BOARD OF EDUCATION MEETING

DECEMBER 7, 2020

PRESENT:

Paul Daubel Dr. Kathleen Bannon Rosemary Natoli Superintendent of Schools

Anthony Pepe

Peter Robinson <u>Assistant Superintendent:</u>

Brian J. Sales

Kenneth Urban

Todd Andrews – Human Resources

Karen Sheridan – Student Services

Jeffrey White – Finance & Operations

Christopher Clayton, Esq.

Approximately 2 Residents & Staff members

The meeting was called to order at 7:30 p.m. by Mr. Brian J. Sales, President of the Board of Education in the Middle School Auditorium.

2. FOR ACTION

Action, Minutes: 2.1 Approval of Minutes - Regular Board of Education Meeting - November 23, 2020

Motion to approve the minutes of the Regular Board Meeting of November 23, 2020.

Motion by Kenneth Urban, second by Paul Daubel.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe

Action: 2.2 Resignation - Part-time Food Service Worker

Motion to accept the following resignation:

	ASSIGNMENT/	SERVICE	EFFECTIVE	REASON
NAME	SCHOOL	IN DISTRICT	DATE	GIVEN
Amanda	Part-time Food	11/24/15-11/17/20	11/17/20	Personal
Callaghan	Service Worker			
_	Susan E. Wiley			

Motion by Kenneth Urban, second by Paul Daubel.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe

Action: 2.3 Requests for Leaves of Absence - Special Education Teacher, Elementary Teacher

Motion to approve the following requests for leaves of absence:

NAME	ASSIGNMENT/ SCHOOL	SERVICE IN DISTRICT	EFFECTIVE DATE	REASON GIVEN
Lisa Ozelsancak	Special Education Teacher Susan E. Wiley	9/1/08-Present (11/30/20- 1/29/21)	1/30/21 terminating 6/30/21	Child Care
Yvonne Pino	Elementary Teacher Susan E. Wiley	9/1/09-Present	2/1/21 terminating 6/30/21	Child Care

Motion by Kenneth Urban, second by Paul Daubel.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe

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Motion to approve action 2-4-2.12.

Motion by Kenneth Urban, second by Paul Daubel.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe

Action (Consent): 2.4 Reappointment of Excessed Professional Staff Member Appointment – English Teacher

Candidate: Christina Aronowitz, Reappointment of Excessed Professional Staff Member – English

Teacher, Middle School

Certification(s): NYS Professional Certificate – English Language Arts 7-12 – effective 12/5/13

NYS Professional Certificate – ESL – effective 11/9/16

NYS Professional Certificate – Literacy (Grades 5-12) – effective 11/10/17

Tenure Area: English 7-12 Effective: November 30, 2020

Salary: Step 11 Column MA + 60 - \$83,915 (prorated) of the 2020-21 Teachers' Salary Schedule.

Action (Consent): 2.5 Appointment: Teaching: Regular Substitute Teacher - Special Education

Candidate: Kelly Hill, Regular Substitute Appointment - Special Education, Susan E. Wiley School Certification(s): NYS Initial Certificate - Students with Disabilities (Grades 1-6) – eff. 10/19/18

NYS Initial Certificate - Childhood Education (Grades 1-6) – effective 8/15/18

Service Area: Special Education Effective: January 30, 2021

Salary: Step 6 Column MA - \$64,374 of the 2020-21 Teachers' Salary Schedule.

Action (Consent): 2.6 Annual Appointment: Teaching: Part-Time - Science

Candidate: Jacqueline Dominger, Part-Time (.5) Appointment - Science Teacher, Copiague

Middle School

Certification(s): NYS Initial Certificate – Biology 7-12– effective 8/22/20

Eligible Applied, NYS Initial Extension – General Science 7-12

Effective: November 30, 2020

Salary: Step 4 Column MA - \$61,094 @ .5 (prorated) of the 2020-21 Teachers' Salary Schedule.

Action (Consent): 2.7 Compensation for Additional Work – Teaching Additional Classes

According to Copiague Teachers' Association contract teachers can volunteer to teach a sixth period and be compensated \$11,750 for a full year course and for classes less than a full year or on an alternating day schedule compensation will be prorated at the equivalent ratio. Teachers must be appropriately certified for the additional assignments.

The following classes will meet every day for the 2020-21 school year:

NAME	ADDITIONAL CLASS	STIPEND
Kristin Marcial	Social Studies – Grade 7	\$15,275*
Middle School	Effective 11/30/20	(prorated)
Stephen Cooney	Social Studies – Grade 8	\$15,275*
Middle School	Effective 11/30/20	(prorated)
Stephen DiGiorgio	Technology – Grade 7	\$15,275*
Middle School	Effective 11/30/20	(prorated)
Stephen Rebholz	Physical Education – Grade 7	\$15,275*
Middle School	1 period 1 x week	(prorated)
	Effective 11/30/20	

^{*}These stipends have been readjusted due to the change in the Middle School schedule from 9 periods to 7 periods for the 2020-21 school year.

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 $Action \ (Consent): 2.8 \ Appointments - Winter \ Coaching \ Staff - 2020-21$

NAME	ASSIGNMENT	STIPEND
Stephen Rebholz	Varsity Boys Basketball First Aid Expires 10/22/23	\$12,220 + \$400 Longevity
John Kelly	Junior Varsity Boys Basketball First Aid Expires 10/22/23	\$9,896 + \$400 Longevity
Gabrielle Gibson	Varsity Girls Basketball First Aid pending	\$12,220
Kia Wright	Junior Varsity Girls Basketball First Aid pending	\$9,896
Anthony Cipriano	Varsity Wrestling First Aid Expires 5/31/21	\$9,730 + \$400 Longevity
Darwin Ryan	Junior Varsity Wrestling First Aid Expires 5/31/21	\$7,904 + \$400 Longevity
George Schroeder	Boys Winter Track First Aid pending	\$11,390 + \$400 Longevity
John Sack	Varsity Boys Assistant Winter Track First Aid Expires 5/31/21	\$10,311 + \$400 Longevity
Antoinette Spencer	Girls Winter Track First Aid Expires 5/31/21	\$11,390 + \$400 Longevity
Jill Faber	Varsity Girls Assistant Winter Track First Aid Expires 1/17/22	\$10,311
Stephen Cooney	Varsity Girls Bowling First Aid Expires 8/7/22	\$6,717
James Konen	Varsity Boys Bowling First Aid Expires 5/7/22	\$6,717
Joseph Napolitano	7 th & 8 th Grade Boys Basketball First Aid Expires 8/29/21	\$5,210 + \$400 Longevity
Kristin Havdoglous	7 th & 8 th Grade Girls Basketball First Aid Expires 9/24/22	\$4,696 + \$400 Longevity
Daniel Broadbent	7 th & 8 th Girls Volleyball First Aid Expires 8/29/21	\$5,210 + \$400 Longevity

Action (Consent): 2.9 Appointments – Co-Curricular – 2020/21 School Year

NAME	ASSIGNMENT/SCHOOL	STIPEND
Daniel Barresi	Technology Mentor High School	\$6,934*
Danielle (Poletti) Cioffie	Technology Mentor High School	\$6,934*
Stephen Cooney	Technology Mentor Middle School	\$6,934*
Christopher Gaudioso	Technology Mentor Middle School	\$6,934*

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Jennifer Rosario	Technology Mentor Susan E. Wiley	\$6,934*
Nicole Giannini	Technology Mentor Susan E. Wiley	\$6,934*
Jeanie Mullins	Technology Mentor Great Neck Road	\$6,934*
Cynthia Ruiz	Technology Mentor Deauville Gardens East	\$6,934*
Nicole Antz	Technology Mentor Deauville Gardens West	\$6,934*

^{*}The Technology Mentors were appointed at the October 19,2020 Board of Education Meeting with a stipend of \$4,728. For the 2020-21 school year, the stipend will be increased to \$6,934.

Action (Consent): 2.10 Appointment - Per Diem Substitute Teacher

Diamantina Pagiazitis, Per Diem Substitute Teacher, Deauville Gardens East NYS Initial Certificates: Students with Disabilities (Grades 1-6), Effective 9/1/15, Childhood Education

(Grades 1-6), Time Extension, Effective 4/17/18 \$140/day, Effective 11/23/20 to on or before 6/30/21

Action (Consent): 2.11 Appointment - Per Diem Substitute Non-Certified Teacher (pending)

Stephanie Marte, Per Diem Substitute Non-Certified Teacher (pending), Middle School BS-Human Biology, SUNY @ Albany \$120/day, Effective to 12/9/20 on or before 6/30/21

Action (Consent): 2.12 Permanent Appointment - Non-Teaching - Office Assistant (Spanish Speaking)

	ASSIGNMENT/	SALARY/
NAME	SCHOOL	EFFECTIVE DATE
Jackeline Galante	Office Assistant	Step 2 - \$32,471
	(Spanish Speaking)	Effective 12/2/20
	(10 month)	
	Middle School	

Ms. Galante has successfully completed her twenty-six-week probationary period and is, therefore, eligible for permanent appointment. It should be noted that Ms. Galante is fluent in Spanish.

Action: 2.13 Recommendations of the Committee on Preschool Special Education for the identification and placement of preschool students with disabilities

Motion to approve recommendations of the Committee on Preschool Special Education for the identification and placement of preschool students with disabilities for the following date: November 20, 2020

Motion by Kenneth Urban, second by Paul Daubel.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe

Action: 2.14 Recommendations of the Committee on Special Education for the identification and placement of elementary and secondary students with disabilities

Motion to approve the Recommendations of the Committee on Special Education for the identification and placement of elementary and secondary students with disabilities for the following dates: 11/5/20, 11/9/20, 11/12/20, 11/16/20, 11/18/20, 11/19/20 and 11/23/20

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Motion by Kenneth Urban, second by Paul Daubel.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe

Action: 2.15 Recommendations of the Committee on Special Education for the identification and placement of secondary students with disabilities.

Motion to approve the recommendations of the Committee on Special Education for the identification and placement of secondary students with disabilities for the following dates: October 22 and November 10, 2020.

Motion by Kenneth Urban, second by Paul Daubel.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe

Action: 2.16 Approval of Board Policies

Motion to approve the following policy changes:

- 1. 4324, Programs for Pregnant Students
- 2. 4326, Programs for English Language Learners
- 3. 4327, Homebound Instruction
- 4. 4327-R, Homebound Instruction Regulation
- 5. 4328, Alternative School Program
- 6. 4331, Summer School
- 7. 4334.1, High School Credit for College Courses
- 8. 4340, Adult Education Programs
- 9. 4350, Multicultural/Global Education
- 10. 4400, Instructional Arrangements
- 11. 4410, Grouping for Instruction
- 12. 4430, Student Schedules and Course Loads
- 13. 4510, Instructional Materials
- 14. 4510.1, Instructional Technology
- 15. 4511, Textbook Selection and Adoption
- 16. 4513, Library Materials Selection and Adoption
- 17. 4524, School Libraries
- 18. 4526, Computer Technology
- 19. 4527, Computer Network and Internet
- 20. 4527-R, Computer Network and Internet Regulations
- 21. 4528, Internet Safety Policy
- 22. 4528-R, Internet Safety Policy Regulation
- 23. 4532, School Volunteers
- 24. 4532-R, School Volunteers Regulation
- 25. 4532-E.1, Application Form Volunteer
- 26. 4532-E.2, Evaluation Form For Volunteers
- 27. 4765, Online, Distance, and Remote Learning
- 28. 5100, Comprehensive Attendance Policy
- 29. 5151, Homeless Children
- 30. 5151-R, Homeless Children Regulation
- 31. 5420, Student Health Services
- 32. 5420-R, Student Health Services Regulations
- 33. 8130, Emergency Management Plans
- 34. 8131, Pandemic Planning

Motion by Kenneth Urban, second by Paul Daubel.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe

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Action: 2.17 Budget Transfers in Excess of \$10,000

Motion to approve budget transfers in excess of \$10,000.

Motion by Kenneth Urban, second by Paul Daubel.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe

3. REPORTS

Enrollment Report for Period Ending November 20, 2020

Superintendent's Report

Dr. Bannon reported on the COVID-19 testing that went on in the Middle School today. The Department of Health tested 220 people and only two came back positive. Tomorrow the Department of Health is going to Susan E. Wiley and Great Neck Road to do testing. Finally, Wednesday they will visit the High School and Deauville Gardens.

Next, Dr. Bannon reported on the Senior Dinner which was held at the High School is shifts of 50 people. It was catered by Applebee's which did individual dinners for each student. There were games that could be played from your seat and a photo shoot which was done by the guidelines of 6 feet apart.

Finally, she shared that the High School had started intramurals which is held outside. As it is getting colder fewer students are participating.

Second Policy Review

Second Policy Review

- 1. 4322, Programs for the Gifted and Talented
- 2. 4322-R, Programs for the Gifted and Talented Regulation
- 3. 4325, Academic Intervention Services
- 4. 4600, School Counseling Programs
- 5. 4710, Grading System
- 6. 4710-R, Grading Systems Regulation
- 7. 4712, Student Progress Reports to Parents
- 8. 4714, Parent Conferences
- 9. 4714-R, Parent Conferences Regulation
- 10. 4720, Testing Programs
- 11. 4730, Homework
- 12. 4740, Honor Rolls
- 13. 4740-R, Honor Rolls Regulation
- 14. 4741, Class Rankings
- 15. 4741-R, Class Rankings Regulation
- 16. 4750, Promotion and Retention of Students
- 17. 4760, Makeup Opportunities
- 18. 4760-R, Makeup Opportunities Regulation
- 19. 4771, Early Graduation
- 20. 4772, Graduation Ceremonies
- 21. 4772-R, Graduation Ceremonies Regulation
- 22. 4773, Diploma and Credential Options for Students with Disabilities
- 23. 4800, Miscellaneous Instructional Policies
- 24. 4821, School Ceremonies and Observations
- 25. 4830, Assemblies
- 26. 4850, Animals in Schools

First Policy Review

First Policy Review

- 1. 5000, Goals for Student Policies
- 2. 5020, Equal Educational Opportunities
- 3. 5020.1, Sexual Harassment and Students
- 4. 5020.1-R, Sexual Harassment and Students Regulation

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- 5020.1-E.1, Sexual Harassment Formal Complaint Form Students
- 5020.1-E.2, Sexual Harassment Complaint Appeal Form Students 6.
- 7. 5040, Prayer in the Schools
- 5100-R, Student Attendance Regulation 8.
- 5110, School Attendance Areas 9.
- 10. 5130, Compulsory Attendance Ages
- 11. 5140, Entrance Age12. 5140-R, Entrance Age Regulation
- 13. 5140-E, Entrance Age Exhibit
- 14. 5150, School Admissions
- 15. 5150-R, School Admissions Regulation
- 16. 5152, Admission of Non-Resident Students
- 17. 5152-R, Admission of Non-Resident Students Regulation
- 18. 5152.1, Admission of Foreign Students
- 19. 5152.1-R, Admission of Foreign Students Regulation
- 20. 5153, Transfers of Students Intra-District
- 21. 5154, Assignment of Students to Classes
- 22. 5154-R, Assignment of Students to Classes Regulation
- 23. 5155, Student Withdrawal from School

4. <u>CORRESPONDENCE</u>

There was no correspondence.

5. COMMUNICATIONS AND ANNOUNCEMENTS

The next Regular Meeting of the Board of Education is scheduled for Monday, December 21, 2020, at 7:30 p.m. in the Middle School Auditorium.

6. <u>UNFINISHED BUSINESS</u>

There was no unfinished business.

7. NEW BUSINESS

There was no new business.

8. VOICE OF THE BOARD

There was no voice of the Board.

9. VOICE OF THE PEOPLE

There was no voice of the people.

10. POSSIBLE EXECUTIVE SESSION

Enter into Executive Session (if Needed)

Motion to enter into Executive Session to discuss legal advice regarding potential litigation.

Motion by Kenneth Urban, second by Paul Daubel.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe

Return to Open Session

Motion to return to Open Session.

Motion by Kenneth Urban, second by Paul Daubel.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe

The meeting was reconvened at 7:52 PM

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11. ADJOURNMENT

Adjourn the Meeting

Motion to adjourn the meeting.

Motion by Kenneth Urban, second by Paul Daubel.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Paul Daubel, Anthony S Pepe

The meeting was adjourned at 7:53 PM

Mary Ellen Ruppert
District Clerk