

**REORGANIZATION AND REGULAR MEETING OF THE BOARD OF EDUCATION VIA  
TELECONFERENCE**

**July 7, 2020**

**PRESENT:**

Paul Daubel  
Laura Gavey  
Rosemary Natoli  
Anthony S. Pepe  
Peter Robinson  
Brian J. Sales  
Kenneth Urban

Dr. Kathleen Bannon  
Superintendent of Schools

Assistant Superintendents:  
Jeffrey T. White – Finance & Operations  
Karen Sheridan – Student Services

David Kwee, Esq.

The meeting was called to order at 7:30 p.m. by Mary Ellen Ruppert, District Clerk, with the opening exercises and a moment of silent meditation.

Mrs. Ruppert gave to oath of office to reelected Board members Rosemary Natoli and Brian J. Sales.

The oath of office was given to newly elected Board member Anthony S. Pepe on June 18, 2020 in the office of the District Clerk.

Procedural: 1.4 Roll Call by District Clerk

**Members present**

Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe

Mrs. Ruppert - For the record is there is anyone else who is on the call other than those who have been identified, please identify yourself at this time - Whitney Reyes, Tim Gavin, Jake Pellegrino, David Kwee, Counsel for the Board

**2. ELECTION OF OFFICERS**

Action: 2.1 President

Mary Ellen Ruppert called for nominations for President. Motion to nominate Brian Sales for President.

Motion by Kenneth Urban, second by Anthony S Pepe.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe

Mrs. Ruppert gave the oath of office to Mr. Sales.

Action: 2.2 Vice President

President called for nominations for Vice President. Motion to nominate Ken Urban for Vice President.

Motion by Rosemary Natoli, second by Anthony S Pepe.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe

Action: 2.3 Second Vice President

President called for nominations for Second Vice President. Motion to nominate Rosemary Natoli for 2nd Vice President.

Motion by Kenneth Urban, second by Laura Gavey.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe

Mrs. Ruppert gave the oath of office to Mr. Urban and Mrs. Natoli.

### **3. APPOINTMENT OF OFFICERS**

Action: 3.1 District Clerk

Motion to appoint Mary Ellen Ruppert as District Clerk.

Motion by Laura Gavey, second by Kenneth Urban.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe

The District Clerk was given the oath of office on July 8th in her office by a Notary.

Action: 3.2 District Treasurer

Motion to appoint Paul LaVigna at a stipend of \$10,000 for the 2020/21 School Year.

Motion by Laura Gavey, second by Kenneth Urban.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe

Action: 3.3 Claims Auditor

Motion to appoint Michael Kearns, Claims Auditor, at a fee of \$19,560, as per Letter of Engagement.

Motion by Laura Gavey, second by Kenneth Urban.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe

### **4. OTHER APPOINTMENTS**

Action: 4.1 School Attorney (General Counsel and Labor Counsel)

Motion to approve the appointment of the firm of Ingerman Smith, L.L.P. as School Attorney (General Counsel and Labor Counsel).

Motion by Laura Gavey, second by Kenneth Urban.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe

Action: 4.2 Bond Counsel

Motion to approve the appointment of Hawkins Delafield & Wood, L.L.P. as Bond Counsel as per Letter of Engagement dated May 28, 2020.

Motion by Laura Gavey, second by Kenneth Urban.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe

Action: 4.3 External Auditor

Motion to appoint Cullen & Danowski as External Auditors for a one year period at a fee of \$49,000 as per Letter of Engagement dated May 28, 2020.

Motion by Laura Gavey, second by Kenneth Urban.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe

Action: 4.4 Internal Auditor

Motion to approve the appointment of R.S. Abrams & Co., L.L.P. as Internal Auditors at a fee of \$57,900, as per Letter of Engagement dated May 7, 2020.

Motion by Laura Gavey, second by Kenneth Urban.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe

Action: 4.5 Chief Faculty Auditor

Motion to approve the appointment of Susan Kanuika as Chief Faculty Auditor.

Motion by Laura Gavey, second by Kenneth Urban.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe

Action: 4.6 Chief Faculty Counselors

Motion to approve the appointment of Joseph Agosta, Joseph Buccello, Karla Cangelosi, Cynthia Florio, Kristina Biamonte and Andrew Lagnado, as Chief Faculty Counselors.

Motion by Laura Gavey, second by Kenneth Urban.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe

Action: 4.7 Purchasing Agent

Motion to approve the appointment of Jeffrey White, Assistant Superintendent for Finance and Operations, as Purchasing Agent.

Motion by Laura Gavey, second by Kenneth Urban.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe

Action: 4.8 Deputy Purchasing Agent

Motion to approve the appointment of Susan Kanuika as Deputy Purchasing Agent.

Motion by Laura Gavey, second by Kenneth Urban.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe

Action: 4.9 Records Management Officer

Motion to approve the appointment of Kelly Urraro as Records Management Officer.

Motion by Laura Gavey, second by Kenneth Urban.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe

Action: 4.10 Records Access Officer

Motion to approve the appointment Mary Ellen Ruppert as Records Access Officer.

Motion by Laura Gavey, second by Kenneth Urban.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe

Action: 4.11 Chief Medical Director and School Physician

Motion to approve the appointment of Dr. Jason Hitner as Chief Medical Director and School Physician for the 2020/21 school year as per Requests for Proposal opened on June 20, 2018.

Motion by Laura Gavey, second by Kenneth Urban.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe

Action: 4.12 Property & Casualty Broker of Record

Motion to appoint NYSIR the Property & Casualty Broker of Record.

Motion by Laura Gavey, second by Kenneth Urban.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe

Action: 4.13 Health Insurance/Employee Benefit Broker

Motion to appoint R. L. Dotton Assoc. Health Insurance/Employee Benefit Broker.

Motion by Laura Gavey, second by Kenneth Urban.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe

Action: 4.14 Medicaid Compliance Officer

Motion to appoint Jeffrey White, Assistant Superintendent for Finance and Operations as Medicaid Compliance Officer.

Motion by Laura Gavey, second by Kenneth Urban.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe

Action: 4.15 Title IX Officer

Motion to approve the appointment of Karen Sheridan, Assistant Superintendent for Student Services, as Title IX Officer.

Motion by Laura Gavey, second by Kenneth Urban.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe

Action: 4.16 Alternate Title IX Officer

Motion to approve the appointment of Todd Andrews, Assistant Superintendent for Human Resources, as Alternate Title IX Officer.

Motion by Laura Gavey, second by Kenneth Urban.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe

## **5. DESIGNATIONS/AUTHORIZATIONS**

Action: 5.1 Certify Payrolls

Motion to authorize Michael Kearns to certify all payrolls.

Motion by Laura Gavey, second by Kenneth Urban.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe

Action: 5.2 Budget Transfers

Motion to authorize the Superintendent of Schools to approve budget transfers up to \$10,000.

Motion by Laura Gavey, second by Kenneth Urban.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe

Action: 5.3 Petty Cash Funds

Motion to establish the petty cash funds in the amount of \$100 to the following positions: Superintendent, District Clerk, Principal Account Clerk, Food Services Director, Adult Education Director and Principals (6).

Motion by Laura Gavey, second by Kenneth Urban.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe

Action: 5.4 Conferences and Workshops

Motion to authorize the Superintendent of Schools or his/her designee to approve all conferences, conventions, workshops, etc. with designated expenses.

Motion by Laura Gavey, second by Kenneth Urban.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe

Action: 5.5 Bank Designation

Motion to approve the following bank designations: J. P. MorganChase, New York Liquid Asset Fund (NYLAF). Other banks for the deposit of monies may from time to time be designated by written resolution duly adopted by a majority of this Board.

Motion by Laura Gavey, second by Kenneth Urban.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe

Action: 5.6 Official Newspapers of District

Motion to approve Newsday, The Amityville Record and The Babylon Beacon as official newspapers of the district.

Motion by Laura Gavey, second by Kenneth Urban.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe

## **6. OTHER ITEMS**

Action: 6.1 Meeting Nights

Motion to approve the following 2020/2021 meeting nights for the Board of Education with each meeting called to order at 7:30 p.m. unless otherwise noted:

July	7	Tues. (7:30 p.m.)
August	11	Tues.
	25	Tues.
September	2	Wed. (5:15 pm)
	14	
October	5	
	19	
November	9	
	23	
December	7	
	21	
January	11	
	25	
February	8	
March	1	
	15	
April	13	Tues.
	21	Wed. Adopt. of Budget (5:30 pm )
	27	Tues. BOCES Vote
May	10	
June	7	
	21	

Motion by Laura Gavey, second by Kenneth Urban.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe

Action: 6.2 Rate for Mileage Reimbursement

Motion to approve the rate for mileage reimbursement at 57.5 cents per mile.

Motion by Laura Gavey, second by Kenneth Urban.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe

Action: 6.3 Readoption of Policies

Motion to readopt previous year's policies.

Motion by Laura Gavey, second by Kenneth Urban.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe

## **7. FOR ACTION**

Action, Minutes: 7.1 Approval of Minutes of the Regular Meeting of June 15, 2020 via Zoom

Motion to approve the minutes of the Regular Board of Education Meeting of June 15, 2020.

Motion by Kenneth Urban, second by Paul Daubel.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe

Action: 7.2 Approval of Minutes - Annual School District Meeting Budget/Trustee Vote of June 9, 2020

Motion to approve the minutes of the Annual School District Meeting Budget/Trustee Vote of June 9, 2020.

Motion by Kenneth Urban, second by Paul Daubel.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe

Action: 7.3 Resignations- School Nurse (R.N.), PT Food Service Worker

Motion to accept the following resignations:

<b>NAME</b>	<b>ASSIGNMENT/ SCHOOL</b>	<b>SERVICE IN DISTRICT</b>	<b>EFFECTIVE</b>	<b>REASON GIVEN</b>
Celia Pinela	School Nurse (R.N.) Susan E. Wiley	3/19/12-6/30/20	6/30/20	Personal
Carla Aguiar	Part-time Food Service Worker Deauville Gardens East	9/18/18-6/17/20	6/17/20	Personal

Motion by Kenneth Urban, second by Paul Daubel.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe

Action: 7.4 Leave of Absence - Part-Time Courier (Driver Messenger)

Motion to accept the following request for leave of absence:

<b>NAME</b>	<b>ASSIGNMENT/ SCHOOL</b>	<b>SERVICE IN DISTRICT</b>	<b>EFFECTIVE DATE</b>	<b>REASON GIVEN</b>
Michael Greb	Part-time Courier (Driver Messenger) District	1/15/19-Present (Leave 2/24/20- 6/30/20)	7/1/20 terminating 7/28/20*	Medical

\*This date will be adjusted if needed.

Motion by Kenneth Urban, second by Paul Daubel.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe

Action: 7.5 Substitute Hourly Rates of Pay 2020-21

Motion to approve the Substitute Hourly Rates of Pay for 2020-2021.

<b>Substitutes/Per Diem Rates</b>	<b>Rate 7/1/2020-12/30/2020</b>	<b>As Of 12/31/2020*</b>
Annual Per Diem (APD)	\$145/day + Individual Health Ins.	\$145/day + Individual Health Ins.
Certified Per Diem Teacher	\$140/day	\$140/day
Non-Certified Teacher (pending)	\$120/day	\$120/day
Home Tutor	\$47/hr.	\$47/hr.
Translator: Oral	\$40/hr.	\$40/hr.
Translator: Written	\$50/hr.	\$50/hr.
Student Worker	\$13/hr.	\$14/hr.*
Adult Education Instructor	\$17/hr.	\$17/hr.
Per Diem Nurse	\$135/7 hr. day (pro-rated)	\$135/7 hr. day (pro-rated)
Teaching Assistant (non-employee)	\$15/hr.	\$15/hr.
Teacher Aide (non-employee)	\$13/hr.	\$14/hr.*
Cafeteria Aide	\$13/hr.	\$14/hr.*
Security Aide	\$18/hr.	\$18/hr.
Food Service Worker	\$13/hr.	\$14/hr.*
Clerk Typist	\$16/hr.	\$16/hr.
Clerk Typist (Copiague Retiree)	18/hr.	\$18/hr.
Custodial Worker	\$14.50	\$14.50
Custodial Worker 20 consecutive days +	\$16/hr.	\$16/hr.
Curriculum Writer	\$35/hr.	\$35/hr.



Asst. Clerk Inspector of Elections	\$13/hr.	\$14/hr.*
Chief Inspector of Elections	\$15/hr.	\$16/hr.*
Extended Day	\$47/hr.	\$47/hr.
Head Chaperone	\$2,000/yr.	\$2,000/yr.
Chaperone	Home: \$60/event Zone 1 (1-14 miles): \$70/evnt. Zone 2 (15-28 miles): \$80/evnt. Zone 3 (29-42 miles): \$95/evnt. Zone 4 (43-56 miles):\$115/evnt	Home: \$60/event Zone 1 (1-14 miles): \$70/evnt. Zone 2 (15-28 miles): \$80/evnt. Zone 3 (29-42 miles): \$95/evnt. .Zone 4 (43-56 miles):\$115/evnt.
UPK Consultant	\$40.00/hr.	\$40.00/hr.

Motion by Kenneth Urban, second by Paul Daubel.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe

Action: 7.6 Creation of Supervisory Position; Appointment of Staff Member

Motion to approve Resolution creating a new position and appointing an individual to the position.

### **RESOLUTION**

**Be it resolved**, that the Board of Education hereby creates a new position to be known as Director of Special Education effective immediately; and

**Be it further resolved**, the tenured incumbent of the position of Coordinator of Elementary Special Education, Danielle Grandin, shall be, and hereby is, appointed to the position of Director of Special Education with tenure, the foregoing to occur July 1, 2020. In connection with the foregoing, the Board has determined that fifty percent (50%) or more of the duties of Danielle Grandin's current position of Coordinator of Elementary Special Education will be subsumed within the position of Director of Special Education. Therefore, based upon the Education Law of the State of New York, the incumbent of the position of Coordinator of Elementary Special Education, Danielle Grandin, is entitled to appointment to the position of Director of Special Education with tenure effective July 1, 2020.

**Be it further resolved**, the incumbent of the position of Coordinator of Elementary Special Education, Danielle Grandin, is entitled to appointment to the position of Director of Special Education with tenure on July 1, 2020 and will be placed on Step 11 of the Director's salary schedule for the 2020-2021 school year, along with all other contractual entitlements and benefits as contained in the Copiague Supervisor's Association agreement with the District.

Motion by Kenneth Urban, second by Paul Daubel.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe

Action: 7.7 Appointment: Probationary - Guidance Counselor

Motion to approve the following probationary appointment:

Candidate: Jill Faber, Guidance Counselor, Walter G. O'Connell Copiague High School

Certification(s): NYS Provisional Certificate – School Counselor – effective 5/17/19

Tenure Area: School Counseling & Guidance

Effective: September 1, 2020

Salary: Step 5 Column MA - \$62,714 + .045 Guidance Counselor differential of the 2020-21 Teachers' Salary Schedule.

Probationary Period: September 1, 2020 terminating August 31, 2024

Motion by Kenneth Urban, second by Paul Daubel.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe

Action: 7.8 Annual Appointments: Teaching: Part-Time - Guidance Counselor, School Psychologist

Motion to approve the following part-time teaching appointments:

Candidate: Lori Maccarrone, Part-Time (.6) Appointment - Guidance Counselor, Deauville Gardens West School

Certification(s): NYS Permanent Certificate – School Counselor – effective 9/1/09

Effective: September 1, 2020

Salary: Step 10 Column MA+9 - \$72,375 @ .6 (\$43,425) + .045 (prorated) Guidance Counselor differential of the 2020-21 Teachers' Salary Schedule.

Candidate: Kailee Buckley, Part-Time (.8) Appointment - School Psychologist, Deauville Gardens East School

Certification(s): NYS Provisional Certificate – School Psychologist – effective 11/10/15

Effective: September 1, 2020

Salary: Step 7 Column MA – \$66,081 @.8 + \$.045 (prorated) School Psychologist differential of the 2020-21 Teachers' Salary Schedule

Motion by Kenneth Urban, second by Paul Daubel.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe

Action: 7.9 Annual Appointments –Department Chairpersons – 2020-21 School Year

Motion to approve the appointment the following as Chairperson for the 2020-21 school year:

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STIPEND</u>
Eric Leibowitz	Mathematics Chairperson High School	\$12,170
Renee Locker	Science Chairperson High School	\$12,170
Michelle Penyy	Social Studies Chairperson High School	\$12,170
Meredith Wanzer	English Chairperson High School	\$12,170
Christopher Gaudio	English Chairperson Middle School	\$10,600
Daniel Leccese	Science Chairperson Middle School	\$10,600
Natasha Murray	Mathematics Chairperson Middle School	\$10,600

Motion by Kenneth Urban, second by Paul Daubel.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe

Action: 7.10 Annual Appointments –Dignity Act Coordinators – 2020-21

Motion to approve the following as Dignity Act Coordinators for the 2020-21 school year:

The following staff members are recommended to serve as the Dignity Act Coordinators pursuant to the Commissioner’s Regulation which states that at least one employee in every school should be designated as a Dignity Act Coordinator. The Dignity Act Coordinator’s name shall be shared with all school personnel, students and parents. They will be thoroughly trained to handle human relations in the areas of race, color, weight, national origin, ethnic group, religion, religious practice, disability, gender orientation, gender and sex.

<u>NAME</u>	<u>ASSIGNMENT</u>
Joseph Agosta	Dignity Act Coordinator High School
Alison Stritzl	Dignity Act Coordinator High School
Andrew Lagnado	Dignity Act Coordinator Middle School
Francesca Walker	Dignity Act Coordinator Middle School
Kristina Biamonte	Dignity Act Coordinator Deauville Gardens West
Angela Greaves	Dignity Act Coordinator Deauville Gardens West
Joseph Buccello	Dignity Act Coordinator Deauville Gardens East
Lysa Mullady	Dignity Act Coordinator Deauville Gardens East
Cynthia Florio	Dignity Act Coordinator Susan E. Wiley
Chelsea Trotta	Dignity Act Coordinator Susan E. Wiley
Karla Cangelosi	Dignity Act Coordinator Great Neck Road
Adrienne Mahoney	Dignity Act Coordinator Great Neck Road

Motion by Kenneth Urban, second by Paul Daubel.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe

Action: 7.11 Annual Appointment - Summer School 2020

Motion to approve the following for summer school:

The following are recommended for appointment to the High School Summer School Program (June 29-August 5) for 2020 dependent upon enrollment. The stipend for teaching two periods will be \$4,692 and for one period \$2,346 which will be paid from Budget Code A2330.1300-87 unless otherwise indicated:

<u>Name</u>	<u>Assignment 1</u>	<u>Assignment 2</u>
Tammy Hutter	Environmental Science BIL/ELL*	Environmental Science BIL/ELL*

\*stipend for teaching these courses to be paid out of budget code F2330.1230.00.9220

Motion by Kenneth Urban, second by Paul Daubel.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe

Action: 7.12 Annual Appointments - Central Treasurers - 2020-21 School Year

Motion to approve the appointment of Central Treasurers.

<u>NAME</u>	<u>ASSIGNMENT/SCHOOL</u>	<u>STIPEND</u>
Brittni Ferlazzo	Central Treasurer Middle School	\$3,782
Erica Zepf	Central Treasurer High School	\$6,934

Motion by Kenneth Urban, second by Paul Daubel.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe

Action: 7.13 Appointments - Coaching Staff - Fall 2020/21

Motion to approve the following coaches for fall 2020/21:

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STIPEND</u>
Kenneth Rittenhouse	Varsity Football Head First Aid Pending	\$9,730+ \$400 longevity
Jonathan Morgan	Varsity Football Assistant First Aid Pending	\$8,817
Michael Smeja	Varsity Football Assistant First Aid Expires 1/18/22	\$8,817
Mesut Karatuna	Varsity Boys Soccer Head First Aid Expires 5/4/21	\$8,070
James Konen	JV Boys Soccer First Aid Expires 5/8/22	\$6,576+ \$400 longevity
Nicholas Lorenzen	Varsity Girls Soccer Head First Aid Expires 10/22/20	\$8,070+ \$400 longevity
Christopher Gaudio	JV Boys Soccer First Aid Expires 5/31/21	\$6,576+ \$400 longevity
Kenneth Berry	Varsity Field Hockey First Aid Expires 8/29/20	\$8,070+ \$400 longevity
Stephen Cooney	JV Field Hockey First Aid Pending	\$6,576+ \$400 longevity
John Sack	Varsity Volleyball First Aid Expires 5/31/21	\$8,900+ \$400 longevity
Colleen Darge	JV Volleyball First Aid Pending	\$7,240
Maryanne Sarro-Nonnenmacher	Varsity Gymnastics First Aid Pending	\$9,730+ \$400 longevity
George Schroeder	Cross Country First Aid Pending	\$8,070+ \$400 longevity
Timothy Gavin	Varsity Girls Tennis First Aid Expires 3/3/21	\$6,410+ \$400 longevity
Jacqueline Fitzharris	JV Girls Tennis First Aid Pending	\$5,506+ \$400 longevity

Motion by Kenneth Urban, second by Paul Daubel.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe

Action: 7.14 Appointment – Head Chaperone – Fall

Motion to appoint the following as Head Chaperone:

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STIPEND</u>
Yvan Garcia	Head Chaperone Fall	\$2,000 plus \$60 per athletic event attended

Motion by Kenneth Urban, second by Paul Daubel.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe

Action: 7.15 Annual Appointments - Chaperones - 2020-21 School Year

Motion to approve the following chaperone appointments:

<u>NAME</u>	<u>POSITION</u>
Etonia Artis	School Security Guard
Kenneth Berry	Teacher
Mike Brostowski	Chaperone
Colleen Darge	Guidance Counselor
LeAnne Doughty	Teaching Assistant
Brittni Ferlazzo	Teacher
Lee Gaddy	School Security Guard
Alessandro Gallina	Head Custodian
Jamie Greco	Teacher
Barbara Harris	Building Substitute Teacher
Ivette Jaime-Ruiz	Assistant Cook
James Konen	Teacher
Thomas Korn	Teacher
Christie A. Layden	Teacher
Nancy Martinez	Teaching Assistant
Arenia Miller	Security Supervisor
Ellen Parker-Galluccio	Building Substitute Teacher
Patricia Robinson	Cafeteria Aide
John Sack	Teacher
Maritza Scarione	Teaching Assistant
Rachel Silber	Guidance Counselor
Devone Simmons	School Security Guard
Antoinette Spencer	Teacher
Karen Steigert	Cafeteria Aide
David Swaim	Teacher

Motion by Kenneth Urban, second by Paul Daubel.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe

Action: 7.16 Appointments: Additional Security Staffing Recommendations - Summer 2020

Motion to approve the following additional Security - Summer 2020 appointments:

<u>Name</u>	<u>Title</u>
Kim McLaurin	School Security Guard
Keith Williams	PT Security Guard

Motion by Kenneth Urban, second by Paul Daubel.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe

Action: 7.17 Appointment: COMMUNITY Summer Food Service Additional Staff Recommendation - Summer 2020

Motion to approve the following Food Service Staff Member - Summer 2020 appointment:

<u>Name</u>	<u>Assignment</u>	<u>Stipend</u>
Cindy Franz	Assistant Cook - High School 8:00 a.m. - 2:00 p.m.	\$22.51 per hour

Motion by Kenneth Urban, second by Paul Daubel.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe

Action: 7.18 Continuation of Appointment - Non-Teaching - Part-Time Custodial Worker

Motion to approve the following continuation of appointment.

<u>NAME</u>	<u>ASSIGNMENT/ SCHOOL</u>	<u>SALARY/ EFFECTIVE DATE</u>
Tye Ricciadella	Custodial Worker (part-time) High School	Step 2 - \$19.27 hr. 4 hrs./day Effective 7/14/20

Motion by Kenneth Urban, second by Paul Daubel.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe

Action: 7.19 Probationary Appointment - Non-Teaching: Groundskeeper I

Motion to approve the following probationary Groundskeeper I appointment.

<u>NAME</u>	<u>ASSIGNMENT/ SCHOOL</u>	<u>SALARY/ EFFECTIVE DATE</u>
Fausto Cornejo	Groundskeeper I District	Step 7 - \$49,507* plus \$650* Groundkeeper differential (prorated) Effective 7/8/20 Probationary period to end 1/6/21

\*Based on 2018-2019 Salary Schedule

Motion by Kenneth Urban, second by Paul Daubel.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe

Action: 7.20 Appointment - Surrogate Parents for the 2020-2021 School Year

Motion to approve the following Surrogate Parents for the 2020-2021 School Year:

Mrs. Ellen Dulik  
Mrs. Debra Vila  
Mrs. Denise Dalton

Motion by Kenneth Urban, second by Paul Daubel.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe

Action: 7.21 Updated List of Impartial Hearing Officers

Motion to Approve the Updated List of Impartial Hearing Officers.

Motion by Kenneth Urban, second by Paul Daubel.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe

Action: 7.22 Recommendations of the Committee on Preschool Special Education for the identification and placement of students with disabilities.

Motion to approve the Recommendations of the Committee on Preschool Special Education for the identification and placement of students with disabilities for the following dates: February 14, 2020, May 27, 2020, June 2,3,4,8,10,11,12,15,17,18, 2020.

Motion by Kenneth Urban, second by Paul Daubel.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe

Action: 7.23 Recommendations of the Committee on Special Education for the identification and placement of elementary and secondary students with disabilities

Motion to approve the recommendations of the Committee on Special Education for the identification and placement of elementary and secondary students with disabilities for the following dates: 2/11/20, 2/25/20, 3/9/20, 3/25/20, 4/7/20, 4/8/20, 4/21/20, 4/23/20, 4/28/20, 5/5/20, 5/6/20, 5/7/20, 5/12/20, 5/13/20, 5/15/20, 5/20/20, 5/26/20, 5/27/20, 5/28/20, 5/29/20, 6/1/20, 6/2/20, 6/3/20, 6/4/20, 6/9/20, 6/11/20, 6/15/20 and 6/18/20.

Motion by Kenneth Urban, second by Paul Daubel.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe

Action: 7.24 Recommendations of the Committee on Special Education for the identification and placement of secondary students with disabilities

Motion to approve the recommendations of the Committee on Special Education for the identification and placement of secondary students with disabilities for the following dates: 5/28/20, 6/2/20, 6/4/20, 6/9/20 and 6/11/20.

Motion by Kenneth Urban, second by Paul Daubel.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe

Action: 7.25 Approval of Board Policies

Motion to approve the following policy changes:

1. 8635, Information and Data Privacy, Security, Breach and Notification
2. 8635-R, Information and Data Privacy, Security, Breach and Notification Regulation

Motion by Kenneth Urban, second by Paul Daubel.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe

Action: 7.26 Reaffirmation of Audit Committee Charter

Motion to reaffirm the Audit Committee Charter.

Motion by Kenneth Urban, second by Paul Daubel.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe

Action: 7.27 Reaffirmation of Members of the Audit Committee

Motion to reaffirm the seven members of the School Board as members of the Audit Committee.

Motion by Kenneth Urban, second by Paul Daubel.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe

Action: 7.28 Recommendation to Increase the 2019-20 Budget for Tax Anticipation Note (TAN) Premium

Motion to increase 2019-20 Budget for Tax Anticipation Note (TAN) Premium.

Motion by Kenneth Urban, second by Paul Daubel.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe

Action: 7.29 Recommendation to Increase 2019-20 Budget for Donations Received

Motion to increase 2019-20 budget for donations received.

Motion by Kenneth Urban, second by Paul Daubel.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe

Action: 7.30 Recommendation to Continue Consulting Agreement with Seneca Consulting to Provide Affordable Care Act (ACA) Compliance Monitoring

Motion to approve the agreement with Seneca Consulting to provide Affordable Care Act (ACA) Compliance Monitoring.

Motion by Kenneth Urban, second by Paul Daubel.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe

Action: 7.31 Resolution Regarding Health Services and Instructional Contracts for the 2020/21 School Year

Motion to approve the resolution regarding Health Services and Instructional Contracts for the 2020/21 school year.

## **RESOLUTION**

**BE IT RESOLVED**, that the President of the Board of Education or Superintendent of Schools be authorized and directed to execute all such instructional and health services contracts provided to special education students and students attending private and parochial schools outside the district for the 2020/21 school year.



Motion by Kenneth Urban, second by Paul Daubel.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe

Action: 7.32 Recommendation to Extend Athletic Trainer Agreement

Motion to extend Athletic Trainer Agreement for the 2020-2021 school year.

Motion by Kenneth Urban, second by Paul Daubel.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe

Action: 7.33 Student Accident Insurance Renewal

Motion to accept the student accident insurance renewal through J.J. Stanis with Philadelphia Insurance.

Motion by Kenneth Urban, second by Paul Daubel.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe

Action: 7.34 Motion to approve the resolution regarding the destruction of ballots from the May 21, 2019 Annual Budget Vote and Election.

Motion to approve the resolution regarding the destruction of ballots from the May 21, 2019 Annual Budget Vote and Election.

## **RESOLUTION**

**WHEREAS**, on May 21, 2019, the Copiague Union Free School District conducted its Annual Budget Vote and Election; and

**WHEREAS**, the District Clerk is currently in possession of all cast ballots resulting from such Annual Budget Vote and Election; and

**WHEREAS**, the Record Retention and Disposition Schedule ED-1 provides for the destruction of such ballots after one (1) year from the date of the Annual Budget Vote and Election; and

**WHEREAS**, at least one (1) year has elapsed from the date of the Annual Budget Vote and Election held on May 21, 2019 and no proceedings have been commenced with regard to such Annual Budget Vote and Election; and

**NOW, THEREFORE, BE IT RESOLVED**, that the Board of Education of the Copiague Union Free School District hereby orders the destruction of all cast ballots resulting from the May 21, 2019 Annual Budget Vote and Election.

Motion by Kenneth Urban, second by Paul Daubel.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe

Action: 7.35 Approval of Driver's Education Reimbursement

Motion to approve the reimbursement of \$349.00 to seven seniors enrolled in driver's education which was abruptly ended March 13th due to COVID19.

Motion by Kenneth Urban, second by Paul Daubel.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe

Action: 7.36 TAN Resolution Authorizing Borrowing in Anticipation of Property Taxes

Motion to approve a resolution authorizing borrowing in anticipation of property taxes.

**RESOLUTION OF THE COPIAGUE UNION FREE SCHOOL DISTRICT, NEW YORK, DELEGATING TO THE PRESIDENT OF THE BOARD OF EDUCATION THE POWER TO AUTHORIZE THE ISSUANCE OF TAX ANTICIPATION NOTES AND REVENUE ANTICIPATION NOTES.**

THE BOARD OF EDUCATION OF THE COPIAGUE UNION FREE SCHOOL DISTRICT, IN THE COUNTY OF SUFFOLK, NEW YORK, HEREBY RESOLVES (by the favorable vote of not less than a majority of all the members of said Board of Education) AS FOLLOWS:

Section 1. In order to facilitate the issuance from time to time of tax anticipation notes and revenue anticipation notes to meet periodic cash-flow needs pursuant to Sections 24.00 and 25.00 of the Local Finance Law, constituting Chapter 33-a of the Consolidated Laws of the State of New York (the "Law"), the Board of Education of the Copiague Union Free School District, in the County of Suffolk, New York (the "District"), hereby delegates its power to authorize the issuance of tax anticipation notes and revenue anticipation notes (herein referred to collectively as the "Notes") to the President of the Board of Education, the chief fiscal officer of the District, pursuant to Section 30.00 of the Law.

Section 2. All Notes so authorized shall contain the recital of validity prescribed by Section 52.00 of the Law and shall be general obligations of the District, and the faith and credit of the District are hereby pledged to the punctual payment of the principal of and interest on the Notes and unless the Notes are otherwise paid or payment provided for, an amount sufficient for such payment shall be inserted in the budget of the District and a tax sufficient to provide for the payment thereof shall be levied and collected.

Section 3. Subject to the provisions of this resolution and the Law, and pursuant to Sections 50.00, 56.00 and 60.00 of the Law, the powers to sell and issue such Notes, including the renewals thereof, and to determine the terms, form and contents, including the manner of execution, of such Notes, and to execute tax certifications relative thereto, are hereby further delegated to the President of the Board of Education.

Section 4. All of such Notes shall be executed in the name of the District by the manual signature of the President of the Board of Education, the Vice President of the Board of Education, the District Treasurer, the District Clerk, or such other officer of the District as shall be designated by the chief fiscal officer of the District, and shall have the corporate seal of the District impressed or imprinted thereon which corporate seal may be attested by the manual signature of the District Clerk.

Section 5. The powers hereby delegated shall be exercised by the President of the Board of Education until such time as the Board of Education, by resolution, shall elect to reassume the same.

Motion by Kenneth Urban, second by Paul Daubel.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe

**8. REPORTS**

8.1 Semi-annual Report for Disposal of District Property

8.2 Confidential Report on Pending Lawsuits Against Copiague UFSD

8.3 District Cell Phones

8.4 District Credit Cards

8.5 Superintendent's Report

Mrs. Sheridan, Assistant Superintendent for Student Services, reported that the three graduation ceremonies were very successful. She also reported that the Reopening Committee and subcommittees have been meeting looking at different scenarios regarding the opening of school.

8.6 Second Policy Review

**Second Policy Review**

1. 6700, Purchasing

8.7 First Policy Review

**First Policy Review**

1. 4321.13, Public Report on Revisions to District Policies, Practices and Procedures Upon a Finding of Significant Disproportionality

**9. CORRESPONDENCE**

There was no correspondence.

**10. COMMUNICATIONS AND ANNOUNCEMENTS**

The next Regular Meeting of the Board of Education is scheduled for Tuesday, August 11, 2020, at 7:30 p.m. via teleconference.

**11. UNFINISHED BUSINESS**

There was no unfinished business.

**12. NEW BUSINESS**

Mrs. Ruppert discussed the NYSSBA Convention with the Board.

**13. VOICE OF THE BOARD**

Mr. Sales commented that graduation was a big success. He also thanked the community for their support in passing the budget.

**14. VOICE OF THE PEOPLE**

There was no voice of the people.

**15. POSSIBLE EXECUTIVE SESSION**

There was no Executive Session.

**16. ADJOURNMENT**

Action: 16.1 Adjourn the Meeting

Motion to adjourn the meeting.

Motion by Kenneth Urban, second by Paul Daubel.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe

The meeting was adjourned at 8:14 PM

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Mary Ellen Ruppert  
District Clerk