

BOARD OF EDUCATION MEETING

JUNE 7, 2021

PRESENT:

Paul Daubel
Rosemary Natoli
Anthony Pepe
Peter Robinson
Brian J. Sales
Ledy Torres
Kenneth Urban

Dr. Kathleen Bannon
Superintendent of Schools

Assistant Superintendent:
Jeanette Altruda – Curr. & Instruction
Todd Andrews – Human Resources
Karen Sheridan – Student Services
Jeffrey White – Finance & Operations

Christopher Clayton, Esq.

Approximately 11 Residents & Staff members

The meeting was called to order at 7:30 p.m. by Mr. Brian J. Sales, President of the Board of Education in the Middle School Auditorium.

2. FOR ACTION

Action, Minutes: 2.1 Approval of Minutes - Public Hearing and Regular Meeting of May 10, 2021

Motion to approve the minutes of the Public Hearing and Regular Board of Education Meeting of May 10, 2021.

Motion by Kenneth Urban, second by Anthony S Pepe.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres

Action: 2.2 Approval of Minutes - Annual School District Meeting Budget/Trustee Vote of May 18, 2021

Motion to approve the minutes of the Annual School District Meeting Budget/Trustee Vote of May 18, 2021.

Motion by Kenneth Urban, second by Anthony S Pepe.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres

Action: 2.3 Resignations - Custodial Workers (Part-Time), Assistant Cook, School Security Guard/School Resource Officer

Motion to accept the following resignations:

<u>NAME</u>	<u>ASSIGNMENT/ SCHOOL</u>	<u>SERVICE IN DISTRICT</u>	<u>EFFECTIVE DATE</u>	<u>RASON GIVEN</u>
William Meyers	Custodial Worker (Part-time) High School	6/19/18-5/7/21	5/7/21	Personal; to remain as a Substitute Custodial Worker
Robert Clemens	Custodial Worker (Part-time) Middle School	11/6/96-Present	6/25/21	Retirement

Dolly Nunez	Assistant Cook High School	10/4/11-Present	6/30/21	Personal
Brenda Bryant	School Security Guard/School Resource Officer Middle School	12/1/98-5/19/21	5/19/21	Retirement
Fabricio Araujo	Custodial Worker (Part-time) High School	6/19/18-5/20/21	5/20/21	Personal

Motion by Paul Daubel, second by Kenneth Urban.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres

Action: 2.4 Leaves of Absence - Food Service Workers (Part-Time), Maintenance Mechanic II

Motion to accept the following requests for leaves of absence:

NAME	ASSIGNMENT/ SCHOOL	SERVICE IN DISTRICT	EFFECTIVE DATE	REASON GIVEN
Barbara Zisman	Food Service Worker (Part-time) Deauville Gardens West/East	9/28/04-Present	4/20/21 terminating 6/30/21*	Medical
Hayley Diamond	Food Service Worker (Part-time) Deauville Gardens West//East	3/16/21-Present	5/20/21 terminating 6/30/21*	Child Care
Angel Brooks	Food Service Worker (Part-time) Susan E. Wiley	11/7/17-Present	5/24/21 terminating 6/30/21*	Medical
Errol Berenzy	Maintenance Mechanic II District	12/26/18-Present Leave (3/16/21- 5/3/21)	5/4/21 terminating 7/12/21*	Medical

*This date will be adjusted if needed.

Motion by Anthony S Pepe, second by Peter Robinson.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres

Motion to approve action items 2.5-2.31.

Motion by Kenneth Urban, second by Anthony S Pepe.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres

Action (Consent): 2.5 Probationary: Coordinator of Bilingual Education & ELL K-12

Candidate: Andrea Pozzi, Coordinator of Bilingual Education & ELL K-12, District
Certification(s): NYS Initial Certificate – School Building Leader – effective 7/24/20
NYS Professional Certificate – School District Leader – effective 9/10/20
NYS Professional Certificate – Bilingual Education Extension – eff. 8/16/18
NYS Professional Certificate – Social Studies 7-12 – effective 9/4/15
NYS Professional Certificate – Literacy (Grades 5-12) – effective 9/4/15
Tenure Area: Coordinator of Bilingual Education & ELL K-12
Effective: June 8, 2021
Salary: Step 1 - \$110,864 of the 2020-21 Coordinators' Salary Schedule
Probationary Period: June 8, 2021 terminating June 7, 2025

Action (Consent): 2.6 Probationary: Elementary Assistant Principal

Candidate: Diana Tonne, Elementary Assistant Principal, Deauville Gardens West School
Certification(s): NYS Professional Certificate – School Building Leader – effective 3/4/20
NYS Professional Certificate – School District Leader – effective 2/1/16
NYS Professional Certificate – Childhood Education (Grades 1-6) – eff. 2/1/2
NYS Professional Certificate – Early Childhood Ed. (Birth-Grade 2) – eff. 9/1/13
Effective: July 1, 2021
Salary: Step 4- \$114,272 of the 2021-22 AP EL Salary Schedule
Probationary Period: July 1, 2021 terminating June 30, 2024

Action (Consent): 2.7 Appointments: Probationary - Foreign Language Teacher, Guidance Counselor, Elementary Teachers, Social Worker, Speech Teacher, Science Teachers

Candidate: Natasha Vaughn, Foreign Language Teacher, Copiague Middle School
Certification(s): NYS Initial Certificate – Spanish 7-12 – effective 11/6/19
Tenure Area: Foreign Language 7-12
Effective: September 1, 2021
Salary: Step 7 Column BA - \$54,898 of the 2021-22 Teachers' Salary Schedule
Probationary Period: September 1, 2021 terminating August 31, 2025*

**This individual must receive three (3) annual APPR composite ratings of Effective or Highly Effective, in at least three (3) of the preceding four (4) years and cannot have an APPR composite rating of Ineffective in the last year of her probationary appointment to be granted or considered for tenure*

Candidate: Brittany Tillinghast, Guidance Counselor, Walter G. O'Connell Copiague High School
Certification(s): NYS Provisional Certificate – School Counselor – effective 5/5/20
Tenure Area: School Counseling and Guidance
Effective: September 1, 2021
Salary: Step 5 Column MA +30 - \$65,871 + \$2,964.95 (.045) Guidance Counselor differential of the 2021-22 Teachers' Salary Schedule.
Probationary Period: September 1, 2021 terminating August 31, 2025

Candidate: Joselin Yanes, Elementary Teacher, Susan E. Wiley School
Certification(s): NYS Initial Certificate – Childhood Education (Grades 1-6) – effective 1/8/21
NYS Initial Certificate – Early Childhood Education (B-Grade 2) – eff. 2/1/21
NYS initial Certificate – Students with Disabilities (B-Grade 2) – eff. 2/1/21
NYS Initial Certificate – Students with Disabilities (Grades 1-6) – eff. 2/1/21
Tenure Area: Elementary
Effective: September 1, 2021
Salary: Step 5 Column BA - \$52,101 of the 2021-22 Teachers' Salary Schedule
Probationary Period: September 1, 2021 terminating August 31, 2025*

**This individual must receive three (3) annual APPR composite ratings of Effective or Highly Effective, in at least three (3) of the preceding four (4) years and cannot have an APPR composite rating of Ineffective in the last year of her probationary appointment to be granted or considered for tenure*

Candidate: Paulette Gonzalez, School Social Worker, Deauville Gardens East School
Certification(s): NYS Provisional Certificate – School Social Worker - effective 5/22/21
Tenure Area: School Counseling and Guidance
Effective: September 1, 2021
Salary: Step 5 Column MA +30 - \$65,871 + \$2,964.95 (.045) School Social Worker differential of the 2021-22 Teachers' Salary Schedule.
Probationary Period: September 1, 2021 terminating August 31, 2025

Candidate: Kaitlyn Chan, Elementary Teacher, Susan E. Wiley School
Certification(s): NYS Initial Certificate – Childhood Education (Grades 1-6) – effective 5/13/21
NYS Initial Certificate – Early Childhood Education (B-Grade 2) – effective 5/13/21
Tenure Area: Elementary
Effective: September 1, 2021
Salary: Step 5 Column BA - \$52,101 of the 2021-22 Teachers' Salary Schedule
Probationary Period: September 1, 2021 terminating August 31, 2025*

**This individual must receive three (3) annual APPR composite ratings of Effective or Highly Effective, in at least three (3) of the preceding four (4) years and cannot have an APPR composite rating of Ineffective in the last year of her probationary appointment to be granted or considered for tenure*

Candidate: Dawn Lupeke, Speech Teacher, Susan E. Wiley School
Certification(s): NYS Initial Certificate – Speech & Language Disabilities – effective 6/24/20
Tenure Area: Speech and Hearing Handicapped
Effective: September 1, 2021
Salary: Step 6 Column MA +24 - \$66,805 of the 2021-22 Teachers' Salary Schedule.
Probationary Period: September 1, 2021 terminating August 31, 2025

Candidate: Daniel Sliwowski, Elementary Teacher, Great Neck Road School
Certification(s): NYS Initial Certificate – Childhood Education (Grades 1-6) – effective 6/14/18
NYS Initial Certificate – Early Childhood Education (B-Grade 2) – effective 1/7/20
Tenure Area: Elementary
Effective: September 1, 2021
Salary: Step 6 Column BA +24 - \$60,743 of the 2021-22 Teachers' Salary Schedule
Probationary Period: September 1, 2021 terminating August 31, 2025*

**This individual must receive three (3) annual APPR composite ratings of Effective or Highly Effective, in at least three (3) of the preceding four (4) years and cannot have an APPR composite rating of Ineffective in the last year of her probationary appointment to be granted or considered for tenure*

Candidate: Jason Taibi, Science Teacher, Walter G. O'Connell Copiague High School
Certification(s): NYS Internship Certificate – Physics 7-12 – effective 2/9/21
Tenure Area: Science 7-12
Effective: September 1, 2021
Salary: Step 13 Column MA - \$80,450 of the 2021-22 Teachers' Salary Schedule
Probationary Period: September 1, 2021 terminating August 31, 2025*

**This individual must receive three (3) annual APPR composite ratings of Effective or Highly Effective, in at least three (3) of the preceding four (4) years and cannot have an APPR composite rating of Ineffective in the last year of her probationary appointment to be granted or considered for tenure*

Candidate: Christian Paylor-Smith, Science Teacher, Copiague Middle School
Certification(s): NYS Initial Certificate – Biology 7-12 – effective 7/15/16
Tenure Area: Science 7-12
Effective: September 1, 2021
Salary: Step 7 Column MA + 30 - \$69,408 of the 2021-22 Teachers' Salary Schedule
Probationary Period: September 1, 2021 terminating August 31, 2025*

**This individual must receive three (3) annual APPR composite ratings of Effective or Highly Effective, in at least three (3) of the preceding four (4) years and cannot have an APPR composite rating of Ineffective in the last year of her probationary appointment to be granted or considered for tenure*

Candidate: Kyle Kerrigan, Elementary Teacher, Great Neck Road School
 Certification(s): NYS Initial Certificate – Childhood Education (Grades 1-6) – eligible, applied
 Tenure Area: Elementary
 Effective: September 1, 2021
 Salary: Step 6 Column MA - \$64,374 of the 2021-22 Teachers’ Salary Schedule
 Probationary Period: September 1, 2021 terminating August 31, 2025*

**This individual must receive three (3) annual APPR composite ratings of Effective or Highly Effective, in at least three (3) of the preceding four (4) years and cannot have an APPR composite rating of Ineffective in the last year of her probationary appointment to be granted or considered for tenure*

Candidate: Deniz Harned, Elementary Teacher, Great Neck Road School
 Certification(s): NYS Initial Certificate – Childhood Education (Grades 1-6) – effective 6/20/19
 NYS Initial Certificate - Early Childhood Education (Birth-Grade 2) - effective 11/9/19
 NYS Initial Certificate - Students with Disabilities (Grades 1-6) - effective 7/10/19
 Tenure Area: Elementary
 Effective: September 1, 2021
 Salary: Step 6 Column MA - \$64,374 of the 2021-22 Teachers’ Salary Schedule
 Probationary Period: September 1, 2021 terminating November 30, 2024*^

**This individual must receive three (3) annual APPR composite ratings of Effective or Highly Effective, in at least three (3) of the preceding four (4) years and cannot have an APPR composite rating of Ineffective in the last year of her probationary appointment to be granted or considered for tenure*

^Credit given for Regular Sub Service with Copiague Public Schools

Action (Consent): 2.8 Appointment: Teaching: Regular Substitute Teacher - Social Studies

Candidate: Patrick Kenney, Regular Substitute Appointment - Social Studies, Copiague Middle School
 Certification(s): NYS Initial Certificate – Social Studies 7-12 – effective 1/24/20
 Service Area: Social Studies 7-12
 Effective: June 8, 2021
 Salary: Step 4 Column BA - \$50,755 (prorated) of the 2020/21 Teachers’ Salary Schedule

Action (Consent): 2.9 Annual Appointments- Summer School -2021

The following are recommended for appointment to the High School Summer School Program (July 6 - August 17) for 2021 dependent upon enrollment. The stipend for teaching two periods will be \$4,515 and for one period \$2,257.50:

Name	Assignment 1	Assignment 2	Stipend
Jenna Giamundo	ENL	ENL	\$4,515
Matthew Pellettier	Algebra 1	Algebra 1	\$4,515
Richard Radziewicz	Algebra 1 Part II	Algebra 1 Part II	\$4,515
Timothy Montera	Geometry	Topics in Geometry	\$4,515
Kristin Marcial	Global I	Global II	\$4,515
Lisa Dunn	US History	Eco/PIG	\$4,515
Heather Clare	Health	Health	\$4,515
Erin Murphy	English I	English II	\$4,515
Christina Aronowitz	English III	English IV	\$4,515
Laura Johnson	Credit Recovery/Sp.Ed.	Credit Recovery/Sp.Ed.	\$4,515
Michael Smeja	Credit Recover	Credit Recovery	\$4,515
Vanessa Krussman	Earth Science	Earth Science	\$4,515
Austin Rangel	Living Environment	Living Environment	\$4,515
Natalie Aviles	Bilingual Algebra	Bilingual Algebra	\$4,515
Kerry Insardi	Admin Intern	Admin Intern	\$5,000
Lisbel Collado	Social Worker	7/6/21-7/22/21	\$4,515 (prorated)
Alison Stritzl	Social Worker	7/27/21-8/17/21	\$4,515 (prorated)
Colleen Darge	Guidance Counselor	Guidance Counselor	\$4,515
Rachel Silber	Guidance Counselor	Guidance Counselor	\$4,515
Karen Greco	Guidance Counselor	Guidance Counselor	\$4,515
Kassandra Bonilla	Clerical		\$22.18 per hour

Thresa Danna	Nurse	7/6/21-7/29/21	\$32.66 per hour
Donna Frescott	Credit Recovery	Credit Recovery	
	Teaching Assistant	Teaching Assistant	\$22.89

The following are recommended for appointment to the Middle School Summer School Program (July 6- July 29) for 2021 dependent upon enrollment. The stipend for this will be \$3,010.

Daniel Leccese	Science Research Camp	7/6/21-7/19/21	\$1,505
Paul Kounadis	Math 6	Math 6	\$3,010
Cynthia Perez	ELA 6	ELA 6	\$3,010
Brianne Manez	Math 7	Math 7	\$3,010
James Branker	ELA 7	ELA 7	\$3,010
Patrick Kenney	Social Studies 7	Social Studies 7	\$3,010
Gianna Romanelli	Math 8	Math 8	\$3,010
Sidney Gilbert	ELA 8	ELA 8	\$3,010
Renee Ferrera	Social Studies 7/8	Social Studies 7/8	\$3,010
Alison Silber	English Language Arts	English Language Arts	
	Intervention	Intervention	\$3,010
Ryan Dobbins	ENL	ENL	\$3,010
Diana Peralta	ENL	ENL	\$3,010
Linda Simone	Teaching Assistant	Teaching Assistant	\$31.36 per hour

Joseph Napolitano	Substitute Teacher		Prorated
John Perri	Substitute Teacher		Prorated
Chapin Rockey	Substitute Teacher		Prorated
Karla Umanzor	Substitute Teacher		Prorated
Christopher Link	Substitute Teacher		Prorated
Stephanie Marte	Substitute Teacher		Prorated

The following are recommended for appointment to the Elementary Summer School Program (July 6- July 29) for 2021 dependent upon enrollment. The stipend for this will be \$3,010.

Charlotte Kalista	Classroom Teacher		\$3,010
Helen Harris	Classroom Teacher		\$3,010
Marisa Simoncic	Classroom Teacher		\$3,010
Deborah Williams	Classroom Teacher		\$3,010
Christina Polito	Classroom Teacher		\$3,010
Melissa Schlosser	Classroom Teacher		\$3,010
Heather Peseri	Classroom Teacher		\$3,010
Claudia Nakash	Classroom Teacher		\$3,010
Janine Egan	Classroom Teacher		\$3,010
Daniel Sliwowski	Classroom Teacher		\$3,010
Makayla Calisi	Classroom Teacher		\$3,010
Gicella Vidarte	Classroom Teacher		\$3,010
Jessa Yifrach	Classroom Teacher		\$3,010
Stefani DeSalvo	Classroom Teacher		\$3,010
Carly Lopez	Classroom Teacher		\$3,010
Laura Jakubowski	Classroom Teacher		\$3,010
Joselin Yanes	Classroom Teacher		\$3,010
Deniz Harned	Classroom Teacher		\$3,010
Ashlee Denninger	Classroom Teacher		\$3,010
Christina Boose	Classroom Teacher		\$3,010
Kelly Daly	Classroom Teacher		\$3,010
Carly Greco	Classroom Teacher		\$3,010
Kaileen Spadaro	Enrichment Camp	2 weeks	\$1,505
Amanda Bosch	Enrichment Camp	2 weeks	\$1,505
Brianne Tase	Enrichment Camp	2 weeks	\$1,505
Nicole Davidson	Music Camp		\$3,010
William Holscher	Phys. Ed Camp		\$3,010
Jason Cinelli	Phys. Ed Camp		\$3,010
Taylor Elliot	Phys. Ed Camp		\$3,010
Lisette Persico	Social Emotional Learning Camp		\$3,010
Adrienne Mahoney	Social Emotional Learning Camp		\$3,010

Shakira Lewis	Social Emotional Learning Camp		\$3,010
Jamilah Lindo	Social Emotional Learning Camp		\$3,010
Jacquelyn Marinello	Social Emotional Learning Camp	2 weeks	\$1,505
Danielle Russo	Social Emotional Learning Camp	1 week	\$725.50
Christina Campisi	Speech Teacher		\$3,010
Joanna Alexander	Teaching Assistant		\$32.54 per hour
Angela Kelly	Teaching Assistant		\$22.58 per hour
Ophelia Hines	Teaching Assistant		\$32.54 per hour
Tonya Fairley	Teaching Assistant		\$32.54 per hour
Maritza Scarione	Teaching Assistant		\$22.58 per hour
Toni Clemens	Teaching Assistant		\$22.89 per hour
Lisa Amodeo	Teaching Assistant		\$22.58 per hour
Dorota Bakula	Teaching Assistant		\$26.55 per hour
Kyle Simcik	Teaching Assistant		\$24.52 per hour
Kathleen Mikolajczak	Teaching Assistant		\$18.67 per hour
Chapin Rockey	Substitute Teacher		Prorated
Gina Graziano	Substitute Teacher		Prorated
Christopher Link	Substitute Teacher		Prorated
Sabina Tariq	Substitute Teacher		Prorated
Susana Milheiser	Clerical		\$22.18 per hour

Action (Consent): 2.10 Student Services Staffing Recommendation - Summer 2021

Mrs. Karen Sheridan recommends that the following Guidance Counselors work additional hours to complete the following, prior to school starting: Check all schedules, Resolve Conflicts, Summer School Reversals, Yellow Card Update, New Entrant Schedules, NYSESLAT Reversals, August Graduation Reconciliation:

<u>NAME</u>	<u>DATES OF ANTICIPATED WORK</u>	<u>ASSIGNMENT</u>
Brittany Tillinghast	Per Diem Rate Up to five additional days	Guidance Counselor High School

Action (Consent): 2.11 Student Services Staffing Recommendations - Summer CSE/CPSE 2021

Ms. Sheridan recommends the following guidance counselors be appointed to attend a possible ten CSE meetings based upon availability, subject to revised meeting dates:

<u>NAME</u>	<u>DAYS OF ANTICIPATED WORK</u>
Colleen Darge	Per Diem Rate 10 days maximum
Karen Greco	Per Diem Rate 10 days maximum
Adrienne Mahoney	Per Diem Rate 10 days maximum
Lysa Mullady	Substitute/Per Diem Rate 10 days maximum
Melissa Solomon	Substitute/Per Diem Rate 10 days maximum

Mrs. Sheridan recommends the following bilingual social workers to work a maximum of three days during the summer:

Alison Stritzl	Per Diem Rate 3 days maximum
Lisette Persico	Per Diem Rate 3 days maximum

Heather Peseri
Per Diem Rate
5 days Maximum

Erica Zepf
Per Diem Rate
5 days Maximum

Kevin Beach
Per Diem Rate
5 days Maximum

Jacquelyn Marinello
Per Diem Rate
5 days Maximum

Ms. Sheridan recommends the following teachers to attend ten CSE meetings during the summer:

Susan Bivona
Per Diem Rate
10 days Maximum

Amanda Bosch
Per Diem Rate
10 days Maximum

Sarah Steiner
Per Diem Rate
10 days Maximum

Elizabeth Baird
Per Diem Rate
10 days Maximum

Jeanne Beth DeMott
Per Diem Rate
10 days Maximum

Caren Steiger
Per Diem Rate
10 days Maximum

Raquel Collado
Per Diem Rate
10 days Maximum

CarolAnn DeRosa
Per Diem Rate
10 days Maximum

Brianna Skurnick
Per Diem Rate
10 days Maximum

Clare Nugent
Per Diem Rate
10 days Maximum

Danielle Cioffi
Per Diem Rate
10 days Maximum

Lisa Key
Per Diem Rate
10 days Maximum

Gina Graziano
Per Diem Rate
10 days Maximum

Ruth Flores
Per Diem Rate
10 days Maximum

Nicole Davidson
Per Diem Rate
10 days Maximum

Alicia Cacciapaglia
Per Diem Rate
10 days Maximum

Danielle Jacob	Per Diem Rate 10 days Maximum
Heather Peseri	Per Diem Rate 10 days Maximum
Melissa Terpko	Per Diem Rate 10 days Maximum
Christina Campisi	Per Diem Rate 10 days Maximum
Danielle Russo	Per Diem Rate 10 days Maximum
Kailee Buckley	Per Diem Rate 10 days Maximum
Mary Alice Dunn	Per Diem Rate 10 days Maximum
Stephanie Nosworthy	Per Diem Rate 10 days Maximum
Megan Moore	Per Diem Rate 10 days Maximum
Erica Zepf	Per Diem Rate 10 days Maximum
Kevin Beach	Per Diem Rate 10 days Maximum
Deniz Harned	Per Diem Rate 10 days Maximum
Marie Accettella	Per Diem Rate 10 days Maximum
Christina Nicoletti	Per Diem Rate 10 days Maximum
Alison Stritzl	Per Diem Rate 10 days Maximum
Lisette Persico	Per Diem Rate 10 days Maximum
Melissa Dias	Per Diem Rate 10 days Maximum
Jacquelyn Marinello	Per Diem Rate 10 days Maximum

Action (Consent): 2.12 Compensation for Additional Work – Teaching Additional Classes

According to Copiague Teachers' Association contract teachers can volunteer to teach a sixth period at the end be compensated \$11,750 for a full year course and for classes less than a full year or on an alternating day schedule compensation will be prorated at the equivalent ratio. Teachers must be appropriately certified for the additional assignments.

The following classes will meet every day for the 2020-21 school year:

NAME /SCHOOL	ADDITIONAL CLASS	STIPEND
Cynthia Perez Middle School	English Language Arts (period 4) Effective 5/24/21 through 6/25/21^	\$15,275* (prorated)
Laura Fox Middle School	English Language Arts (period 6) Effective 5/24/21 through 6/25/21^	\$15,275* (prorated)

*These stipends have been readjusted due to the change in the Middle School schedule from 9 periods to 7 periods for the 2020-21 school year.

^ Elementary Teacher at the Copiague Middle School, leave started May 23, 2021.

Action (Consent): 2.13 Annual Appointments –Department Chairpersons – 2021-22 School Year

NAME	ASSIGNMENT	STIPEND
Eric Leibowitz	Mathematics Chairperson High School	\$12,650
Renee Locker	Science Chairperson High School	\$12,650
Michelle Penyy	Social Studies Chairperson High School	\$12,650
Meredith Wanzer	English Chairperson High School	\$12,650
Christopher Gaudio	English Chairperson Middle School	\$11,025
Daniel Leccese	Science Chairperson Middle School	\$11,025
Allison Weller	Social Studies Chairperson Middle School	\$11,025

Action (Consent): 2.14 Additional Work

NAME	ASSIGNMENT	DAYS TO WORK RATE OF PAY
Karen Sheridan	Assistant Superintendent for Student Services	Up to 200 hours from 7/1/21-6/30/22 \$165 per hour
Mary Ellen Ruppert	Secretary to the Superintendent/ District Clerk	Up to 200 hours from 9/27/21-6/30/21 \$80 per hour

Action (Consent): 2.15 Annual Appointment - Mentor Coordinator - 2021-22

NAME	ASSIGNMENT	STIPEND
Allison Weller	Mentor Coordinator District 2021/22 School Year	\$6,500

Action (Consent): 2.16 Annual Appointments – Central Treasurers – 2021/22 School Year

NAME	ASSIGNMENT	SCHOOL
Brittany Jones	Central Treasurer Middle School	\$3,877

Action (Consent): 2.22 Per Diem Substitute Non-Certified Teachers (pending)

Nicole Mikolajczak, Per Diem Substitute Non-Certified Teacher (pending), DGE
Currently enrolled at St. Joseph's College, Child Study
\$120/day, Effective 5/13/21 to on or before 6/30/21

Haley Murphy, Per Diem Substitute Non-Certified Teacher (pending), SEW
BA-History, Childhood Education, Mount Saint Mary College
\$120/day, Effective 6/1/21 to on or before 6/30/21

Daria Barteltdt, Per Diem Substitute Non-Certified Teacher (pending), DGW
BA-Music Education, Queens College
\$120/day, Effective 6/1/21 to on or before 6/30/21

Action (Consent): 2.23 Appointments: Summer Food Service Staffing Recommendations - Summer 2021

Ms. MaryAnne Metzack recommends the following staff members for the Summer Food Service Program:

Elementary Summer School - Monday through Thursday – July 6, 2021 – July 29, 2021

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STIPEND</u>
Melissa Indellicati	Cook Elementary 7:00 a.m. – 1:00 p.m.	\$23.71 per hour
Angela Clement	Food Service Worker Elementary 7:00 a.m. – 1:00 p.m.	\$16.91 per hour
Andrew Pagano	Food Service Worker Elementary 7:00 a.m. – 1:00 p.m.	\$16.91 per hour

Secondary Summer School - Monday through Thursday – July 6, 2021 – August 27, 2021

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STIPEND</u>
Julie Frazzitta	Lead Cook Secondary 7:00 a.m. – 2:00 p.m.	\$25.82 per hour
Cindy Franz	Lead Food Service Worker Secondary 7:00 a.m. – 2:00 p.m.	\$17.96 per hour
Yaniris Batista	Food Service Worker Secondary 7:00 a.m. – 1:00 p.m.	\$16.91 per hour
Griselda Guardado	Food Service Worker Secondary 7:00 a.m. – 1:00 p.m.	\$16.91 per hour
Jennifer Santos	Substitute Food Service Worker	\$14.46 per hour
Bianca Marquez	Substitute Food Service Worker	\$14.46 per hour
Danisia Urena	Substitute Food Service Worker	\$14.46 per hour

Action (Consent): 2.24 Appointments: COMMUNITY Summer Food Service Staffing Recommendations - Summer 2021

Ms. MaryAnne Metzack recommends the following staff members for COMMUNITY Summer Food Service Program from July 6, 2021 through August 27, 2021:

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STIPEND</u>
Stephanie Polanco	Lead Food Service Worker Off Site 10:00 a.m. – 5:30 p.m.	\$17.96 per hour

Jesus McCatty	Lead Food Service Worker Off Site 9:30 a.m. – 2:00 p.m.	\$17.96 per hour
Jackeline Santillana	Food Service Worker Off Site 10:00 a.m. – 5:30 p.m.	\$16.91 per hour
Sunita Chheda	Food Service Worker Off Site 7:00 a.m. – 2:00 p.m.	\$16.91 per hour
Delmira Espinal	Food Service Worker Off Site 7:00 a.m. – 2:00 p.m.	\$16.91 per hour
Ana Hernandez	Food Service Worker Off Site 7:00 a.m. – 11:00 a.m.	\$16.91 per hour
Jennifer Santos	Substitute Food Service Worker As needed	\$14.46 per hour
Bianca Marquez	Substitute Food Service Worker As needed	\$14.46 per hour

Action (Consent): 2.25 Appointments: Security Staffing Recommendations - Summer 2021

Mr. Michael Ferretti recommends the following staff members for Summer Security from July 6, 2021 through August 27, 2021 and to receive their contractual rate of pay or the substitute security aide rate of pay; as appropriate.

<u>NAME</u>	<u>TITLE</u>
Arena Miller	Security Supervisor
Etonia Artis	School Security Guard
Diane Buffa	School Security Guard
Lee A. Gaddy	School Security Guard
Larry House Sr.	School Security Guard
Walter Lenski	School Security Guard
Richard Lynch	School Security Guard
Michael McClernon	School Security Guard
Kim McLaurin	School Security Guard
Jerry Payne	School Security Guard
Kenneth Rossiello	School Security Guard
Sherranda Rush	School Security Guard
Matthew Sansspree	School Security Guard
Kevin J. Smith	School Security Guard
George Tsistinas	School Security Guard
Rodney Williams	School Security Guard
Tariq Abdullah	Part-time Security Guard
Veda Daughtry-Hinkson	Part-time Security Guard
Cindy Hunter	Part-time Security Guard
Robert Lopez	Part-time Security Guard
Pablo Ruiz	Part-time Security Guard
Devone Simmons	Part-time Security Guard
Edward Spadaro	Part-time Security Guard
Leona Ugbomach	Part-time Security Guard
Keith Williams	Part-time Security Guard
Joella Green-Josey	Substitute Security Guard

Action (Consent): 2.26 Probationary Appointment - Non-Teaching: Senior Office Assistant

<u>NAME</u>	<u>ASSIGNMENT/SCHOOL</u>	<u>SALARY/EFFECTIVE DATE</u>
Phyliss Wilkins	Senior Office Assistant, Secretary to the Principal High School	Step 7 - \$49,873 (pro-rated) Effective 6/1/21 Probationary period to end 8/24/21

Action (Consent): 2.27 Probationary Appointments - Non-Teaching: Maintenance Mechanics

<u>NAME</u>	<u>ASSIGNMENT/SCHOOL</u>	<u>SALARY/EFFECTIVE DATE</u>
Kevin Costanza	Maintenance Mechanic District	Step 11 - \$62,243* plus \$650* District-wide Maintenance Mechanic differential (pro-rated) Effective 7/6/21 Probationary period to end 1/4/22
Brian Clarke	Maintenance Mechanic District	Step 11 - \$62,243* plus \$450* District-wide Maintenance Mechanic differential (pro-rated) Effective 6/28/21 Probationary period to end 12/27/21

*Based on the 2018-2019 Salary Schedule

Action (Consent): 2.28 Probationary Appointment - Non-Teaching: Cook

<u>NAME</u>	<u>ASSIGNMENT/SCHOOL</u>	<u>SALARY/EFFECTIVE DATE</u>
Tatiana Cipriani	Cook High School	Step 4 - \$33,304.60 plus \$800 Cook stipend Effective 7/1/21 Probationary period to end 12/30/21

Action (Consent): 2.29 Probationary Appointment - Non-Teaching: Cafeteria Aide

<u>NAME</u>	<u>ASSIGNMENT/SCHOOL</u>	<u>SALARY/EFFECTIVE DATE</u>
Patricia Monroe	Cafeteria Aide Deauville Gardens West	Step 1 - \$14,21/hr. 2.75 hrs./day Effective 6/8/21 Probationary period to end 2/8/22

Action (Consent): 2.30 Probationary Appointment - Non-Teaching: Custodial Worker

<u>NAME</u>	<u>ASSIGNMENT/SCHOOL</u>	<u>SALARY/EFFECTIVE DATE</u>
Roberto Hernandez	Custodial Worker Great Neck Road	Step 1 - \$42,070* plus \$650* Night differential (pro-rated) Effective 6/8/21 Probationary period to end 12/7/21

*Based on 2018-2019 Salary Schedule

Action (Consent): 2.31 Appointments - Non Teaching - Substitute Custodial Workers

<u>NAME</u>	<u>ASSIGNMENT/SCHOOL</u>	<u>SALARY/EFFECTIVE DATE</u>
William Meyers	Custodial Worker District	\$16.00/hr. (worked 20 consecutive days) Effective 6/8/21
Lawrence Dupkin	Custodial Worker District	\$14.50/hr. Effective 6/8/21
Andrew Merendino	Custodial Worker District	\$14.50/hr. Effective 6/8/21
Maria Nunez	Custodial Worker District	\$14.50/hr. Effective 6/8/21
Luis Chavez Fuentes	Custodial Worker District	\$14.50/hr. Effective 6/8/21

Action: 2.32 Recommendations of the Committee on Preschool Special Education for the identification and placement of preschool students with disabilities

Motion to approve recommendations of the Committee on Preschool Special Education for the identification and placement of preschool students with disabilities for the following date: 4/23/21, 5/7/21, 5/21/21

Motion by Anthony S Pepe, second by Kenneth Urban.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres

Action: 2.33 Recommendations of the Committee on Special Education for the identification and placement of elementary and secondary students with disabilities

Motion to approve the Recommendations of the Committee on Special Education for the identification and placement of elementary and secondary students with disabilities for the following dates: 3/17/21, 4/26/21, 4/27/21, 4/28/21, 4/29/21, 4/30/21, 5/3/21, 5/5/21, 5/10/21, 5/11/21, 5/12/21, 5/13/21, 5/17/21, 5/19/21 and 5/20/21

Motion by Anthony S Pepe, second by Kenneth Urban.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres

Action: 2.34 Recommendations of the Committee on Special Education for the identification and placement of elementary and secondary students with disabilities.

Motion to approve the Recommendations of the Committee on Special Education for the identification and placement of elementary and secondary students with disabilities for April 27, April 28, April 29, April 30, May 4, May 7, May 10, May 12, May 13, May 14, May 25, 2021.

Motion by Anthony S Pepe, second by Kenneth Urban.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres

Action: 2.35 Joint Municipal Cooperative Bidding Resolution for Tutorial & Special Education Services for Students

Motion to approve a joint Municipal Cooperative Budding Resolution for tutorial & special education services for students.

WHEREAS, various educational and municipal corporations located within the State of New York desire to bid jointly for *Tutorial & Special Education Services for Students, Western Suffolk BOCES*

& Component School Districts – RFP #16-17-03P-IE5-LH Opened March 17, 2016, Original Term of Contract: July 1, 2016 through June 30, 2017; First Extension of Contract: July 1, 2017 through June 30, 2018; Second Extension of Contract: July 1, 2018 through June 30, 2019; Third Extension of Contract: July 1, 2019 through June 30, 2020; Fourth Extension of Contract: July 1, 2020 through June 30^h, 2021; Fifth and Final Extension of Contract: July 1, 2021 through June 30, 2022

WHEREAS, the Copiague Union Free School District, an educational/municipal corporation is desirous of selectively participating with other educational and/or municipal corporations in the State of New York in joint bidding in the areas mentioned above pursuant to General Municipal Law § 119-o and Education Law Section 1950; and

WHEREAS, the District is a municipality within the meaning of General Municipal Law § 119-n and is eligible to participate in the Board of Cooperative Educational Services, Second Supervisory District of Suffolk County (hereinafter Western Suffolk BOCES) Joint Municipal Cooperative Bidding Initiative in the areas mentioned above; and

WHEREAS, with respect to all activities conducted by the Western Suffolk BOCES, the District wishes to delegate to Western Suffolk BOCES the responsibility for drafting of specifications, advertising for bids/proposals, accepting and opening bids/proposals, tabulating bids/proposals, awarding the bids/proposals, extending awards of bids/proposals, and reporting the results to the District.

BE IT RESOLVED that the District hereby appoints Western Suffolk BOCES to represent it and to act as the lead agent in all matters related to the services as described above; and

BE IT FURTHER RESOLVED that the District hereby authorizes Western Suffolk BOCES to place all legal advertisements for any required cooperative bidding in Newsday, which is designated as the official newspaper for Western Suffolk BOCES; and

BE IT FURTHER RESOLVED that this Agreement with the District shall be for a term of one (1) year as authorized by General Municipal Law §119-o.2.j.

Motion by Peter Robinson, second by Anthony S Pepe.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres

Action: 2.36 Extension of Multiple Plant Facilities Bids for the 2021-2022 School Year

Motion to extend multiple plant facilities bids for the 2021-2022 school year.

The following vendors have agreed to an extension under the same terms/conditions/pricing as the original contract:

#20/21-003	Air Conditioning/HVAC Services	Comfort Kool
#20/21-004	Electrical Services & Repairs	Palace Elect
#20/21-005	Elevator Maintenance & Repairs	Island Elevator
#20/21-007	Pest Control Services	Select Exterminator
#20/21-009	Public Address/Clock System Repair & Services	Symbrant

Motion by Paul Daubel, second by Kenneth Urban.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres

Action: 2.37 2020/21 Budget Transfers in Excess of \$10,000

Motion to accept 2021/21 budget transfers in excess of \$10,000.

Motion by Kenneth Urban, second by Paul Daubel.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres

Action: 2.38 Approval of Designated Board Members to Attend a Function of the Governing Body of the Copiague School District

Motion to approve designated Board Members to attend a function as a representative of the governing body of the Copiague School District.

Motion by Paul Daubel, second by Anthony S Pepe.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres

Action: 2.39 Approval of Additional Summer Food Service Site

Motion to approve an additional summer food service site.

Copiague has operated a Summer Food Service Program (SFSP) for the past eight summers which is administered by the USDA and the New York State Education Department. The program is operated by our Director of Cafeteria Services, Mrs. Metzack. This request is for one additional site to be approved for the summer of 2021.

Tanner Park (Boys Soccer Team)

August 23rd - 27th

Monday through Friday

10:00 am

Closed Enrolled Site

Motion by Anthony S Pepe, second by Paul Daubel.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres

Action: 2.40 First Extension of Driver Education Classroom Instruction Agreement through June 30, 2022

Motion to accept the extension of the driver education classroom instruction agreement through June 30, 2022.

Motion by Kenneth Urban, second by Anthony S Pepe.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres

Action: 2.41 Acceptance of Donation from the Boomer Esiason Foundation

Motion to accept the donation of 27 baseball pants, socks and belts from the Boomer Esiason Foundation.

Motion by Kenneth Urban, second by Paul Daubel.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres

Action: 2.42 Approval of Resolution Regarding the Intermunicipal Agreement

Motion to approve the resolution regarding the Intermunicipal Agreement.

BE IT RESOLVED, that the Board of Education of the Copiague Union Free School District hereby approves the Inter-Municipal Agreement between the Board of Education of the Copiague Union Free School District and the Town of Babylon to contract with one another to allow the Town of Babylon to erect a 10 x 10 concrete pad, gate and fence at Great Neck Road Elementary School;

BE IT FURTHER RESOLVED, that the Board of Education of the Copiague Union Free School District hereby authorizes the Board of Education President or Superintendent of Schools to execute

the necessary documents to effectuate said Inter-Municipal Agreement on behalf of the Board of Education of the Copiague Union Free School District.

Motion by Paul Daubel, second by Kenneth Urban.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres

3. REPORTS

Claims Audit Reports for the Month of April 2021

Treasurer's Report for the Month of April 2021

Expenditure, Revenue, and Investment Reports - April 2021

Cafeteria Operating Report Summary - March 2021

Cafeteria Operating Report Summary - April 2021

Extra Classroom Activity Reports for High School and Middle School Clubs January 1, 2021 through March 31, 2021

Enrollment Report for Period Ending May 28, 2021

Superintendent's Report

On Friday information from the NYS Department of Health asking the CDC for guidance on relaxing the mask requirements came out. On Sunday I worked with a group of superintendents regarding this. It was decided by all that the current protocols regarding the wearing of masks remain in place. After the meeting I sent out a ParentSquare message regarding this. Later that day I sent another ParentSquare message out regarding mask wearing following a message from the NYS Department of Education stating that mask wearing should continue until further clarification. On Monday, I sent out another ParentSquare message regarding the latest mask wearing guidance which is to continue to wear masks in schools but no mask is required outdoors. The children will be taking mask breaks indoors when they are seated and not moving around.

Dr. Bannon also reported that they are working on writing grants for the Federal Grant money. She plans to give a report at the June 21 meeting. Some of the money can put into facilities.

The company that was approved to perform the energy performance for the District have been doing an in depth study. July they should be able to give us a report.

Closing out the year. Everyone is preparing for a full in person start come September.

There has been many demo lessons, interviews and hiring.

Summer School will have many camps.

Second Policy Review

Second Policy Review

1. 6731, State/County Contracts
2. 6740, Purchasing Procedures
3. 6741, Contracting for Professional Services
4. 6750, Vendor Relations
5. 6760, Payment Procedures
6. 6800, Payroll Procedures
7. 6830, Board of Education Expense Reimbursement
8. 6830-R, Board of Education Expense Reimbursement Regulation
9. 6830-E, Board of Education Conference Reimbursement Form
10. 6831, Meals and Refreshments
11. 6831-R, Meals and Refreshments Regulation
12. 6850, School District Credit Cards

13. 6850-R, School District Credit Cards Regulation
14. 6900, Disposal of District Property

First Policy Review

First Policy Review

1. 0100, Equal Opportunity and Nondiscrimination
2. 0100-R, Equal Opportunity and Nondiscrimination Regulation
3. 0115.1, Student Harassment and Bullying Prevention and Intervention
4. 0115.1-R, Student Harassment and Bullying Prevention and Intervention

4. CORRESPONDENCE

There was no correspondence.

5. COMMUNICATIONS AND ANNOUNCEMENTS

The Regular Meeting of the Board of Education is scheduled for Monday, June 21, 2021, at 7:30 p.m. in the Middle School Auditorium. It will be preceded by an Audit Committee Meeting at 6:45 pm in the Middle School Auditorium.

6. UNFINISHED BUSINESS

There was no unfinished business.

7. NEW BUSINESS

There was no new business.

8. VOICE OF THE BOARD

Mr. Sales reported on several meetings and events he participated in:

May 13 - Joint BOCES Meeting via Zoom - Presentation from Tracy Edwards and Elaine Goss on Diversity, Equity and Inclusion. Mr. Sales said it was an excellent presentation.

May 18 - Budget/Trustee Vote - Thank you to the community members that came out to vote.

May 19 - NYSSBA's Workshop - Your School District's Role in Defeating Uncivil Discourse in our Society. Also, that night he attended a N-SSBA meeting. At the meeting it was announced that Bob Vecchio will be taking over for Lorraine Della.

May 29 - NSBA - Federal Aid for Schools Workshop

June 3 - Valedictorian Virtual Luncheon

June 5 - Renaming of street for Chris Madden

At this time a small video of the Science Symposium was shown.

9. VOICE OF THE PEOPLE

First a resident commented that the presentation was beautiful. Next, she asked why communication from the district took so long regarding what happen with Gov. Cuomo's office. Some kind of notification should have come out on Friday. Mr. Sales replied that as you are aware many other Superintendents had sent something too soon and had to take back what they said. He also went on to say that we like to collect information and vet it. I was on the phone with many different organizations trying to get clarification as to what was said regarding the wearing of masks. Additionally, Dr. Bannon was trying to get clarification and participated in a Zoom meeting with 18 other Superintendents.

The President of the Central LI NAACP asked about a letter he had sent to the Superintendent and Board Members. He had not received any response. The letter was about a student who complained about a Blue Lives Matter Flag. When the principal was made aware they were taken down

immediately. The same student said another class had a Blue Lives Matter Flag. Dr. Bannon said it is being investigated and that she will be sending him a follow-up letter after the investigation is completed.

Another resident asked if the enrollment report would be on website as they could not hear Ken. Dr. Bannon said yes. This resident also asked if some of the business teachers would be getting recalled. Dr. Bannon said that they already recalled a business teacher. This resident additionally commented how excellent the presentation was and wanted to know if the presentation was being shown to the student body. She mentioned that she has partnered with Risa encouraging kids into the medical field even if the students are not at the top of their class. They have been meeting at the library and was wondering if this would be something the district would be interested in. Dr. Bannon said absolutely, yes.

10. POSSIBLE EXECUTIVE SESSION

Action: 10.1 Enter into Executive Session (if Needed)

Motion to enter into Executive Session to discuss the employment of a particular person.

Motion by Kenneth Urban, second by Anthony S Pepe.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres

The Board entered into Executive Session at 8:51 PM

Action: 10.6 Return to Open Session

Motion to return to Open Session.

Motion by Kenneth Urban, second by Anthony S Pepe.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres

The meeting was reconvened at 9:07 PM

11. ADJOURNMENT

Action: 11.1 Adjourn the Meeting

Motion to adjourn the meeting.

Motion by Kenneth Urban, second by Anthony S Pepe.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe, Ledy Torres

The meeting was adjourned at 9:08 PM

Mary Ellen Ruppert
District Clerk