

BOARD OF EDUCATION MEETING

APRIL 27, 2021

PRESENT:

Paul Daubel
Rosemary Natoli
Anthony Pepe
Peter Robinson
Brian J. Sales
Kenneth Urban

Dr. Kathleen Bannon
Superintendent of Schools

Assistant Superintendent:
Jeanette Altruda – Curr. & Instruction
Todd Andrews – Human Resources
Karen Sheridan – Student Services
Jeffrey White – Finance & Operations

Edward McCarthy, Esq.

Approximately 7 Residents & Staff members

The meeting was called to order at 7:30 p.m. by Mr. Brian J. Sales, President of the Board of Education in the Middle School Auditorium.

2. FOR ACTION

Action: 2.1 Resignations - Elementary Teacher, Teaching Assistant/Per Diem Non-Certified Teacher

Motion to accept the following resignations:

<u>NAME</u>	<u>ASSIGNMENT/ SCHOOL</u>	<u>SERVICE IN DISTRICT</u>	<u>EFFECTIVE DATE</u>	<u>REASON GIVEN</u>
Susana Gomez	Elementary Teacher Susan E. Wiley	4/3/19-Present	6/30/21	Personal
Justine Shani	Teaching Assistant/ Per Diem Non-Certified Teacher Great Neck Road	1/4/21-4/23/21	4/23/21	Personal

Motion by Paul Daubel, second by Peter Robinson.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe

Action: 2.2 Leave of Absence - Non-Teaching - School Nurse

Motion to accept the following request for leave of absence:

<u>NAME</u>	<u>ASSIGNMENT/ SCHOOL</u>	<u>SERVICE IN DISTRICT</u>	<u>EFFECTIVE DATE</u>	<u>REASON GIVEN</u>
Chelsea Cama	School Nurse Susan E. Wiley	9/2/20-Present	5/27/21 terminating 6/30/21	Child Care

Motion by Anthony S Pepe, second by Peter Robinson.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe

Action: 2.3 Resolution - COVID Extension - Use of Personal Days for Central Office Administrators

Motion to approve the following resolution:

Whereas, The individual employment contracts between the District and non-aligned employees of the District who work in District Office set forth the number of personal the days to which the employees are entitled, and that the personal days must be utilized in a given school year or they will be lost; and

Whereas Due to the increased obligations imposed upon the staff by the District during the COVID-19 pandemic in the 2020-21 school year, certain non-aligned employees have been unable to utilize their allotted personal days in the 2020-21 school year, and may not be able to do so before June 30 in light of the obligations imposed upon them by the District; and

Whereas the District wishes to afford these employees the opportunity to carry over accrued unused personal days from the 2020-21 school year for use in the 2021-22 school year on or before December 31, 2021; be it

Resolved that the Board of Education authorizes that non-aligned employees of the District who work in District Office, and who operate under individual employment contracts which require that personal days accrued in a given school year must be used in the year in which they are accrued or they will be lost shall be permitted to carry over unused personal days from the 2020-21 school year into the 2021-22 school year. The days carried over must be used or lost by December 31, 2021.

Motion by Anthony S Pepe, second by Paul Daubel.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe

Motion to approve action items 2.4-2.11.

Motion by Kenneth Urban, second by Peter Robinson.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe

Action (Consent): 2.4 Appointment: Probationary - School Psychologist

Candidate: Kailee Buckley, School Psychologist, Deauville Gardens East School

Certification(s): NYS Permanent Certificate – School Psychologist – effective 8/13/20

Tenure Area: School Psychologist

Effective: September 1, 2021

Salary: Step 9- \$69,630 of the 2021-22 Teachers' Salary Schedule

Probationary Period: September 1, 2021 terminating August 31, 2025

Action (Consent): 2.5 Reappointment of Excessed Professional Staff Member – Mathematics Teacher

Candidate: Natasha Murray, Reappointment of Excessed Professional Staff Member, Mathematics Teacher, Walter G. O'Connell Copiague High School

Certification(s): NYS Permanent Certificate – Mathematics 7-12 – effective 9/1/01

NYS Permanent Certificate – English 7-12 – effective 9/1/03

NYS Permanent Certificate – School District Administrator – effective 9/1/05

NYS Permanent Certificate – School Admin/Supervisor – effective 9/1/06

Service Area: Mathematics 7-12

Effective: September 1, 2021

Salary: Step 29 Column DR - \$138,787 of the 2021-22 Teachers' Salary Schedule.

Action (Consent): 2.6 Appointments – Elementary: Arrival /Dismissal Duty

Mr. Buccello, Ms. Florio and Ms. Biamonte recommend the following teachers for arrival and dismissal duty effective April 22, 2021 for the 2020/21 school year:

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STIPEND</u>
Michele Batista	Dismissal – Susan E. Wiley	\$3,975 (prorated)
Marie Fodera	Dismissal – Susan E. Wiley	\$3,975 (prorated)
Deniz Harned	Dismissal – Susan E. Wiley	\$3,975 (prorated)

Samantha LaRocca	Dismissal – Susan E. Wiley	\$3,975 (prorated)
Wendy Hrzich	Arrival – Deauville Gardens West	\$3,975 (prorated)
Christine Orlando	Dismissal – Deauville Gardens West	\$3,975 (prorated)
Kate Castellano	Dismissal – Deauville Gardens West	\$3,975 (prorated)
Marissa Krause	Dismissal – Deauville Gardens West	\$3,975 (prorated)
Stefani DeSalvo	Dismissal – Deauville Gardens East	\$3,975 (prorated)
Jessica Lai	Dismissal – Deauville Gardens East	\$3,975 (prorated)
Dawn Masure	Dismissal – Deauville Gardens East	\$3,975 (prorated)
Heidi Nunn	Dismissal – Deauville Gardens East	\$3,975 (prorated)

Action (Consent): 2.7 Annual Appointments - Summer School Principals

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STIPEND</u>
Nicole Dunne	Elementary Summer School Principal	\$6,270
Christopher Gaudio	Secondary Summer School Principal	\$8,778
Janine Proulx	Substitute Summer School Principal	Prorated
Jean Ann Crespo	Substitute Summer School Principal	Prorated

Action (Consent): 2.8 Additional Compensation - Non-Teaching - Senior Office Assistant, Senior Office Assistant (Spanish Speaking)

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>SALARY/ EFFECTIVE DATE</u>
Karen Calautti	Senior Office Assistant (Confidential) Secretary to the Assistant Superintendent for Human Resources Central Office	Step 11 - \$74,781 Effective 7/1/21
Diolly Gomez	Senior Office Assistant (Spanish Speaking) (Confidential) Secretary to the Assistant Superintendent for Curriculum & Instruction Central Office	Step 1 - \$58,419 Effective 7/1/21

Action (Consent): 2.9 Probationary Appointment - Non-Teaching: Secretary to the Superintendent

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>SALARY/ EFFECTIVE DATE</u>
Deborah VanFlorcke	Secretary to the Superintendent (Confidential) Central Office (Exempt Position from Civil Service)	Step 4 – \$81,487 (prorated) Effective 9/27/21 Probationary period to end 3/28/22

Action (Consent): 2.10 Probationary Appointment - Non-Teaching: Senior Office Assistant

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>SALARY/ EFFECTIVE DATE</u>
Maria Pena	Senior Office Assistant (Confidential) Secretary to the Assistant Superintendent for Human Resources Central Office	Step 1 - \$58,419 Effective 7/1/21 Probationary period to end 9/23/21

Action (Consent): 2.11 Appointments - Election Workers - Copiague Public Schools Trustee/Budget Vote - 2021

<u>NAME/ADDRESS</u>	<u>ASSIGNMENT</u>	<u>SALARY</u>
Suzanne McPartland	Assistant Clerk/Inspector of Election	\$14.00 per hour
Susanne Wilson	Assistant Clerk/Inspector of Election	\$14.00 per hour

Recommend the Board of Education approve these appointments and authorize the District Clerk to appoint additional personnel to function as Chief Inspector, Inspectors of Election, or Assistant Clerks if needed.

Action: 2.12 Recommendations of the Committee on Preschool Special Education for the identification and placement of preschool students with disabilities

Motion to approve recommendations of the Committee on Preschool Special Education for the identification and placement of preschool students with disabilities for the following date: 3/26/2021, 4/7/2021, 4/9/2021, 4/14/2021

Motion by Anthony S Pepe, second by Kenneth Urban.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe

Action: 2.13 Recommendations of the Committee on Special Education for the identification and placement of elementary and secondary students with disabilities

Motion to approve the Recommendations of the Committee on Special Education for the identification and placement of elementary and secondary students with disabilities for the following dates: 4/8/21, 4/9/21, 4/12/21, 4/13/21 and 4/14/21

Motion by Anthony S Pepe, second by Kenneth Urban.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe

Action: 2.14 Recommendations of the Committee on Special Education for the identification and placement of elementary and secondary students with disabilities.

Motion to approve recommendations of the Committee on Special Education for the identification and placement of elementary and secondary students with disabilities for April 8 and April 13, 2021.

Motion by Anthony S Pepe, second by Kenneth Urban.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe

Action: 2.15 Western Suffolk BOCES Budget 2021/2022

Motion to approve the 2021/2022 Administrative Budget for the Western Suffolk Board of Cooperative Educational Services, Second Supervisory.

Motion by Kenneth Urban, second by Anthony S Pepe.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe

Action: 2.16 Annual Election of Members to the Western Suffolk Board of Cooperative Educational Services

Motion to approve the attached resolution casting one vote for each candidate to serve on the Western Suffolk Board of Cooperative Educational Services.

RESOLUTION

BE IT RESOLVED, that the Board of Education of the Copiague Union Free School District casts its votes for Ms. Mary Ellen Cunningham and Mr. James Kaden to serve on the Western Suffolk Board of Cooperative Education Services.

Motion by Peter Robinson, second by Anthony S Pepe.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe

Action: 2.17 Acceptance of Donation of 600 PPE Face Shields

Motion to accept a donation of 600 PPE face shields.

Motion by Kenneth Urban, second by Anthony S Pepe.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe

Action: 2.18 Acceptance of Federal Single Audit Report and Corrective Action Plan

Motion to accept the Federal Single Audit Report and Corrective Action Plan after the language changes are made as discussed in the Audit Committee Meeting.

Motion by Kenneth Urban, second by Anthony S Pepe.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe

Action: 2.19 2020/21 Budget Transfers in Excess of \$10,000

Motion to approve budget transfers in excess of \$10,000.

Motion by Paul Daubel, second by Peter Robinson.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe

Action: 2.20 Transportation Contract Awards

Motion to approve transportation contract awards to Educational Bus Transportation.

Motion by Anthony S Pepe, second by Peter Robinson.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe

3. REPORTS

Superintendent's Report

Dr. Bannon reported that the hybrid students started back 5 days a week last Thursday. Everyone was very excited, and it went very smoothly thanks to the transportation department, teachers and principals. Each building will start to look at the remote students whose parents would like them back in school. We will review the request on a case-to-case basis. Many classrooms are full.

We are also looking at venues for the High School graduation. Stony Brook and Hofstra are two places we are looking at. A decision will be made soon. Many districts are waiting as the number of guests is going up for indoor venues.

4. CORRESPONDENCE

There was no correspondence.

5. COMMUNICATIONS AND ANNOUNCEMENTS

The Public Hearing to review the 2021-2022 School Budget is scheduled for Monday, May 10, 2021, at 7:30 p.m. in the Middle School Auditorium. The Regular Meeting of the Board of Education will immediately follow.

Voting on the School Budget and Trustees will take place on Tuesday, May 18, 2021, from 10:00 a.m. to 9:00 p.m. at the Great Neck Road Elementary School.

Voter Registration: Any qualified person who wishes to register to vote in the School Budget and Trustee Election may do so at the office of the District Clerk, Central Office Administration, located in the Middle School on Taylor Avenue. Hours are Monday through Friday from 9:00 a.m. to 3:00 p.m. The last day to register for the May 18th vote will be Tuesday, May 11, 2021.

6. UNFINISHED BUSINESS

There was no unfinished business.

7. NEW BUSINESS

There was no new business.

8. VOICE OF THE BOARD

There was no voice of the Board.

9. VOICE OF THE PEOPLE

Has there been any thought given to moving up ceremonies. Dr. Bannon replied that they would probably be car parades. If the parameters expand, we will be looking into something different.

10. POSSIBLE EXECUTIVE SESSION

Enter into Executive Session (if Needed)

Motion to enter into Executive Session to discuss the employment of particular personnel.

Motion by Peter Robinson, second by Anthony S Pepe.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe

The Board entered into Executive Session at 7:45 PM

Return to Open Session

Motion to return to Open Session.

Motion by Kenneth Urban, second by Anthony S Pepe.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe

The meeting was reconvened at 7:57 PM

11. FOR ACTION

Approval of Resolution Regarding Civil Service Law Section 75

Motion to approve the resolution pursuant to Civil Service Law Section 75.

IT IS HEREBY RESOLVED, that upon the recommendation of the Superintendent of Schools, a charge is being preferred pursuant to Civil Service Law Section 75 against a non-instructional employee of the District whose identity is known to the Board of Education. Such charge is set forth in the written charge filed with the District Clerk; and IT IS FURTHER

RESOLVED, that Richard N. Thompson, Esq. is hereby designated as Hearing Officer to hear such charge and to make proposed findings of fact and a recommendation with respect to measure of discipline, if guilt be found, in accordance with the provisions of the Civil Service Law; and IT IS FURTHER

RESOLVED, effective April 28, 2021, that said employee shall be suspended without pay for thirty (30) days, pending determination of the charges.

Motion by Kenneth Urban, second by Anthony S Pepe.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe

Enter into Executive Session

Motion to enter into Executive Session to discuss the employment of particular personnel.

Motion by Peter Robinson, second by Paul Daubel.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe

The entered into Executive Session at 7:59 PM

Return to Open Session

Motion to return to Open Session.

Motion by Paul Daubel, second by Peter Robinson.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe

The meeting was reconvened at 8:04 PM

12. ADJOURNMENT

Adjourn the Meeting

Motion to adjourn the meeting.

Motion by Kenneth Urban, second by Anthony S Pepe.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe

The meeting was adjourned at 8:05 PM