NYS Professional Certificate - Early Childhood Ed. (Birth-Grade 2) - eff. 9/13/14  
NYS Professional Certificate - Students with Disabilities (Birth – Grade 2) - eff. 9/13/14  
NYS Professional Certificate - Literacy (Birth – Grade 12) – eff. 9/13/14  
Wilson Reading System Level I Certification & Wilson Dyslexia Practitioner  
Effective: October 19, 2021  
Salary: Step 4- AP EL - \$114,272 (pro-rated) of the 2021-22 Administrators' Salary Schedule  
Probationary Period: October 19, 2021 terminating October 18, 2025\*

*\*This individual must receive three (3) annual APPR composite ratings of Effective or Highly Effective, in at least three (3) of the preceding four (4) years and cannot have an APPR composite rating of Ineffective in the last year of her probationary appointment to be granted or considered for tenure.*

Action (Consent): 2.7 Appointment: Temporary - Elementary (Remote Quarantine) Teacher

Resolution: Motion to approve the following temporary appointment:

**Candidate: Edith Gutierrez, Temporary Appointment - Elementary (Remote Quarantine) Teacher, Deauville Gardens West Elementary Schools**

NYS Professional Certifications: Childhood Education (Grades 1-6), effective 9/1/12, Early Childhood Education (Birth-2), effective 9/25/15  
Service Area: Elementary  
Effective: October 19, 2021 and terminating on or before Jun 30, 2022  
Salary: Step 6 Column MA - \$64,374 (prorated) of the 2021-22 Teachers' Salary Schedule

Action (Consent): 2.8 Appointment: Temporary - Science Research Teacher

Resolution: Motion to approve the following temporary appointment:

**Candidate: Kaityln Koenig Thompson, Temporary Appointment - Science Research Teacher, Walter G. O'Connell Copiague High School**

Certification: NYS Emergency COVID-19 Certificate – Chemistry 7-12, effective 9/28/21  
Service Area: Science  
Effective: September 28, 2021 and terminating on or before June 30, 2022  
Salary: Step 6 Column Doctorate - \$73,059 (prorated) of the 2021-22 Teachers' Salary Schedule

Action (Consent): 2.9 APPR Evaluator Training and Certification

Resolution: Motion to approve the following as lead evaluators for 2021-22 school year:

**RESOLUTION**

**WHEREAS**, §30-2.9 of the Rules of the Board of Regents requires certification of lead evaluators for purposes of conducting evaluations of teachers and principals in accordance with the requirements under §3012-c of the Education Law, respecting Annual Professional Performance Reviews;

**WHEREAS**, the individuals named below have successfully completed training that meets the requirements prescribed in §30-2.9(b) of the Rules of the Board of Regents;

**NOW, THEREFORE, BE IT RESOLVED**, that the Copiague School District certifies the following individuals as lead evaluators for the 2021-22 school year:

Dr. Kathleen Bannon	Superintendent of Schools
Mr. Todd Andrews	Assistant Superintendent for Human Resources
Dr. Jeanette Altruda	Assistant Superintendent for Curriculum & Instruction
Mr. James McCabe	Assistant Superintendent for Student Services
Mrs. Karla Cangelosi	Executive Director of Instructional Support
Mr. Joseph Agosta	Principal, Walter G. O'Connell Copiague High School

Mr. Andrew Lagnado Principal, Copiague Middle School  
 Ms. Kristina Biamonte Principal, Deauville Gardens West School  
 Mr. Joseph Buccello Principal, Deauville Gardens East School  
 Ms. Cynthia Florio Principal, Susan E. Wiley School  
 Ms. Tamika Eason Principal, Great Neck Road School  
 Mr. Jonathan Cutolo Assistant Principal, Walter G. O'Connell Copiague High School  
 Mr. Francis Salazar Assistant Principal, Walter G. O'Connell Copiague High School  
 Mr. Jonathan Krawchuk Assistant Principal, Copiague Middle School  
 Ms. Stephanie Valeiko Assistant Principal, Copiague Middle School  
 Mr. Bradley Reminick Assistant Principal, Copiague Middle School  
 Ms. Jean Ann Crespo Assistant Principal, Deauville Gardens East School  
 Ms. Diana Tonne Assistant Principal, Deauville Gardens West School  
 Ms. Janine Proulx Assistant Principal, Walter G. O'Connell Copiague High School  
 Ms. Nicole Dunne Assistant Principal, Great Neck Road School  
 Mr. William Bennett Director of Physical Education & Athletics

Ms. Michelle Passeggiata Director of ENL & World Languages

Ms. Danielle Grandin Director of Special Education  
 Ms. Sabrina Meehan Coordinator of Guidance K-12  
 Ms. Jennifer Ross-Troise Coordinator of Fine Arts  
 Ms. Andrea Pozzi Coordinator of Fine Arts  
 Mr. Eric Leibowitz High School Mathematics Chairperson  
 Ms. Renee Locker High School Science Chairperson  
 Ms. Michelle Penyy High School Social Studies Chairperson  
 Mr. Christopher Gaudio Middle School English Chairperson  
 Dr. Daniel Leccese Middle School Science Chairperson  
 Ms. Meredith Wanzer High School English Chairperson  
 Ms. Allison Weller Middle School Social Studies Chairperson

Action (Consent): 2.10 Annual Appointments - Home Learning Program - Instructional Support

Resolution: Motion to approve the following appointments to the Home Learning Program:

Instructional Support Teachers will be on call to work with small groups of students at the High School and Middle School while on quarantine. Dr. Jeanette Altruda recommends the following to the Home Learning Program: Instructional Support Teachers for the 2021-2022 school year. October 2021 through December 2021; stipend \$2,500 (pro-rated).

<u>NAME</u>	<u>SCHOOL</u>	<u>ASSIGNMENT</u>
Tammy Hutter	High School	Science
Alisha Abreu	High School	ESL
Yoleidys Swerdloff	High School	Social Studies
Richard Radziewicz	Middle School	Mathematics

Action (Consent): 2.11 Annual Appointments - Site Based Home Instruction Program/Tutor

Resolution: Motion to approve the following appointments to the Site Based Home Instruction Program/Tutor:

<u>NAME</u>	<u>POSITION</u>	<u>2021/22 RATE OF COMPENSATION</u>
Deysi Garcia	Science Teacher	\$47.00/hour
Samuel Gonzales	Mathematics Teacher	\$47.00/hour
Julieta Jaime	Social Studies Teacher	\$47.00/hour

Action (Consent): 2.12 Appointments - Title III Grant - Saturday Program 2021-22

Resolution: Motion to approve the following to the Saturday Program:

The following stipends will be paid out of the F2110.1500.06.9222:

<b><u>NAME</u></b>	<b><u>ASSIGNMENT</u></b>	<b><u>SALARY/EFFECTIVE DATE</u></b>
Michelle Passeggiata	Saturday Program Program Supervisor	\$60 per hour/10/23/21
Michelle Penyy	Saturday Program Program Supervisor	\$60 per hour/10/23/21
Jennifer Ross-Troise	Saturday Program Program Supervisor	\$60 per hour/10/23/21
Andrea Pozzi	Saturday Program Program Supervisor	\$60 per hour/10/23/21

The following stipends will be paid out of the F2110.1201.06.9222:

<b><u>NAME</u></b>	<b><u>ASSIGNMENT</u></b>	<b><u>SALARY/EFFECTIVE DATE</u></b>
Natalie Aviles	Saturday Program Teacher	\$50 per hour/10/23/21
Christina Boose	Saturday Program Teacher	\$50 per hour/10/23/21
Lisa Dunn	Saturday Program Substitute Teacher	\$50 per hour/10/23/21
Christina Falcone	Saturday Program Teacher	\$50 per hour/10/23/21
Marie Fodera	Saturday Program Substitute Teacher	\$50 per hour/10/23/21
Jenna Giamundo	Saturday Program	\$50 per hour/10/23/21
Samuel Gonzales	Saturday Program Teacher	\$50 per hour/10/23/21
Barbara Harris	Saturday Program Adult Teacher	\$50 per hour/10/23/21
Helen Harris	Saturday Program Teacher	\$50 per hour/10/23/21
Tammy Hutter	Saturday Program Teacher	\$50 per hour/10/23/21
Laura Jakubowski	Saturday Program Adult Teacher	\$50 per hour/10/23/21
Lucijan Jovic	Saturday Program Substitute Teacher	\$50 per hour/10/23/21
Charlotte Kalista	Saturday Program Teacher	\$50 per hour/10/23/21

Kathleen Kissane	Saturday Program Teacher	\$50 per hour/10/23/21
Suzanne LaPorte	Saturday Program Adult Teacher	\$50 per hour/10/23/21
Armando Marcenaro	Saturday Program Teacher and Citizenship Teacher	\$50 per hour/10/23/21
Ellen Parker-Galluccio	Saturday Program Substitute Teacher	\$50 per hour/10/23/21
Daniel Sliwowski	Saturday Program Teacher	\$50 per hour/10/23/21
Vanessa Soto	Saturday Program Substitute Teacher	\$50 per hour/10/23/21
Brianne Tase	Saturday Program Substitute Teacher	\$50 per hour/10/23/21
Alyssa Tracey	Saturday Program Teacher	\$50 per hour/10/23/21
Karla Umanzor	Saturday Program Teacher	\$50 per hour/10/23/21
Deborah Williams	Saturday Program Adult Teacher	\$50 per hour/10/23/21
Kelsey Winn	Saturday Program Adult Teacher	\$50 per hour/10/23/21

The following stipends will be paid out of the F2110.1440.06.9222:

Lisa Amodeo	Saturday Program Teaching Assistant	Hourly rate of pay/ 10/23/21
David Ventura	Saturday Program Teaching Assistant	Hourly rate of pay/10/23/21

The following stipends will be paid out of the F2110.1600.06.9222:

Vilma Amaya	Saturday Program Bilingual Clerical	\$19.65 per hour/10/23/21
Deysi Moran	Saturday Program As needed Bilingual Clerical (1st two weeks only)Substitute Bilingual Clerical	\$19.65 per hour/10/23/21 & 10/30/21
Maria Pena	Saturday Program Substitute Bilingual Clerical	\$19.65 per hour/10/23/21

Action (Consent): 2.13 Annual Appointments Co-Curricular - 2021-22

Resolution: Motion to approve the following co-curricular appointments.

Mr. Agosta recommends the following co-curricular appointments:

<u>NAME</u>	<u>ASSIGNMENT/SCHOOL</u>	<u>STIPEND</u>
Cheryl Feldman	Student Activities Coordinator (2) High School	\$4,846 (prorated)

Lisa Miller	Student Activities Coordinator (2) High School	\$4,846 (prorated)
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Ms. Feldman is being appointed to fill the co-curricular position held by Kerri Hall who was appointed at the August 9, 2021 Board of Education meeting; in addition, Ms. Miller will be appointed and share the responsibilities. Ms. Hall is unable to fulfill the responsibilities of this position.

Action (Consent): 2.14 Appointment Co-Curricular - Mentor 2021-22

Resolution: Motion to approve the following mentor appointment:

<u>NAME</u>	<u>ASSIGNMENT/SCHOOL</u>	<u>STIPEND</u>
Jayne Taff	Michelle Fitzgerald/Middle School	\$2,908

Action (Consent): 2.15 Appointments - Elementary: Arrival/Dismissal Duty

Resolution: Motion to approve the following appointments:

Ms. Florio, Mrs. Biamonte, Mr. Buccello and Ms. Eason recommend the following teachers for dismissal duty for the 2021/22 school year:

<u>NAME</u>	<u>ASSIGNMENT/SCHOOL</u>	<u>STIPEND</u>
Jasmine Bonilla	Dismissal – Susan E. Wiley	\$4,050 (prorated)
Mary Alice Dunn	Dismissal – Susan E. Wiley	\$4,050 (prorated)
Patricia Magner	Dismissal – Susan E. Wiley	\$4,050 (prorated)
Maria Shanahan	Dismissal – Susan E. Wiley	\$4,050 (prorated)
Sheri Droz	Dismissal - Deauville Gardens West	\$4,050 (prorated)
Carly Lopez	Dismissal - Deauville Gardens West	\$4,050 (prorated)
Christine Orlando	Dismissal - Deauville Gardens West	\$4,050 (prorated)
Kailee Buckley	Dismissal - Deauville Gardens East	\$4,050 (prorated)
Nicole Scheuermann	Dismissal - Deauville Gardens East	\$4,050 (prorated)
Jeanne Beth Demott	Dismissal - Great Neck Road	\$4,050 (prorated)

Action (Consent): 2.16 Approval of Additional Staff Member - Program Preparation Appointment (summer pay) 2021

Resolution: Motion to approve the additional staff member of the program preparation:

Dr. Jeanette Altruda, Assistant Superintendent for Curriculum and Instruction, recommends the additional staff member for summer pay who participated in the organization, distribution and management of the new grant funded literacy and mathematics resources. The rate of pay for Program Preparation is \$39.00 hr.

<u>PROGRAM PREP</u>	<u>STAFF MEMBER HOURS</u>	<u>COST</u>
MS Elementary Literacy	Jodi Foster	13.5 \$526.50

Action (Consent): 2.17 Appointments - Winter Coaching Staff - 2021-22

Resolution: Motion to approve the following coaching staff for the winter season 2021-22.

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STIPEND</u>
Stephen Rebholz	Varsity Boys Basketball First Aid Expires 10/22/23	\$12,420 + \$400 Longevity
John Kelly	Varsity Boys Basketball Assistant First Aid Expires 10/22/23	\$11,258 + \$400 Longevity

Philip Fortuno	Junior Varsity Boys Basketball First Aid Expires 6/28/24	\$10,096
Kia Wright	Varsity Girls Basketball First Aid Expires 12/9/22	\$12,420
Vanessa Juengerkes	Junior Varsity Girls Basketball First Aide Expires 3/22/22	\$10,096
Anthony Cipriano	Varsity Wrestling First Aid pending	\$9,930 + \$400 Longevity
Darwin Ryan	Varsity Wrestling Assistant First Aid pending	\$9,017 + \$400 Longevity
Michael Illicete	Junior Varsity Wrestling First Aid pending	\$8,104
George Schroeder	Boys Winter Track First Aid 12/9/22	\$11,590 + \$400 Longevity
John Sack	Varsity Boys Assist. Winter Track First Aid Expires 8/11/24	\$10,511 + \$400 Longevity
Chris Gaudio	Girls Varsity Winter Track Head Coach First Aid Expires 8/19/23	\$11,590
Taylor Elliott	Girls Varsity Winter Track Assistant First Aid Expires 11/6/21	\$10,511
Stephen Cooney	Varsity Girls Bowling First Aid Expires 8/7/22	\$6,717
James Konen	Varsity Boys Bowling First Aid Expires 4/8/24	\$6,917
Joseph Napolitano	7 <sup>th</sup> & 8 <sup>th</sup> Grade Boys Basketball First Aid pending	\$5,410 + \$400 Longevity
Kristin Havdoglous	7 <sup>th</sup> & 8 <sup>th</sup> Grade Girls Basketball First Aid Expires 9/24/22	\$4,896 + \$400 Longevity
Daniel Broadbent	7 <sup>th</sup> & 8 <sup>th</sup> Grade Girls Volleyball First Aid Expires 5/25/23	\$5,410 + \$400 Longevity

Action (Consent): 2.18 Appointments - Extended Learning 2021-22

Resolution: Motion to approve the following appointments to extended learning:

<b><u>NAME</u></b>	<b><u>ASSIGNMENT</u></b>	<b><u>STIPEND</u></b>
Ryan Davis	Per Diem Substitute Teacher Deauville Gardens East	\$47/hour
Ezequiel Hernandez	Per Diem Substitute Teacher Copiague Middle School	\$47/hour



Colleen McKechnie	Per Diem Substitute Teacher District	\$47/hour
Christopher DeRita	Per Diem Substitute Non-Certified Teacher, (pending) Copiague Middle School	\$47/hour
Kim Carroll	Per Diem Substitute Teacher Deauville Gardens East	\$47/hour
Meagan Gross	Per Diem Substitute Teacher Great Neck Road	\$47/hour
Daphene Herron	Teaching Assistant/Per Diem Substitute Teacher Deauville Gardens East	\$47/hour
Edith Gutierrez	Elementary Teacher Deauville Gardens West	\$47/hour

Action (Consent): 2.19 Compensation for Additional Work - Teaching Additional Classes

Resolution: Motion to approve compensation for teaching additional classes.

According to Copiague Teachers' Association contract teachers can volunteer to teach a sixth period and be compensated \$12,000 for a full year course and for classes less than a full year or on an alternating day schedule compensation will be prorated at the equivalent ratio. Teachers must be appropriately certified for the additional assignments.

Due to the resignation of a High School mathematics teacher in late September and the limited pool of qualified candidates, two sections of Algebra need coverage at the Walter G. O'Connell Copiague High School. I would like to recommend that the High School math teachers below receive additional pay (through proration of the 6<sup>th</sup> period stipend) for up to 45 days, or until a candidate is approved by the Board of Education.

<u>NAME /SCHOOL</u>	<u>ADDITIONAL CLASS</u>	<u>STIPEND</u>
Vanessa Soto / High School	Period 1 - Algebra	\$12,000
Erica Zepf-Sandberg / High School	Period 2 - Algebra	\$12,000

Action (Consent): 2.20 Annual Appointment - Saturday School Coordinator

Resolution: Motion to approve the following annual appointment Saturday School Coordinator:

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STIPEND</u>
Kristen Schreiner	Elementary Saturday School Coordinator	\$67/hour

Action (Consent): 2.21 Appointments - Annual - Per Diem Substitute Teachers

Resolution: Motion to approve the following Per Diem Substitute Teachers:

**Kim Carroll, Per Diem Substitute Teacher, DGE**

NYS Permanent Certificate: Pre-Kindergarten, Kindergarten, & Grades 1-6, Effective 9/1/06; NYS Professional Certificates: Students with Disabilities (Grades 1-6), Effective 2/1/06; Students with Disabilities (Birth-Grade 2), Effective 9/1/09; NYS Continuing Certificate: Teaching Assistant, Effective 2/1/99  
\$165/day, Effective 10/19/21 to on or before 6/30/22

**Ryan Davis, Per Diem Substitute Teacher, DGE**

NYS Emergency COVID-19 Certification: Childhood Education (Grades 1-6), Effective 10/6/21  
\$165/day, Effective 10/4/21 to on or before 6/30/22

**Meagan Gross, Per Diem Substitute Teacher, GNR**

NYS Initial Certificates: Childhood Education (Grades 1-6), Effective 8/4/20; English to Speakers of Other Languages, Effective 9/2/21  
\$165/day, Effective 10/25/21 to on or before 6/30/22

**Ezequiel Hernandez, Per Diem Substitute Teacher, MS**

NYS Emergency COVID-19 Certification: Physical Education, Effective 4/21/21  
\$165/day, Effective 9/29/21 to on or before 6/30/22

**Colleen McKechnie, Per Diem Substitute Teacher, District**

NYS Provisional Certificate: School Psychologist, Effective 7/9/21  
\$165/day, Effective 10/19/21 to on or before 6/30/22

Action (Consent): 2.22 Appointment - Per Diem Substitute Teacher - Non-Certified (pending)

Resolution: Motion to approve the following Per Diem Substitute Non-Certified Teacher:

**Christopher DeRita, Non-Certified Teacher (pending), Middle School**

\$125 day, Effective 9/1/21 to on or before 6/30/22

Action (Consent): 2.23 Appointment - Head Chaperone - Winter 2021/22

Resolution: Motion to approve the following appointment:

Mr. Bennett recommends the following appointment for the Winter season 2021/22 school year:

<u>NAME</u>	<u>ASSIGNMENT/SCHOOL</u>	<u>STIPEND</u>
Yvan Garcia	Head Chaperone Winter High School	\$2,000 plus \$60 per athletic event attended

Action (Consent): 2.24 Appointment - Middle School Cafeteria Duty

Resolution: Motion to approve the following Middle School Cafeteria Duty appointments:

Mr. Lagnado recommends the following teachers for cafeteria duty for the 2021/22 school year:

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STIPEND</u>
Peter Casale	Cafeteria Duty	\$4,050 (prorated)
Stephen Cooney	Cafeteria Duty	\$4,050 (prorated)
Stephen DiGiorgio	Cafeteria Duty	\$4,050 (prorated)
Jennifer Doran	Cafeteria Duty	\$4,050 (prorated)
Courtney Folan	Cafeteria Duty	\$4,050 (prorated)
Deysi Garcia	Cafeteria Duty	\$4,050 (prorated)
Frank Giebfried	Cafeteria Duty	\$4,050 (prorated)
Paul Harvey	Cafeteria Duty	\$4,050 (prorated)
Kristin Havdoglous	Cafeteria Duty	\$4,050 (prorated)
Laura Johnson	Cafeteria Duty	\$4,050 (prorated)
Paul Kounadis	Cafeteria Duty	\$4,050 (prorated)
Matthew Pellettier	Cafeteria Duty	\$4,050 (prorated)
Cynthia Perez	Cafeteria Duty	\$4,050 (prorated)
Stephen Rebholz	Cafeteria Duty	\$4,050 (prorated)
Alison Silber	Cafeteria Duty	\$4,050 (prorated)
Jayne Taff	Cafeteria Duty	\$4,050 (prorated)
Stephen Temme	Cafeteria Duty	\$4,050 (prorated)
Michelle Turcios	Cafeteria Duty	\$4,050 (prorated)

Action (Consent): 2.25 Appointments - Annual - Teaching Assistants

Resolution: Motion to approve the following annual appointments:

<u>NAME</u>	<u>SCHOOL/ASSIGNMENT</u>	<u>SALARY/EFFECTIVE DATE</u>
Daphene Herron	DGE/SPED	Step 1-\$24.52/hr., 3.5 hrs./day, 10/19/21 to on or before 6/30/22

Michele Aulenti MS/AIS Step 1-\$24.52/hr., 3.5 hrs./day, 10/19/21 to on or before 6/30/22

Ms. Aulenti and Ms. Herron are certified teachers and, as such, may serve as per diem substitute teachers. They will receive their current rate of pay for time spent as teaching assistants, and, should they work as per diem substitute teachers, the remainder of the day will be paid at \$165 per day, prorated.

Action (Consent): 2.26 Increase in Hours - Teaching Assistant

Resolution: Motion to approve the increase in hours for the following teaching assistant:

<u>NAME</u>	<u>ASSIGNMENT / SCHOOL</u>	<u>SALARY / EFFECTIVE DATE</u>
Ophelia Hines	Teaching Assistant SEW AIS	Step 1 - \$43,302 FT AIS TA Effective 10/19/21

Action (Consent): 2.27 Probationary Appointments - School Nurses (Registered Nurse)

Resolution: Motion to approve the following school nurse appointments:

<u>NAME</u>	<u>ASSIGNMENT/SCHOOL</u>	<u>SALARY/EFFECTIVE DATE</u>
Meghan Harvey	School Nurse / HS/District NYS Registered Professional Nurse License through 9/30/22	Step 4 - \$51,584 + \$500 BA differential (prorated) Effective 11/1/21 Probationary period to end 5/2/22
Michelle Schettino	School Nurse / HS/District NYS Registered Professional Nurse License through 9/30/24	Step 4 - \$51,584 + \$500 BA differential (prorated) Effective 11/22/21 Probationary period to end 4/19/22

Action (Consent): 2.28 Permanent Appointments - Non-Teaching - Office Assistant (Spanish-Speaking), PT Office Assistant

Resolution: Motion to approve the following permanent appointments:

<u>NAME</u>	<u>ASSIGNMENT / SCHOOL</u>	<u>SALARY/ EFFECTIVE DATE</u>
Patricia Quijije	Office Assistant (Spanish-Speaking) High School	Step 2- \$38,350 Effective 10/13/21
Patricia Mazzarella	Part-Time Office Assistant Susan E. Wiley	Step 4- \$21.73/hr. Effective 10/12/21

Action (Consent): 2.29 Probationary Appointments - Non-Teaching - Food Service Workers

Resolution: Motion to approve the following Food Service Worker appointments:

<u>NAME</u>	<u>ASSIGNMENT / SCHOOL</u>	<u>SALARY/ EFFECTIVE DATE</u>
Delmira Espinal	FT DGE/DGW	Step 3 - \$18,049.30 Effective 10/19/21 Probationary period to end 4/19/22
Yury Leonardo Rodriguez	PT Food Service Worker Susan E. Wiley	Step 3 - \$15.33/hr., 4 hrs./day Effective 10/19/21 Probationary period to end 4/19/22

Action (Consent): 2.30 Probationary Appointment - Non-Teaching - Cafeteria Aide

Resolution: Motion to approve the following probationary Cafeteria Aide appointment:

<u>NAME</u>	<u>ASSIGNMENT / SCHOOL</u>	<u>SALARY/ EFFECTIVE DATE</u>
Tanya Carpenter	Cafeteria Aide Deauville Gardens East	Step 1-\$15.00/hr, 2.75 hrs./day Effective 10/4/21 Probationary period to end 4/4/

Action: 2.31 Recommendations of the Committee on Preschool Special Education for the identification and placement of preschool students with disabilities

Motion to approve recommendations of the Committee on Preschool Special Education for the identification and placement of preschool students with disabilities for the following date: 9/24/2021

Motion by Rosemary Natoli, second by Anthony S Pepe.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

Action: 2.32 Recommendations of the Committee on Special Education for the identification and placement of elementary and secondary students with disabilities

Motion to approve Recommendations of the Committee on Special Education for the identification and placement of elementary and secondary students with disabilities for the following dates: 9/15/21, 9/21/21, 9/22/21, 9/23/21, 9/28/21, 9/29/21, 9/30/21, 10/5/21 and 10/6/21

Motion by Anthony S Pepe, second by Kenneth Urban.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

Action: 2.33 Recommendations of the Committee on Special Education for the identification and placement of secondary students with disabilities.

Motion to approve the recommendations of the Committee on Special Education for the identification and placement of secondary students with disabilities for September 28, 2021.

Motion by Ledy Torres, second by Kenneth Urban.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

Action: 2.34 Approval of Board Policies

Motion to approve the following policy changes.

5415, School Wellness

5415-R, School Wellness Policy Regulations

6240, Investments

6240-R, Investments Regulation

6700, Purchasing

Motion by Michael Higgins, second by Paul Daubel.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

Action: 2.35 Final Approval of Out of State and/or Overnight Field Trip

Motion for final Approval of Out of State and/or Overnight Field Trip.

<u>Group</u>	<u>Date</u>	<u>Event</u>	<u>Location</u>
Marching Band Grade 8-12	*10/30/21-11/1/21	Championships for NYSFBC Marching Band	Syracuse, N.Y

\*Please note the Departure date has been changed. The Pre approval departure date was Friday, October 29, 2021.

Motion by Kenneth Urban, second by Anthony S Pepe.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

Action: 2.36 Renewal of Agreement with Mark Design Studios Architecture, P.C.

Motion to approve the renewal of the agreement with Mark Design Studios Architecture, P.C.

Motion by Anthony S Pepe, second by Michael Higgins.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

Action: 2.37 Approval of the 2021-2022 Tax Levy in the Amount of \$65,969,331

Motion to approve the 2021-2022 tax levy in the amount of \$65,969,331.

Motion by Anthony S Pepe, second by Michael Higgins.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

### **3. REPORTS**

Claims Audit Reports for the Month of August 2021

Treasurer's Report for the Month of August 2021

Appropriation (Expenditure) Budget Status Reports - August 2021

Revenue Budget Status and Investment Reports - August 2021

Budget Transfers Less than \$10,000 for August 2021

Cafeteria Operating Report Summary - July/August 2021

Annual Report to the Board of Education - Committee on Special Education

Annual Report to the Board of Education - Committee on Preschool Special Education

Enrollment Report for Period Ending September 24, 2021

#### **Superintendent's Report:**

Homecoming was highly successful. The parade, gathering on the high school field, and the Hall of Achievement went very well. The Police Department and Department of Public Parks did an outstanding job at the parade. There were 8 inductees for the Hall of Achievement, and it was a very positive and successful night.

Learning Loss - Data is being gathered on reading and math. The students are assessed to get an indication where the student is at academically. This year we take data and look at how we are defining learning loss. Some students were always below average. We are looking at students that are newly below average due to the pandemic. We are working to get them back to where they were on a very positive trajectory. Dr. Altruda and Mrs. Cangelosi are working on a plan. A program will be put in place.

Enrollment Report - In the elementary schools, over 300 students left and over 350 enrolled, which is indicative of our consistently high transiency rate.

Discussion, Reports: 3.11 Second Policy Review

#### **Second Policy Review**

1530 - Smoking on School Premises

5420-R - Student Health Services Regulation

5460 - Child Abuse, Maltreatment or Neglect In A Domestic Setting  
5460-R - Child Abuse, Maltreatment or Neglect In A Domestic Setting Regulation  
6700-E.1 - Purchasing Exhibit  
6700-E.2 - Explanations of "Other" Methods of Competition to Be Used For Non-Bid Procurements  
6700-E.3 - Vendor Recommendation  
6700-R - Purchasing Regulation  
6710 - Purchasing Authority  
6720 - Bidding Requirements  
6720-R - Competitive Bidding Procedures Regulation  
6730 - Cooperative Purchasing  
6731 - State/County Contracts  
6740 - Purchasing Procedures  
6750 - Vendor Relations  
6760 - Payment Procedures

#### **4. CORRESPONDENCE**

There was no correspondence.

#### **5. COMMUNICATION AND ANNOUNCEMENTS**

The next Regular Meeting of the Board of Education is scheduled for Monday, November 8, 2021 at 7:30 p.m. in the Middle School Auditorium. It will be preceded by an Audit Committee Meeting at 6:30 pm.

#### **6. UNFINISHED BUSINESS**

There was no unfinished business.

#### **7. NEW BUSINESS**

There was no new business.

#### **8. VOICE OF THE BOARD**

Mr. Sales said that on 9/29/21 he attended the Virtual Resolutions meeting and today, 10/18/21 attended another Resolutions meeting. The meeting was running very slow, and he had to leave before it ended to make the Board meeting. The first 14 Resolutions were approved. The Bylaw resolution was voted down. Resolutions are for guidance to the state of what School Boards want from them. On 9/30/21, he attended the Refit meeting. On 10/13/21, he attended the NY Association Cyber Security meeting. He is working with Nassau/Suffolk to put together a presentation/program. On 10/14/21, he attended the middle school's National Junior Honor Society induction which was very nice.

The Homecoming parade had a very nice turnout. The Hall of Achievement was very enjoyable. It was great to hear the experiences of the inductees.

#### **9. VOICE OF THE PEOPLE**

Resident 1 - Thanked the Board for their help with her son's transportation issue. She suggested for the Board to listen to the students as to what type of classes they may want to have in their curriculum. She said a typing class would be very beneficial.

Resident 2 - She is new to the school district and her son is in Kindergarten at Great Neck Road. Regarding Elementary Testing in the Superintendent's Report: what year does the computer based testing start? Mrs. Cangelosi explained the different levels that they would do. It starts in Kindergarten in January. Regarding Transiency, she was looking at the scores and how low some are. She was told that the literacy program addresses every student for what they need for the level they personally are at. They are individually tested.

## **10. POSSIBLE EXECUTIVE SESSION**

Enter into Executive Session (if Needed)

Motion to enter into Executive Session to discuss legal matters, personnel matters, student matters and other Executive Session Topics.

Motion by Rosemary Natoli, second by Ledy Torres.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

The Board entered into Executive Session at 8:06 pm

Return to Open Session

Motion to return to Open Session.

Motion by Kenneth Urban, second by Anthony S Pepe.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

The meeting was reconvened at 9:17 p.m.

## **11. ADJOURNMENT**

Adjourn the Meeting

Motion to adjourn the meeting.

Motion by Anthony S Pepe, second by Kenneth Urban.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres, Michael Higgins

The meeting was adjourned at 9:18 p.m.

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Deborah Van Florcke  
District Clerk