

BOARD OF EDUCATION MEETING

MAY 10, 2021

PRESENT:

Paul Daubel
Rosemary Natoli
Anthony Pepe
Peter Robinson
Brian J. Sales
Kenneth Urban

Dr. Kathleen Bannon
Superintendent of Schools

Assistant Superintendent:
Jeanette Altruda – Curr. & Instruction
Todd Andrews – Human Resources
Karen Sheridan – Student Services
Jeffrey White – Finance & Operations

Christopher Clayton, Esq.

Approximately 8 Residents & Staff members

The meeting was called to order at 7:30 p.m. by Mr. Brian J. Sales, President of the Board of Education in the Middle School Auditorium.

Public Hearing on the 2021-2022 Proposed School Budget

At this time Mr. White conducted the Public Hearing on the 2021-2022 Proposed Budget.

3. FOR ACTION

Action, Minutes: 3.1 Approval of Minutes - Regular Board Meeting and Budget Work Session of April 21, 2021

Motion to approve the minutes of the Regular Board of Education Meeting and Budget Work Session of April 21, 2021.

Motion by Kenneth Urban, second by Rosemary Natoli.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe

Action, Minutes: 3.2 Approval of Minutes - Regular Board Meeting of April 27, 2021

Motion to approve the minutes of the Regular Board Meeting of April 27, 2021.

Motion by Anthony S Pepe, second by Peter Robinson.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe

Action, Minutes: 3.3 Approval of Minutes - Audit Committee Meeting of April 27, 2021

Motion to approve the minutes of the Audit Committee Meeting of April 27, 2021.

Motion by Kenneth Urban, second by Anthony S Pepe.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe

Action: 3.4 Resolution - Approval of Stipulation of Settlement with Staff Members

Motion to approve the attached stipulations of settlement with staff members:

Be It Resolved that the Board of Education approves and authorizes the Board President and Superintendent of Schools to execute an agreement with the employees whose identities have been made known to the Board of Education in Executive Session; and

Be It Further Resolved that the Board of Education accepts the letter of resignation for each employee annexed thereto.

Motion by Kenneth Urban, second by Rosemary Natoli.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe

Action: 3.5 Resignations - Per Diem Substitute Non-Certified Teacher, Assistant Principal, School Security Guard

Motion to accept the following resignations:

<u>NAME</u>	<u>ASSIGNMENT/ SCHOOL</u>	<u>SERVICE IN DISTRICT</u>	<u>EFFECTIVE DATE</u>	<u>REASON GIVEN</u>
Alexis Egan	Per Diem Substitute Non-Certified Teacher Middle School	12/11/20-Present	6/18/21	Personal
Linda Caputo	Assistant Principal High School	8/18/03-Present	6/30/21	Retirement
Gregory Outsen	School Security Guard Middle School	12/4/01-5/10/21	5/10/21	Personal

Motion by Anthony S Pepe, second by Paul Daubel.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe

Action: 3.6 Declination - Coach

Motion to accept the following declination of appointment:

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>REASON GIVEN</u>
Matthew Miles	Varsity Boys Lacrosse Assistant Coach High School Appointed at the March 15, 2021 Board of Education Meeting	Personal

Motion by Peter Robinson, second by Paul Daubel.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe

Motion to approve action items 3.7-3.21.

Motion by Kenneth Urban, second by Paul Daubel.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe

Action (Consent): 3.7 Appointments: Probationary - School Social Worker, Special Education Teacher

Candidate: Amanda Taveras, School Social Worker, Deauville Gardens West School

Certification(s): NYS Provisional Certificate – School Social Worker – eligible, applied

Tenure Area: School Social Worker

Effective: September 1, 2021

Salary: Step 5 Column MA - \$62,714 of the 2021-22 Teachers' Salary Schedule

Probationary Period: September 1, 2021 terminating August 31, 2025

Candidate: Denise Del Gaudio, Special Education Teacher, Copiague Middle School
Certification(s): NYS Professional Certificate – Mathematics 7-12 – effective 6/25/16
NYS Professional Certificate – Students with Disabilities – Grades 7-12 - Mathematics – effective 6/25/16
Tenure Area: Special Education
Effective: September 1, 2021
Salary: Step 13, \$80,450 of the 2021-22 Teachers' Salary Schedule
Probationary Period: September 1, 2021 terminating August 31, 2024*^

**This individual must receive three (3) annual APPR composite ratings of Effective or Highly Effective, in at least three (3) of the preceding four (4) years and cannot have an APPR composite rating of Ineffective in the last year of her probationary appointment to be granted or considered for tenure.*

^credit given for prior tenure with New York City Schools

Action (Consent): 3.8 Reappointment of Excessed Professional Staff Member - Secondary Assistant Principal

Candidate: Francis Salazar, Secondary Assistant Principal, Walter G. O'Connell Copiague High School
Certification(s): NYS Initial Certificate – School Building Leader – effective 1/25/14, etc.
NYS Professional Certificate – Social Studies 7-12, – effective 9/1/11
NYS Professional Certificate – Social Studies 5-9 – effective 9/1/11
NYS Professional Certificate – Students w/ Disabilities Grade 7-12 Social Studies – eff. 9/1/11
Tenure Area: Secondary Assistant Principal
Effective: May 3, 2021
Salary: Step 4 - \$136,756 (prorated) of the 2020-21 AP HS Salary Schedule
Probationary Period: May 3, 2021 terminating May 2, 2024*

*credit given for 2019-20 school year

This action supersedes the reappointment action taken at the April 21, 2021 regular Board of Education meeting.

Action (Consent): 3.9 Reappointment of Excessed Professional Staff Member – Mathematics Teacher

Candidate: Vanessa Soto, Mathematics Teacher, Walter G. O'Connell Copiague High School
Certification(s): NYS Professional Certificate – Mathematics 7-12 – effective 3/20/18
Tenure Area: Mathematics 7-12
Effective: September 1, 2021
Salary: Step 9 Column MA - \$69,630 of the 2021-22 Teachers' Salary Schedule

Action (Consent): 3.10 Appointment: Teaching: Regular Substitute Teacher - School Psychologist

Candidate: Stephanie Singh, Regular Substitute Appointment - School Psychologist, Susan E. Wiley School
Certification(s): NYS Provisional Certificate – School Psychologist – effective 6/19/2020
Service Area: School Psychologist
Effective: September 1, 2021
Salary: Step 5 Column MA - \$62,714 + \$2,822.13 (prorated) School Psychologist differential of the 2021-22 Teachers' Salary Schedule

Action (Consent): 3.11 Student Services Staffing Recommendations - Summer 2021

Mrs. Karen Sheridan recommends that the following Guidance Counselors work additional hours to complete the following, prior to school starting: Check all schedules, Resolve Conflicts, Summer School Reversals, Yellow Card Update, New Entrant Schedules, NYSESLAT Reversals, August Graduation Reconciliation:

<u>NAME</u>	<u>ANTICIPATED WORK</u>	<u>ASSIGNMENT</u>
Geraldine Baldwin	Per Diem Rate Up to five additional days	Guidance Counselor High School

Christina Cutolo	Per Diem Rate Up to five additional days	Guidance Counselor High School
Colleen Darge	Per Diem Rate Up to five additional days	Guidance Counselor High School
Jean Poten	Per Diem Rate Up to five additional days	Guidance Counselor High School
Dawn Salegna	Per Diem Rate Up to five additional days	Guidance Counselor High School
Rachel Silber	Per Diem Rate Up to five additional days	Guidance Counselor High School
Karen Greco	Per Diem Rate Up to five additional days	Guidance Counselor Middle School
Shakira Lewis	Per Diem Rate Up to five additional days	Guidance Counselor Middle School
Melissa Solomon	Per Diem Rate Up to five additional days	Guidance Counselor Middle School
Francesca Walker	Per Diem Rate Up to five additional days	Guidance Counselor Middle School

Action (Consent): 3.12 Appointment - Extended Day - 2020-21

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STIPEND</u>
Samantha Pedagno	Extended Day High School Effective 4/24/21	\$47.00 per hour

Action (Consent): 3.13 Per Diem Substitute Non-Certified Teacher (pending)

Lauren Czarnecki, Per Diem Substitute Non-Certified Teacher, DGE
132 Credits towards Education Major in a 5-year Master's program, Molloy College
\$120/day, Effective 5/10/21 to on or before 6/30/21

Action (Consent): 3.14 Annual Appointment - Non Teaching - Security Supervisor

<u>NAME</u>	<u>ASSIGNMENT/ SCHOOL</u>	<u>SALARY/ EFFECTIVE</u>
Arenia Miller	Security Supervisor District	Step 15 - \$30.22/hr. effective 7/1/21 terminating 6/30/22

Action (Consent): 3.15 Appointment - Coaching Staff - Spring 2020/21

<u>NAME</u>	<u>SCHOOL</u>	<u>SALARY</u>
Michael Smeja*	Varsity Boy Lacrosse First Aid Expires 1/17/22	\$8,070

*Mr. Matthew Miles was appointed to this position at the March 15, 2021 Board of Education meeting and he has declined the position. Mr. Michael Smeja was appointed as the JV Boys Lacrosse Coach and there will not be a JV Boys Lacrosse Team this season.

Action (Consent): 3.16 Annual Appointment - Non Teaching - PT School Nurse (Registered Nurse)

<u>NAME</u>	<u>ASSIGNMENT/ SCHOOL</u>	<u>SALARY/ EFFECTIVE DATE</u>
Barbara Vallone- Draddy	Part-time School Nurse Middle School NYS Registered Professional Nurse License through 3/31/22	Step 5 - \$28.10/hr. 5 hrs./day 7/1/21 terminating 6/30/22

Action (Consent): 3.17 Permanent Appointments - Non-Teaching - Office Assistants (Spanish Speaking)

<u>NAME</u>	<u>ASSIGNMENT/ SCHOOL</u>	<u>SALARY/ EFFECTIVE DATE</u>
Lisette Moreno	Office Assistant (Spanish Speaking) (12 month) Central Office, Reception	Step 1 - \$36,862 (pro-rated) Effective 5/3/21
Lleceña Fernandez	Office Assistant (Spanish Speaking) (12 month) Central Office, Student Services	Step 1 - \$36,862 (pro-rated) Effective 5/3/21

Action (Consent): 3.18 Probationary Appointment - Non-Teaching: Part-Time Food Service Worker

<u>NAME</u>	<u>ASSIGNMENT/ SCHOOL</u>	<u>SALARY/ EFFECTIVE DATE</u>
Ana Hernandez- Argueta	Part-time Food Service Worker Deauville Gardens East/West	Step 1 - \$14.18/hr. 4 hours/day Effective 5/11/21 Probationary period to end 1/11/22

Action (Consent): 3.19 Appointments - Election Workers - Copiague Public Schools Trustee/Budget Vote - 2021

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>SALARY</u>
Patricia Gonzalez	Assistant Clerk/Inspector of Election	\$14.00 per hour
Maria Pena	Translator	Contractual
Rebecca Yannone	Translator	

Recommend the Board of Education approve these appointments and authorize the District Clerk to appoint additional personnel to function as Chief Inspector, Inspectors of Election, or Assistant Clerks if needed.

Action (Consent): 3.20 Appointment – Volunteer

<u>NAME</u>	<u>EXPERIENCE</u>
Matthew Guillet	Volunteered with the Copiague Baseball Program - 2019 1996-Present, English Teacher Volunteered with the Copiague Baseball Program - 2019 1996-Present, English Teacher 1993-2013 and 2016 Baseball Coach (JV)

2008-2012 Basketball Coach (MS)
2009-2013 and 2018 Football Coach (MS)
Lindenhurst Public Schools
Copiague Graduate
Coached Copiague MS Baseball 1995

Mr. Guillet will be volunteering with our Baseball program. He would be under the supervision of Terrence Jablonski for the HS season and Matt Pellettier for any assistance he offers the MS team.

Action (Consent): 3.21 Appointments - Non Teaching - Substitute Food Service Workers

<u>NAME</u>	<u>ASSIGNMENT/ SCHOOL</u>	<u>SALARY/ EFFECTIVE DATE</u>
Sabrina Abait	Food Service Worker District	\$14.00/hr. Effective 5/11/21
StacyLynn Marino	Food Service Worker District	\$14.00/hr. Effective 5/11/21

Action: 3.22 Recommendations of the Committee on Preschool Special Education for the identification and placement of preschool students with disabilities

Motion to approve recommendations of the Committee on Preschool Special Education for the identification and placement of preschool students with disabilities for the following date: 4/23/2021, 4/29/2021

Motion by Anthony S Pepe, second by Kenneth Urban.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe

Action: 3.23 Recommendations of the Committee on Special Education for the identification and placement of elementary and secondary students with disabilities.

Motion to approve the recommendations of the Committee on Special Education for the identification and placement of elementary and secondary students with disabilities for April 6, April 7, April 12, April 14, April 15, April 16, April 19, April 20 and April 21, 2021

Motion by Anthony S Pepe, second by Peter Robinson.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe

Action: 3.24 Recommendations of the Committee on Special Education for the identification and placement of elementary and secondary students with disabilities

Motion to approve the Recommendations of the Committee on Special Education for the identification and placement of elementary and secondary students with disabilities for the following dates: 4/6/21, 4/7/21, 4/12/21, 4/13/21, 4/14/21, 4/15/21, 4/16/21, 4/19/21, 4/20/21, 4/21/21, 4/22/21, 4/23/21 and 4/26/21

Motion by Anthony S Pepe, second by Peter Robinson.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe

Action: 3.25 Approval of Board Policies

Motion to approve the following policy changes:

1. 6700, Purchasing
2. 6700-R, Purchasing Regulation
3. 6700-E.1, Purchasing Exhibit
4. 6700-E.2, Explanations of "Other" Methods of Competition to Be Used for Non-Bid Procurements

5. 6700-E-3, Vendor Recommendation
6. 6710, Purchasing Authority
7. 6720, Bidding Requirements
8. 6720-R, Competitive Bidding Procedures Regulations
9. 6730, Cooperative Purchasing

Motion by Anthony S Pepe, second by Peter Robinson.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe

Action: 3.26 Resolution Regarding N-SSBA's Proposed 2021/22 Budget and Nominating Committee's proposed 2021/22 Slate of Officers and Executive Committee Members

Motion to approve the following resolution regarding N-SSBA's Proposed 2021/22 Budget and Nominating Committee's proposed 2021/22 Slate of Officers and Executive Committee Members.

WHEREAS, Nassau-Suffolk School Boards Association has submitted its proposed 2021-2022 Budget and proposed 2021-2022 Slate of Officers and Members of the Executive Committee, for the approval of its member boards, the Copiague Union Free School District Board of Education authorizes the District Clerk to record the outcome of the votes and notify Nassau-Suffolk School Boards Association of the results.

BE IT RESOLVED, that the Nassau-Suffolk School Boards Association Proposed Budget for the 2021-2022 school year (as accepted by N-SSBA's Executive Committee) be, and hereby is approved.

BE IT RESOLVED, that the Nassau-Suffolk School Boards Association Proposed 2021-2022 Slate of Officers and Members of the Executive Committee (as presented by N-SSBA's Nominating Committee) be, and hereby is approved.

Motion by Anthony S Pepe, second by Peter Robinson.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe

Action: 3.27 Approval - SCOPE License Agreement - 2021-2022 After School Child Care Program

Motion to approve the License Agreement between the Copiague Union Free School District and SCOPE Education Services for the 2021-2022 After School Child Care Program.

Motion by Kenneth Urban, second by Anthony S Pepe.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe

Action: 3.28 Approval of Resolution Scheduling the Annual Reorganizational Meeting of the Copiague Board of Education

Motion to approve the following resolution regarding the scheduling of the Copiague Board of Education Reorganizational Meeting.

BE IT RESOLVED, that the Annual Reorganizational meeting of the Copiague Board of Education be scheduled for Wednesday, July 7, 2021, at 7:30 p.m. in the Middle School Auditorium.

Motion by Kenneth Urban, second by Anthony S Pepe.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe

Action: 3.29 Approval of Summer Food Service Sites

Motion to approve summer food service sites.

Motion by Anthony S Pepe, second by Paul Daubel.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe

Action: 3.30 Approval of Revision to the 2020/2021 School Calendar

Motion to approve the revision to the 2020/2021 School Calendar changing Tuesday, June 22 and Wednesday, June 23 to half a day for elementary and middle school students and a half day on Friday, May 28 for elementary students only.

Motion by Peter Robinson, second by Kenneth Urban.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe

4. REPORTS

Claims Audit Reports for the Month of March 2021

Treasurer's Report for the Month of March 2021

Expenditure, Revenue and Investment Reports - March 2021

Budget Transfers for March 2021

Enrollment Report for Period Ending April 30, 2021

Superintendent's Report

Dr. Bannon announced on May 18, the day of the Budget Vote, Great Neck Road students will be 100 % remote due to the amount of residents entering the school to vote.

The high school graduation is scheduled for June 24 at Stony Brook University for an outdoor venue. This is still in the talking stages as we would prefer an indoor venue.

Dr. Bannon reported that Walmart reached out to us regarding administering the Pfizer vaccine to students and families. We are going to offer it to our seniors first and then our juniors. The first shot would be given on May 14 and the second is scheduled for June 4.

She also mentioned that there is a lot interviewing and demoing going on in an effort to hire teaching staff. There are still 30 openings they need to fill.

Finally, she mentioned today the CRRSA Application opened. There are \$4.9 billion in funds available for New York State, but you must apply for it. It needs to be in a timely manner and Dr. Altruda has started to work on it. Mr. Sales asked if Dr. Bannon knew what the turn around time would be for receiving the monies. Dr. Bannon answered that she wasn't sure, but you use your own money up front and get reimbursed.

First Policy Review

First Policy Review

1. 6731, State/County Contracts
2. 6740, Purchasing Procedures
3. 6741, Contracting for Professional Services
4. 6750, Vendor Relations
5. 6760, Payment Procedures
6. 6800, Payroll Procedures
7. 6830, Board of Education Expense Reimbursement
8. 6830-R, Board of Education Expense Reimbursement Regulation
9. 6830-E, Board of Education Conference Reimbursement Form
10. 6831, Meals and Refreshments
11. 6831-R, Meals and Refreshments Regulation
12. 6850, School District Credit Cards
13. 6850-R, School District Credit Cards Regulation
14. 6900, Disposal of District Property

5. CORRESPONDENCE

There was no correspondence.

6. COMMUNICATIONS AND ANNOUNCEMENTS

Voting on the School Budget and Trustees will take place on Tuesday, May 18, 2021, from 10:00 a.m. to 9:00 p.m. at the Great Neck Road Elementary School.

Voter Registration: Any qualified person who wishes to register to vote in the School Budget and Trustee Election may do so at the office of the District Clerk, Central Office Administration, located in the Middle School on Taylor Avenue. Hours are Monday through Friday from 9:00 a.m. to 3:00 p.m. The last day to register for the May 18th vote will be Tuesday, May 11, 2021.

The next Regular Meeting of the Board of Education is scheduled for Monday, June 7, 2021 at 7:30 p.m. in the Middle School Auditorium.

Memorial Day will be celebrated on Monday, May 31, 2021. All schools and offices will be closed.

7. UNFINISHED BUSINESS

There was no unfinished business.

8. NEW BUSINESS

There was no new business.

9. VOICE OF THE BOARD

There was no voice of the Board.

10. VOICE OF THE PEOPLE

A parent who has a child in Kindergarten thanked the Board for their hard work. She had a question about diversity hiring and if we have a policy on it. Dr. Bannon answered that we have been advertising in a variety of diverse places to help broaden the pool of candidates.

Another resident had a question on the Capital Expenditure Part of the budget. Mr. White answered his question. The same resident had a question regarding the vaccine being optional for seniors and families. Dr. Bannon said yes, it is totally optional. He also inquired if there would be transportation for senior students and families who would need transportation to get to Stony Brook University for graduation. Dr. Bannon said yes.

Another resident had a question regarding the middle and high school bathrooms. Only one student is allowed at a time, and it is causing very long lines and loss of class time. Dr. Bannon said this is what the regulations say regarding bathroom usage.

Finally, a parent asked a question regarding attendance to classes affecting her son's grades and in jeopardy of failing. Dr. Bannon suggested reaching out the high school and if she was not satisfied to reach out to Dr. Altruda or herself.

11. POSSIBLE EXECUTIVE SESSION

Action: 11.1 Enter into Executive Session (if Needed)

Motion to enter into Executive Session to discuss legal matters, personnel matters, student matters and other Executive Session Topics.

Motion by Kenneth Urban, second by Anthony S Pepe.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe

The Board entered into Executive Session at 8:02 PM

Action: 11.6 Return to Open Session

Motion to return to Open Session.

Motion by Kenneth Urban, second by Anthony S Pepe.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe

The meeting reconvened at 8:47 PM

12. ADJOURNMENT

Action: 12.1 Adjourn the Meeting

Motion to adjourn the meeting.

Motion by Anthony S Pepe, second by Kenneth Urban.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe

The meeting was adjourned at 8:48 PM

Mary Ellen Ruppert
District Clerk