

BOARD OF EDUCATION MEETING

DECEMBER 21, 2020

PRESENT:

Paul Daubel
Rosemary Natoli
Anthony Pepe
Peter Robinson
Brian J. Sales
Kenneth Urban

Dr. Kathleen Bannon
Superintendent of Schools

Assistant Superintendent:
Todd Andrews – Human Resources
Karen Sheridan – Student Services
Jeffrey White – Finance & Operations

Christopher Clayton, Esq.

The meeting was called to order at 7:30 p.m. by Mr. Brian J. Sales, President of the Board of Education in the Middle School Auditorium.

2. FOR ACTION

Action, Minutes: 2.1 Approval of Minutes - Regular Board of Education Meeting - December 7, 2020

Motion to approve the minutes of the Regular Board Meeting of December 7, 2020.

Motion by Kenneth Urban, second by Peter Robinson.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe

Action: 2.2 Resignations - Senior Office Assistant, Custodial Worker (Part-time)

Motion to accept the following resignations:

<u>NAME</u>	<u>ASSIGNMENT/ SCHOOL</u>	<u>SERVICE IN DISTRICT</u>	<u>EFFECTIVE DATE</u>	<u>REASON GIVEN</u>
Amanda Drummond	Senior Office Assistant (12 month) Deauville Gardens West	8/20/18-Present	1/8/21	Personal
Kenny Taveras	Custodial Worker (Part-time) High School	10/17/16-12/18/20	12/18/20	Personal; to remain as a Substitute Custodial Worker

Motion by Kenneth Urban, second by Peter Robinson.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe

Action: 2.3 Leaves of Absence - Food Service Worker (Part-time), Elementary Teacher

Motion to accept the following requests for leaves of absence:

<u>NAME</u>	<u>ASSIGNMENT/ SCHOOL</u>	<u>SERVICE IN DISTRICT</u>	<u>EFFECTIVE DATE</u>	<u>REASON GIVEN</u>
Angel Brooks	Food Service Worker (Part-time) High School	10/8/19-Present (Leave 9/21/20- 11/30/20)	12/1/20 terminating 2/1/21*	Medical

Karen Ann Elementary Teacher 9/1/01-Present 1/4/21 Child Care
Hawkins Susan E. Wiley terminating
4/16/21

*This date will be adjusted if needed.

Motion by Kenneth Urban, second by Peter Robinson.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe

Motion to approve action items 2.4-2.10.

Motion by Kenneth Urban, second by Peter Robinson.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe

Action (Consent): 2.4 Compensation for Additional Work – Teaching Additional Classes

According to Copiague Teachers’ Association contract teachers can volunteer to teach a sixth period and be compensated \$11,750 for a full year course and for classes less than a full year or on an alternating day schedule compensation will be prorated at the equivalent ratio. Teachers must be appropriately certified for the additional assignments.

The following classes will meet every day for the 2020-21 school year:

NAME	ADDITIONAL CLASS	STIPEND
Cara Horigan Middle School	Mathematics – Grade 7 Effective 11/30/20	\$15,275* (prorated)
Tomasz Banach Middle School	Mathematics – Grade 8 Effective 11/30/20	\$15,275* (prorated)
Christina Aronowitz Middle School	English Effective 11/30/20	\$15,275* (prorated)

*These stipends have been readjusted due to the change in the Middle School schedule from 9 periods to 7 periods for the 2020-21 school year.

Action (Consent): 2.5 Appointment - Extended Day - 2020-21

NAME	ASSIGNMENT	STIPEND
Diamantina Pagiazitis	Extended Day Deauville Gardens East	\$47.00 per hour

Action (Consent): 2.6 Appointment - Annual - Teaching Assistant

NAME	SCHOOL/ ASSIGNMENT	SALARY/ EFFECTIVE DATE
Justine Shani	Great Neck Road AIS	Step 1 - \$23.89/hour 3.5 hours/day Effective 1/4/21 to on or before 6/25/21

Action (Consent): 2.7 Appointments - Per Diem Substitute Non-Certified Teachers (pending)

Alexis Egan, Per Diem Substitute Non-Certified Teacher (pending), Middle School
MA-History, Central Connecticut State University, BA-Psychology, University of Connecticut
\$120/day, Effective 12/11/20 to on or before 6/30/21

Bailey Thomas Konen, Per Diem Substitute Non-Certified Teacher (pending), Susan E. Wiley
NYS Initial Certification Early Childhood, Pending
Completed 120 credits towards BA-Elementary Education, SUNY @ Geneseo
\$120/day, Effective 1/4/21 to on or before 6/30/21

Action (Consent): 2.8 Probationary Appointment - Non-Teaching: Part-time Office Assistant (Spanish Speaking)

<u>NAME</u>	<u>ASSIGNMENT/ SCHOOL</u>	<u>SALARY/ EFFECTIVE DATE</u>
Susana Milheiser	Part-time Office Assistant (Spanish Speaking), (10 months) Great Neck Road	Step 1 - \$19.88/ hour 5 hours/day Effective 1/4/21 Probationary period to end 9/13/21

Action (Consent): 2.9 Probationary Appointment - Non-Teaching: Part-time Food Service Worker

<u>NAME</u>	<u>ASSIGNMENT/ SCHOOL</u>	<u>SALARY/ EFFECTIVE DATE</u>
Blanca Marquez	Part-time Food Service Worker High School	Step 1 - \$14.18/hour 3 hours/day Effective 12/22/20 Probationary period to end 6/22/21

Action (Consent): 2.10 Appointments - Non Teaching - Substitute Custodial Worker, Teaching Assistant, Food Service Worker

<u>NAME</u>	<u>ASSIGNMENT/ SCHOOL</u>	<u>SALARY/ EFFECTIVE DATE</u>
Kenny Taveras	Custodial Worker District	\$16.00/hour (worked 20 consecutive days) Effective 12/22/20
Nicole Haray	Teaching Assistant District	\$15.00/hour Effective 12/22/20
Andrew Pagano Jr.	Food Service Worker District	\$13.00/hour Effective 12/22/20

Action: 2.11 Recommendations of the Committee on Special Education for the identification and placement of elementary and secondary students with disabilities

Motion to approve the Recommendations of the Committee on Special Education for the identification and placement of elementary and secondary students with disabilities for the following dates: 11/30/20, 12/2/20, 12/3/20, 12/4/20, 12/7/20 and 12/9/20

Motion by Kenneth Urban, second by Peter Robinson.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe

Action: 2.12 Recommendations of the Committee on Special Education for the identification and placement of secondary students with disabilities.

Motion to approve the recommendations of the Committee on Special Education for the identification and placement of secondary students with disabilities for October 6, October 20, October 22, November 10, November 24 and December 10, 2020.

Motion by Kenneth Urban, second by Peter Robinson.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe

Action: 2.13 Approval of Board Policies

Motion to approve the following policy changes:

1. 4322, Programs for the Gifted and Talented
2. 4322-R, Programs for the Gifted and Talented Regulation
3. 4325, Academic Intervention Services
4. 4600, School Counseling Programs
5. 4710, Grading System
6. 4710-R, Grading Systems Regulation
7. 4712, Student Progress Reports to Parents
8. 4714, Parent Conferences
9. 4714-R, Parent Conferences Regulation
10. 4720, Testing Programs
11. 4730, Homework
12. 4740, Honor Rolls
13. 4740-R, Honor Rolls Regulation
14. 4741, Class Rankings
15. 4741-R, Class Rankings Regulation
16. 4750, Promotion and Retention of Students
17. 4760, Makeup Opportunities
18. 4760-R, Makeup Opportunities Regulation
19. 4771, Early Graduation
20. 4772, Graduation Ceremonies
21. 4772-R, Graduation Ceremonies Regulation
22. 4773, Diploma and Credential Options for Students with Disabilities
23. 4800, Miscellaneous Instructional Policies
24. 4821, School Ceremonies and Observations
25. 4830, Assemblies
26. 4850, Animals in Schools

Motion by Kenneth Urban, second by Peter Robinson.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe

Action: 2.14 Amendment of Districtwide Emergency Management Plan

Motion to adopt the amendment to the Districtwide Emergency Management Plan.

Be it resolved, that on September 7, 2020, New York State Education Department along with the Governor's Office mandated that all public-school districts revise and update their Districtwide Emergency Management Plans to incorporate "protocols for responding to a declared public health emergency involving a communicable disease". The Board of Education authorizes the amended Emergency Management Plan as offered.

Motion by Kenneth Urban, second by Peter Robinson.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe

Action: 2.15 Acceptance of Donation from Copiague Fire Department

Motion to accept the donation of 12 large bags of brand-new children's toys and a large bag of brand-new winter coats from the Copiague Fire Department.

Motion by Kenneth Urban, second by Peter Robinson.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe

Action: 2.16 Extension of Transportation Contracts for the 2020-2021 School Year

Motion to approve resolution extending the transportation contracts with Educational Bus Transportation (EBT) for the 2020-2021 school year.

Motion by Kenneth Urban, second by Peter Robinson.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe

Action: 2.17 2020-2021 Budget Transfers in Excess of \$10,000

Motion to approve 2020-2021 budget transfers in excess of \$10,000.

Motion by Kenneth Urban, second by Peter Robinson.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe

Action: 2.18 Disposition of Request for Proposal - Proposed Energy Performance Contract

Motion to award the Energy Performance Contract to ECG Engineering for their proposal meeting the general conditions and specifications, pending legal and business official approval of a contract and approve the following resolution authorizing the Board President to execute such agreement.

BE IT RESOLVED, that the Board of Education of the Copiague Union Free School District hereby appoints the firm of ECG Engineering, P.C. for the purpose of providing engineering services in support of a potential Energy Performance Contract for the Copiague Union Free School District in accordance with the terms and conditions of the attached Agreement;

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the Board President to execute such Agreement between the Board of Education and ECG Engineering, P.C. on behalf of the Board of Education.

Motion by Kenneth Urban, second by Kenneth Urban.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe

3. REPORTS

Claims Audit Reports for the Month of November

Treasurer's Report for the Month of November

Cafeteria Operating Report Summary for November 2020

Expenditure, Revenue and Investment Reports for November 2020

Budget Transfers under \$10,000 for the Month of November

Semi-Annual Report for Disposal of District Property

Superintendent's Report

Dr. Bannon reported on the food distribution that took place on Saturday. The volunteers handed out 220 hams with grocery bags, 344 Island Harvest boxes, approximately 200 individual toys and stuffed animals, 150 boxes of fresh produce, 450 backpack meals and over 1,200 individual lunches to needy families.

Second Policy Review

Second Policy Review

1. 5000, Goals for Student Policies
2. 5020, Equal Educational Opportunities
3. 5020.1, Sexual Harassment and Students

4. 5020.1-R, Sexual Harassment and Students Regulation
5. 5020.1-E.1, Sexual Harassment Formal Complaint Form - Students
6. 5020.1-E.2, Sexual Harassment Complaint Appeal Form - Students
7. 5040, Prayer in the Schools
8. 5100-R, Student Attendance Regulation
9. 5110, School Attendance Areas
10. 5130, Compulsory Attendance Ages
11. 5140, Entrance Age
12. 5140-R, Entrance Age Regulation
13. 5140-E, Entrance Age Exhibit
14. 5150, School Admissions
15. 5150-R, School Admissions Regulation
16. 5152, Admission of Non-Resident Students
17. 5152-R, Admission of Non-Resident Students Regulation
18. 5152.1, Admission of Foreign Students
19. 5152.1-R, Admission of Foreign Students Regulation
20. 5153, Transfers of Students Intra-District
21. 5154, Assignment of Students to Classes
22. 5154-R, Assignment of Students to Classes Regulation
23. 5155, Student Withdrawal from School

First Policy Review

First Policy Review

1. 4770, Graduation Requirements
2. 4810, Teaching About Controversial Issues
3. 5162, Student Dismissal Precautions
4. 5162-R, Student Dismissal Precautions Regulation
5. 5182, Released Time for Religious Instruction
6. 5191, Students With HIV-Related Illness
7. 5191-R, Students With HIV-Related Illness Regulation
8. 5200, Cocurricular and Extracurricular Programs
9. 5210, Student Organizations
10. 5220, Student Publications
11. 5225, Student Personal Expression
12. 5230, Student Social Events
13. 5240, Student Performances
14. 5252, Student Activities Funds Management
15. 5260, Student Contests
16. 5280, Interscholastic Athletics
17. 5281, Concussion Management
18. 5281-E.1, Concussion Checklist Form
19. 5281-E.2, What You Can Do to Help

4. CORRESPONDENCE

There was no correspondence.

5. COMMUNICATIONS AND ANNOUNCEMENTS

The next Regular Meeting of the Board of Education is scheduled for Monday, January 11, 2021, at 7:30 p.m. in the Middle School Auditorium.

All schools will be closed for the holiday recess from December 24, 2020 through January 1, 2021.

6. UNFINISHED BUSINESS

There was no unfinished business.

7. NEW BUSINESS

There was no new business.

8. VOICE OF THE BOARD

Mr. Sales thanked anyone who donated to the food distribution including Island Harvest and everyone that volunteered to help.

9. VOICE OF THE PEOPLE

There was no voice of the people.

10. POSSIBLE EXECUTIVE SESSION

Enter into Executive Session (if Needed)

Motion to enter into Executive Session to discuss employment of particular personnel and negotiations.

Motion by Kenneth Urban, second by Anthony S Pepe.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe

The Board entered into Executive Session at 7:37 PM

Return to Open Session

Motion to return to Open Session.

Motion by Kenneth Urban, second by Anthony S Pepe.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe

The meeting was reconvened at 8:09 PM

11. ADJOURNMENT

Action: 11.1 Adjourn the Meeting

Motion to adjourn the meeting.

Motion by Kenneth Urban, second by Anthony S Pepe.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe

The meeting was adjourned at 8:10 PM

Mary Ellen Ruppert
District Clerk