BOARD OF EDUCATION MEETING

JUNE 21, 2021

PRESENT:

Paul Daubel Dr. Kathleen Bannon
Rosemary Natoli Superintendent of Schools
Brian J. Sales

Ledy Torres

Kenneth Urban <u>Assistant Superintendent</u>:

Jeanette Altruda – Curr. & Instruction

ABSENT: Todd Andrews – Human Resources

Karen Sheridan – Student Services

Anthony Pepe Peter Robinson

Christopher Clayton, Esq.

Approximately 36 Residents & Staff members

The meeting was called to order at 7:30 p.m. by Mr. Brian J. Sales, President of the Board of Education in the Middle School Auditorium.

At this time, the 2020 - 2021 retirees were celebrated.

2. FOR ACTION

Action, Minutes: 2.1 Approval of Minutes Regular Meeting of June 7, 2021

Motion to approve the minutes of the Regular Board of Education Meeting of June 7, 2021.

Motion by Kenneth Urban, second by Rosemary Natoli.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Ledy Torres

Action: 2.2 Resignations - Assistant Superintendent for Finance & Operations, Elementary Teacher,

SPED Teacher, Cafeteria Aide, Part-Time Office Assistant (Spanish Speaking)

Motion to accept the following resignations:

	ASSIGNMENT/	SERVICE	EFFECTIVE	REASON
NAME	SCHOOL	IN DISTRICT	DATE	GIVEN
Jeffrey White	Assistant Superintendent for Finance & Operation District	7/1/19-Present	6/30/21	Personal
Cristina Ayala	Elementary Teacher Susan E. Wiley	8/31/17-Present	6/30/21	Personal
Carly Greco	Special Education Teacher Deauville Gardens West	9/3/19-Present	6/30/21	To accept a probationary Elementary position at Great Neck Road
Theresa Lauretti	Cafeteria Aide Deauville Gardens West	9/3/19-6/14/21	6/14/21	Personal; to remain as a Substitute Cafeteria Aide

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Andy Part-time Office 3/16/21-Present 6/25/21 Personal

Lantigua Assistant

(Spanish Speaking) Middle School

Motion by Rosemary Natoli, second by Paul Daubel.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Ledy Torres

Action: 2.3 Request for Leave of Absence - Special Education Teacher

Motion to approve the following request for leave of absence:

	ASSIGNMENT/	SERVICE	EFFECTIVE	REASON
NAME	SCHOOL	IN DISTRICT	DATE	GIVEN
Danielle	Special Education	9/1/07-Present	9/1/21	Child Care
Bishop	Teacher		terminating	
-	Deauville Gardens		1/28/22*	
	West			

^{*}this date will be adjusted if needed.

Motion by Rosemary Natoli, second by Paul Daubel.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Ledy Torres

Action: 2.4 Declinations of Appointment - Summer School 2021

Motion to accept the following declinations of appointment:

NAME	ASSIGNMENT	REASON GIVEN
Gianna Romanelli	Math 8 Teacher	Personal
	Summer School 2021	
	Appointed at the June 7, 2021	
	Board of Education Meeting	
Karla Umanzor	Substitute Teacher	To become an ENL
	Summer School 2021	Teacher at Summer
	Appointed at the June 7, 2021	School
	Board of Education Meeting	

Motion by Rosemary Natoli, second by Paul Daubel.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Ledy Torres

Action: 2.5 Substitute Hourly Rates of Pay 2021-2022

Motion to approve the Substitute Hourly Rates for 2021-2022.

Substitutes/Per Diem Rates	Rate 7/1/21-6/3022
Annual Per Diem (APD)	\$150/day + Individual Health Insurance
	Treath insurance
Certified Per Diem Teacher	\$145/day
Non-Certified Teacher (pending)	\$125/day
Home Tutor	\$47/hour
Translator: Oral	\$40/hour
Translator: Written	\$50/hour
Student Worker	\$15/hour

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Adult Education Instructor \$17/hour

Per Diem Nurse \$140/7 hour day (pro-rated)

Teaching Assistant (non-employee) \$16/hour

Teacher Aide (non-employee) \$15/hour

Cafeteria Aide \$15/hour

Security Aide \$18/hour

Food Service Worker \$15/hour

Clerk Typist \$17/hour

Clerk Typist (Copiague Retiree) \$19/hour

Custodial Worker \$15/hour

Custodial Worker 20 consecutive days + \$16.50/hour

Curriculum Writer \$35/hour

Assistant Clerk Inspector of Elections \$15/hour

Chief Inspector of Elections \$17/hour

Extended Day \$47/hour

Head Chaperone \$2,000/year

Chaperone Home: \$60/event

Zone 1 (1-14 miles): \$70/event Zone 2 (15-28 miles): \$80/event Zone 3 (29-42 miles): \$95/event Zone 4 (43-56 miles): \$115/event

UPK Consultant \$40/hour

Motion by Rosemary Natoli, second by Paul Daubel.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Ledy Torres

Motion to approve action items 2.6-2.19.

Motion by Kenneth Urban, second by Rosemary Natoli.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Ledy Torres

Action (Consent): 2.6 Appointment: Probationary - Assistant Superintendent for Finance & Operations

Candidate: Susan Kanuika, Assistant Superintendent for Finance & Operations, District

Certification(s): NYS Professional Certificate – School District Business Leader – effective 4/21/17

Tenure Area: Assistant Superintendent for Finance & Operations

Effective: July 1, 2021 Salary: \$205,000

Probationary Period: July 1, 2021 terminating June 30, 2024

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Action (Consent): 2.7 Appointments: Probationary - Speech, Elementary, Music, Health, Foreign Language, Physical Education, Special Education

Candidate: Paige Swantek, Speech Teacher, Great Neck Road School

Certification(s): NYS Initial Certificate – Speech & Language Disabilities – effective

12/21/18

Tenure Area: Speech and Hearing Handicapped

Effective: September 1, 2021

Salary: Step 6 Column MA + 24 - \$66,805 of the 2021-22 Teachers' Salary Schedule

Probationary Period: September 1, 2021 terminating August 31, 2025

Candidate: Carly Greco, Elementary Teacher, Great Neck Road School

Certification(s): NYS Initial Certificate – Childhood Education (Grades 1-6) – effective 9/25/19

NYS Initial Certificate - Early Childhood Education (Birth-Grade 2) - effective 10/7/20 NYS Initial Certificate - Students with Disabilities (Grades 1-6) - effective 10/14/20 NYS Initial Certificate - Students with Disabilities 9Birth-Grade 2) - effective 10/14/20

NYS Initial Certificate - Mathematics 7-12 - effective 10/23/20

Tenure Area: Elementary Effective: July 1, 2021

Salary: Step 6 Column MA + 15 - \$65,995 of the 2021-22 Teachers' Salary Schedule

Probationary Period: July 1, 2021 terminating August 31, 2025*

*This individual must receive three (3) annual APPR composite ratings of Effective or Highly Effective, in at least three (3) of the preceding four (4) years and cannot have an APPR composite rating of Ineffective in the last year of her probationary appointment to be granted or considered for tenure

Candidate: Joseph Albanese, Music Teacher, Great Neck Road School Certification(s): NYS Professional Certificate – Music – effective 7/10/20

Tenure Area: Music

Effective: September 1, 2021

Salary: Step 6 Column MA - \$64,374 of the 2021-22 Teachers' Salary Schedule

Probationary Period: September 1, 2021 terminating August 31, 2025*

*This individual must receive three (3) annual APPR composite ratings of Effective or Highly Effective, in at least three (3) of the preceding four (4) years and cannot have an APPR composite rating of Ineffective in the last year of her probationary appointment to be granted or considered for tenure

Candidate: Philip Fortuno, Health Education Teacher, Middle School/Walter G. O'Connell Copiague

High School

Certification(s): NYS Initial Certificate – Health Education – eligible, applied

NYS Initial Certificate – Physical Education – effective 6/21/19

Tenure Area: Health Education Effective: September 1, 2021

Salary: Step 6 Column MA - \$64,374 of the 2021-22 Teachers' Salary Schedule

Probationary Period: September 1, 2021 terminating August 31, 2025*

*This individual must receive three (3) annual APPR composite ratings of Effective or Highly Effective, in at least three (3) of the preceding four (4) years and cannot have an APPR composite rating of Ineffective in the last year of her probationary appointment to be granted or considered for tenure

Candidate: Paola Pilocane, Foreign Language Teacher, Middle School

Certification(s): NYS Professional Certificate – Spanish 7-12 – effective 7/23/20

Tenure Area: Foreign Language 7-12

Effective: September 1, 2021

Salary: Step 6 Column MA - \$64,374 of the 2021-22 Teachers' Salary Schedule

Probationary Period: September 1, 2021 terminating August 31, 2025*

*This individual must receive three (3) annual APPR composite ratings of Effective or Highly Effective, in at least three (3) of the preceding four (4) years and cannot have an APPR composite rating of Ineffective in the last year of her probationary appointment to be granted or considered for tenure

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Candidate: Taylor Elliott, Physical Education Teacher, Walter G. O'Connell Copiague High School

Certification(s): NYS Initial Certificate – Physical Education – effective 1/16/19

Tenure Area: Physical Education Effective: September 1, 2021

Salary: Step 6 Column MA - \$64,374 of the 2021-22 Teachers' Salary Schedule

Probationary Period: September 1, 2021 terminating August 31, 2025*

*This individual must receive three (3) annual APPR composite ratings of Effective or Highly Effective, in at least three (3) of the preceding four (4) years and cannot have an APPR composite rating of Ineffective in the last year of her probationary appointment to be granted or considered for tenure

Candidate: Vanessa Juengerkes, Physical Education Teacher, Walter G. O'Connell Copiague High

School

Certification(s): NYS Initial Certificate – Physical Education – effective 1/28/20

Tenure Area: Physical Education Effective: September 1, 2021

Salary: Step 6 Column BA+ 24 - \$60,743 of the 2021-22 Teachers' Salary Schedule

Probationary Period: September 1, 2021 terminating August 31, 2025*

*This individual must receive three (3) annual APPR composite ratings of Effective or Highly Effective, in at least three (3) of the preceding four (4) years and cannot have an APPR composite rating of Ineffective in the last year of her probationary appointment to be granted or considered for tenure

Candidate: Lauren Maddock, Special Education Teacher, Walter G. O'Connell Copiague High

School

Certification(s): NYS Initial Certificate – Biology 8-12 – effective 10/28/14, extended

NYS Initial Certificate - Students with Disabilities - Grades 7-12 - Generalist - effective 7/23/19

Tenure Area: Special Education Effective: September 1, 2021

Salary: Step 10a Column MA- \$73,913 of the 2021-22 Teachers' Salary Schedule

Probationary Period: September 1, 2021 terminating August 31, 2024*^

*This individual must receive three (3) annual APPR composite ratings of Effective or Highly Effective, in at least three (3) of the preceding four (4) years and cannot have an APPR composite rating of Ineffective in the last year of her probationary appointment to be granted or considered for tenure

^credit given for tenure in New York City Schools

Candidate: Katherine Butera, Music Teacher, Walter G. O'Connell Copiague High School

Certification(s): NYS Initial Certificate – Music – effective 1/8/14, extended

Tenure Area: Music

Effective: September 1, 2021

Salary: Step 6 Column MA - \$64,374 of the 2021-22 Teachers' Salary Schedule

Probationary Period: September 1, 2021 terminating August 31, 2025*

*This individual must receive three (3) annual APPR composite ratings of Effective or Highly Effective, in at least three (3) of the preceding four (4) years and cannot have an APPR composite rating of Ineffective in the last year of her probationary appointment to be granted or considered for tenure

Candidate: Karla Umanzor, Foreign Language Teacher, Middle School

Certification(s): NYS – Spanish 7-12 – Emergency COVID-19 - effective 6/9/21

Tenure Area: Foreign Language 7-12

Effective: September 1, 2021

Salary: Step 5 Column MA - \$62,714 of the 2021-22 Teachers' Salary Schedule

Probationary Period: September 1, 2021 terminating August 31, 2025*

*This individual must receive three (3) annual APPR composite ratings of Effective or Highly Effective, in at least three (3) of the preceding four (4) years and cannot have an APPR composite rating of Ineffective in the last year of her probationary appointment to be granted or considered for tenure

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Candidate: Ashley McKenna, Elementary Teacher, Deauville Gardens East School

Certification(s): NYS Initial Certificate – Childhood Education (Grades 1-6) – effective 5/28/21

NYS Initial Certificate - Students with Disabilities (Grades 1-6) - effective 2/1/19

Tenure Area: Elementary Effective: September 1, 2021

Salary: Step 6 Column MA - \$64,374 of the 2021-22 Teachers' Salary Schedule

Probationary Period: September 1, 2021 terminating August 31, 2025*

Action (Consent): 2.8 Annual Appointments- Summer School -2021

The following are recommended for appointment to the High School Summer School Program (July 6 - August 17) for 2021 dependent upon enrollment. The stipend for teaching two periods will be \$4,515 and for one period \$2,257.50:

NAME	ASSIGNMENT 1	ASSIGNMENT 2	STIPEND
Ryan Dobbins	ENL	ENL	\$4,515*
Diana Peralta	ENL	ENL	\$4,515*
Renee Locker	Science Research	7/6/21-7/19/21	\$1,505
	Camp		
Karla Umanzor	ENL	ENL	\$4,515
Michelle Turcios	Bil. Living Env.	Bil. Living Env.	\$4,515
(co-teach)	_	-	
Anthony Dima	Physical Education	Physical Education	\$4,515
Barbara Vallone Draddy	Nurse 8/2/21-8/17/21	•	\$32.66 per hour
Erick Reyes	Soccer Camp Coach (2 weeks)		\$1,505
James Konen	Soccer Camp Coach (2 weeks)		\$1,505
Joseph Napolitano	Soccer Camp Coach (2 weeks)		\$1,505
Mesut Karatuna	Soccer Camp Coach (2 weeks)		\$1,505
Bailey Konen	Substitute Soccer Camp Coach		Prorated
Nicholas Lorenzen	Substitute Soccer Car	np Coach	Prorated
Paul Kounadis	Lacrosse Camp Coach (2 weeks)		\$1,505
Jayme Taff	Substitute Teacher		Prorated
Kayte Karatuna	Substitute Teacher		Prorated
Clare Nugent	Substitute Teacher		Prorated

The following are recommended for appointment to the Middle School Summer School Program (July 6- July 29) for 2021 dependent upon enrollment. The stipend for this will be \$3,010.

Christian Paylor-Smith	Science 7	Science 7	\$3,010
Mitchell Woodford	Math 8	Math 8	\$3,010
Matthew Antis	Science 8	Science 8	\$3,010
Christina Falcone	Math 6	Math 6	\$3,010

The following are recommended for appointment to the Elementary Summer School Program (July 6-July 29) for 2021 dependent upon enrollment. The stipend for this will be \$3,010.

Elizabeth Baird	Classroom Teacher	\$3,010
Brionna Silva	Classroom Teacher	\$3,010
Kesley Winn	Classroom Teacher	\$3,010
Mimma Giresi	Classroom Teacher	\$3,010
Alyssa Argila	Classroom Teacher	\$3,010
Katesha Booker-Phifer	Classroom Teacher	\$3,010
Isabel Amoedo	Teacher	\$3,010
Nicole Mikolajczak	AIS Teacher	\$3,010
Lauren Czarnecki	AIS Teacher	\$3,010
Daria Barteldt	Remedial Camp Teacher	\$3,010
Kyle Kerrigan	Substitute Teacher	prorated
Elizabeth Barry	Nurse	\$32.66 per hour

^{*}This individual must receive three (3) annual APPR composite ratings of Effective or Highly Effective, in at least three (3) of the preceding four (4) years and cannot have an APPR composite rating of Ineffective in the last year of her probationary appointment to be granted or considered for tenure

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*Was appointed at the June 7, 2021 Board Meeting with a stipend of \$3,010. They will be teaching the six weeks so they are to receive the \$4,515 stipend

Action (Consent): 2.9 Annual Appointment -Seal of Biliteracy Coach - 2021-22

NAME	ASSIGNMENT	STIPEND
Kim Ruggiero	Seal of Biliteracy Coach High School	\$3,877

Action (Consent): 2.10 Annual Appointment - Eagle's Harvest Club Advisors

NAME	ASSIGNMENT	STIPEND
Colleen Darge	Eagle's Harvest Club Advisor	\$3,000
Rachel Silber	Eagle's Harvest Club Advisor	\$3,000

Action (Consent): 2.11 Appointments – Intramural Activities Staff – 2021/22 School Year

NAME	SCHOOL/ASSIGNMENT	STIPEND
Chris Gaudioso/ Nick Lorenzen Co-Advisors	High School Girls Soccer	\$50/hour up to 30 hours per activity
Joseph Montanino	High School Girls Softball	\$50/hour up to 30 hours per activity
Timothy Gavin	High School Tennis	\$50/hour up to 30 hours per activity
Pamela Gordon	High School Girls Lacrosse	\$50/hour up to 30 hours per activity
Ezequiel Hernandez	High School Baseball	\$50/hour up to 30 hours per activity
John Sack	High School Girls Volleyball	\$50/hour up to 30 hours per activity
Kerri Hall	High School Table Tennis	\$50/hour up to 30 hours per activity
James Konen	High School Boys Soccer	\$50/hour up to 30 hours per activity
Kenneth Berry	High School Girls Field Hockey	\$50/hour up to 30 hours per activity
Kia Wright	High School Girls Basketball	\$50/hour up to 30 hours per activity
Kenneth Rittenhouse	High School Football	\$50/hour up to 30 hours per activity
Anthony Cipriano	High School Wrestling	\$50/hour up to 30 hours per activity
Travis White	High School Boys Lacrosse	\$50/hour up to 30 hours per activity
Stephen Rebholz	Middle School 6 th Grade Girls Basketball 6 th Grade Boys Basketball High School Boys Basketball	\$50/hour up to 30 hours per activity

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Kristin Havdoglous	Middle School 6 th Grade Girls Softball 6 th Grade Co-ed Project Adventure 6 th Grade Co-ed Tennis	\$50/hour up to 30 hours per activity
Daniel Broadbent	Middle School 6 th Grade Field Hockey 6 th Grade Co-Ed Lacrosse 6 th Grade Co-Ed Floor Hockey 6 th Grade Girls Volleyball 6 th Grade Girls Gymnastics	\$50/hour up to 30 hours per activity
Joseph Napolitano	Middle School 6 th Grade Co-Ed Soccer	\$50/hour up to 30 hours per activity

Action (Consent): 2.12 Appointments – Coaching Staff – Fall 2021/22

NAME	ASSIGNMENT	SALARY
Kenneth Rittenhouse	Varsity Football Head First Aid Expires 5/29/23	\$9,930 + \$400 longevity
Michael Smeja	Varsity Football Assistant First Aid Expires 1/18/22	\$9,017
Mesut Karatuna	Varsity Boys Soccer Head First Aid Pending	\$8,270 + \$400 longevity
Erick Reyes	Varsity Boys Soccer Assistant First Aid Expires 1/26/23	\$7,523
James Konen	JV Boys Soccer First Aid Expires 5/8/22	\$6,776 + \$400 longevity
Nicholas Lorenzen	Varsity Girls Soccer Head First Aid Expires 8/29/22	\$8,270 + \$400 longevity
Christopher Gaudioso	Varsity Girls Soccer Assistant First Aid Pending	\$7,523 + \$400 longevity
Kenneth Berry	Varsity Field Hockey Head First Aid Expires 8/29/22	\$8,270 + \$400 longevity
Stephen Cooney	Varsity Field Hockey Assistant First Aid Expires 8/7/22	\$7,523 + \$400 longevity
Matthew Miles	JV Field Hockey First Aid Expires 5/29/23	\$6,776
John Sack	Varsity Volleyball Head First Aid Pending	\$9,100 + \$400 longevity
Colleen Darge	JV Volleyball First Aid Expires 8/29/22	\$7,440
Maryanne Sarro Nonnenmacher	Varsity Gymnastics First Aid Expires 8/29/22	\$9,930 + \$400 longevity
Taylor Barbarino-Falk	Varsity Gymnastics Assistant First Aid Expires 2/28/23	\$9,017
George Schroeder	Cross Country First Aid Expires 12/9/22	\$8,270 + \$400 longevity
Timothy Gavin	Varsity Girls Tennis First Aid Expires 8/26/22	\$6,410 + \$400 longevity

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Jacqueline Fitzharris	Varsity Girls Tennis Assistant First Aid Expires 2/1/22	\$5,769 + \$400 longevity
Carole Olsen	JV Girls Tennis First Aid Expires 1/12/22	\$5,706 + \$400 longevity
Matthew Pellettier	MS Football Head First Aid Expires 8/7/22	\$6,003 + \$400 longevity
Travis White	MS Football Assistant First Aid Expires 8/7/22	\$5,483 + \$400 longevity
Courtney Folan	MS Girls Soccer First Aid Expires 8/18/22	\$5,410 + \$400 longevity
Paul Harvey	MS Cross Country First Aid Expires 1/25/23	\$5,410
Paul Kounadis	MS Girls Tennis First Aid Expires 8/19/22	\$5,410 + \$400 longevity

Action (Consent): 2.13 Appointment - Head Chaperone Fall 2021

NAME	ASSIGNMENT	STIPEND
Yvan Garcia	Head Chaperone	\$2,000 plus \$600
	Fall	per athletic event
		attended

Action (Consent): 2.14 Student Services Staffing Recommendations - Summer 2021

Mrs. Karen Sheridan recommends Ms. Marcantonio, Ms. Barbara Vallone-Draddy and Ms. Nicole Burke to work additional hours to identify and contact parents of new entrants and incoming sixth grade students who are missing immunizations and/or physicals requirements for new entrants.

NAME	DATES OF ANTICIPATED WORK	RATE OF PAY
Maryann Marcantonio Barbara Vallone-Draddy Nicole Burke	Three days during the Summer Three days during the Summer Three days during the Summer	Per Diem Rate Per Diem Rate Per Diem Rate

Action (Consent): 2.15 Appointment - Per Diem Substitute Teacher

Antoinette Spencer, Per Diem Substitute Teacher, District NYS Permanent Certificate: Physical Education, Effective 9/1/02 \$145/day, Effective 9/1/21 to on or before 6/30/22

Action (Consent): 2.16 Reappointment of Excessed - Non-Teaching Staff - Security Aide

	ASSIGNMENT/	SALARY/
NAME	SCHOOL	EFFECTIVE DAT
Diane Buffa	Security Aide (Part-time)	Step 2 - \$20.32/hr.
	District	17.5 hours/week
		Effective 6/22/21

Ms. Buffa was employed by the Copiague Public Schools as a Security Aide assigned to the Walter G. O'Connell Copiague High School from 2019-2020. Her position was abolished due to budgetary considerations, and she was excessed on September 3, 2020. Ms. Buffa has unique skills, therefore, her assignment will be in the Copiague School District.

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Action (Consent): 2.17 Probationary Appointment - Non-Teaching: Senior Office Assistant

	ASSIGNMENT/	SALARY/
NAME	SCHOOL	EFFECTIVE DATE
Jeanette Tobar-Garcia	Senior Office Assistant High School	Step 10- \$60,481 Effective 7/1/21
	-	Probationary period
		to end 9/23/21

Action (Consent): 2.18 Continuation of Appointment - Non-Teaching - Part-Time Food Service Worker

	ASSIGNMENT/	SALARY/
NAME	SCHOOL	EFFECTIVE DATE
Blanca Marquez	Part-time Food Service	Step 1 - \$14.18/hr.
	Worker	3 hours/day
	High School	Effective 6/22/21

Action (Consent): 2.19 Appointment - Non Teaching - Substitute Cafeteria Aide

	ASSIGNMENT/	SALARY/
NAME	SCHOOL	EFFECTIVE DATE
Theresa Lauretti	Cafeteria Aide	\$15.00/hr.
	District	Effective 7/1/21

Action: 2.20 Recommendations of the Committee on Preschool Special Education for the identification and placement of preschool students with disabilities

Motion to approve recommendations of the Committee on Preschool Special Education for the identification and placement of preschool students with disabilities for the following date: 6/2/21, 6/4/21, and 6/9/21.

Motion by Rosemary Natoli, second by Paul Daubel.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Ledy Torres

Action: 2.21 Recommendations of the Committee on Special Education for the identification and placement of elementary and secondary students with disabilities

Motion to approve the Recommendations of the Committee on Special Education for the identification and placement of elementary and secondary students with disabilities for the following dates: 4/28/21, 5/5/21, 5/20/21, 5/24/21, 5/26/21, 5/27/21, 6/2/21, 6/7/21 and 6/9/21

Motion by Rosemary Natoli, second by Paul Daubel.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Ledy Torres

Action: 2.22 Approval of Board Policies

Motion to approve the following policy changes:

- 1. 6731, State/County Contracts
- 2. 6740, Purchasing Procedures
- 3. 6741, Contracting for Professional Services
- 4. 6750, Vendor Relations
- 5. 6760, Payment Procedures
- 6. 6800, Payroll Procedures
- 7. 6830, Board of Education Expense Reimbursement
- 8. 6830-R, Board of Education Expense Reimbursement Regulation
- 9. 6830-E, Board of Education Conference Reimbursement Form
- 10. 6831, Meals and Refreshments
- 11. 6831-R, Meals and Refreshments Regulation
- 12. 6850, School District Credit Cards

13. 6850-R, School District Credit Cards Regulation

14. 6900, Disposal of District Property

Motion by Rosemary Natoli, second by Paul Daubel.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Ledy Torres

Action: 2.23 Resolution to Participate in Food Commodities Cooperative Bid for 2021-2022

Motion to accept a resolution to participate in Food Commodities Cooperative Bid for 2021-2022.

Motion by Rosemary Natoli, second by Paul Daubel.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Ledy Torres

Action: 2.24 Disposition of Plant Facilities Bid #21/22-001 Sanitation

Motion to approve disposition of plant facilities bid #21/22-001 Sanitation.

The sanitation bid is awarded to Jamaica Ash and Rubbish Removal for their low bid meeting general conditions and specifications.

Motion by Paul Daubel, second by Rosemary Natoli.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Ledy Torres

Action: 2.25 Disposition of Facilities Bid for 2021-22 - Custodial Materials & Supplies Bid #21/22-002

Motion to approve disposition of facilities bid for 2021-22 school year - Custodial Materials & Supplies Bid #21/22-002.

The Custodial Materials & Supplies bid is awarded to the following companies for their low bids meeting general conditions and specifications.

Amity Vacuum Imperial Bag & Paper Co. Pyramid School Products
Bergo Janitorial Supply Inc. Interboro Packaging Corp. Sterling Sanitary Supply
Edmer Santitary Supply Co. Knight Marketing Corp. United Sales

The Glove Box
J. Janvey & Sons

M&M Frankel Maintenance
Ocean Janitorial Supply

Motion by Kenneth Urban, second by Paul Daubel.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Ledy Torres

Action: 2.26 Resolution Regarding Destruction of Election Ballots from the June 9, 2020 Annual Budget Vote and Election

Motion to approve the resolution regarding the destruction of ballots from the June 9, 2020 Annual Budget Vote and Election.

RESOLUTION

WHEREAS, on June 9, 2020, the Copiague Union Free School District conducted its Annual Budget Vote and Election; and

WHEREAS, the District Clerk is currently in possession of all cast ballots resulting from such Annual Budget Vote and Election; and

WHEREAS, the Record Retention and Disposition Schedule LGS-01 provides for the destruction of such ballots after one (1) year from the date of the Annual Budget Vote and Election; and

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WHEREAS, at least one (1) year has elapsed from the date of the Annual Budget Vote and Election held on June 9, 2020 and no proceedings have been commenced with regard to such Annual Budget Vote and Election; and

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education of the Copiague Union Free School District hereby orders the destruction of all cast ballots resulting from the June 9, 2020 Annual Budget Vote and Election.

Motion by Kenneth Urban, second by Paul Daubel.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Ledy Torres

Action: 2.27 Approval of Agreement between Copiague Union Free School District and Career and Employment Options, Inc.

Motion to approve the agreement between Copiague Union Free School District and Career and Employment Options, Inc.

Motion by Kenneth Urban, second by Ledy Torres.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Ledy Torres

Action: 2.28 2020/21 Budget Transfer in Excess of \$10,000

Motion to approve a budget transfer in excess of \$10,000 for the 2020/21 school year.

Motion by Paul Daubel, second by Ledy Torres.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Ledy Torres

Action: 2.29 Acceptance of Internal Audit Reports and Corrective Action Plan

Motion to accept internal audit reports and corrective action plan as discussed in the Audit Committee Meeting.

Motion by Kenneth Urban, second by Ledy Torres.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Ledy Torres

Action: 2.30 Year-end Financial Planning 2020/21

Motion to approve resolutions to transfer surplus funds into Reserve Funds.

Retirement Contribution Reserve (ERS)

Be it resolved, that the Board of Education of the Copiague Union Free School District hereby authorizes the transfer of up to \$3,000,000 to the Retirement Contribution Reserve from the District's existing fund balance to finance District contributions to the New York State Employees' Retirement System (ERS).

Retirement Contribution Reserve Sub Fund

Be it resolved, that the Board of Education of the Copiague Union Free School District hereby authorizes the transfer up to \$1,000,000 to the Retirement Contribution Reserve Sub-Fund from the District's existing fund balance to finance District contributions to the New York State Teachers' Retirement System (TRS).

Employee Benefits Accrued Liability Reserve Fund (EBALR)

Be it resolved, that the Board of Education of the Copiague Union Free School District hereby authorizes the transfer up to \$9,000,000 to the Employee Benefits Accrued Liability Reserve Fund (EBALR) from the District's existing fund balance to finance District contributions to the Employee Benefits Accrued Liability Reserve.

Workers' Compensation Reserve Fund

Be it resolved, that the Board of Education of the Copiague Union Free School District hereby authorizes the transfer of up to \$1,000,000 to the Workers' Compensation Reserve Fund from the District's existing fund balance to fund the District's self-insured Workers' Compensation fund.

Motion by Paul Daubel, second by Rosemary Natoli.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Ledy Torres

Action: 2.31 Approval - Resolution to Participate in the Nassau BOCES Cooperative Bid

Motion to participate in the Nassau BOCES Cooperative Bid.

Motion by Paul Daubel, second by Rosemary Natoli.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Ledy Torres

3. REPORTS

Claims Audit Reports for the Month of May 2021

Treasurer's Report for the Month of May 2021

Expenditure, Revenue, and Investment Reports - May 2021

Cafeteria Operating Report Summary - May 2021

Budget Transfers for May 2021

Semi-annual Report for Disposal of District Property

Superintendent's Report:

Dr. Bannon reported that the school year is winding down with the end of year activities. Going on right now is the Middle School car parade and graduation. The High School graduation is Thursday at Stony Brook at 1:00 pm. With the relaxed restrictions it is no longer necessary to have proof of vaccination or need to be tested.

We are now planning for summer school at both the secondary and elementary levels. The secondary is filling up quickly. The elementary not as fast but there is still time.

Next, I will give a presentation on ARPA and CRRSSA Funding Project Proposal Plan. Dr. Altruda put a lot of hard work into the presentation.

Presentation - ARPA and CRRSSA Funding

At this time, Dr. Bannon gave a presentation about ARPA and CRRSSA Funding Project Proposal Plan. She mentioned that the plan will be up on the website tomorrow.

Second Policy Review

Second Policy Review

- 1. 0100, Equal Opportunity and Nondiscrimination
- 2. 0100-R, Equal Opportunity and Nondiscrimination Regulation
- 3. 0115.1, Student Harassment and Bullying Prevention and Intervention
- 4. 0115.1-R, Student Harassment and Bullying Prevention and Intervention

4. CORRESPONDENCE

There was no correspondence.

5. COMMUNICATIONS AND ANNOUNCEMENTS

The annual Reorganizational Meeting of the Board of Education is scheduled for Wednesday, July 7, 2021, at 7:30 p.m. in the Middle School Auditorium.

6. <u>UNFINISHED BUSINESS</u>

There was no unfinished business.

7. NEW BUSINESS

There was no new business.

8. VOICE OF THE BOARD

Mr. Sales said that unfortunately Peter Robinson could not be here tonight but I would like to thank him for his time on the Board.

He also mentioned that he has a call into Senator Brook's office to discuss the funding for BOCES and how is not constructed for school districts. Additionally, he spoke to Ray Jorgensen who will be here for the Board Retreat.

Mr. Sales reported on the N-SSBA's New Board Member meeting which was held via Zoom.

Finally, he announced that this is officially Karen Sheridan's last meeting. He thanked her for her 19 years of service to the district.

9. VOICE OF THE PEOPLE

A resident said she had a few questions:

- 1. What exactly is the plan for next year for the children having a normal school year? Dr. Bannon replied that we are planning a regular school year unless the Governor says differently.
- 2. Guided Math Parents are having difficulty helping their kids. When we were young there were workbooks that helped explain how to do things. Dr. Bannon replied that the district is looking at material that will align with the NYS curriculum that will give more support for both students and parents.
- 3. Will there be learning loss intervention even for accelerated children? Dr. Bannon replied that there will be learning loss intervention for all students.
- 4. Social & Emotional Learning Some of the 100% remote students might need more help returning to school after being at home. Dr. Bannon replied that there will be full PPS staff in every building to help address needs of the students and parents.

This resident also thanked Dr. Bannon for the presentation, it was very helpful.

10. POSSIBLE EXECUTIVE SESSION

Enter into Executive Session (if Needed)

Motion to enter into Executive Session to discuss legal matters, personnel matters, student matters and other Executive Session Topics.

Motion by Kenneth Urban, second by Paul Daubel.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Ledy Torres

The Board entered into Executive Session at 8:59 pm.

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Return to Open Session

Motion to return to Open Session.

Motion by Kenneth Urban, second by Paul Daubel.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Ledy Torres

The meeting was reconvened at 9:35 pm.

11. ADJOURNMENT

Adjourn the Meeting

Motion to adjourn the meeting.

Motion by Kenneth Urban, second by Paul Daubel.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Ledy Torres

The meeting was adjourned at 9:36 pm.

Mary Ellen Ruppert District Clerk