

**BOARD OF EDUCATION MEETING**

**SEPTEMBER 14, 2020**

**PRESENT:**

Laura Gavey  
Rosemary Natoli  
Anthony Pepe  
Peter Robinson  
Brian J. Sales  
Kenneth Urban

Dr. Kathleen Bannon  
Superintendent of Schools

Assistant Superintendent:  
Jeanette Altruda – Curriculum & Ins.  
Todd Andrews – Human Resources  
Karen Sheridan – Student Services  
Jeffrey White – Finance & Operations

**ABSENT:**

Paul Daubel

Christopher Clayton, Esq.

Approximately 12 Residents & Staff members

The meeting was called to order at 7:30 p.m. by Mr. Brian J. Sales, President of the Board of Education in the Middle School Auditorium.

**2. FOR ACTION**

Action, Minutes: 2.1 Approval of Minutes - Regular Board of Education Meeting - August 25, 2020

Motion to approve the minutes of the Regular Board of Education Meeting of August 25, 2020.

Motion by Kenneth Urban, second by Laura Gavey.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Anthony S Pepe

Action, Minutes: 2.2 Approval of Minutes - Regular Board of Education Meeting - September 2, 2020

Motion to approve the minutes of the Regular Board of Education Meeting of September 2, 2020.

Motion by Kenneth Urban, second by Laura Gavey.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Anthony S Pepe

Action: 2.3 Acceptance of Letter of Resignation - Board of Education Member

Motion to accept the resignation of Laura Gavey, Trustee, Board of Education.

Motion by Rosemary Natoli, second by Peter Robinson.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Anthony S Pepe

At this time, Mr. Sales thanked Mrs. Gavey for her many years of service to the District and presented her with a plaque.

Action: 2.4 Resignations - Office Assistant (part-time), Teaching Assistant

Motion to accept the following resignations:

<b><u>NAME</u></b>	<b><u>ASSIGNMENT/ SCHOOL</u></b>	<b><u>SERVICE IN DISTRICT</u></b>	<b><u>EFFECTIVE</u></b>	<b><u>REASON GIVEN</u></b>
Jeamoure Mercado	Office Assistant (part-time) Middle School	1/2/20-9/3/20	9/3/30	Personal

Darlene Roy Teaching Assistant 11/18/03-9/8/20 9/8/20 Retirement  
High School

Motion by Laura Gavey, second by Anthony S Pepe.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Anthony S Pepe

Action: 2.5 Declinations of Appointment - Building Substitutes, Coach

Motion to accept the following declinations of appointment:

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>REASON GIVEN</u>
Erin Murphy	Building Substitute Middle School Appointed at the September 2, 2020 Board of Education Meeting	Personal
Joseph Brown	Building Substitute High School Appointed at the August 25, 2020 Board of Education Meeting	Personal
Stephanie Patti	Middle School Cross Country Coach Appointed at the August 11, 2020 Board of Education Meeting	Personal
Lauren Kushner	Building Substitute Deauville Gardens West Appointed at the August 25, 2020 Board Of Education Meeting	Personal

Motion by Laura Gavey, second by Rosemary Natoli.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Anthony S Pepe

Motion to approve action items 2.6-2.16.

Action (Consent): 2.6 Reappointment of Excessed Professional Staff Member – Elementary Teacher

Candidate: Susana Gómez, Elementary Teacher, Susan E. Wiley School

Certification(s): NYS Initial Certificate – Childhood Education (Grades 1-6) – effective 11/7/17

Tenure Area: Elementary

Effective: September 9, 2020

Salary: Step 5 Column MA - \$62,714 of the 2020-21 Teachers' Salary Schedule

Probationary Period: September 9, 2020 terminating September 8, 2023\*^

*\*This individual must receive three (3) annual APPR composite ratings of Effective or Highly Effective, in at least three (3) of the preceding four (4) years and cannot have an APPR composite rating of Ineffective in the last year of her probationary appointment to be granted or considered for tenure.*

*^credit given for 2019-20 service*

Motion by Kenneth Urban, second by Rosemary Natoli.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Anthony S Pepe

Action (Consent): 2.7 Annual Appointments: Teaching: Part-Time - Foreign Language, English

Candidate: Michael Perna, Part-Time (.6) Appointment - Foreign Language, Walter G. O'Connell Copiague High School

Certification(s): NYS Professional Certificate – Italian 7-12 – effective 8/30/14  
NYS Professional Certificate – Spanish 7-12 – effective 6/1/19

Effective: September 8, 2020

Salary: Step 10 Column MA - \$71,476 (prorated) of the 2020-21 Teachers' Salary Schedule.

Candidate: Faith Scrivano, Part-Time (.5) Appointment - English 7-12, Copiague Middle School

Certification(s): NYS Permanent Certificate – English 7-12 – effective 9/1/06  
NYS Permanent Certificate Literacy 5-12 – effective 9/1/10

Effective: September 9, 2020

Salary: Step 25 Column MA+75 - \$122,373 (prorated) of the 2020-21 Teachers' Salary Schedule.

Motion by Kenneth Urban, second by Rosemary Natoli.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Anthony S Pepe

Action (Consent): 2.8 Appointment: Teaching: Regular Substitute Teacher - Science

Candidate: Jacqueline Dominger, Regular Substitute Appointment - Science Teacher, Copiague Middle School

Certification(s): NYS Initial Certificate - Biology 7-12 - effective 8/22/20

Service Area: Science 7-12

Effective: 9/10/20

Salary: Step 4 Column MA - \$61,094 (prorated) of the 2020-21 Teachers' Salary

Motion by Kenneth Urban, second by Rosemary Natoli.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Anthony S Pepe

Action (Consent): 2.9 Annual Per Diem Substitute Teacher

Candidate: Kelly Daly, Annual Per Diem Substitute Teacher, Deauville Gardens East

Certifications: NYS Childhood Education (Grades 1-6) - effective 5/26/17

NYS Students with Disabilities (Grades 1-6) - effective 5/26/17

Salary: \$145 per day

Effective: 9/9/20 to on or before 6/30/21

Motion by Kenneth Urban, second by Rosemary Natoli.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Anthony S Pepe

Action (Consent): 2.10 Appointments - Coaching Staff - Fall 2020-21

<b>NAME</b>	<b>ASSIGNMENT</b>	<b>SALARY*</b>
Jonathon Ruffin	J.V. Football Head First Aid Expires 7/13/21	\$7,904
Dana Sandie	Varsity Gymnastics Asst. First Aid Pending	\$8,817

\*These stipends may be pro-rated based upon the reduced fall sports season

Motion by Kenneth Urban, second by Rosemary Natoli.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Anthony S Pepe

Action (Consent): 2.11 Per Diem Substitute Teachers

Candidate: Faith Scrivano, Per Diem Substitute Teacher (.5), Copiague Middle School  
Certifications: NYS Permanent Certificate – English 7-12, effective 9/1/06,  
NYS Professional Certificate – Literacy (Grades 5-12), effective 9/1/10  
Salary: \$140 per day  
Effective: 9/9/20 to on or before 6/30/21

Candidate: Michael Perna, Per Diem Substitute Teacher (.4), Copiague Middle School  
Certifications: NYS Professional Certificate - Italian 7-2, effective 8/30/14,  
NYS Professional Certificate -Spanish 7-12, effective 6/1/19  
Salary: \$140 per day  
Effective: 9/9/20 to on or before 6/30/21

Motion by Kenneth Urban, second by Rosemary Natoli.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Anthony S Pepe

Action (Consent): 2.12 Reappointment of Excessed Teaching Assistants

<u>NAME</u>	<u>SCHOOL/ ASSIGNMENT</u>	<u>SALARY/ EFFECTIVE DATE</u>
LeAnne Doughty	Deauville Gardens West Special Ed.	Step 4 - \$25.06/hr. 3.5 hrs./day 9/9/20 to on or before 6/25/21
Kuwana Moore- Stevens	Deauville Gardens East Classroom K	Step 2 - \$24.28/hr. 3.5 hrs./day 9/15/20 to on or before 6/25/21

Ms. Doughty was employed by the Copiague Public Schools annually as a Teaching Assistant assigned to the Walter G. O’Connell Copiague High School from 2017-2020. Her position was abolished due to budgetary considerations, and she was excessed on September 3, 2020. Ms. Doughty has unique skills, therefore, her assignment will be at the Deauville Gardens West Elementary School.

Ms. Moore-Stevens was employed by the Copiague Public Schools annually as a Teaching Assistant assigned to the Deauville Gardens West Elementary School from 2019-2020. Her position was abolished due to budgetary considerations, and she was excessed on September 3, 2020. Ms. Moore-Stevens has unique skills; therefore, her assignment will be at the Deauville Gardens East Elementary School.

Motion by Kenneth Urban, second by Rosemary Natoli.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Anthony S Pepe

Action (Consent): 2.13 Appointment - Non-Teaching: Office Assistant Spanish Speaking, 11 month

<u>NAME</u>	<u>ASSIGNMENT/ SCHOOL</u>	<u>SALARY/ EFFECTIVE DATE</u>
Yury Almanzar	Office Assistant (Spanish Speaking) (11 month) Great Neck Road	Step 5 - \$37,139 (pro-rated) effective 9/14/20

Motion by Kenneth Urban, second by Rosemary Natoli.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Anthony S Pepe

Action (Consent): 2.14 Appointments - Non Teaching - Substitute Food Service Workers

<u>NAME</u>	<u>ASSIGNMENT/ SCHOOL</u>	<u>SALARY/ EFFECTIVE DATE</u>
Jennifer Santos	Food Service Worker District	\$13/hr Effective 9/15/20
Michele Marino	Food Service Worker District	\$13/hr. Effective 9/15/20
Maribel Aguilera	Food Service Worker District	\$13/hr. Effective 9/15/20
Corina Martinez	Food Service Worker District	\$13/hr. Effective 9/15/20

Motion by Kenneth Urban, second by Rosemary Natoli.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Anthony S Pepe

Action (Consent): 2.15 Appointment - Volunteer

NAME/EXPERIENCE

Erick Reyes

Erick was our paid JV Boys Head Coach for the 2019-20 school year. Due to budgetary cuts and re-shuffling of coaching assignments, Erick will be taking on the role as a volunteer coach. He has all of the necessary paperwork that is required by NYSED to coach. Mr. Reyes will be volunteering to work with soccer program 7-12 (MS and HS) under the supervision of Mr. Mesut Karatuna, Varsity Boys Soccer Coach and Mr. Jim Konen, J.V. Boys Soccer Coach and Joe Napolitano, MS Boys Soccer Coach.

Motion by Kenneth Urban, second by Rosemary Natoli.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Anthony S Pepe

Action (Consent): 2.16 Updated List of Impartial Hearing Officers

Motion by Kenneth Urban, second by Rosemary Natoli.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Anthony S Pepe

Action: 2.17 Recommendations of the Committee on Special Education for the identification and placement of elementary and secondary students with disabilities

Motion to approve the Recommendations of the Committee on Special Education for the identification and placement of elementary and secondary students with disabilities for the following dates: 8/18/20, 8/26/20 and 8/31/20

Motion by Kenneth Urban, second by Rosemary Natoli.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Anthony S Pepe

Action: 2.18 Disposition of Bids 2020-2021 - Bid #20/21-003 Air Conditioning / HVAC Services

Motion to award bid #20/21-003 Air Conditioning / HVAC Services.

It is recommended that the Air Conditioning/HVAC Services be awarded to Comfort Kool HVAC for their low bid meeting general conditions and specifications.

Motion by Kenneth Urban, second by Anthony S Pepe.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Anthony S Pepe

Action: 2.19 Disposition of Bids 2020-2021 - Bid # 20/21-004 Electrical Services & Repairs

Motion to award Bid #20/21-004 Electrical Services & Repairs.

It is recommended that the Electrical Services & Repairs be awarded to Palace Electrical for their low bid meeting general conditions and specifications.

Motion by Kenneth Urban, second by Anthony S Pepe.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Anthony S Pepe

Action: 2.20 Disposition of Bids 2020-2021 - Bid # 20/21-005 Elevator Maintenance & Repairs

Motion to award bid # 20/21-005 Elevator Maintenance & Repairs.

It is recommended that the Elevator Maintenance & Repairs be awarded to Eclipse Elevator for their low bid meeting general conditions.

Motion by Rosemary Natoli, second by Laura Gavey.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Anthony S Pepe

Action: 2.21 Disposition of Bids 2020-2021 - Bid # 20/21-007 Pest Control Services

Motion to award bid # 20/21-007 Pest Control Services.

It is recommended that the Pest Control Services be awarded to Select Exterminating for their low bid meeting general conditions and specifications.

Motion by Anthony S Pepe, second by Rosemary Natoli.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Anthony S Pepe

Action: 2.22 Disposition of Bids 2020-2021 - Bid # 20/21-009 Public Address / Clock System Repair & Services

Motion to award bid # 20/21-009 Public Address / Clock System Repair & Services.

It is recommended that the Public Address/Clock System Repair & Services be awarded to Symbrant Technologies for their low bid meeting general conditions and specifications.

Motion by Kenneth Urban, second by Anthony S Pepe.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Anthony S Pepe

Action: 2.23 Disposition of Bids 2020-2021 - Bid #20/21-008 Plumbing Services

Motion to award bid # 20/21-008 Plumbing Services.

It is recommended that the Plumbing Services be awarded to Seaford Ave. Corp. for their low bid meeting general conditions and specifications.

Motion by Kenneth Urban, second by Anthony S Pepe.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Anthony S Pepe

Action: 2.24 2020-2021 Adult / Student Selling Prices for Meal Services

Motion to approve 2020/2021 adult / student selling prices for meal services.

Motion by Kenneth Urban, second by Laura Gavey.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Anthony S Pepe

Action: 2.25 Approval of Subcontract with Suffolk Transportation Services, Inc.

Motion to approve the Memorandum of Agreement permitting Educational Bus Transportation to Subcontract with Suffolk Transportation Services, Inc. in order to provide transportation to our students.

Motion by Laura Gavey, second by Anthony S Pepe.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Anthony S Pepe

### **3. REPORTS**

Treasurer's Report for the Month of July 2020

Expenditure, Revenue and Investment Reports - July 2020

Budget Transfer for July 2020

Superintendent's Report

Dr. Bannon reported that two sections of the District Reopening Plan was updated - the cleaning and disinfecting section on page 18 and the list of unacceptable face coverings, which now includes gaiters and vented face coverings. She reported that it is the third day of school and it cannot be compared with any other school year. Kudos to all the staff for all their hard work. The District is addressing concerns as they come up.

First Policy Review

#### **First Policy Review**

1. 3230-E, Organization Chart

### **4. CORRESPONDENCE**

There was no correspondence.

### **5. COMMUNICATIONS AND ANNOUNCEMENTS**

The next Regular Meeting of the Board of Education is scheduled for Monday, October 5, 2020 at 7:30 p.m. in the Middle School Auditorium.

All schools and offices will be closed on Monday, September 28, 2020 in observance of Yom Kippur.

### **6. UNFINISHED BUSINESS**

There was no unfinished business.

### **7. NEW BUSINESS**

There was no new business.

### **8. VOICE OF THE BOARD**

Mr. Urban announced that Saturday at 11:00 am, Gateway Park, the Chamber of Commerce will have a tree ceremony honoring three Chamber officers, Chris Madden, Tony LaSalle and Sal Puglia, who lost their lives to COVID-19. Mr. Urban also reported that he had reached out to Rich Schaffer and Steve Bellone and was able to secure a nice donation of PPE supplies from the Town of Babylon and from Suffolk County.

Mr. Sales reported that the Advocacy page was set on our website and urged residents to write letters to the legislators.

## **9. VOICE OF THE PEOPLE**

There were 12 residents that came to the meeting to either voice concerns or ask questions.

The first resident that spoke thanked the Board for all they were doing. She had questions regarding sports and clubs. Dr Bannon said that they will be offering Extended Day Programs. She also asked if there will be PSAT and SAT tests given this year? Dr. Bannon told her that yes there would be. This resident also said that the students feel like no one is listening to them. Dr. Bannon said the students should be reaching out to their teachers.

Another resident asked besides writing, what else can be done to have our voices heard? Mr. Sales said it is a political process and writing is the best.

A resident asked when the chromebooks that are backordered were ordered? Dr. Bannon said they were ordered last April.

## **10. POSSIBLE EXECUTIVE SESSION**

Action: 10.1 Enter into Executive Session (if Needed)

Motion to enter into Executive Session to discuss legal matters, personnel matters, student matters and other Executive Session Topics.

Motion by Kenneth Urban, second by Laura Gavey.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Anthony S Pepe

The Board went into Executive Session at 8:01 PM

Action: 10.6 Return to Open Session

Motion by Laura Gavey, second by Ken Urban.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Anthony S Pepe

The meeting was reconvened at 8:45 PM

## **11. ADJOURNMENT**

Action: 11.1 Adjourn the Meeting

Motion by Kenneth Urban, second by Anthony S Pepe.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Anthony S Pepe

The meeting was adjourned at 8:46 PM

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Mary Ellen Ruppert  
District Clerk