

REGULAR MEETING OF THE BOARD OF EDUCATION

November 18, 2019

PRESENT:

Paul Daubel
Laura Gavey
Christopher Madden
Rosemary Natoli
Peter Robinson
Brian J. Sales
Kenneth Urban

Dr. Kathleen Bannon
Superintendent of Schools

Assistant Superintendents:

Karen Sheridan – Student Services
Todd Andrews – Human Resources
Jeanette Altruda – Curr. & Ins.
Jeffrey T. White – Finance & Operations

Christopher Clayton, Esq.

The meeting was called to order at 7:30 p.m. by Mr. Brian Sales, President, with the opening exercises and a moment of silent meditation.

Roll Call of Board Members by the District Clerk.

2. FOR ACTION

Action, Minutes: 2.1 Approval of Minutes - Regular Board of Education Meeting of November 4, 2019

Motion to approve the minutes of the Regular Board of Education Meeting of November 4, 2019.

Motion by Christopher Madden, second by Peter Robinson.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher Madden, Kenneth Urban, Paul Daubel

Action: 2.2 Resignations - Special Education Teacher - PT (.6), Per Diem Substitute Teachers, Office Assistant (Spanish Speaking), School Security Guard

Motion to approve the following resignations:

<u>NAME</u>	<u>ASSIGNMENT/ SCHOOL</u>	<u>SERVICE IN DISTRICT</u>	<u>EFFECTIVE DATE</u>	<u>REASON GIVEN</u>
Gina Labriola	Special Education Teacher PT (.6) Per Diem Substitute Teacher (.4) Deauville Gardens West	9/1/19-Present	11/25/19	Personal
Diana Blaising	Per Diem Substitute Teacher Deauville Gardens West	9/3/19-Present	11/22/19	Personal
Alicia Morera-Tirado	Office Assistant (Spanish Speaking) (12 month) Student Services	7/30/12-11/15/19	11/15/19	Personal
Laura Stafford	School Security Guard Great Neck Road	9/10/02-11/15/19	11/15/19	Personal

Kristina Per Diem Substitute 10/2/18-Present 11/22/19 Personal
Loria Teacher
Great Neck Road

Motion by Christopher Madden, second by Peter Robinson.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher Madden, Kenneth Urban, Paul Daubel

Action: 2.3 Declination of Appointment - Regular Substitute, Elementary

Motion to accept the following declination of appointment:

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>REASON GIVEN</u>
Diana Blaising	Regular Substitute Elementary Teacher Deauville Gardens West Appointed at the October 7, 2019 Board of Education Meeting	Personal

Motion by Christopher Madden, second by Peter Robinson.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher Madden, Kenneth Urban, Paul Daubel

Action: 2.4 Requests for Leaves of Absence - Elementary Teacher, Part-Time Security Aide

Motion to approve the following requests for leaves of absence:

<u>NAME</u>	<u>ASSIGNMENT/ SCHOOL</u>	<u>SERVICE IN DISTRICT</u>	<u>EFFECTIVE DATE</u>	<u>REASON GIVEN</u>
Jaclyn Shore	Elementary Teacher Deauville Gardens West	3/26/07-Present	11/26/19 terminating 6/30/20	Child Care
George Tsistinas	Part-Time Security Aide Middle School	12/17/13-Present	11/19/19 terminating 1/2/20*	Medical

*This date may be adjusted if needed.

Motion by Christopher Madden, second by Peter Robinson.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher Madden, Kenneth Urban, Paul Daubel

Motion to approve action items 2.5-2.14.

Motion by Christopher Madden, second by Peter Robinson.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher Madden, Kenneth Urban, Paul Daubel

Action (Consent): 2.5 Appointment: Teaching: Regular Substitute Teacher - Art, Special Education, Elementary

Candidate: Angela Rogan, Regular Substitute Appointment - Art, Walter G. O'Connell Copiague High School

Certification(s): NYS Professional Certificate - Visual Arts - effective 9/9/16

Service Area: Art

Effective: November 19, 2019

Salary: Step 6 Column MA - \$64,374 (prorated) of the 2019-20 Teachers' Salary Schedule

Candidate: Leeanna Simo, Regular Substitute Appointment - Special Education, Deauville Gardens West School

Certification(s): NYS Initial Certificate - Childhood Education (Grades 1 -6) - effective 2/1/13, extended

NYS Initial Certificate - Students with Disabilities (Grades 1-6) - effective 2/1/13, extended

Service Area: Special Education

Effective: On or about November 22, 2019

Salary: Step 3 Column BA - \$49,444 (prorated) of the 2019-20 Teachers' Salary Schedule

Candidate: Lauren Kushner, Regular Substitute Appointment - Elementary, Deauville Gardens West School

Certification(s): NYS Initial Certificate - Childhood Education (Grades 1 -6) - effective 5/24/14, extended

NYS Initial Certificate - Students with Disabilities (Grades 1-6) - effective 6/24/14, extended

NYS Initial Extension Certificate - Severe or Multiple Disabilities - effective 9/24/14, extended

Service Area: Elementary

Effective: December 1, 2019

Salary: Step 3 Column MA - \$59,516 of the 2019-20 Teachers' Salary Schedule

Action (Consent): 2.6 Annual Appointment: Teaching: Part-Time - Special Education

Candidate: Kelly Hill, Part-Time (.6) Appointment - Special Education, Deauville Gardens West School

Certification(s): NYS Initial Certificate – Childhood Education (Grades 1-6) – effective 8/5/18

NYS Initial Certificate – Students with Disabilities (Grades 1-6) – eff. 10/19/18

Effective: November 26, 2019

Salary: Step 4 Column MA - \$61,094 @ .6 (prorated) of the 2019-20 Teachers' Salary Schedule.

Action (Consent): 2.7 Annual Appointment – Ancillary Position – 2019-20

<u>NAME</u>	<u>EVENT</u>	<u>STIPEND</u>
Christopher Russo	Accompanist	\$75 per hour

Action (Consent): 2.8 Appointment - Annual - Teacher Aide

<u>NAME</u>	<u>SCHOOL</u>	<u>SALARY/EFFECTIVE DATE</u>
Justin Boone	Middle School	Step 1 - \$15.59/hr., 3.5 hrs./day Effective 11/19/19 to on or before 6/26/19

Action (Consent): 2.9 Appointment - Per Diem Substitute Teacher

Kelly Hill, Per Diem Substitute Teacher, .4, Deauville Gardens West Elementary School

NYS Initial Certificates: Students w/disabilities 1-6, Effective 10/19/18, Childhood Education 1-6, Effective 8/15/18

\$135/day (pro-rated), Effective 11/19/19 to on or before 6/30/20

Action (Consent): 2.10 Increase in hours - Non-Teaching Staff - Part Time Food Service Worker

<u>NAME</u>	<u>ASSIGNMENT/ SCHOOL</u>	<u>SALARY/ EFFECTIVE DATE</u>
Griselda Guardado	Part-time Food Service Worker Middle School	Step 4 - \$15.19/hr. 1 additional hr./day (total of 4 hrs./day) Effective 11/19/19

Action (Consent): 2.11 Permanent Appointment - Non-Teaching - Senior Office Assistant (Spanish Speaking)

<u>NAME</u>	<u>ASSIGNMENT/ SCHOOL</u>	<u>SALARY/ EFFECTIVE DATE</u>
Joanna Aguilera	Senior Office Assistant (Spanish Speaking) 12 month Student Services/ Central Office	\$42,583 (pro-rated) Effective 11/12/19

Action (Consent): 2.12 Continuation of Appointments - Non-Teaching - Custodial Worker (NCIC), PT & FT Food Service Workers

<u>NAME</u>	<u>ASSIGNMENT/ SCHOOL</u>	<u>SALARY/ EFFECTIVE DATE</u>
Michael Alba Jr.	Night Custodian in Charge Susan E. Wiley	Step 20 - \$70,441 + \$650 Night Differential in Charge +\$650 Night Differential Effective 11/19/19
Eman Dief	Food Service Worker Susan E. Wiley	Step 15 - \$22,606.80 Effective 11/19/19
Grace Wrightington	Part-time Food Service Worker High School	Step 15 - \$19.92/hr., 4 hrs./day Effective 11/19/19

Action (Consent): 2.13 Probationary Appointment - Non-Teaching: Part-Time Office Assistant

<u>NAME</u>	<u>ASSIGNMENT/ SCHOOL</u>	<u>SALARY/ EFFECTIVE DATE</u>
Kassandra Bonilla	Office Assistant (part time) 10 month Great Neck Road	Step 1 - \$19.59/hr., 3.5 hrs./day Effective 12/2/19 Probationary period to end 6/1/20

Action (Consent): 2.14 Updated List of Impartial Hearing Officers

Action: 2.15 Recommendations of the Committee on Preschool Special Education for the identification and placement of secondary students with disabilities

Recommendations of the Committee on Preschool Special Education for the identification and placement of secondary students with disabilities for the following dates: October 25, 2019.

Motion by Christopher Madden, second by Peter Robinson.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher Madden, Kenneth Urban, Paul Daubel

Action: 2.16 Recommendations of the Committee on Special Education for the identification and placement of Elementary/Secondary students with disabilities

Motion to approve the Recommendations of the Committee on Special Education for the identification and placement of Elementary/Secondary students with disabilities for the following dates: October 7, 2019, October 10, 2019, October 15, 2019, October 16, 2019, October 17, 2019, October 21, 2019, October 23, 2019, October 24, 2019, October 28, 2019, November 1, 2019 and November 7, 2019.

Motion by Christopher Madden, second by Peter Robinson.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher Madden, Kenneth Urban, Paul Daubel

Action: 2.17 Recommendations of the Committee on Special Education for the identification and placement of secondary students with disabilities

Motion to approve the recommendations of the Committee on Special Education for the identification and placement of secondary students with disabilities for the following dates: 10/3/19, 10/16/19, 10/22/19, 10/23/19, 10/29/19 and 10/30/19

Motion by Christopher Madden, second by Peter Robinson.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher Madden, Kenneth Urban, Paul Daubel

Action: 2.18 Approval of Board Policies

Motion to approve the following policy changes:

1. 0000, Educational Philosophy
2. 0100, Equal Opportunity and Nondiscrimination
3. 0100-R, Equal Opportunity and Nondiscrimination Regulation
4. 0115.1, Student Harassment and Bullying Prevention Intervention Policy
5. 0115.1-R, Student Harassment and Bullying Prevention and Intervention Regulation
6. 0115.1-E.1, Harassment and/or Bullying Complaint Form
7. 0115.1-E.2, Harassment and/or Bullying Complaint Form - Elementary
8. 0200, School District Goals and Objectives
9. 0208, Vision Statement
10. 0210, Statement of Beliefs
11. 0310, Evaluation of School Board Operational Procedures
12. 0320, Evaluation of Superintendent
13. 0330, Evaluation of Professional Staff
14. 0340, Evaluation of Support Staff
15. 0350, Evaluation of Instructional Programs
16. 5605, Voter Registration for Students - New

Motion by Christopher Madden, second by Peter Robinson.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher Madden, Kenneth Urban, Paul Daubel

Action: 2.19 2019/20 Budget Transfers in Excess of \$10,000

Motion to approve budget transfers in excess of \$10,000.

Motion by Christopher Madden, second by Peter Robinson.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher Madden, Kenneth Urban, Paul Daubel

3. REPORTS

3.1 Claims Audit Reports for the Month of October 2019

3.2 Treasurer's Report for the Month of October 2019

3.3 Expenditure, Revenue and Investment Reports - October 2019

3.4 Cafeteria Operating Report for October 2019

3.5 Budget Transfers for October 2019

3.6 Extra Classroom Activity Reports for High School and Middle School Clubs 6/1/19 - 9/30/19

3.7 Enrollment Report for Period Ending October 25, 2019

3.8 Superintendent's Report

Dr. Bannon reported that we have formed a partnership with the P.A.L. They are going to start an afterschool program on Tuesday and Thursday targeting 6th graders. The activities with the children will vary. We are going to start with 40 children and will hopefully build it up to include up to 80 children.

3.9 Presentation - Census

Dr. Bannon gave a presentation on the upcoming Census. During February and March, she would like to show the presentation to all the PTA's, Band Parents and Civic Organizations to instill how important it is to be counted.

3.10 Second Policy Review

Second Policy Review

1. 1000, Community Relations Goals
2. 1100, Public Information Program
3. 1110, School Sponsored Publications
4. 1120, School District Records
5. 1120-R, School District Records Regulation
6. 1120-E, School District Records Exhibit
7. 1130, News Media Relations
8. 1131, News Releases
9. 1133, News Media Services at Board Meetings
10. 1134, Broadcasting of Board Meetings
11. 5415, School Wellness
12. 5415-R, School Wellness Policy Regulation
13. 5420, Student Health Services
14. 5420-R, Student Health Services Regulation
15. 5420.2, Request for Religious Exemption from Immunization - Delete
16. 5420.2-R, Requests for Religious Exemption from Immunization Regulation - Delete
17. 5420.2-E.1, Request for Religious Exemption to Immunization Form - Delete
18. 5420.2-E.2, Result of Principals Review - Delete

3.11 First Policy Review

First Policy Review

1. 1140, Student Involvement in Public Information Program
2. 1150, School Budget and Bond Referenda Information
3. 1210, Citizens Advisory Committees
4. 1210-R, Citizens Advisory Committees Regulation
5. 1220, Relations with Community and Business Organizations
6. 1221, Relations with Parents Organizations
7. 1222, Relations with Booster Organizations
8. 1230, Public Participation at Board Meetings
9. 1240, Visitors to the Schools
10. 1240-R, Visitors to the Schools Regulation
11. 1290, Senior Citizen Guest Passes
12. 1290-E, Senior Citizen Guest Passes Exhibit
13. 1400, Public Complaints
14. 1410, Complaints About Policies
15. 1420, Complaints About Curricula or Instructional Materials
16. 1420-R, Complaints About Curricula or Instructional Materials Regulation
17. 1420-E, Complaints About Curricula or Instructional Materials Exhibit
18. 1440, Complaints About School Personnel
19. 1510, Fund Drives and/or Sales on School Property for School-Related Organizations
20. 1511, Commercial Use of School Facilities
21. 1520, Public Conduct on School Property
22. 1520-R, Public Conduct on School Property Regulation

4. CORRESPONDENCE

There was no correspondence.

5. COMMUNICATIONS AND ANNOUNCEMENTS

The next Regular Meeting of the Board of Education is scheduled for Monday, December 16, 2019, at 7:30 p.m. in the West Cafeteria of the Middle School.

6. UNFINISHED BUSINESS

The conversation from last Board meeting continued regarding "Cake and Coffee with the Board." Many ideas were brought up as to how to present it to the public.

7. NEW BUSINESS

There was no new business.

8. VOICE OF THE BOARD

Mr. Daubel mentioned how great the Celebration for Veterans was at Great Neck Road School and Susan E. Wiley School.

9. VOICE OF THE PEOPLE

There was no voice of the people.

10. POSSIBLE EXECUTIVE SESSION

Enter into Executive Session (if Needed)

Motion to enter into Executive Session to discuss the employment of particular persons.

Motion by Christopher Madden, second by Peter Robinson.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher Madden, Kenneth Urban, Paul Daubel

The Board went into Executive Session at 8:17 PM

Return to Open Session

Motion to return to Open Session.

Motion by Christopher Madden, second by Peter Robinson.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher Madden, Kenneth Urban, Paul Daubel

The meeting was reconvened at 8:40 PM

11. ADJOURNMENT

Adjourn the Meeting

Motion to adjourn the meeting.

Motion by Christopher Madden, second by Peter Robinson.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher Madden, Kenneth Urban, Paul Daubel

The meeting was adjourned at 8:41 PM

Mary Ellen Ruppert
District Clerk