#### REGULAR MEETING OF THE BOARD OF EDUCATION

### **November 4, 2019**

#### **PRESENT:**

Paul Daubel Dr. Kathleen Bannon
Laura Gavey Superintendent of Schools

Christopher Madden

Rosemary Natoli <u>Assistant Superintendents</u>:

Peter Robinson Karen Sheridan – Student Services Brian J. Sales Jeanette Altruda – Curr. & Ins.

Kenneth Urban

Michael D. Raniere, Esq.

Approximately 5 Residents and Staff Members

The meeting was called to order at 7:30 p.m. by Mr. Brian Sales, President, with the opening exercises and a moment of silent meditation.

Roll Call of Board Members by the District Clerk.

# 2. FOR ACTION

Action, Minutes: 2.1 Approval of Minutes - Audit Committee Meeting of October 21, 2019

Motion to approve the minutes of the Audit Committee Meeting of October 21, 2019.

Motion by Kenneth Urban, second by Peter Robinson.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher Madden, Kenneth

Urban, Paul Daubel

Action, Minutes: 2.2 Approval of Minutes of the Regular Board of Education Meeting of October 21, 2019

Motion to approve the minutes of the Regular Board of Education Meeting of October 21, 2019.

Motion by Kenneth Urban, second by Peter Robinson.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher Madden, Kenneth

Urban, Paul Daubel

Action: 2.3 Resignations - Per Diem Substitute Teacher, Office Assistant (Part-Time)

Motion to accept the following resignations:

	ASSIGNMENT/	SERVICE IN	<b>EFFECTIVE</b>	REASON
NAME	SCHOOL	DISTRICT	DATE	GIVEN
Matthew Mosca	Per Diem Substitute Teacher High School	11/27/17-10/31/19	10/31/19	Personal
Wendy Bedoya	Office Assistant (Part-time) Great Neck Road	4/5/16-11/8/19	11/8/19	Personal

Motion by Kenneth Urban, second by Peter Robinson.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher Madden, Kenneth

Urban, Paul Daubel

## Page 96 November 4, 2019

Action: 2.4 Request for Administrative Internship

Motion to approve this request for administrative internship.

		SERVICE	<b>EFFECTIVE</b>
NAME	SCHOOL	IN DISTRICT	DATES
Nicole Giannini	Elementary	2011 – Present	December 2019
	Teacher		through
	Susan E. Wi	ley	August 2020

**Explanation:** Ms. Giannini has requested approval of a part-time administrative internship. Her internship will take place at the Susan E. Wiley School. Ms. Cynthia Florio, Principal of the Susan E. Wiley School, will be her cooperating administrator. Ms. Giannini is completing her administrative preparation through Stony Brook University.

Motion by Kenneth Urban, second by Peter Robinson.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher Madden, Kenneth

Urban, Paul Daubel

Motion to approve action items 2.5-2.9.

Motion by Christopher Madden, second by Peter Robinson.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher Madden, Kenneth

Urban, Paul Daubel

Action (Consent): 2.5 Appointment: Teaching: Regular Substitute Teacher - Music

Candidate: Anna Upston, Regular Substitute Appointment - Music, Copiague Middle School

Certification: NYS Initial Certification – Music – Effective 2/22/19

Service Area: Music

Effective: November 5, 2019

Salary: Step 3 Column MA+30 - \$62,514 (prorated) of the 2019-20 Teachers' Salary Schedule.

Action (Consent): 2.6 Additional Work

	ASSIGNMENT/	
NAME	SCHOOL	ADDITIONAL WORK
Michelle McCarthy	School Nurse Great Neck Road	Up to five (5) hours to host a student group outside of the school day at the rate of \$37.20 per hour
	Ofcat Neck Road	outside of the school day at the fate of \$37.20 per hour

Action (Consent): 2.7 Annual Appointment – Teaching Assistant

	SCHOOL/	SALARY/
NAME	ASSIGNMENT	EFFECTIVE DATE
Anna Gutama	Deauville Gardens East	Step 1 - \$23.27/hr.
	Special Education	3.5 hrs./day
		Effective 11/5/19 to on
		or before 6/26/20
		NYS TA Level 1 Certificate
		Effective 8/16/19

Action (Consent): 2.8 Provisional Appointment – Non-Teaching – Office Assistant Spanish Speaking

	ASSIGNMENT/	SALARY/
NAME	SCHOOL	<b>EFFECTIVE DATE</b>
Dianna Kost	Office Assistant Spanish Speaking	Step 1 – \$36,317
	(12 month)	(pro-rated)
	Student Services Office	Effective 11/12/19
	Central Office	

### Page 97 November 4, 2019

Action (Consent): 2.9 Probationary Appointment-Non-Teaching - Night Custodian in Charge

	ASSIGNMENT/	SALARY/
NAME	SCHOOL	EFFECTIVE DATE
Fausto Cornejo	Night Custodian	Step 6 - \$48,182
	in Charge	plus \$650 (pro-rated) Night Custodian
	Great Neck Road	in Charge differential
		plus \$650 Night differential
		Effective 11/7/19
		Probationary period
		to end 5/7/20

Action: 2.10 Recommendations of the Committee on Preschool Special Education for the identification and placement of students with disabilities.

Motion to approve the Recommendations of the Committee on Preschool Special Education for the identification and placement of students with disabilities for the following dates: October 11, 2019

Motion by Rosemary Natoli, second by Peter Robinson.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher Madden, Kenneth Urban, Paul Daubel

Action: 2.11 Recommendations of the Committee on Special Education for the identification and placement of secondary students with disabilities

Motion to approve the recommendations of the Committee on Special Education for the identification and placement of secondary students with disabilities for the following dates: 10/7/19 and 10/8/19

Motion by Rosemary Natoli, second by Christopher Madden.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher Madden, Kenneth Urban, Paul Daubel

Action: 2.12 Approval of Board Policies

Motion to approve the following policy changes:

- 1. 6240, Investments
- 2. 6240-R, Investments Regulation
- 3. 6720-R, Competitive Bidding Procedures Regulation
- 4. 6760, Payment Procedures
- 5. 8120.2, Safe Use of Hazardous Chemicals
- 6. 8123.1, Contagious Diseases
- 7. 8123.1-R, Contagious Diseases Regulation

Motion by Rosemary Natoli, second by Christopher Madden.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher Madden, Kenneth Urban, Paul Daubel

Action: 2.13 Final Approval for Out of State/Overnight Field Trip

Motion to approve the following Out of State and/or Overnight Field.

GROUP	EVENT DATE	<b>EVENT NAME</b>	LOCATION
Selected Music	12/5/19-12/8/19	All State NYSSMA	Rochester Convention Center
Student		Conference	123 E. Main St.
			Rochester, NY 14604

Motion by Rosemary Natoli, second by Christopher Madden.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher Madden, Kenneth Urban, Paul Daubel

### Page 98 November 4, 2019

Action: 2.14 2019/20 Budget Transfers in Excess of \$10,000

Motion to approve 2019/20 budget transfers in excess of \$10,000.

Motion by Rosemary Natoli, second by Peter Robinson.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher Madden, Kenneth

Urban, Paul Daubel

#### 3. REPORTS

- 3.1 Claims Audit Reports for the Month of September 2019
- 3.2 Treasurer's Report for the Month of September 2019
- 3.3 Expenditure, Revenue and Investment Reports September 2019
- 3.4 Cafeteria Operating Report for September 2019
- 3.5 Budget Transfers for September 2019
- 3.6 Superintendent's Report

Dr. Bannon reported on the Marching Band Championship in Syracuse. Our band came in 5th Place.

She also reported that the High School Auxiliary Gym is in disrepair because of a water leak from the ceiling. It turns out that we are able to put it through an insurance claim and have both the floor and ceiling fixed.

Shortly, the RFP for an Architect Firm will be going out. We need an architect for large parts of the Smart Schools Bond Act and for the Five Year Building Conditions Survey.

Finally, Dr. Bannon reported there were many beneficial workshops she attended at the NYSSBA Convention.

3.7 Presentation - Buildings & Grounds

Mr. Angelo gave an update on the Building and Grounds Department.

3.8 Second Policy Review

#### **Second Policy Review**

- 1. 0000, Educational Philosophy
- 2. 0100, Equal Opportunity and Nondiscrimination
- 3. 0100-R, Equal Opportunity and Nondiscrimination Regulation
- 4. 0115.1, Student Harassment and Bullying Prevention Intervention Policy
- 5. 0115.1-R, Student Harassment and Bullying Prevention and Intervention Regulation
- 6. 0115.1-E.1, Harassment and/or Bullying Complaint Form
- 7. 0115.1-E.2, Harassment and/or Bullying Complaint Form Elementary
- 8. 0200, School District Goals and Objectives
- 9. 0208, Vision Statement
- 10. 0210, Statement of Beliefs
- 11. 0310, Evaluation of School Board Operational Procedures
- 12. 0320, Evaluation of Superintendent
- 13. 0330, Evaluation of Professional Staff
- 14. 0340, Evaluation of Support Staff
- 15. 0350, Evaluation of Instructional Programs
- 16. 5605, Voter Registration for Students New

#### 3.9 First Policy Review

### **First Policy Review**

- 1. 1000, Community Relations Goals
- 2. 1100, Public Information Program
- 3. 1110, School Sponsored Publications
- 4. 1120, School District Records
- 5. 1120-R, School District Records Regulation
- 6. 1120-E, School District Records Exhibit
- 7. 1130, News Media Relations
- 8. 1131, News Releases
- 9. 1133, News Media Services at Board Meetings
- 10. 1134, Broadcasting of Board Meetings
- 11. 5415, School Wellness
- 12. 5415-R, School Wellness Policy Regulation
- 13. 5420, Student Health Services
- 14. 5420-R, Student Health Services Regulation
- 15. 5420.2, Request for Religious Exemption from Immunization Delete
- 16. 5420.2-R, Requests for Religious Exemption from Immunization Regulation Delete
- 17. 5420.2-E.1, Request for Religious Exemption to Immunization Form Delete
- 18. 5420.2-E.2, Result of Principals Review Delete

#### 4. CORRESPONDENCE

There was no correspondence.

#### 5. <u>COMMUNICATIONS AND ANNOUNCEMENTS</u>

The next Regular Meeting of the Board of Education is scheduled for Monday, November 18, 2019, at 7:30 p.m. in the Board Conference Room in the Everett E. Newman III Administration Offices in the Middle School.

#### 6. <u>UNFINISHED BUSINESS</u>

There was no unfinished business.

## 7. NEW BUSINESS

The Board discussed having a Cake and Coffee Meeting with the Board. It was decided to have a table at the Community Summit to talk to residents about running for the Board and having the Cake and Coffee Meeting set up for one evening the following week.

## 8. VOICE OF THE BOARD

Mr. Urban, Mrs. Gavey, Mr. Daubel, Mr. Madden, Mrs. Natoli and Mr. Sales reported on some of the best workshops they attended at the NYSSBA Convention. Mrs. Gavey also reported on the Business Meeting. They were all disappointed that the convention did not have anything regarding the upcoming Census.

Mr. Madden also reported that he attended the Town of Babylon Veterans Awareness on Friday night. Three of our students were essay contest winners.

#### 9. VOICE OF THE PEOPLE

There was no voice of the people.

#### 10. POSSIBLE EXECUTIVE SESSION

There was no Executive Session.

# Page 100 November 4, 2019

# 11. ADJOURNMENT

Action: 11.1 Adjourn the Meeting

Motion to adjourn the meeting.

Motion by Rosemary Natoli, second by Christopher Madden.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher Madden, Kenneth

Urban, Paul Daubel

The meeting was adjourned at 8:35 PM

Mary Ellen Ruppert
District Clerk