

REGULAR MEETING OF THE BOARD OF EDUCATION

October 21, 2019

PRESENT:

Paul Daubel
Laura Gavey
Christopher Madden
Rosemary Natoli
Peter Robinson
Brian J. Sales
Kenneth Urban

Dr. Kathleen Bannon
Superintendent of Schools

Assistant Superintendents:
Karen Sheridan – Student Services
Todd Andrews – Human Resources
Jeanette Altruda – Curr. & Ins.
Jeffrey T. White – Finance & Operations

Christopher Clayton, Esq.

Approximately 8 Residents and Staff Members

The meeting was preceded by Board Recognition Night at 7:00 pm. Members of the Madrigal Choir, directed by Ms. Occhiogrosso, performed two musical selections.

The meeting was called to order at 7:36 p.m. by Mr. Brian Sales, President, with the opening exercises and a moment of silent meditation.

Roll Call of Board Members by the District Clerk.

2. FOR ACTION

Action, Minutes: 2.1 Approval of Minutes - Regular Board of Education Meeting of October 7, 2019

Motion to approve the minutes of the Regular Board of Education Meeting of October 7, 2019.

Motion by Kenneth Urban, second by Peter Robinson.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher Madden, Kenneth Urban, Paul Daubel

Action: 2.2 Resignations - Per Diem Substitute Teacher, Teaching Assistant

Motion to accept the following resignations:

<u>NAME</u>	<u>ASSIGNMENT/ SCHOOL</u>	<u>SERVICE IN DISTRICT</u>	<u>EFFECTIVE DATE</u>	<u>REASON GIVEN</u>
Jacqueline Little	Per Diem Substitute Teacher High School	9/18/17-10/8/19	10/8/19	Personal
Nanci Yarwood	Teaching Assistant Deauville Gardens West	5/8/18-10/11/19	10/11/19	Personal

Motion by Kenneth Urban, second by Peter Robinson.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher Madden, Kenneth Urban, Paul Daubel

Action: 2.3 Requests for Leaves of Absence - School Psychologist, ESL Teacher, Teaching Assistant

Motion to approve the following requests for leaves of absence:

<u>NAME</u>	<u>ASSIGNMENT/ SCHOOL</u>	<u>SERVICE IN DISTRICT</u>	<u>EFFECTIVE DATE</u>	<u>REASON GIVEN</u>
Maria Kennedy	School Psychologist Middle School	8/30/12-Present	11/25/19 terminating 1/24/20	Child Care

Ashley Cuffaro	ESL Teacher Middle School	9/1/15-Present	1/3/20 terminating 1/24/20	Child Care
Anne-Michele Cooney	Teaching Assistant High School	10/3/18-Present	10/7/19 terminating 1/1/20	Personal

Motion by Kenneth Urban, second by Peter Robinson.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher Madden, Kenneth Urban, Paul Daubel

Motion to approve action items 2.4-2.14.

Motion by Christopher Madden, second by Kenneth Urban.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher Madden, Kenneth Urban, Paul Daubel

Action (Consent): 2.4 Appointments: Teaching: Regular Substitute Teachers - Elementary, School Psychologist

Candidate: Elizabeth Baird, Regular Substitute Appointment - Elementary, Susan E. Wiley School

Certification(s): NYS Initial Certificate – Childhood Education (Grades 1-6) – effective 2/24/17

NYS Initial Certificate – Students with Disabilities (Grades 1-6) – effective 2/24/17

Service Area: Elementary

Effective: November 27, 2019

Salary: Step 4 Column MA - \$61,094 (prorated) of the 2019-20 Teachers' Salary Schedule.

Candidate: Diana Ellefsen, Regular Substitute Appointment -School Psychologist, Middle School

Certification(s): NYS Provisional Certificate – School Psychologist – effective 6/1/19

Service Area: School Psychologist

Effective: November 22, 2019

Salary: Step 4 Column MA - \$61,094 (prorated) of the 2019-20 Teachers' Salary Schedule.

Candidate: Danielle Reminick, Regular Substitute Appointment -Elementary, Susan E. Wiley School

Certification(s): NYS Professional Certificate – Childhood Education (Grades 1-6)– effective 2/1/12

Service Area: Elementary

Effective: October 29, 2019

Salary: Step 5 Column MA - \$62,715 (prorated) of the 2019-20 Teachers' Salary Schedule

Action (Consent): 2.5 Appointments - Extended Day - 2019-20

The following teachers are appointed to the Extended Day Program and will receive a stipend of \$47 per hour:

Great Neck Road

Bell, Rose
Greco, Carly

Susan E. Wiley

Knyper, Lauren
Williams, Deborah

Deauville Gardens West

Luciano, Amanda

Action (Consent): 2.6 Appointment - Title III Grant Program - Saturday Program

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>SALARY/ EFFECTIVE DATE</u>
Marie Fodera	Saturday Program Substitute Teacher	\$47 per hour 10/26/19

Action (Consent): 2.7 Appointment - Fall Coaching Staff - 2019-20

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STIPEND</u>
Diana Cotrone	Middle School Girls Soccer First Aid Pending	\$5,010 (prorated)

Action (Consent): 2.8 Appointments – Winter Coaching Staff – 2019-20

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STIPEND</u>
Stephen Rebholz	Varsity Boys Basketball First Aid Expires 5/4/21	\$12,020 + \$400 Longevity
Philip Smith	Varsity Boys Basketball Assistant First Aid Expires 8/8/20	\$10,858
John Kelly	Junior Varsity Boys Basketball First Aid Expires 5/4/21	\$9,696 + \$400 Longevity
Carole Olsen	Varsity Girls Basketball First Aid Expires 4/18/20	\$12,020 + \$400 Longevity
Gabrielle Gibson	Varsity Girls Basketball Assistant First Aid Expires 5/31/20	\$10,858
Kia Wright	Junior Varsity Girls Basketball First Aid Expires 11/16/20	\$9,696
Anthony Cipriano	Varsity Wrestling First Aid Expires 5/31/21	\$9,530 + \$400 Longevity
Darwin Ryan	Varsity Wrestling Assistant First Aid Expires 5/31/21	\$8,617 + \$400 Longevity
Michael Illicette	Junior Varsity Wrestling First Aid Expires 5/31/21	\$7,704
George Schroeder	Boys Winter Track First Aid Expires 5/31/20	\$11,190 + \$400 Longevity
John Sack	Varsity Boys Assistant Winter Track First Aid Expires 5/31/21	\$10,111 + \$400 Longevity
Antoinette Spencer	Girls Winter Track First Aid Expires 5/31/21	\$11,190 + \$400 Longevity
Melissa Heneveld	Varsity Girls Assistant Winter Track First Aid Expires 11/16/20	\$10,111
Stephen Cooney	Varsity Girls Bowling First Aid Expires 2/1/20	\$6,517
James Konen	Varsity Boys Bowling First Aid Expires 5/18/22	\$6,517
Joseph Napolitano	7 th & 8 th Grade Boys Basketball First Aid Expires 8/29/21	\$5,010 + \$400 Longevity
Kristin Havdoglous	7 th & 8 th Grade Girls Basketball First Aid Expires 5/4/21	\$4,496 + \$400 Longevity
Daniel Broadbent	7 th & 8 th Grade Girls Volleyball First Aid Expires 8/29/21	\$5,010 + \$400 Longevity
Justin Boone	7 th & 8 th Grade Wrestling First Aid Expires 5/31/20	\$4,496

Action (Consent): 2.9 Appointment - Annual - Teaching Assistant

<u>NAME</u>	<u>SCHOOL/ ASSIGNMENT</u>	<u>SALARY/ EFFECTIVE DATE</u>
Alec F. Adeclat	Middle School Special Education	Step 4 - \$24.41/hr. 10/22/19 to on or before 6/26/20

Action (Consent): 2.10 Appointment - Per Diem Substitute Teacher

Amanda Luciano, Per Diem Substitute Teacher, Deauville Gardens West
NYS Initial Certificates: Students w/disabilities 1-6, Childhood Education 1-6, Effective 6/21/2017
\$135/day, Effective 10/28/19 to on or before 6/30/20

Action (Consent): 2.11 Continuation of Appointment - Non-Teaching - School Maintenance Crew Leader

<u>NAME</u>	<u>ASSIGNMENT/ SCHOOL</u>	<u>SALARY/ EFFECTIVE DATE</u>
Jason Barone	School Maintenance Crew Leader District	Step 22 - \$78,476 Effective 10/21/19

Action (Consent): 2.12 Probationary Appointment - Non-Teaching: Office Assistant

<u>NAME</u>	<u>ASSIGNMENT/ SCHOOL</u>	<u>SALARY/ EFFECTIVE DATE</u>
Amanda Aponte	Office Assistant High School	Step 1 - \$19.59/hr. 5 hrs./day Effective 11/4/19 Probationary period to end 5/4/20

Action (Consent): 2.13 Probationary Appointments - Non-Teaching: Cafeteria Aides, Food Service Workers

<u>NAME</u>	<u>ASSIGNMENT/ SCHOOL</u>	<u>SALARY/ EFFECTIVE DATE</u>
Stephanie Holzapple	Cafeteria Aide Deauville Gardens West	Step 1 - \$13.93/hr. 2.75 hrs./day Effective 10/22/19 Probationary period to end 4/21/20
Emely Tovar	Cafeteria Aide Deauville Gardens East	Step 1 - \$13.93/hr. 2.75 hrs./day Effective 10/22/19 Probationary period to end 4/21/20
Yleanni Lamar	Food Service Worker (part-time) Middle School	Step 1 - \$13.90/hr. 4 hrs./day Effective 10/22/19 Probationary period to end 4/21/19
Gabriela Sanchez	Food Service Worker Middle School	Step 5 - \$18,215.73 (prorated) Effective 10/22/19 Probationary period to end 4/21/20

Action (Consent): 2.14 Updated List of Impartial Hearing Officers who have been approved certified to serve in the capacity by the State Education Department

Action: 2.15 Recommendations of the Committee on Preschool Special Education for the identification and placement of students with disabilities.

Recommendations of the Committee on Preschool Special Education for the identification and placement of students with disabilities for the following dates: October 21, 2019.

Motion by Christopher Madden, second by Rosemary Natoli.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher Madden, Kenneth Urban, Paul Daubel

Action: 2.16 Recommendations of the Committee on Special Education for the identification and placement of Elementary/ Secondary students with disabilities

Motion to approve the Recommendations of the Committee on Special Education for the identification and placement of Elementary/ Secondary students with disabilities for the following dates: September 25, 2019, September 26, 2019, October 2, 2019, October 3, 2019 and October 8, 2019.

Motion by Christopher Madden, second by Rosemary Natoli.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher Madden, Kenneth Urban, Paul Daubel

Action: 2.17 Recommendations of the Committee on Special Education for the identification and placement of secondary students with disabilities

Motion to approve the recommendations of the Committee on Special Education for the identification and placement of secondary students with disabilities for the following dates: 9/17/19, 9/18/19, 9/25/19 and 10/2/19.

Motion by Christopher Madden, second by Rosemary Natoli.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher Madden, Kenneth Urban, Paul Daubel

Action: 2.18 Approval of Board Policies

Motion to approve the following policy changes:

1. 4527, Computer Network and Internet
2. 6700, Purchasing
3. 6700-R, Purchasing Regulation
4. 6700-E.1, Purchasing Exhibit
5. 6700-E.2, Explanations of "Other" Methods of Competition to be Used For Non-Bid Procurements
6. 6700-E.3, Vendor Recommendation
7. 6710, Purchasing Authority
8. 6720, Bidding Requirements
9. 6730, Cooperative Purchasing
10. 6731, State/County Contracts
11. 7050, Energy Management Conservation Policy
12. 7100, Facilities Planning
13. 8700, Insurance

Motion by Kenneth Urban, second by Peter Robinson.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher Madden, Kenneth Urban, Paul Daubel

Action: 2.19 Acceptance of a donation to the Food Pantry

Motion to accept a donation of \$150 from the Trash for Cash Recycling Club to the Food Pantry.

Motion by Kenneth Urban, second by Peter Robinson.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher Madden, Kenneth Urban, Paul Daubel

Action: 2.20 Acceptance of 2018/19 Annual External Audit

Motion to accept the 2018/19 Annual External Audit Report as amended in the Audit Committee Meeting.

Motion by Christopher Madden, second by Peter Robinson.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher Madden, Kenneth Urban, Paul Daubel

Action: 2.21 Approval of the 2019 - 2020 Tax Levy in the Amount of \$63,565,410

Motion to approve the 2019-2020 tax levy in the amount of \$63,565,410.

Motion by Christopher Madden, second by Rosemary Natoli.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher Madden, Kenneth Urban, Paul Daubel

Action: 2.22 2019-20 Budget Transfers in Excess of \$10,000

Motion to accept 2019-20 budget transfers in excess of \$10,000.

Motion by Laura Gavey, second by Kenneth Urban.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher Madden, Kenneth Urban, Paul Daubel

3. REPORTS

3.1 Enrollment Report for Period Ending September 27, 2019

3.2 Superintendent's Report

Dr. Bannon reported that Homecoming was great. Later that evening was the Hall of Achievement honoring five distinguished alumni.

She also reported on October 11th she gave a tour of the High School to alumni that were celebrating their 30 Year High School Reunion that weekend.

Finally, she reported that she has been collecting information on the upcoming Census. In November, she will give a full report on the Census.

3.3 Second Policy Review

1. 6240, Investments
2. 6240-R, Investments Regulation
3. 6720-R, Competitive Bidding Procedures Regulation
4. 6760, Payment Procedures
5. 8120.2, Safe Use of Hazardous Chemicals
6. 8123.1, Contagious Diseases
7. 8123.1-R, Contagious Diseases Regulation

3.4 First Policy Review

1. 0000, Educational Philosophy
2. 0100, Equal Opportunity and Nondiscrimination
3. 0100-R, Equal Opportunity and Nondiscrimination Regulation
4. 0115.1, Student Harassment and Bullying Prevention Intervention Policy
5. 0115.1-R, Student Harassment and Bullying Prevention and Intervention Regulation
6. 0115.1-E.1, Harassment and/or Bullying Complaint Form
7. 0115.1-E.2, Harassment and/or Bullying Complaint Form - Elementary
8. 0200, School District Goals and Objectives
9. 0208, Vision Statement
10. 0210, Statement of Beliefs
11. 0310, Evaluation of School Board Operational Procedures
12. 0320, Evaluation of Superintendent
13. 0330, Evaluation of Professional Staff
14. 0340, Evaluation of Support Staff
15. 0350, Evaluation of Instructional Programs
16. 5605, Voter Registration for Students - New

4. CORRESPONDENCE

There was no correspondence.

5. COMMUNICATIONS AND ANNOUNCEMENTS

The next Regular Meeting of the Board of Education is scheduled for Monday, November 4, 2019, at 7:30 p.m. in the Board Conference Room in the Everett E. Newman III Administration Offices in the Middle School.

6. UNFINISHED BUSINESS

There was no unfinished business.

7. NEW BUSINESS

There was no new business.

8. VOICE OF THE BOARD

Mr. Sales gave an update from N-SSBA. There was a lot of talk about the Interim Commissioner resigning.

Mr. Madden gave an update from R.E.F.I.T. There is supposed to be a Roundtable with NYS Regents to discuss funding and state aid.

9. VOICE OF THE PEOPLE

There was no voice of the people.

10. POSSIBLE EXECUTIVE SESSION

There was no Executive Session.

11. ADJOURNMENT

Action: 11.1 Adjourn the Meeting

Motion to adjourn the meeting.

Motion by Laura Gavey, second by Rosemary Natoli.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher Madden, Kenneth Urban, Paul Daubel

The meeting was adjourned at 8:06 PM

Mary Ellen Ruppert
District Clerk