

**BOARD OF EDUCATION MEETING**

**JANUARY 11, 2021**

**PRESENT:**

Paul Daubel  
Rosemary Natoli  
Anthony Pepe  
Peter Robinson  
Brian J. Sales  
Kenneth Urban

Dr. Kathleen Bannon  
Superintendent of Schools

Assistant Superintendent:  
Karen Sheridan – Student Services  
Jeffrey White – Finance & Operations

Christopher Clayton, Esq.

Approximately 7 Residents & Staff members

The meeting was called to order at 7:30 p.m. by Mr. Brian J. Sales, President of the Board of Education in the Middle School Auditorium.

**2. FOR ACTION**

Action, Minutes: 2.1 Approval of Minutes - Regular Board of Education Meeting - December 21, 2020

Motion to approve the minutes of the Regular Board of Education Meeting of December 21, 2020.

Motion by Anthony S Pepe, second by Paul Daubel.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe

Action: 2.2 Termination of Appointment - Non-Teaching Staff - Part-time Custodial Worker

Motion to accept the following termination of appointment:

<u>NAME</u>	<u>ASSIGNMENT SCHOOL</u>	<u>SERVICE IN DISTRICT</u>	<u>EFFECTIVE DATE</u>	<u>REASON GIVEN</u>
Luis Ocasio	Custodial Worker (part-time) Middle School	12/16/14-1/5/21	1/5/21	Termination

Motion by Rosemary Natoli, second by Paul Daubel.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe

Action: 2.3 Leaves of Absence - Teaching Assistant, School Security Guard

Motion to accept the following requests for leaves of absence:

<u>NAME</u>	<u>ASSIGNMENT SCHOOL</u>	<u>SERVICE IN DISTRICT</u>	<u>EFFECTIVE DATE</u>	<u>REASON GIVEN</u>
Nancy Martinez	Teaching Assistant Great Neck Road	10/17/00-Present	12/21/20 terminating 4/6/21*	Medical
Brenda Bryant	School Security Guard Middle School	3/8/05-Present	10/5/20 terminating 6/25/21*	Medical

\*These dates will be adjusted if needed.

Motion by Peter Robinson, second by Paul Daubel.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe

Motion to approve action items 2.4-2.10.

Motion by Kenneth Urban, second by Anthony S Pepe.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe

Action (Consent): 2.4 Appointments: Teaching: Regular Substitute Teachers - Special Education, Elementary. Physical Education

Candidate: William Sullivan, Regular Substitute Appointment - Special Education, Deauville Gardens East School

Certification(s): NYS Professional Certificate – Childhood Education (Grades 1-6) – eff. 8/6/19

NYS Professional Certificate – Students with Disabilities (Grades 1-6) – eff.8/5/17

Service Area: Special Education

Effective: On or about January 25, 2021

Salary: Step 4 Column MA - \$61,094 (prorated) of the 2020-21 Teachers' Salary Schedule

Candidate: Deniz Harned, Regular Substitute Appointment - Elementary, Susan E. Wiley School

Certification(s): NYS Initial Certificate – Childhood Education (Grades 1-6) – eff. 6/20/19

NYS Initial Certificate – Early Childhood Education (B-Grade 2) – eff. 11/9/19

NYS Initial Certificate – Students with Disabilities (Grades 1-6) – eff. 7/10/19

Service Area: Elementary

Effective: January 4, 2021

Salary: Step 4 Column MA - \$61,094 (prorated) of the 2020-21 Teachers' Salary Schedule

Candidate: Lauren Conniff, Regular Substitute Appointment - Elementary, Susan E. Wiley School

Certification(s): NYS Initial Certificate – Childhood Education (Grades 1-6) – eff. 1/6/21

NYS Initial Certificate – Students with Disabilities (Grades 1-6) – eff. 1/6/21

Service Area: Elementary

Effective: January 6, 2021

Salary: Step 4 Column MA - \$61,094 (prorated) of the 2020-21 Teachers' Salary Schedule

Candidate: William Holscher, Regular Substitute Appointment - Physical Education, Middle School

Certification(s): NYS Initial Certificate – Physical Education– eff. 4/13/19

Service Area: Physical Education

Effective: January 25, 2021

Salary: Step 4 Column BA - \$50,755 (prorated) of the 2020-21 Teachers' Salary Schedule

Action (Consent): 2.5 Appointment: Temporary - School Psychologist

Candidate: Kailee Buckley, Temporary Appointment - School Psychologist, (.2) Central Office

Certification(s): NYS Permanent Certificate – School Psychologist – effective 8/13/2020

Service Area: School Psychologist

Effective: January 12, 2021

Salary: Step 7 Column MA – \$66,081 +.045 School Psychologist differential of the 2020-21 Teachers' Salary Schedule

Action (Consent): 2.6 Appointment – Head Chaperone – Winter

<u>NAME</u>	<u>ASSIGNMENT/ SCHOOL</u>	<u>STIPEND</u>
Yvan Garcia	Head Chaperone	\$2,000 plus
	Winter	\$60 per
	High School	athletic event attended

Action (Consent): 2.7 Appointment - Per Diem Substitute Non-Certified Teacher (pending)

Brionna Silva, Per Diem Substitute Non-Certified Teacher (pending), GNR

109 Credits towards BA-Child Study, St. Joseph's College

NYS Initial Pending Certificates: Early Childhood Education, B-Grade 2, Childhood Education,

Grades 1-6, Students with Disabilities: Early Childhood Education, B-Grade 2, Students with

Disabilities: Childhood Education, Grades 1-6

Action (Consent): 2.8 Appointments - Translators

<u>NAME</u>	<u>LANGUAGE</u>	<u>STIPEND</u>
David Ventura	Spanish	\$40.00/hr. – Oral \$50.00/hr. – Written
Deysis Rodriguez De Caba	Spanish	\$40.00/hr. – Oral \$50.00/hr. – Written

Action (Consent): 2.9 Probationary Appointment - Non-Teaching: Senior Office Assistant

<u>NAME</u>	<u>ASSIGNMENT SCHOOL</u>	<u>SALARY/ EFFECTIVE DATE</u>
Suzanne Shea	Senior Office Assistant (12 month) Deauville Gardens East	Step 2 - \$43,222 (prorated) Effective 1/12/21 Probationary period to end 7/13/21

Action (Consent): 2.10 Continuation of Appointment - Non-Teaching - Groundskeeper I

<u>NAME</u>	<u>ASSIGNMENT/ SCHOOL</u>	<u>SALARY/ EFFECTIVE DATE</u>
Fausto Cornejo	Groundskeeper 1 District	Step 7 - \$49,507* plus \$650* Groundskeeper Differential (pro-rated) Effective 1/6/21

Action: 2.11 Approval of Board Policies

1. 5000, Goals for Student Policies
2. 5020, Equal Educational Opportunities
3. 5020.1, Sexual Harassment and Students
4. 5020.1-R, Sexual Harassment and Students Regulation
5. 5020.1-E.1, Sexual Harassment Formal Complaint Form - Students
6. 5020.1-E.2, Sexual Harassment Complaint Appeal Form - Students
7. 5040, Prayer in the Schools
8. 5100-R, Student Attendance Regulation
9. 5110, School Attendance Areas
10. 5130, Compulsory Attendance Ages
11. 5140, Entrance Age
12. 5140-R, Entrance Age Regulation
13. 5140-E, Entrance Age Exhibit
14. 5150, School Admissions
15. 5150-R, School Admissions Regulation
16. 5152, Admission of Non-Resident Students
17. 5152-R, Admission of Non-Resident Students Regulation
18. 5152.1, Admission of Foreign Students
19. 5152.1-R, Admission of Foreign Students Regulation
20. 5153, Transfers of Students Intra-District
21. 5154, Assignment of Students to Classes
22. 5154-R, Assignment of Students to Classes Regulation
23. 5155, Student Withdrawal from School

Motion by Anthony S Pepe, second by Peter Robinson.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe

Action: 2.12 Recommendations of the Committee on Preschool Special Education for the identification and placement of Preschool students with disabilities

Motion to approve Recommendations of the Committee on Preschool Special Education for the identification and placement of Preschool students with disabilities for the following dates: 12/4/20, 12/18/20, 12/23/20

Motion by Anthony S Pepe, second by Peter Robinson.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe

Action: 2.13 Recommendations of the Committee on Special Education for the identification and placement of elementary and secondary students with disabilities

Motion to approve the Recommendations of the Committee on Special Education for the identification and placement of elementary and secondary students with disabilities for the following dates: 12/7/20, 12/10/20, 12/14/20 and 12/16/20

Motion by Rosemary Natoli, second by Peter Robinson.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe

Action: 2.14 Budget Goals 2021-2022

Motion to accept the 2021-2022 Budget Goals.

Motion by Anthony S Pepe, second by Peter Robinson.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe

Action: 2.15 School Budget Development Calendar for 2021/22

Motion to adopt the school budget development calendar for 2021/22.

Motion by Peter Robinson, second by Paul Daubel.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe

Action: 2.16 2020/21 Budget Transfer in Excess of \$10,000

Motion to accept a budget transfer in excess of \$10,000.

Motion by Anthony S Pepe, second by Peter Robinson.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe

### **3. REPORTS**

3.1 Enrollment Report for Period Ending December 18, 2020

3.2 Superintendent's Report

Dr. Bannon stated that as per the Reopening Plan for grades 1-8, at mid-year parents would have the opportunity to change what their child was doing regarding being 100% remote or hybrid. Also, as per the plan that the high school students would now be able to be either 100% remote or hybrid. A survey went out to all parents in the district asking if they wanted to stay as they are or wanted to change. The commitment would be until the end of the school year. The survey is due on Friday, January 15 and a reminder will go out on Wednesday. The high school students going hybrid will have the same cohort as younger siblings in their family so that they are not going to school on different days.

Dr. Bannon also reported that going 100% remote after the holiday was successful.

### 3.3 Second Policy Review

#### **Second Policy Review**

1. 4770, Graduation Requirements
2. 4810, Teaching About Controversial Issues
3. 5162, Student Dismissal Precautions
4. 5162-R, Student Dismissal Precautions Regulation
5. 5182, Released Time for Religious Instruction
6. 5191, Students With HIV-Related Illness
7. 5191-R, Students With HIV-Related Illness Regulation
8. 5200, Cocurricular and Extracurricular Programs
9. 5210, Student Organizations
10. 5220, Student Publications
11. 5225, Student Personal Expression
12. 5230, Student Social Events
13. 5240, Student Performances
14. 5252, Student Activities Funds Management
15. 5260, Student Contests
16. 5280, Interscholastic Athletics
17. 5281, Concussion Management
18. 5281-E.1, Concussion Checklist Form
19. 5281-E.2, What You Can Do to Help

### 3.4 First Policy Review

#### **First Policy Review**

1. 5300.1, Code of Conduct - Introduction
2. 5300.5, Code of Conduct - Definitions
3. 5300.10, Code of Conduct - Student Rights and Responsibilities
4. 5300.15, Code of Conduct - Essential Partners
5. 5300.20, Code of Conduct - Student Dress Code
6. 5300.25, Code of Conduct - Prohibited Student Conduct
7. 5300.26, Code of Conduct - Drug and Alcohol Abuse
8. 5300.26-R, Code of Conduct - Drug and Alcohol Abuse Regulation
9. 5300.26-E, Code of Conduct - Drug and Alcohol Abuse Exhibit
10. 5300.27, Code of Conduct - Sexual Harassment and Students
11. 5300.30, Code of Conduct - Reporting Violations
12. 5300.35, Code of Conduct - Disciplinary Penalties, Procedures and Referrals
13. 5300.40, Code of Conduct - Alternative Instruction
14. 5300.45, Code of Conduct - Discipline of Students with Disabilities
15. 5300.50, Code of Conduct - Corporal Punishment
16. 5300.55, Code of Conduct - Searches and Interrogations
17. 5300.60, Code of Conduct - Visitors to the Schools
18. 5300.65, Code of Conduct - Public Conduct on School Property
19. 5300.70, Code of Conduct - Dissemination and Review

#### **4. CORRESPONDENCE**

There was no correspondence.

#### **5. COMMUNICATIONS AND ANNOUNCEMENTS**

The next Regular Meeting of the Board of Education is scheduled for Monday, January 25, 2021, at 7:30 p.m. in the Middle School Auditorium.

All Schools and offices will be closed on Monday, January 18, 2021 in commemoration of the birthday of Dr. Martin Luther King Jr.

#### **6. UNFINISHED BUSINESS**

There was no unfinished business.

**7. NEW BUSINESS**

There was no new business.

**8. VOICE OF THE BOARD**

There was no voice of the Board.

**9. VOICE OF THE PEOPLE**

A parent thanked Dr. Bannon for bringing the high school students back to the high school. The parent did have a question about busing. Dr. Bannon said that the district will know more about busing when we have a count of how many students will be returning. She also said the same protocol for social distancing would be in place on the bus for high school students that is for elementary students.

Another parent asked why it is different now for the high school students to return to the building then it was in August. Dr. Bannon replied that now there is a system for covering the desks and the students taking that covering with them so the desks would not have to be cleaned after each period. There is also a plan for movement in the hallways. The district is now comfortable with students returning to the building. This parent also asked if there was a percentage of the student body needed to return to the building. Dr. Bannon said no.

Another parent asked if only 5% say they are going back will the school still open. Dr. Bannon said yes.

**10. POSSIBLE EXECUTIVE SESSION**

Enter into Executive Session (if Needed)

Motion to enter into Executive Session to discuss collective bargaining negotiations and the employment of a particular person.

Motion by Anthony S Pepe, second by Paul Daubel.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe

The Board entered into Executive Session at 7:45 PM

Return to Open Session

Motion to return to Open Session.

Motion by Paul Daubel, second by Kenneth Urban.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe

The meeting was reconvened at 8:12 PM

**11. ADJOURNMENT**

Adjourn the Meeting

Motion to adjourn the meeting.

Motion by Paul Daubel, second by Kenneth Urban.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe

The meeting was adjourned at 8:13 PM

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Mary Ellen Ruppert  
District Clerk