

BOARD OF EDUCATION MEETING

NOVEMBER 9, 2020

PRESENT:

Paul Daubel
Rosemary Natoli
Anthony Pepe
Peter Robinson
Brian J. Sales

Dr. Kathleen Bannon
Superintendent of Schools

Assistant Superintendent:
Jeanette Altruda – Curriculum & Ins.
Todd Andrews – Human Resources
Karen Sheridan – Student Services
Jeffrey White – Finance & Operations

ABSENT:

Kenneth Urban

Christopher Clayton, Esq.

Approximately 7 Residents & Staff members

The meeting was called to order at 7:30 p.m. by Mr. Brian J. Sales, President of the Board of Education in the Middle School Auditorium.

2. FOR ACTION

Action, Minutes: 2.1 Approval of Minutes - Regular Board of Education Meeting - October 19, 2020

Motion to approve the minutes of the Regular Board of Education Meeting of October 19, 2020.

Motion by Rosemary Natoli, second by Peter Robinson.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Peter Robinson, Brian J Sales, Paul Daubel, Anthony S Pepe

Action: 2.2 Resignations - Principal Account Clerk, Per Diem Substitute Teacher, PT Food Service Worker

Motion to accept the following resignations:

<u>NAME</u>	<u>ASSIGNMENT/ SCHOOL</u>	<u>SERVICE IN DISTRICT</u>	<u>EFFECTIVE</u>	<u>REASON GIVEN</u>
Susan Ortsman	Principal Account Clerk Central Office Business Office	9/27/10-Present	11/27/20	Retirement
Christine Falcone	Per Diem Substitute Teacher Deauville Gardens East	9/3/19-Present	11/13/20	Personal
Elivanessa Lopez	Food Service Worker Deauville Gardens West	11/7/17-10/22/20	10/22/20	Personal; to remain as a Substitute Food Service Worker

Motion by Rosemary Natoli, second by Peter Robinson.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Peter Robinson, Brian J Sales, Paul Daubel, Anthony S Pepe

Action: 2.3 Leaves of Absence - Cafeteria Aide, School Psychologist

Motion to accept the following request for leaves of absence:

NAME	ASSIGNMENT/ SCHOOL	SERVICE IN DISTRICT	EFFECTIVE DATE	REASON GIVEN
Lourdes Ciatto	Cafeteria Aide Middle School	3/7/06-Present	11/2/20 terminating 11/30/20*	Medical
Laura Macchio	School Psychologist Susan E. Wiley	10/7/10-Present (9/1/20-1/24/21)	1/25/21 terminating 6/30/20	Childcare

*This date will be adjusted if needed.

Motion by Rosemary Natoli, second by Anthony S Pepe.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Peter Robinson, Brian J Sales, Paul Daubel, Anthony S Pepe

Action: 2.4 Resolution - Hiring of Instructional and Non-Instructional Substitutes

Motion to approve the following resolution regarding hiring of instructional and non-instructional substitutes.

Be it resolved, that due to the acute need for instructional and non-instructional substitutes as a result of the COVID-19 pandemic, and the extremely limited pool of candidates, along with the competition among Long Island school districts drawing from this limited pool of candidates, and the finite scheduling of regular Board of Education meetings, the Board of Education authorizes the Superintendent of Schools to hire substitutes and commence their employment as soon as practicable and have said substitutes appointed, retroactively, at the subsequent regularly scheduled Board of Education meeting.

Motion by Rosemary Natoli, second by Paul Daubel.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Peter Robinson, Brian J Sales, Paul Daubel, Anthony S Pepe

Motion to approve action items 2.5-2.13.

Motion by Rosemary Natoli, second by Anthony S Pepe.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Peter Robinson, Brian J Sales, Paul Daubel, Anthony S Pepe

Action (Consent): 2.5 Reappointment of Excessed Professional Staff Member Part-Time (.75) Appointment – English Teacher

Candidate: Christina Aronowitz, Part-Time (.75) Appointment - English, Copiague Middle School

Certification(s): NYS Professional Certificate – English Language Arts 7-12 – effective 12/5/13

NYS Professional Certificate – ESL – effective 11/9/16

NYS Professional Certificate – Literacy (Grades 5-12) – effective 11/10/17

Effective: October 26, 2020

Salary: Step 11 Column MA + 60 - \$83,915 @ .75 (prorated) of the 2020-21 Teachers' Salary Schedule.

Action (Consent): 2.6 Appointments: Teaching: Regular Substitute Teachers - ESL, Elementary, Health

Candidate: Gicella Vidarte, Regular Substitute Appointment - English as a Second Language, Great Neck Road School

Certification(s): NYS Initial Certificate – English to Speakers of Other Languages- effective 7/3/18

Service Area: English as a Second Language

Effective: October 26, 2020

Salary: Step 4 Column MA - \$61,094 of the 2020-21 Teachers' Salary Schedule.

Candidate: Deniz Harned, Regular Substitute Appointment - Elementary, Susan E. Wiley School
 Certification(s): NYS Initial Certificate – Childhood Education (Grades 1-6) – effective 6/20/19
 NYS Initial Certificate – Early Childhood Education (B-Grade 2) – effective 11/9/19
 NYS Initial Certificate – Students with Disabilities (Grades 1-6) – effective 7/10/19
 Service Area: Elementary
 Effective: October 1, 2020
 Salary: Step 4 Column MA - \$61,094 (prorated) of the 2020-21 Teachers’ Salary Schedule.

Candidate: Brianne Tase, Regular Substitute Appointment - Elementary, Deauville Gardens West School
 Certification(s): NYS Initial Certificate – Childhood Education (Grades 1-6) – effective 7/6/18
 NYS Initial Certificate – Early Childhood Ed. (Birth-Grade 2) - effective 7/6/18
 NYS Initial Certificate – Literacy (Birth-Grade 6) – effective 8/27/19
 Service Area: Elementary
 Effective: On or about November 20, 2020
 Salary: Step 4 Column MA - \$61,094 (prorated) of the 2020-21 Teachers’ Salary Schedule.

Candidate: Danielle Reminick, Regular Substitute Appointment - Elementary, Susan E. Wiley School
 Certification(s): NYS Professional Certificate – Childhood Education (Grades 1-6) – effective 2/1/12
 Service Area: Elementary
 Effective: November 4, 2020
 Salary: Step 7 Column MA - \$66,081 (prorated) of the 2020-21 Teachers’ Salary Schedule

Candidate: Carole Olsen, Regular Substitute Appointment - Health Education, High School
 Certification(s): NYS Permanent Certificate – Health Education – effective 9/1/88
 NYS Permanent Certificate – Biology 7-12 – effective 9/1/88
 NYS Permanent Certificate – Physical Education – effective 9/1/88
 Service Area: Health Education
 Effective: On or about November 10, 2020
 Salary: Step 4 Column MA +75 - \$68,578 (prorated) of the 2020/21 Teachers’ Salary Schedule

Action (Consent): 2.7 Appointments – Extended Day – 2020-21

NAME	ASSIGNMENT	STIPEND
Barbara Harris	Wilson Reading High School	\$47.00 per hour
Helen Harris	Wilson Reading Middle School	\$32.40 per hour
Donna Frescott	Wilson Reading Middle School	\$22.30 per hour
Evelyn Reutter	Wilson Reading Susan E. Wiley	\$24.41 per hour
Nicole Ciccia	Wilson Reading Susan E. Wiley	\$25.86 per hour

Action (Consent): 2.8 Compensation for Additional Work – Teaching Additional Classes

According to Copiague Teachers’ Association contract teachers can volunteer to teach a sixth period and be compensated \$11,750 for a full year course and for classes less than a full year or on an alternating day schedule compensation will be prorated at the equivalent ratio. Teachers must be appropriately certified for the additional assignments.

Middle School:

The following class will meet every other day for the 2020-21 school year:

Marisa Perlongo	Health	\$7,637.50*
Middle School	Effective 10/22/20	(prorated)

Allison Holland	Science Lab	\$7,637.50*^
Middle School	Effective 11/16/20	(prorated)

*This stipend has been readjusted due to the change in the Middle School schedule from 9 periods to 7 periods for the 2020-21 school year.

^Ms. Jacqueline Dominger, who is covering Ms. Holland's classes while on a childcare leave, was appointed to this position at the October 5, 2020 Board of Education Meeting. Ms. Holland is expected to return November 16, 2020 and will be able to teach this class.

High School:

The following class will meet every day for the 2020-21 school year:

Alyssa Tracey	ESL 7 th period	\$11,750**
High School	10/26/20-11/13/20	(prorated)

Ashley Cuffaro	ESL 8 th & 9 th period	\$11,750**
High School	10/26/20-11/13/20	(prorated)

**Taylor Barbarino-Falk, ESL Teacher at the Walter G. O'Connell Copiague High School is on a leave and will be returning to work on or before 11/16/20, Ms. Tracey will be teaching a 6th period and Ms. Cuffaro will be teaching a 6th and 7th period.

Action (Consent): 2.9 Annual Per Diem Substitute Teacher - Non-Certified Teacher (pending)

Candidate: Ashley Lane, Annual Per Diem Substitute Teacher, Non-Certified Teacher (pending), Susan E. Wiley

Certifications: Pending - Completed 12 credits towards MS-Early Childhood Education, Molloy College

Salary: \$145 per day

Effective: 11/5/20 to on or before 6/30/21

Action (Consent): 2.10 Appointments - Per Diem Substitute Teachers

Christina Aronowitz, Per Diem Substitute Teacher (.25), Middle School

NYS Professional Certificates: English Language Arts 7-12, Effective 12/5/13, ESL, Effective 11/9/16, Literacy, Grades 1-12

Effective 11/10/17

\$140/day (prorated), Effective 10/26/20 to on or before 6/30/21

Jacqueline Dominger, Per Diem Substitute Teacher, Middle School

NYS Initial Certificates: Biology 7-12 - Effective 8/22/20; Eligible Applied, Extension - General Science 7-12

\$140 day, Effective 11/16/20 to on or before 6/30/21

Patrick Kenney, Per Diem Substitute Teacher, High School

NYS Initial Certificate - Social Studies 7-12 effective 1/24/20

\$140/day effective on or before 11/2/2020

Tara Mathews, Per Diem Substitute Teacher, Great Neck Road

NYS Professional Certificates: Childhood Education (Grades 1-6) - effective 8/24/17, Students with Disabilities (Grades 1-6) - effective 3/17/17, Early Childhood Education (Birth-Grade 2) - effective 8/29/14, Students with Disabilities (Birth-Grade 2) - effective 8/29/14

\$140/day effective on or before 11/23/20

Action (Consent): 2.11 Appointments - Per Diem Substitute Non-Certified Teachers (pending)

Alexa Aliprantis, Per Diem Substitute Non-Certified Teacher (pending), Deauville Gardens West

Completed 15 credits towards MS - Childhood Education, Adelphi University

BA - Psychology, Queens College

\$120/day, Effective 11/16/20 to on or before 6/30/21

James Branker Per Diem Substitute Non-Certified Teacher (pending), Middle School
Enrolled in a 5-yr program, BA - English Adolescent Education/MS - TESOL Education, K-12,
Molloy College
\$120/day, Effective 11/5/20 to on or before 6/30/21

Karla Umanzor, Per Diem Substitute Non-Certified Teacher (pending), Middle School
Enrolled in a 5-yr program, BA/MS Spanish/TESOL, Molloy College
\$120/day, Effective 11/5/20 to on or before 6/30/21

Action (Consent): 2.12 Annual Appointments – STEP Program

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>SALARY/ EFFECTIVE DATE</u>
Daniel Leccese	STEP Program Coordinator Middle School	\$40 per hour November 2020 – June 2021
Renee Locker	STEP Program Coordinator High School	\$40 per hour November 2020 – June 2021

These positions are funded through Farmingdale State University’s Science and Technology Entry Program.

Action (Consent): 2.13 Appointment - Non Teaching - Substitute Food Service Worker

<u>NAME</u>	<u>ASSIGNMENT/ SCHOOL</u>	<u>SALARY/ EFFECTIVE DATE</u>
Elivanessa Lopez	Food Service Worker District	\$13.00/hr. Effective 11/10/20

Action: 2.14 Recommendations of the Committee on Preschool Special Education for the identification and placement of students with disabilities.

Motion to approve the recommendations of the Committee on Preschool Special Education for the identification and placement of students with disabilities for October 23, 2020.

Motion by Peter Robinson, second by Anthony S Pepe.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Peter Robinson, Brian J Sales, Paul Daubel, Anthony S Pepe

Action: 2.15 Recommendations of the Committee on Special Education for the identification and placement of elementary and secondary students with disabilities

Motion to approve the Recommendations of the Committee on Special Education for the identification and placement of elementary and secondary students with disabilities for the following dates: 10/8/20, 10/14/20, 10/15/20, 10/21/20, 10/22/20, 10/26/20 and 10/28/20

Motion by Anthony S Pepe, second by Peter Robinson.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Peter Robinson, Brian J Sales, Paul Daubel, Anthony S Pepe

Action: 2.16 Recommendations of the Committee on Special Education for the identification and placement of secondary students with disabilities.

Recommendations of the Committee on Special Education for the identification and placement of secondary students with disabilities for September 24, October 27 and October 29, 2020.

Motion by Peter Robinson, second by Paul Daubel.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Peter Robinson, Brian J Sales, Paul Daubel, Anthony S Pepe

Action: 2.17 Approval of Board Policies

Motion to approve the following policy changes:

1. 4000, Student Learning Objectives and Instructional Goals
2. 4010, Equivalence in Instructional Staff and Materials
3. 4100, Organization of Instruction
4. 4110, School Calendar
5. 4200, Curriculum Management
6. 4220, Pilot Projects
7. 4240, Curriculum Guides and Course Outlines
8. 4300, Curriculum
9. 4310, Basic Instructional Program
10. 4311, Citizenship Education
11. 4311.1, Display of the Flag
12. 4311.1-R, Display of the Flag Regulation
13. 4313, Teaching about Religion
14. 4315, Health Education
15. 4315.1, Aids Instruction
16. 4316, Physical Education
17. 4316-R, Physical Education Regulation
18. 4317, Teaching About Drugs, Alcohol, Tobacco
19. 4318, Driver Education
20. 4319, Science and Math Instruction

Motion by Anthony S Pepe, second by Peter Robinson.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Peter Robinson, Brian J Sales, Paul Daubel, Anthony S Pepe

Action: 2.18 Acceptance of Donation

Motion to accept the donation of \$7,020.00 from Supply House to cover the cost of 30 weekend food backpacks for the 2020-2021 school year.

Motion by Anthony S Pepe, second by Anthony S Pepe.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Peter Robinson, Brian J Sales, Paul Daubel, Anthony S Pepe

Action: 2.19 Acceptance of Anonymous Donation

Motion to accept the anonymous donation of \$2,000.00 in Amazon Gift Cards to the Eagle's Harvest Food Pantry.

Motion by Anthony S Pepe, second by Peter Robinson.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Peter Robinson, Brian J Sales, Paul Daubel, Anthony S Pepe

Action: 2.20 Resolution Determining Scope of Work as Type II for SEQR - Smart Schools Bond Act

Motion to approve the resolution determining Scope of Work as Type II for SEQR - Smart Schools Bond Act.

WHEREAS, the voters of the State of New York (the "State"), on November 4, 2014, approved the Smart Schools Bond Act ("Smart Schools"), which authorizes the State to issue bonds to fund certain capital improvements projects involving technology and security upgrades; and

WHEREAS, the Copiague Union Free School District, Suffolk County, New York (the "District") has been awarded a Smart Schools allocation of \$4,852,870 by the State; and

WHEREAS, the Board of Education of the District (the "Board"), with the assistance of the District's architect, Mark Design Studios Architecture, PC, proposes to undertake a capital improvements project (using approximately \$3,547,544 of the District's Smart Schools allocation, or so much thereof as may be necessary), such work being anticipated to include, but not necessarily be limited

to, the purchase of technology devices for student and teacher use, entry control systems, and security improvements, (collectively, the “Project”); and

WHEREAS, in accordance with New York State Education Department guidance and policy, the Board is the appropriate body to be the lead agency to undertake project review under the State Environmental Quality Review Act (“SEQRA”); and

WHEREAS, Section 617.5 of the SEQRA Regulations (6 NYCRR Part 617) provides that certain activities are Type II actions which are not subject to review under SEQRA and that such activities include “routine activities of educational institutions,” “maintenance or repair involving no substantial changes in an existing structure or facility” and “replacement, rehabilitation or reconstruction of and construction of a structure or facility, in kind, on the same site...unless such action meets or exceeds any [Type I] thresholds in section 617.4”; and

WHEREAS, the proposed Project constitutes such routine activities of educational institutions; maintenance or repair activities; and/or in-kind, same-site replacement, rehabilitation or reconstruction activities not exceeding Type I thresholds;

NOW, THEREFORE, BE IT RESOLVED that it is the final determination of the Board that the Project is a Type II action, which is not subject to further review under SEQRA, and that the proposed action will not result in a significant adverse impact on the environment.

Motion by Anthony S Pepe, second by Peter Robinson.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Peter Robinson, Brian J Sales, Paul Daubel, Anthony S Pepe

3. REPORTS

Claims Audit Reports for the Month of September 2020

Treasurer's Report for the Month of September 2020

Cafeteria Operating Report for the Month of September 2020

Expenditure, Revenue, and Investment Reports - September 2020

Budget Transfers for September 2020

Extra Classroom Activity Reports for High School and Middle School Clubs - July 1, 2020 through September 30, 2020

Enrollment Report for Period Ending September 25, 2020

Superintendent's Report

Dr. Bannon reported that all the chromebooks came in and have been deployed down to the 1st grade. The students are keeping the chromebooks in the classroom for now until they get familiar with using them. At this time, the 3rd grade students have gone to synchronized learning, 2nd grade will start next Monday and 1st grade, Wednesday, November 18. Kindergarten chromebooks will be deployed but will keep them in the classroom every day to get comfortable using them. Kindergartners are in school every day so the chromebooks will not go home with students unless we need to shut down.

Dr. Bannon announced that the Home Economic rooms are now finished. The renovation of these rooms was possible from a grant that Senator Brooks was able to secure for us.

Finally, she reported the Smart Bond money has been approved. The last few pieces are getting put into place and in about 6 weeks everything should be finalized. The money is being used for keyless entry into every door and cameras.

Second Policy Review

Second Policy Review

1. 4321, Programs for Students with Disabilities Under the Idea and New York's Education Law Article 89
2. 4321.1, Allocation of Space for Special Education Programs and Services
3. 4321.2, Preschool Special Education
4. 4321.2-R, Preschool Special Education Regulation
5. 4321.3, Independent Educational Evaluations
6. 4321.3-R, Independent Educational Evaluations Regulation
7. 4321.4, Special Education Personnel
8. 4321.5, Provision of Special Education Services in the Least Restrictive Environment
9. 4321.6, School-Wide Pre-Referral Approaches and Interventions
10. 4321.7, Confidentiality and Access to Individualized Education Programs, Individualized Education Services Programs and Service Plans
11. 4321.8, Availability of Alternative Format Instructional Materials for Students with Disabilities
12. 4321.9, Districtwide and Statewide Assessments of Students with Disabilities
13. 4321.10, Impartial Hearing Officer Appointment and Compensation
14. 4321.11, Declassification of Students with Disabilities
15. 4321.12, Programs and Services for Parentally-Placed Nonpublic School Students with Disabilities
16. 4321.13, Public Report on Revisions to District Policies, Practices and Procedures Upon a Finding of Significant Disproportionality

First Policy Review

First Policy Review

1. 4324, Programs for Pregnant Students
2. 4326, Programs for English Language Learners
3. 4327, Homebound Instruction
4. 4327-R, Homebound Instruction Regulation
5. 4328, Alternative School Program
6. 4331, Summer School
7. 4334.1, High School Credit for College Courses
8. 4340, Adult Education Programs
9. 4350, Multicultural/Global Education
10. 4400, Instructional Arrangements
11. 4410, Grouping for Instruction
12. 4430, Student Schedules and Course Loads
13. 4510, Instructional Materials
14. 4510.1, Instructional Technology
15. 4511, Textbook Selection and Adoption
16. 4513, Library Materials Selection and Adoption
17. 4524, School Libraries
18. 4526, Computer Technology
19. 4527, Computer Network and Internet
20. 4527-R, Computer Network and Internet Regulations
21. 4528, Internet Safety Policy
22. 4528-R, Internet Safety Policy Regulation
23. 4532, School Volunteers
24. 4532-R, School Volunteers Regulation
25. 4532-E.1, Application Form Volunteer
26. 4532-E.2, Evaluation Form For Volunteers
27. 4765, Online, Distance, and Remote Learning
28. 5100, Comprehensive Attendance Policy
29. 5151, Homeless Children
30. 5151-R, Homeless Children Regulation
31. 5420, Student Health Services
32. 5420-R, Student Health Services Regulations
33. 8130, Emergency Management Plans
34. 8131, Pandemic Planning

4. CORRESPONDENCE

Mr. Sales read thank you notes from the Principals and their staff thanking the Board for thinking of them.

Mr. Sales told everyone that the Board got together and made little gift bags for the entire staff in the district with some sweet treats and thank you notes.

5. COMMUNICATIONS AND ANNOUNCEMENTS

The next Regular Meeting of the Board of Education is scheduled for Monday, November 23, 2020, at 7:30 p.m. in the Middle School Auditorium.

6. UNFINISHED BUSINESS

There was no unfinished business.

7. NEW BUSINESS

There was no new business.

8. VOICE OF THE BOARD

There was no voice of the Board.

9. VOICE OF THE PEOPLE

A resident said she also appreciates all that the Board does. She went on to mention that the high school staff has been working very hard with their students. She would like to know if there are any thoughts for January regarding reopening the high school. Dr. Bannon said that she and Mr. Agosta have started to meet regarding this issue. They need to work out how they can get the students back and still be in compliance. They are going to continue to work on it. Dr. Bannon also said she believes that in person instruction is second to none.

10. POSSIBLE EXECUTIVE SESSION

Action: 10.1 Enter into Executive Session (if Needed)

Motion to enter into Executive Session to discuss legal matters, personnel matters, student matters and other Executive Session Topics.

Motion by Anthony S Pepe, second by Peter Robinson.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Peter Robinson, Brian J Sales, Paul Daubel, Anthony S Pepe

The entered into Executive Session at 7:51 PM

Return to Open Session

Motion to return to Open Session.

Motion by Anthony S Pepe, second by Peter Robinson.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Peter Robinson, Brian J Sales, Paul Daubel, Anthony S Pepe

The meeting was reconvened at 9:07 PM

11. ADJOURNMENT

Action: 11.1 Adjourn the Meeting

Motion to adjourn the meeting.

Motion by Anthony S Pepe, second by Peter Robinson.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Peter Robinson, Brian J Sales, Paul Daubel, Anthony S Pepe

The meeting was adjourned at 9:08 PM

Mary Ellen Ruppert
District Clerk