

**BOARD OF EDUCATION MEETING**

**FEBRUARY 8, 2021**

**PRESENT:**

Paul Daubel  
Rosemary Natoli  
Anthony Pepe  
Brian J. Sales  
Kenneth Urban

Dr. Kathleen Bannon  
Superintendent of Schools

Assistant Superintendent:  
Jeanette Altruda – Curriculum & Ins.  
Todd Andrews – Human Resources  
Karen Sheridan – Student Services  
Jeffrey White – Finance & Operations

**ABSENT:**

Peter Robinson

Christopher Clayton, Esq.

Approximately 5 Residents & Staff members

The meeting was called to order at 7:30 p.m. by Mr. Brian J. Sales, President of the Board of Education in the Middle School Auditorium.

**2. FOR ACTION**

Action, Minutes: 2.1 Approval of Minutes - Regular Board of Education Meeting - January 25, 2021

Motion to approve the minutes of the Regular Board of Education Meeting of January 25, 2021

Motion by Kenneth Urban, second by Anthony S Pepe.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe

Action: 2.2 Resignations - Physical Education Teacher, Speech Teacher

Motion to accept the following resignations:

<u>NAME</u>	<u>ASSIGNMENT/ SCHOOL</u>	<u>SERVICE IN DISTRICT</u>	<u>EFFECTIVE DATE</u>	<u>REASON GIVEN</u>
Antoinette Spencer	Physical Education Teacher High School	9/1/98-Present	6/30/21	Retirement
Valarie Williams	Speech Teacher High School	9/1/88-Present	6/30/21	Retirement

Motion by Anthony S Pepe, second by Rosemary Natoli.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe

Action: 2.3 Declinations of Appointment - Coaches

Motion to accept the following declinations:

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>REASON GIVEN</u>
Dana Sandie	Varsity Gymnastics Assistant Coach High School Appointed at the September, 14, 2020 Board of Education Meeting	Personal

Gabrielle Gibson      Varsity Girls Basketball      Personal  
Coach  
High School  
Appointed at the  
December 7, 2020  
Board of Education Meeting

High School Girls  
Basketball Intramurals  
High School Girls Softball  
Intramurals  
Appointed at the  
October 19, 2020  
Board of Education Meeting

Stephanie Patti      Middle School Cross      Personal  
County Coach  
Appointed at the  
August 11, 2020  
Board of Education Meeting

Motion by Anthony S Pepe, second by Paul Daubel.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe

Action: 2.4 Leave of Absence - Teaching Assistant

Motion to accept the following request for leave of absence:

<u>NAME</u>	<u>ASSIGNMENT/ SCHOOL</u>	<u>SERVICE IN DISTRICT</u>	<u>EFFECTIVE DATE</u>	<u>REASON GIVEN</u>
Valerie	Teaching Assistant	12/17/02-Present	2/8/21	Personal
Nevola	Middle School		terminating 2/26/21	

Motion by Rosemary Natoli, second by Paul Daubel.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe

Action: 2.5 Tenure Recommendation - Professional Staff Member

Motion to approve the tenure recommendation of the following Professional Staff member.

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>TENURE AREA</u>	<u>PROBATIONARY PERIOD</u>	<u>EFFECTIVE TENURE DATE</u>
Susan	Assistant Business	Assistant	5/8/21	5/9/21
Kanuika	Administrator Central Office	Business Administrator		

Motion by Rosemary Natoli, second by Paul Daubel.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe

Motion to approve action items #2.6-2.16.

Motion by Kenneth Urban, second by Anthony S Pepe.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe

Action (Consent): 2.6 Appointment - Extended Day - 2020-21

<b>NAME</b>	<b>ASSIGNMENT</b>	<b>STIPEND</b>
Deniz Harned	Extended Day	\$47.00 per hour
	Susan E. Wiley	

Action (Consent): 2.7 Appointments - Annual Per Diem Substitute Teachers

Candidate: Heather Peseri, Annual Per Diem Substitute Teacher, Deauville Gardens West  
 Certifications: NYS Professional Certificate - Childhood Education (Grades 1-6) - effective 3/7/19  
 NYS Professional Certificate -Early Childhood Education (Birth-Grade 2) - effective 3/7/19  
 NYS Professional Certificate - Students with Disabilities (Grades 1-6) - effective 3/7/19  
 NYS Professional Certificate - Students with Disabilities (Birth-Grade 2) - effective 3/7/19  
 NYS Professional Certificate - Literacy (Birth-Grade 6) - effective 10/17/15  
 Salary: \$145 per day  
 Effective: 2/9/21 to on or before 6/30/21

Candidate: Karla Umanzor, Annual Per Diem Substitute Teacher (Non-Certified - pending), Middle School  
 Certifications: Pending - NYS Initial Certificate - Spanish 7-12, Pending - English to Speakers of Other Languages, Molloy College  
 Salary: \$145 per day  
 Effective: 2/22/21 to on or before 6/30/21

Action (Consent): 2.8 Annual Appointments - Central Treasurers - 2020/21

<b>NAME</b>	<b>SCHOOL</b>	<b>STIPEND</b>	<b>EXPERIENCE</b>
Brittany Jones	Central Treasurer Middle School	\$1,800	Mathematics Teacher
Erica Zepf	Central Treasurer High School	\$3,466	Special Education Teacher

Action (Consent): 2.9 Appointments - Co-Curricular -2020-21 (Second Semester)

<b>NAME</b>	<b>ASSIGNMENT/SCHOOL</b>	<b>2/2/21 THROUGH 6/21 STIPEND</b>
Kerri Hall	Bringing Unity Through Youth (BUTY) Advisor High School	\$1,418
Gabrielle Romanelli & Lisbel Collado	Class Co-Advisors Freshman High School	\$1,418
Michael Olsen & Alyssa Tracey	Class Co-Advisors Sophomore High School	\$1,418
Rachel Silber & Colleen Darge	Class Co-Advisors Junior High School	\$1,890
Taylor Barbarino- Falk & Jill Faber	Class Co-Advisors Senior High School	\$2,364
Samuel Gonzales & Yoleidys Swerdloff	Conciencia Latina Co-Advisors High School	\$2,364
Sylvia Walsh	Drama Club Advisor High School	\$2,364
Deborah Delaney	Future Teachers of America Advisor High School	\$1,000
Michelle Penyy & Allison Weller	Global Ambassadors Club Co-Advisors High School	\$1,000

Walter Wojcik	Guitar Club Advisor High School	\$1,000
Yvan Garcia	Hip-Hop Club Advisor High School	\$2,364
Joseph Mannix	Humanities Club (SOUL) Advisor High School	\$2,364
Alline Stanton	Junior Chamber of Commerce Advisor High School	\$2,364
JoAnn Erwin	Key Club Advisor High School	\$2,364
Erica Zepf	Key Club Advisor High School	\$2,364
Alison Stritzl & Susan Graber	LGBTQ Club Co-Advisors High School	\$1,418
Anastasia Kourtis	Literary Magazine (Folio) Advisor High School	\$1,890
Gina Occhiogrosso	Madrigal Choir Director High School	\$3,467
Clare Nugent	National Honor Society Advisor High School	\$1,418
Allison Weller	National Honor Society Advisor High School	\$1,418
JoAnn Erwin	One Mind Club Advisor High School	\$2,364
Geraldine Baldwin	One Mind Club Advisor High School	\$2,364
Kerri Hall	Public Relations Club Advisor High School	\$1,418
Matthew Loughren	Public Relations Club Advisor High School	\$1,418
Meredith Wanzer & Michelle Penyy	Quiz Bowl/Knowledge/Science Brain Co-Advisors High School	\$1,000
Heather Clare	SADD (Students Against Destructive Decisions) Advisor High School	\$1,418
Sylvia Walsh	Shakespeare Club Advisor High School	\$1,000
aDrena Mahoney	Steppers Advisor High School	\$2,364
Deborah Delaney	Teacher – Community Liaison High School	\$1,418
Eric Dobmeier	Tri-M Music Honor Society Advisor High School	\$1,000

James Travis	Treehuggerz Advisor High School	\$1,000
Daniel Barresi	Treehuggerz Advisor High School	\$1,000
Meredith Wanzer	Yearbook Advisor High School	\$3,466
Maria Ostrofsky	Art Club Advisor Middle School	\$1,000
Maria Ostrofsky	Builder's Club Advisor Middle School	\$1,418
Peter Casale	Chess Club Advisor Middle School	\$1,000
Jayne Taff	Creative Craft Club Advisor Middle School	\$1,000
Kristin Marcial	Eagle Newspaper Advisor Middle School	\$2,364
Christopher Gaudio	Ecology Club (Debate Club) Advisor Middle School	\$1,000
Ryan Dobbins	ESL Book Club Advisor Middle School	\$1,000
Thomas Korn	Foreign Language Club Advisor Middle School	\$1,000
Timothy Gavin	Multi-Media Advisor Middle School	\$1,418
Francesca Walker	National Junior Honor Society Advisor Middle School	\$1,418
Paul Harvey	National Junior Honor Society Advisor Middle School	\$1,418
Paul Harvey & Travis White	Co-Photographers – Yearbook Middle School	\$1,000
Camille Nidds	Photographer – School Middle School	\$1,000
Shakira Lewis	Step Team Advisor Middle School	\$1,418
Stephanie Colagiacomo & Shakira Lewis	Student Council Co-Advisors Middle School	\$1,890
Daniel Leccese	SWAT Science Team Advisor Middle School	\$1,890
Christopher Gaudio	Technology Club Advisor Middle School	\$1,000
Paul Harvey & Travis White	Yearbook Co-Advisors Middle School	\$2,364

Action (Consent): 2.10 Appointments - Coaching Staff - Fall 2020/21

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STIPEND</u>
Taylor Barbarino-Falk	Varsity Gymnastics Assistant First Aid Pending	\$8,817*
Paul Harvey	Middle School Cross Country First Aid Expires 1/25/23	\$5,210*

\*This stipend may be pro-rated based upon the reduced fall sports season

Action (Consent): 2.11 Appointment - Coaching Staff - Winter 2020/21

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STIPEND*</u>
Kia Wright	Varsity Girls Basketball First Aid Pending	\$12,220^

\*This stipend may be pro-rated based upon the reduced winter sports season.

^At the December 7, 2020 Board of Education Meeting Ms. Wright was appointed to coach Junior Varsity Girls Basketball and Ms. Gabrielle Gibson was appointed to coach Varsity Girls Basketball, with Ms. Gibson's declination, Ms. Wright will now coach Varsity Girls Basketball.

Action (Consent): 2.12 Annual Appointment - Additional Chaperone - 2020-21 School Year

<u>NAME</u>	<u>POSITION</u>
Travis White	Teacher

Action (Consent): 2.13 Appointment - Per Diem Substitute Teacher

Isabel Amodeo, Per Diem Substitute Teacher, Deauville Gardens West  
NYS Initial Certificates: Early Childhood Education (B-Grade 2), Childhood Education (Grades 1-6),  
Emergency COVID-19, Effective 1/16/21  
\$140/day, effective 1/25/21 to on or before 6/30/21

Action (Consent): 2.14 Reappointment of Excessed Teacher Aide

<u>NAME</u>	<u>SCHOOL/ ASSIGNMENT</u>	<u>SALARY/ EFFECTIVE DATE</u>
Justin Boone	Middle School Special Ed.	Step 2 - \$16.26 3.5 hrs./day 2/3/21 to on or before 6/25/21

Mr. Boone was employed by the Copiague Public Schools as a Teacher Aide assigned to the Copiague Middle School from 2019-2020. His position was abolished due to budgetary considerations, and he was excessed on September 3, 2020. Mr. Boone has unique skills, therefore, his assignment will be at the Copiague Middle School.

Action (Consent): 2.15 Reappointment of Excessed - Non-Teaching: Security Aide

<u>NAME</u>	<u>ASSIGNMENT/ SCHOOL</u>	<u>SALARY/ EFFECTIVE DATE</u>
Edward Spadaro	Security Aide (part-time) District	Step 3 - \$20.77/hour 17.5 hours/week Effective 2/22/21

Mr. Spadaro was employed by the Copiague Public Schools as a Security Aide (part-time) assigned to Central Office from 2018-2020. His position was abolished due to budgetary considerations, and he was excessed on September 3, 2020.

Mr. Spadaro has unique skills, therefore, his assignment will be at the Central Office.

Action (Consent): 2.16 Probationary Appointment - Non-Teaching: Part-Time Office Assistant

<u>NAME</u>	<u>ASSIGNMENT/ SCHOOL</u>	<u>SALARY/ EFFECTIVE DATE</u>
Patricia Mazarella	Part-time Office Assistant (10 months) Susan E. Wiley	Step 4 - \$21.41/hour 5 hours/day Effective 2/9/21 Probationary period to end 10/12/21

Action: 2.17 Recommendations of the Committee on Preschool Special Education for the identification and placement of preschool students with disabilities

Motion to approve recommendations of the Committee on Preschool Special Education for the identification and placement of preschool students with disabilities for the following date: 1-8-21 and 1-22-21

Motion by Anthony S Pepe, second by Paul Daubel.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe

Action: 2.18 Recommendations of the Committee on Special Education for the identification and placement of elementary and secondary students with disabilities

Motion to approve the Recommendations of the Committee on Special Education for the identification and placement of elementary and secondary students with disabilities for the following dates: 1/7/21, 1/11/21, 1/13/21, 1/14/21, 1/20/21, 1/21/21, 1/25/21 and 1/28/21

Motion by Anthony S Pepe, second by Paul Daubel.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe

Action: 2.19 Approval of Board Policies

Motion to approve the following policy changes:

1. 5300.1, Code of Conduct - Introduction
2. 5300.5, Code of Conduct - Definitions
3. 5300.10, Code of Conduct - Student Rights and Responsibilities
4. 5300.15, Code of Conduct - Essential Partners
5. 5300.20, Code of Conduct - Student Dress Code
6. 5300.25, Code of Conduct - Prohibited Student Conduct
7. 5300.26, Code of Conduct - Drug and Alcohol Abuse
8. 5300.26-R, Code of Conduct - Drug and Alcohol Abuse Regulation
9. 5300.26-E, Code of Conduct - Drug and Alcohol Abuse Exhibit
10. 5300.27, Code of Conduct - Sexual Harassment and Students
11. 5300.30, Code of Conduct - Reporting Violations
12. 5300.35, Code of Conduct - Disciplinary Penalties, Procedures and Referrals
13. 5300.40, Code of Conduct - Alternative Instruction
14. 5300.45, Code of Conduct - Discipline of Students with Disabilities
15. 5300.50, Code of Conduct - Corporal Punishment
16. 5300.55, Code of Conduct - Searches and Interrogations
17. 5300.60, Code of Conduct - Visitors to the Schools
18. 5300.65, Code of Conduct - Public Conduct on School Property
19. 5300.70, Code of Conduct - Dissemination and Review

Motion by Paul Daubel, second by Anthony S Pepe.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe

Action: 2.20 Approval of School Calendar for the 2021/2022 School Year

Motion to approve the school calendar for the 2021/2022 School Year.

Motion by Kenneth Urban, second by Anthony S Pepe.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe

Action: 2.21 Donation of \$1,000 from New York State Insurance Reciprocal (NYSIR)

Motion to accept a \$1,000 donation from New York Insurance Reciprocal (NYSIR).

Motion by Kenneth Urban, second by Anthony S Pepe.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe

Mr. Sales thanked NYSIR for their generous donation.

Action: 2.22 2020-21 Budget Transfers in Excess of \$10,000

Motion to accept 2020/2021 budget transfers in excess of \$10,000.

Motion by Anthony S Pepe, second by Kenneth Urban.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe

### **3. REPORTS**

#### Superintendent's Report

Dr. Bannon reported the high school has opened for students who wish to do hybrid learning. The transition was very smooth. These students are getting the full high school experience. Also, high risk sports have started. The athletes and staff must be given COVID tests once a week. The district has contracted with an outside company, Advanced Cardiovascular Diagnostics, to do the testing. Saturday morning 58 students and coaches were tested. They have a very impressive system of testing. It will be open to any staff member who wishes to be tested as well as athletes. Eventually, they will be getting the vaccine and will be able to vaccinate. There is no cost involved. It goes through your insurance, if you have insurance, otherwise, it is covered under the CARES Act.

#### Presentation - Plaque to Island Harvest

At this time a video was shown of Island Harvest's partnership with the Copiague School District.

Mr. Sales presented a plaque to Allison Puglia, Vice President Agency Relations, Island Harvest, thanking them for their partnership and support.

#### School Budget 2021/2022 - Work Session

Tonight's Budget Work Session was on preliminary revenue estimates - property tax cap and state aid analysis of the Governor's proposal, given by Mr. White, Assistant Superintendent for Finance and Operations.

#### Second Policy Review

##### **Second Policy Review**

1. 5302, Alcohol Consumption by Students
2. 5311.3, Grievance Process for Student Discrimination Complaints
3. 5311.3-R, Grievance Process for Student Discrimination Complaints Regulation
4. 5415, School Wellness
5. 5415-R, School Wellness Policy Regulation
6. 5420-E.1, Student Health Services Exhibit
7. 5420-E.2, Receipt of Medication Delivered to School
8. 5420-E.3, Notification of Student Illness
9. 5420-E.4, Notification of Student Injury



10. 5430, Student Psychological Services
11. 5431, Suicide Prevention
12. 5431-R, Suicide Prevention Regulation
13. 5431-E, Suicide Prevention Exhibit
14. 5440, School Social Worker Services
15. 5450, Student Safety
16. 5450-E, Student Accident Report Exhibit
17. 5450.1, Notification of Release of Convicted Sex Offenders
18. 5450.1-E, Notification of Sex Offenders Exhibit to Building Principals

First Policy Review

**First Policy Review**

1. 5453, Student Bicycle Use
2. 5453-R, Student Bicycle Use Regulation
3. 5454, Student Automobile Use
4. 5454-R, Student Automobile Use Regulation
5. 5460, Suspected Child Abuse, Maltreatment or Neglect in a Domestic Setting
6. 5460-R, Suspected Child Abuse, Maltreatment or Neglect in a Domestic Setting Regulation
7. 5500, Student Records
8. 5500-R, Student Records Regulation
9. 5500-E.1, Notification of Rights Under the Family Educational Rights and Privacy Act
10. 5500-E.2, Objection to Release of Directory Information Designations
11. 5500-E.3, Notification of Release of Student Records Pursuant to Court Order or Subpoena
12. 5500-E.4, Application to Review Student Records by Parties Entitled Thereto Without Consent of Parent/Guardian or Student
13. 5500-E.5, Application to Review Students Records and Consent Thereto by Parent/Guardian or Student
14. 5600, Miscellaneous Student Policies
15. 5605, Voter Registration for Student
16. 5620, Pregnant Students
17. 5640, Employment of Students
18. 5640-R, Employment of Students Regulation
19. 5650, Student Volunteers for School and Public Service
20. 5660, Student Gifts and Solicitations
21. 5680, Student Fees, Fines and Charges
22. 5710, Violent and Disruptive Incident Reporting
23. 5800, Student Awards and Scholarships

**4. CORRESPONDENCE**

There was no correspondence.

**5. COMMUNICATIONS AND ANNOUNCEMENTS**

The next Regular Meeting of the Board of Education is scheduled for Monday, March 1, 2021 at 7:30 p.m. in the Middle School Auditorium. The agenda will include a work session for the development of the 2021/22 school budget.

All schools will be closed for the winter recess from February 15 through February 19, 2021. Offices will be open Tuesday through Thursday, February 16-18, 2021.

**6. UNFINISHED BUSINESS**

There was no unfinished business.

**7. NEW BUSINESS**

There was no new business.

**8. VOICE OF THE BOARD**

Mr. Sales reported that he enjoyed the Top 20 Celebration via Zoom.

**9. VOICE OF THE PEOPLE**

A resident had a question regarding the budget. If the revenue remains flat and assuming we work our way back to normal, will more cuts have to be made. Dr. Bannon explained that at the next meeting the cost to continue will be reviewed.

**10. POSSIBLE EXECUTIVE SESSION**

Action: 10.1 Enter into Executive Session (if Needed)

Motion to enter into Executive Session to discuss negotiations and employment of a particular person.

Motion by Kenneth Urban, second by Anthony S Pepe.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe

The Board entered into Executive Session at 8:09 PM

Action: 10.6 Return to Open Session

Motion to return to Open Session.

Motion by Kenneth Urban, second by Anthony S Pepe.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe

The meeting was reconvened at 8:50 PM

**11. ADJOURNMENT**

Action: 11.1 Adjourn the Meeting

Motion to adjourn the meeting.

Motion by Kenneth Urban, second by Anthony S Pepe.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe

The meeting was adjourned at 8:51 PM

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Mary Ellen Ruppert  
District Clerk