

BOARD OF EDUCATION MEETING

APRIL 21 2021

PRESENT:

Paul Daubel
Rosemary Natoli
Anthony Pepe
Peter Robinson
Brian J. Sales
Kenneth Urban

Dr. Kathleen Bannon
Superintendent of Schools

Assistant Superintendent:
Jeanette Altruda – Curr. & Instruction
Todd Andrews – Human Resources
Karen Sheridan – Student Services
Jeffrey White – Finance & Operations

Edward McCarthy, Esq.

Approximately 9 Residents & Staff members

The meeting was called to order at 6:30 p.m. by Mr. Brian J. Sales, President of the Board of Education in the Middle School Auditorium.

2. EXECUTIVE SESSION

Action: 2.1 Enter into Executive Session

Motion to enter into Executive Session for the purpose of interviewing a candidate.

Motion by Kenneth Urban, second by Anthony S Pepe.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe

Action: 2.2 Return to Open Session

Motion to return to Open Session.

Motion by Kenneth Urban, second by Anthony S Pepe.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe

The meeting was reconvened at 7:30 PM

3. 2021/2022 Budget Work Session

3.1 Presentation - 2021/2022 Budget Work Session

Mr. White's presentation was on the Proposed Budget.

A resident asked why the Interfund Transfers are so high. Mr. White explained that it is money transferred from the Operation Fund to the Capital Fund so that we can do building improvements.

4. FOR ACTION

Action, Minutes: 4.1 Approval of Minutes - Regular Board Meeting and Budget Work Session of April 13, 2021

Motion to approve the minutes of the Regular Board of Education Meeting and Budget Work Session of April 13, 2021.

Motion by Kenneth Urban, second by Anthony S Pepe.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe

Action: 4.2 Resignations - Cafeteria Aide, Cook, Per Diem Substitute Teacher

Motion to accept the following resignations:

NAME	ASSIGNMENT/ SCHOOL	SERVICE IN DISTRICT	EFFECTIVE DATE	REASON GIVEN
Joanna Chmiel	Cafeteria Aide Deauville Gardens West	9/3/19-Present	4/23/21	Personal
Nickie Fradelos	Cook High School	6/16/87-Present	6/30/21	Retirement
Lauren Conniff	Per Diem Substitute Teacher	11/30/20-Present	4/20/21	Personal

Motion by Peter Robinson, second by Kenneth Urban.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe

Action: 4.3 Memorandum of Agreement between the Copiague Union Free School District and the Copiague Association of Principals

Motion to approve the Memorandum of Agreement between the CUFSD and the Copiague Association of Principals.

This memorandum of agreement allows members of the Copiague Association of Principals who are eligible to retire on June 30, 2021, to be compensated as per the attached agreement to be contributed to a non-elective IRS 403(b) retirement savings plan to be distributed over five years. This agreement will sunset on June 30, 2021.

Motion by Peter Robinson, second by Paul Daubel.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe

Action: 4.4 Tenure Recommendations - Professional Staff Members

Motion to grant tenure to the following:

NAME	ASSIGNMENT	TENURE AREA	END OF PROBATIONARY PERIOD	TENURE EFFECTIVE DATE
Jonathan Krawchuk	Secondary Assistant Principal Middle School	Secondary Assistant Principal	6/30/21	7/1/21
Cristina Ayala	Elementary Teacher Susan E. Wiley	Elementary	8/30/21	8/31/21
Nicole Davidson	Music Teacher Susan E. Wiley Middle School	Music	8/30/21	8/31/21
Lauren DeBlasio	Elementary Teacher Middle School	Elementary	8/30/21	8/31/21
William Jaacks	Elementary Teacher Deauville Gardens West	Elementary	8/30/21	8/31/21
Richard Kleinert	Special Education Teacher High School	Special Education	8/30/21	8/31/21

Thomas Korn	Foreign Language Teacher Middle School/ High School	Foreign Language 7-12	8/30/21	8/31/21
Jamilah Lindo	School Psychologist Great Neck Road	School Psychologist	8/30/21	8/31/21
Paul Mercieca	Music Teacher Deauville Gardens East/West	Music	8/30/21	8/31/21
Gabrielle Romanelli	Foreign Language Teacher High School/ Middle School	Foreign Language 7-12	8/30/21	8/31/21
Rachel Silber	Guidance Counselor High School	School Counseling and Guidance	8/30/21	8/31/21
Kaileen Spadaro	Elementary Teacher Great Neck Road	Elementary	8/30/21	8/31/21
Danielle Jacob	Elementary Teacher Deauville Gardens West	Elementary	8/31/21	9/1/21

Motion by Anthony S Pepe, second by Paul Daubel.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe

Motion to approve action items 4.5-4.14:

Motion by Kenneth Urban, second by Anthony S Pepe.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe

Action (Consent): 4.5 Reappointment of Excessed Professional Staff Member – Secondary Assistant Principal

Candidate: Francis Salazar, Secondary Assistant Principal, Walter G. O'Connell Copiague High School

Certification(s): NYS Initial Certificate – School Building Leader – effective 1/25/14, etc.

NYS Professional Certificate – Social Studies 7-12, – effective 9/1/11

NYS Professional Certificate – Social Studies 5-9 – effective 9/1/11

NYS Professional Certificate – Students w/ Disabilities Grade 7-12 Social Studies – eff. 9/1/11

Tenure Area: Secondary Assistant Principal

Effective: July 1, 2021

Salary: Step 4 - \$139,081 of the 2021-22 AP HS Salary Schedule

Probationary Period: July 1, 2021 terminating June 30, 2024*

*credit given for 2019-20 school year

Action (Consent): 4.6 Reappointment of Excessed Professional Staff Members – Business Education Teacher, Foreign Language Teachers, Music Teachers, Social Studies Teacher, Guidance Counselor

Candidate: Linda Aims, Business Education Teacher, Walter G. O'Connell Copiague High School

Certification(s): NYS Permanent Certificate – Social Studies 7-12 – effective 9/1/03

NYS Permanent Certificate – Business & Disruptive Ed. – effective 9/1/0

Effective: September 1, 2021

Salary: Step 30 Column MA+75 - \$140,872 of the 2021-22 Teachers' Salary Schedule.

Candidate: Michelle Turcios, Foreign Language Teacher, Copiague Middle School
Certification(s): NYS Professional Certificate – Spanish 7-12 – effective 11/3/20
NYS Professional Certificate – English to Speakers of Other Languages – eff. 11/25/20
Tenure Area: Foreign Language 7-12
Effective: September 1, 2021
Salary: Step 7 Column MA - \$66,081 of the 2021/22 Teachers' Salary Schedule.
Probationary Period: September 1, 2021 terminating August 31, 2023*^

**This individual must receive three (3) annual APPR composite ratings of Effective or Highly Effective, in at least three (3) of the preceding four (4) years and cannot have an APPR composite rating of Ineffective in the last year of her probationary appointment to be granted or considered for tenure.*

^credit given for the 2018-19 and 2019-20 school year

Candidate: Evelin Chavez, Foreign Language Teacher, Copiague Middle School
Certification(s): NYS Initial Certificate – Spanish 7-12 – effective 9/1/16
Tenure Area: Foreign Language 7-12
Effective: September 1, 2021
Salary: Step 8 Column MA - \$67,833 of the 2021/22 Teachers' Salary Schedule.
Probationary Period: September 1, 2021 terminating August 31, 2024*^

**This individual must receive three (3) annual APPR composite ratings of Effective or Highly Effective, in at least three (3) of the preceding four (4) years and cannot have an APPR composite rating of Ineffective in the last year of her probationary appointment to be granted or considered for tenure.*

^credit given for the 2019-20 school year

Candidate: Michael Perna, Foreign Language Teacher, Walter G. O'Connell Copiague High School
Certification(s): NYS Professional Certificate – Italian 7-12 – effective 8/30/14
NYS Professional Certificate – Spanish 7-12 – effective 6/1/19
Tenure Area: Foreign Language 7-12
Effective: September 1, 2021
Salary: Step 12 Column MA - \$78,373 of the 2021-22 Teachers' Salary Schedule
Probationary Period: September 1, 2021 terminating August 31, 2023*^

**This individual must receive three (3) annual APPR composite ratings of Effective or Highly Effective, in at least three (3) of the preceding four (4) years and cannot have an APPR composite rating of Ineffective in the last year of her probationary appointment to be granted or considered for tenure.*

^credit given for prior tenure with the Lawrence Public Schools and for 2019-20 school year

Candidate: Brian Genua, Music Teacher, Walter G. O'Connell Copiague High School
Certification(s): NYS Professional Certificate – Music – effective 7/10/19
Tenure Area: Music
Effective: September 1, 2021
Salary: Step 9 Column MA - \$69,630 of the 2021-2022 Teachers' Salary Schedule.
Probationary Period: September 1, 2021 terminating August 31, 2023*^

**This individual must receive three (3) annual APPR composite ratings of Effective or Highly Effective, in at least three (3) of the preceding four (4) years and cannot have an APPR composite rating of Ineffective in the last year of her probationary appointment to be granted or considered for tenure.*

^credit given for 2018-19 and 2019-20 school years

Candidate: Diana Cotrone, Music Teacher, Copiague Middle School
Certification(s): NYS Professional Certificate – Music – effective 8/7/20
Tenure Area: Music
Effective: September 1, 2021
Salary: Step 6 Column MA - \$64,374 of the 2021-2022 Teachers' Salary Schedule.
Probationary Period: September 1, 2021 terminating August 31, 2023*^

**This individual must receive three (3) annual APPR composite ratings of Effective or Highly Effective, in at least three (3) of the preceding four (4) years and cannot have an APPR composite*

rating of Ineffective in the last year of her probationary appointment to be granted or considered for tenure.

^credit given for 2018-19 and 2019-20 school years

Candidate: Robert Russell, Social Studies Teacher, Copiague Middle School
Certification(s): NYS Professional Certificate – Social Studies 7-12 – effective 9/1/10
NYS Professional Certificate – School District Leader – effective 9/15/16
Tenure Area: Social Studies 7-12
Effective: September 1, 2021
Salary: Step 9 Column MA +45- \$75,215 of the 2021/22 Teachers’ Salary Schedule.
Probationary Period: September 1, 2021 terminating August 31, 2022*^

**This individual must receive three (3) annual APPR composite ratings of Effective or Highly Effective, in at least three (3) of the preceding four (4) years and cannot have an APPR composite rating of Ineffective in the last year of her probationary appointment to be granted or considered for tenure.*

^credit given for the 2018-19 and 2019-20 school year and for *regular substitute service in Copiague Public Schools*

Candidate: Karen Greco, Guidance Counselor, Copiague Middle School
Certification(s): NYS Provisional Certificate – School Counselor – effective 4/12/17
NYS Permanent Certificate – Spanish 7-12 – effective 2/1/02
Tenure Area: School Counseling and Guidance
Effective: September 1, 2021
Salary: Step 34 Column MA+60 - \$148,643 + .045 Guidance Counselor differential of the 2021-22 Teachers’ Salary Schedule
Probationary Period: September 1, 2021 terminating August 31, 2022^
^credit given for the 2018-19 and 2019-20 school years and prior tenure with the Copiague Public Schools

Action (Consent): 4.7 Appointment: Teaching: Regular Substitute Teacher - Special Education

Candidate: William Sullivan, Regular Substitute Appointment - Special Education, Deauville Gardens West School
Certification(s): NYS Professional Certificate – Childhood Education (Grades 1-6) – eff. 8/6/19
NYS Professional Certificate – Students with Disabilities (Gr. 1-6) – eff.8/5/17
Service Area: Special Education
Effective: April 22, 2021
Salary: Step 4 Column MA - \$61,094 (prorated) of the 2020-21 Teachers’ Salary Schedule.

Action (Consent): 4.8 Annual Appointment: Teaching: Part-Time - Physical Education

Candidate: William Holscher, Part-Time (.2) Appointment - Physical Education, Copiague Middle School
Certification(s): NYS Initial Certificate – Physical Education – effective 4/13/19
Effective: April 28, 2021
Salary: Step 4 Column BA - \$50,755 @ .2 (prorated) of the 2020-21 Teachers’ Salary Schedule.

Action (Consent): 4.9 Appointment – Coaching Staff – Spring 2020-21

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>SALARY</u>
Courtney Folan	MS Girls Track First Aid Expires 8/18/22	\$5,210

Action (Consent): 4.10 Continuation of Appointment - Non-Teaching - Part-Time Office Assistant

<u>NAME</u>	<u>ASSIGNMENT/ SCHOOL</u>	<u>SALARY/ EFFECTIVE DATE</u>
Deysi Moran	Part-time Office Assistant (10 month) Middle School	Step 1 - \$19.88/hr. 3.5 hrs./day Effective 4/20/21

Action (Consent): 4.11 Probationary Appointment - Non-Teaching: Principal Account Clerk

<u>NAME</u>	<u>ASSIGNMENT/ SCHOOL</u>	<u>SALARY/ EFFECTIVE DATE</u>
Maureen Green	Principal Account Clerk Business Office	Step 13 – \$73,352 Effective 4/22/21 Probationary period to end 7/15/21

Action (Consent): 4.12 Reappointment of Excessed - Non-Teaching Staff - Security Aide

<u>NAME</u>	<u>SCHOOL</u>	<u>SALARY/ EFFECTIVE DATE</u>
Rodney Williams	Security Aide (Part-time) District	Step 4 - \$21.24/hr. 17.5 hrs./week Effective 5/3/21

Rodney William was employed by the Copiague Public Schools as a Security Aide (Part-Time) assigned to the Walter G. O'Connell Copiague High School from 2017-2020. His position was abolished due to budgetary considerations, and he was excessed on September 3, 2020. Rodney Williams has unique skills; therefore, his assignment will be split between the Walter G. O'Connell Copiague High School and Deauville Gardens East/West Elementary Schools.

Action (Consent): 4.13 Resolution Authorizing the Submission of Section 211 Waivers

BE IT RESOLVED, that the Board of Education authorizes the Superintendent of Schools to submit to the New York State Education Department the request to employ retirees: Etonia Artis, Brenda Bryant, Lee Gaddy, Walter Lenski, Richard Lynch, Michael McClernon, Kim McLaurin, James Memisha, Arenia Miller, Jerry Payne, Paul Polito, Kenneth Rossiello, Sherranda Rush, Matthew Sansspree, Kevin Smith and George Tsistinas as School Resource Officers under section 211 of the New York State Retirement and Social Security Law for the period from July 1, 2021 through June 30, 2022.

Action (Consent): 4.14 Appointments - Election Workers - Copiague Public Schools Trustee/Budget Vote - 2021

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>SALARY</u>
Donna Dorso	Assistant Clerk/Inspector of Election	Contractual
Catherine Ochwat	Assistant Clerk/Inspector of Election	\$14.00 per hour
Alexis Ullman	Assistant Clerk/Inspector of Elections	\$14.00 per hour

Recommend the Board of Education approve these appointments and authorize the District Clerk to appoint additional personnel to function as Chief Inspector, Inspectors of Election, or Assistant Clerks if needed.

Action: 4.15 Recommendations of the Committee on Special Education for the identification and placement of elementary and secondary students with disabilities

Motion to approve the Recommendations of the Committee on Special Education for the identification and placement of elementary and secondary students with disabilities for the following dates: 3/1/21, 3/3/21, 3/4/21, 3/5/21, 3/10/21, 3/22/21, 3/23/21, 3/24/21, 3/25/21, 4/6/21 and 4/7/21

Motion by Anthony S Pepe, second by Paul Daubel.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe

Action: 4.16 Approval of Board Policies

Motion to approve the following policy changes:

1. 6500, Bonded Employees and Officers
2. 6620, Type of Funds

3. 6630, Financial Reports and Statements
4. 6635, Fund Balance Reporting and Management
5. 6640, Inventories (Property & Equipment)
6. 6645, Fixed Assets Accounting
7. 6645-E, Asset - Location Move/Disposal/Sale Request Form
8. 6650, Claims Auditor
9. 6660, Independent Auditor
10. 6670, Petty Cash/Petty Cash Accounts
11. 6670-R, Petty Cash Accounts Regulation
12. 6685, Medicaid False Claims, Fraud Prevention and Detection
13. 6685.1, Medicaid Billing Compliance Program
14. 6690, Audit Committee
15. 6690-E, Audit Committee Charter

Motion by Rosemary Natoli, second by Peter Robinson.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe

Action: 4.17 Adoption of 2021-2022 Proposed School Budget

Motion to adopt the 2021-2022 proposed school budget in the amount of \$141,972,939.00.

Motion by Kenneth Urban, second by Anthony S Pepe.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe

Action: 4.18 Adoption of Property Tax Report Card for the 2021-2022 Budget Proposal

Motion to adopt the property tax report card for the 2021-2022 budget proposal.

Motion by Kenneth Urban, second by Anthony S Pepe.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe

Action: 4.19 Obsolete Technology Equipment

Motion to declare technology equipment obsolete for sale and disposal.

Motion by Anthony S Pepe, second by Paul Daubel.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe

Action: 4.20 Extension of Bid 2021-2022 through June 30, 2022 - District Printing Bid #2021-001

Motion to extend the District Printing Bid #2021-001 through June 30, 2022.

Motion by Paul Daubel, second by Peter Robinson.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe

5. REPORTS

Claims Audit Reports for the Month of February 2021

Treasurer's Report for the Month of February 2021

Expenditure, Revenue and Investment Reports - February 2021

Cafeteria Operating Report Summary - February 2021

Budget Transfers for February 2021

Superintendent's Report

Dr. Bannon announced that we are gearing up for our hybrid kids to return to school 5 days a week. We are also looking at the guidance for large gatherings for the High School graduation. In the past few years we have used Suffolk Community College, but they are a vaccine site. We are looking at other places to hold it.

Second Policy Review

1. 6700, Purchasing
2. 6700-R, Purchasing Regulation
3. 6700-E.1, Purchasing Exhibit
4. 6700-E.2, Explanations of "Other" Methods of Competition to Be Used for Non-Bid Procurements
5. 6700-E-3, Vendor Recommendation
6. 6710, Purchasing Authority
7. 6720, Bidding Requirements
8. 6720-R, Competitive Bidding Procedures Regulations
9. 6730, Cooperative Purchasing

6. CORRESPONDENCE

There was no correspondence.

7. COMMUNICATIONS AND ANNOUNCEMENTS

The next Regular Meeting of the Board of Education is scheduled for Tuesday, April 27, 2021, at 7:30 p.m. in the Middle School Auditorium. The primary purpose of this meeting will be to vote on the BOCES Budget and Trustees. It will be preceded by an Audit Committee at 6:45 pm in the Middle School Auditorium.

The Public Hearing to review the 2021-2022 School Budget is scheduled for Monday, May 10, 2021, at 7:30 p.m. in the Middle School Auditorium. The Regular Meeting of the Board of Education will immediately follow.

Voting on the School Budget and Trustees will take place on Tuesday, May 18, 2021, from 10:00 a.m. to 9:00 p.m. at the Great Neck Road Elementary School.

Voter Registration: Any qualified person who wishes to register to vote in the School Budget and Trustee Election may do so at the office of the District Clerk, Central Office Administration, located in the Middle School on Taylor Avenue. Hours are Monday through Friday from 9:00 a.m. to 3:00 p.m. The last day to register for the May 18th vote will be Tuesday, May 11, 2021.

8. UNFINISHED BUSINESS

There was no unfinished business.

9. NEW BUSINESS

There was no new business.

10. VOICE OF THE BOARD

Mr. Sales gave an update from Nassau-Suffolk School Boards Association. He announced that Lorraine Deller, Executive Director will be retiring next year.

11. VOICE OF THE PEOPLE

There was no voice of the people.

12. POSSIBLE EXECUTIVE SESSION

Action: 12.1 Enter into Executive Session (if Needed)

Motion to enter into Executive Session to discuss legal matters, personnel matters, student matters and other Executive Session Topics.

Motion by Kenneth Urban, second by Anthony S Pepe.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe

The Board entered into Executive Session at 8:10 PM

Action: 12.6 Return to Open Session

Motion to return to Open Session.

Motion by Kenneth Urban, second by Anthony S Pepe.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe

The meeting was reconvened at 8:32 PM

13. ADJOURNMENT

Action: 13.1 Adjourn the Meeting

Motion to adjourn the meeting.

Motion by Kenneth Urban, second by Anthony S Pepe.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe

The meeting was adjourned at 8:33 PM

Mary Ellen Ruppert
District Clerk