

REGULAR MEETING OF THE BOARD OF EDUCATION

August 12, 2019

PRESENT:

Laura Gavey
Christopher Madden
Rosemary Natoli
Peter Robinson
Brian J. Sales
Kenneth Urban

Dr. Kathleen Bannon
Superintendent of Schools

Assistant Superintendents:

Karen Sheridan – Student Services
Todd Andrews – Human Resources
Jeanette Altruda – Curr. & Ins.
Jeffrey T. White – Finance & Operations

ABSENT:

Paul Daubel

Christopher Clayton, Esq.

Approximately 6 Residents and Staff Members

The meeting was called to order at 7:33 p.m. by Mr. Brian Sales, President, with the opening exercises and a moment of silent meditation.

Roll Call of Board Members by the District Clerk.

2. FOR ACTION

Action, Minutes: 2.1 Approval of Minutes - Reorganization and Regular Board of Education Meeting - July 10, 2019

Motion to approve the minutes of the Reorganization and Regular Board of Education Meeting of July 10, 2019.

Motion by Kenneth Urban, second by Peter Robinson.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher Madden, Kenneth Urban

Action: 2.2 Resignations - PT Guidance Counselor, PT Office Assistant, Cafeteria Aide

Motion to accept the following resignations:

<u>NAME</u>	<u>ASSIGNMENT /SCHOOL</u>	<u>SERVICE IN DISTRICT</u>	<u>EFFECTIVE DATE</u>	<u>REASON</u>
Brittany Ensalata	Part-time (.8) Guidance Counselor High School	9/1/18-Present	6/30/19	Personal
Nicole McGrath	Part-time Office Assistant Deauville Gardens West Substitute Teaching Assistant District	1/27/15-7/11/19	7/11/19	Personal
Kathleen Mikolajczak	Cafeteria Aide 2.75 hour Deauville Gardens West	10/2/12-6/30/19	7/1/19	To become a Teaching Assistant

Motion by Kenneth Urban, second by Peter Robinson.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher Madden, Kenneth Urban

Action: 2.3 Declination of Appointment - Summer School

Motion to accept the following declination of appointment:

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>REASON GIVEN</u>
Stephanie Murphy Johnson	Incoming Kindergarten Teacher Summer School 2019 Appointed at the May 13, 2019 Board of Education Meeting	Personal

Motion by Kenneth Urban, second by Peter Robinson.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher Madden, Kenneth Urban

Motion to approve action items #2.4-2.26.

Motion by Christopher Madden, second by Rosemary Natoli.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher Madden, Kenneth Urban

Action (Consent): 2.4 Annual Appointments: Teaching: Part-Time - Special Education, Guidance

Candidate: Nicole Gamble, Part-Time (.6) Appointment - Special Education, Susan E. Wiley School

Certification(s): NYS Initial Certificate – Early Childhood Education (B – Gr. 2) – eff. 1/23/18

NYS Initial Certificate – Students with Disabilities (B – Gr. 2) – eff. 1/23/18

NYS Initial Certificate – Childhood Education (Grades 1-6) – eff.3/21/18

NYS Initial Certificate – Students with Disabilities (Grades 1-6) – eff. 3/21/18

NYS Initial Extension – Severe or Multiple Disabilities Annotation – eff. 6/6/18

Effective: September 1, 2019

Salary: Step 3 Column MA + 9 - \$60,265 @ .6 of the 2019-20 Teachers' Salary Schedule.

Candidate: Gina Labriola, Part-Time (.6) Appointment - Special Education, Deauville Gardens West School

Certification(s): NYS Initial Certificate – Students with Disabilities (Grades 1-6) – effective 6/19/15

NYS Initial Certificate – Childhood Education (Grades 1-6) – effective 6/18/15

NYS Initial Certificate - English to Speakers of Other Languages – eff. 5/30/18

Effective: September 1, 2019

Salary: Step 3 Column MA + 15 - \$61,014 @ .6 of the 2019-20 Teachers' Salary Schedule.

Candidate: Jill Faber, Part-Time (.8) Appointment - Guidance Counselor, Walter G. O'Connell Copiague High School

Certification(s): NYS Provisional Certificate - School Counselor - effective 5/17/19

Effective: September 1, 2019

Salary: Step 3 Column MA - \$59,516 @ .8 + .045 (prorated) Guidance Counselor differential of the 2019-20 Teachers' Salary Schedule

Action (Consent): 2.5 Appointments: Teaching: Regular Substitute Teachers - School Psychologist, Guidance Counselor, Foreign Language, Elementary

Candidate: Diana Ellefsen, Regular Substitute Appointment - School Psychologist, Copiague Middle School

Certification: NYS Provisional Certificate - School Psychologist - effective 6/22/19

Service Area: School Psychologist

Effective: September 1, 2019

Salary: Step 3 Column MA - \$59,516 + .045 (prorated) School Psychologist differential of the 2019/20 Teachers' Salary Schedule

Candidate: Sarah Abbate, Regular Substitute Appointment - Guidance Counselor, Copiague Middle School
Certification: NYS Provisional Certificate - School Counselor - effective 4/5/18
Service Area: School Counseling and Guidance
Effective: On or about October 6, 2019
Salary: Step 3 Column MA - \$59,516 + .045 (prorated) Guidance Counselor differential of the 2019/20 Teachers' Salary Schedule

Candidate: Nerilyn Lopez, Regular Substitute Appointment - Foreign Language Teacher, Copiague Middle School
Certification: NYS Initial Certificate - Spanish 7-12- effective 1/17/17
Service Area: Foreign Language 7-12
Effective: September 1, 2019
Salary: Step 3 Column MA - \$59,516 of the 2019/20 Teachers' Salary Schedule

Candidate: Lauren Kushner, Regular Substitute Appointment - Elementary Teacher, Deauville Gardens West School
Certification: NYS Initial Certificate – Students with Disabilities (Grades 1-6) – effective 5/24/14 extended
NYS Initial Certificate – Childhood Education (Grades 1-6) – effective 5/24/14 extended
NYS Initial Extension Certificate – Severe or Multiple Disabilities – effective 9/24/14 extended
Service Area: Elementary
Effective: On or about September 8, 2019
Salary: Step 3 Column MA - \$59,516 (prorated) of the 2019/20 Teachers' Salary Schedule

Candidate: Ashlee Denninger, Regular Substitute Appointment - Elementary Teacher, Deauville Gardens West School
Certification: NYS Initial Certificate – Childhood Education (Grades 1-6) – effective 9/1/13 extended
Service Area: Elementary
Effective: September 1, 2019
Salary: Step 3 Column BA - \$49,444 (prorated) of the 2019/20 Teachers' Salary Schedule

Action (Consent): 2.6 Appointment - Student Services Staffing Recommendation - Summer 2019

Ms. Sheridan recommends the following guidance counselor to attend one CSE meeting:

<u>NAME</u>	<u>DAYS OF ANTICIPATED WORK</u>	<u>EXPERIENCE</u>
Melissa Solomon	Per Diem Rate One (1) day	Guidance Counselor Middle School

Action (Consent): 2.7 Student Services Staffing Recommendation - Additional Days

Mrs. Karen Sheridan recommends that the following Guidance Counselor work additional hours to complete the following, prior to school starting: Check all schedules, Resolve Conflicts, Summer School Reversals, Yellow Card Update, Summer School and NYSESLAT Scores, New Entrant Schedules, NYSESLAT Reversals, August Graduation Reconciliation:

<u>NAME</u>	<u>DATES OF ANTICIPATED WORK</u>	<u>ASSIGNMENT</u>
Karen Greco	Per Diem Rate – 3 additional half days August 2019	Guidance Counselor Middle School

Action (Consent): 2.8 Compensation for Additional Work - Teaching Additional Classes

According to Copiague Teachers' Association contract teachers can volunteer to teach a sixth period and be compensated \$11,500 for a full year course and for classes less than a full year or on an alternating day schedule compensation will be prorated at the equivalent ratio. Teachers must be appropriately certified for the additional assignments.

The following classes will meet every other day during the 2019-20 school year:

<u>NAME/SCHOOL</u>	<u>ADDITIONAL CLASS</u>	<u>STIPEND</u>
Kristin Alfarano Middle School	Pop-Culture through the Decades	\$5,750
Stephanie Patti Middle School	Fairy Tale Literature Explorations	\$5,750
Stephen Cooney Middle School	The Power of 21 st Century Technologies	\$5,750
Cynthia Perez Middle School	Speaking Up, and Out!	\$5,750
Diane Lando Middle School	Fake News?!: Mythical Creatures & Oddities	\$5,750
Brian Washington Middle School	Harnessing the Power of Social Studies	\$5,750
Karen Kazlauskas Middle School	The Art of Science & Baking	\$5,750
Maria Ostrofsky Middle School	Expression through Art & Literature	\$5,750
James Cleary Middle School	Oh, the Horror! Monsters & SciFi in Literature	\$5,750
Jayne Taff Middle School	Exploring & Producing Plays, Poetry and Mysteries	\$5,750
Brittany Ferlazzo Middle School	Make it Happen with Math!	\$5,750

Action (Consent): 2.9 Annual Per Diem Substitute Teacher

Candidate: Matthew Nabavi, Annual Per Diem Substitute Teacher, Copiague Middle School
 Certification: NYS Initial Certificate - Mathematics 7-12 - effective 9/7/16
 Salary: \$140 per day
 Effective: 9/4/19 to on or before 6/30/20

Action (Consent): 2.10 Additional Compensation - Wilson Staff Developer

It is recommended that Stephanie Nosworthy, District Wilson Staff Developer be paid a stipend in the amount of \$400 for attending the Wilson Trainer Meeting on July 9th and July 10th of the current year.

The stipend should be paid out of the budget code F2100.1500.00.7018.

<u>NAME</u>	<u>ASSIGNMENT /SCHOOL</u>	<u>ADDITIONAL WORK</u>	<u>STIPEND</u>
Stephanie Nosworthy	District Wilson Staff Developer	Attendance at the Wilson Trainer Meeting in July 2019	\$400.00

Action (Consent): 2.11 Appointments – Ancillary Staff – 2019/20 School Year

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STIPEND</u>
Eric Dobmeier	Music Arranger	\$2,000
Sherrick Harris	Drill Writer	\$2,000

Thomas Anderson	Percussion Arranger	\$1,700
	Mallet Arranger	\$1,700
	Percussion Technician – Summer	\$1,000
	Percussion Technician – Fall	\$1,000
	Percussion Technician – Winter	\$2,000
Lacy McIntyre	Percussion Technician – Summer	\$750
	Percussion Technician – Fall	\$750
Steven Velasquez	Drill Technician – Summer	\$500
	Drill Technician – Fall	\$500
Richard Taveras	Drill/Woodwind Technician – Summer	\$750
	Drill/Woodwind Technician – Fall	\$500
Larry Wurtzel	Pops Concert – Musician (Trumpet)	\$250
Doug Rowand	Pops Concert – Musician (Drums)	\$250
Don Catrone	Pops Concert – Musician (Guitar)	\$250
Steve Bologna	Pops Concert – Musician (Bass)	\$250
Michael Alexander	Pops Concert – Musician (Saxophone)	\$250
Erik Chocianowski	Set Builder/Designer	\$1,500

Action (Consent): 2.12 Annual Appointments - Co-Curricular 2019/20

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STIPEND</u>
Eric Dobmeier	Band Camp Director	\$2,768
	Band Director	\$3,690
	Marching Band Director	\$6,765
	Pit Orchestra	\$2,768
	Tri-M Music Honor Society	
	Advisor	\$1,948
Sherrick Harris	Band Camp Assistant Director	\$1,948
	Marching Band Assistant Director	\$4,613

Action (Consent): 2.13 Appointment - Coaching Staff - Fall 2019

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>SALARY</u>
Erick Reyes	JV Boys Soccer	\$6,376
	First Aid Expires 6/18/20	

Action (Consent): 2.14 Annual Appointment - Additional Chaperone - 2019-20 School Year

<u>NAME</u>	<u>POSITION</u>
Adelina Alvarez	Sr. Office Assistant

Action (Consent): 2.15 Appointments - Annual - Teaching Assistants

<u>NAME</u>	<u>SCHOOL/ ASSIGNMENT</u>	<u>SALARY/ EFFECTIVE DATE</u>
Luminita Blloshmi	Deauville Gardens East	Step 3-\$24.03/hr.
	AIS	3.5 hrs./day
		9/3/19 to on or
		before 6/26/20
Maureen Cuva	Deauville Gardens East	Step 17-\$20.66/hr.
	Special Education	3.5 hrs./day
		9/3/19 to on or
		before 6/26/20

Brianne Delgado	Deauville Gardens East Special Education	Step 3-\$24.03/hr. 3.5 hrs./day 9/3/19 to on or before 6/26/20
Beatrice Guido	Deauville Gardens East AIS	Step 5-\$24.81/hr. 3.5 hrs./day 9/3/19 to on or before 6/26/20
Nicole Intrater	Deauville Gardens East Special Education	Step 2-\$23.65/hr. 3.5 hrs./day 9/3/19 to on or before 6/26/20
Barbara Pearsall	Deauville Gardens East Special Education	Step 20-\$21.43/hr. 3.5 hrs./day 9/3/19 to on or before 6/26/20
Denise Pecora	Deauville Gardens East Special Education	Step 20-\$30.88/hr. 3.5 hrs./day 9/3/19 to on or before 6/26/20
Thalia Sansspree	Deauville Gardens East Special Education	Step 2-\$16.41/hr. 3.5 hrs./day 9/3/19 to on or before 6/26/20
Nicole Arteca	Deauville Gardens West AIS	Step 2-\$23.65/hr. 3.5 hrs./day 9/3/19 to on or before 6/26/29
Dorota Bakula	Deauville Gardens West Special Education	Step 4-\$24.41/hr. 3.5 hrs./day 9/3/19 to on or before 6/26/20
Taylor Buckley	Deauville Gardens West AIS	Step 2-\$23.65/hr. 3.5 hrs./day 9/3/19 to on or before 6/26/20
Theresa Currie	Deauville Gardens West Special Education	Step 2-\$23.65/hr. 3.5 hrs./day 9/3/19 to on or before 6/26/20
Janine M. Egan	Deauville Gardens West AIS	Step 1-\$23.27/hr. 3.5 hrs./day 9/3/19 to on or before 6/26/20
Roseanna Faldetta	Deauville Gardens West Special Education	Step -2-\$16.41/hr. 3.5 hrs./day 9/3/19 to on or before 6/26/20
Denise Gorgano	Deauville Gardens West AIS	Step 4-\$24.41/hr. 3.5 hrs./day 9/3/19 to on or before 6/26/20

Kristine Knapp	Deauville Gardens West AIS	Step 1-\$23.27/hr. 3.5 hrs./day 9/3/19 to on or before 6/26/20
Dimitria McGinn	Deauville Gardens West Special Education	Step 2-\$23.65/hr. 3.5 hrs./day 9/3/19 to on or before 6/26/20
Kathleen Mikolajczak	Deauville Gardens West AIS	Step 4-\$17.17/hr. 3.5 hrs./day 9/3/19 to on or before 6/26/20
Ellen Reich	Deauville Gardens West Special Education	Step 6-\$25.19/hr. 3.5 hrs./day 9/3/19 to on or before 6/26/20
Carole Schildhaus	Deauville Gardens West AIS	Step 19-\$30.14/hr. 3.5 hrs./day 9/3/19 to on or before 6/26/20
Melissa Schlosser	Deauville Gardens West AIS	Step 3-\$24.03/hr. 3.5 hrs./day 9/3/19 to on or before 6/26/20
Nanci Yarwood	Deauville Gardens West Special Education	Step 2-\$16.64/hr. 3.5 hrs./day 9/3/19 to on or before 6/26/20
Joanna Alexander	Great Neck Road Special Education	Step 20-\$30.88/hr. 3.5 hrs./day 9/3/19 to on or before 6/26/20
Lisa Amodeo	Great Neck Road Classroom-K	Step 20-\$21.43/hr. 3.5 hrs./day 9/3/19 to on or before 6/26/20
Rose Marie Bell	Great Neck Road AIS	Step 3-\$24.03/hr. 3.5 hrs./day 9/3/19 to on or before 6/26/20
Toni Clemens	Great Neck Road Classroom-K	Step 20-\$21.72/hr. 3.5 hrs./day 9/3/19 to on or before 6/26/20
Laura Hughes	Great Neck Road Classroom-K	Step 17-\$29.38/hr. 3.5 hrs./day 9/3/19 to on or before 6/26/20
Robin Tsistinas	Great Neck Road Special Education	Step 20-\$21.43/hr. 3.5 hrs./day 9/3/19 to on or before 6/26/20

Michelle Wentz	Great Neck Road AIS	Step 1-\$23.27/hr. 3.5 hrs./day 9/3/19 to on or before 6/26/19
Karen Wiking	Great Neck Road Special Education	Step 4-\$24.41/hr. 3.5 hrs./day 9/3/19 to on or before 6/26/20
Barbara Bruhnke	High School Special Education	Step 20-\$21.43/hr. 3.5 hrs./day 9/3/19 to on or before 6/26/20
Carla Buckholz	High School Special Education	Step 20-\$30.88/hr. 3.5 hrs./day 9/3/19 to on or before 6/26/20
Anne-Michele Cooney	High School Special Education	Step 2-\$16.41/hr. 3.5 hrs./day 9/3/19 to on or before 6/26/20
LeAnne Doughty	High School Special Education	Step 3-\$24.03/hr. 3.5 hrs./day 9/3/19 to on or before 6/26/20
Carmen Gomez	High School ESL	Step 20-\$30.88/hr. 3.5 hrs./day 9/3/19 to on or before 6/26/20
Lisa Korsch	High School Special Education	Step 20-\$21.43/hr. 3.5 hrs./day 9/3/19 to on or before 6/26/20
Nancy Martinez	High School Special Education	Step 20-\$21.43/hr. 3.5 hrs./day 9/3/19 to on or before 6/26/20
Valerie Nevola	High School Special Education	Step 20-\$21.72/hr. 3.5 hrs./day 9/3/19 to on or before 6/26/20
Joanne Norman	High School Special Education	Step 20-\$21.43/hr. 3.5 hrs./day 9/3/19 to on or before 6/26/20
Hayat Pineiro	High School Special Education	Step 6-\$25.19/hr. 3.5 hrs./day 9/3/19 to on or before 6/26/20
Betty Roberts	High School Special Education	Step 5-\$24.81/hr. 3.5 hrs./day 9/3/19 to on or before 6/26/20

Betty Roberts	High School Special Education	Step 5-\$24.81/hr. 3.5 hrs./day 9/3/19 to on or before 6/26/20
Jacqueline Romps	High School Special Education	Step 20-\$21.43/hr. 3.5 hrs./day 9/3/19 to on or before 6/26/20
Darlene Roy	High School Special Education	Step 20-\$21.43/hr. 3.5 hrs./day 9/3/19 to on or before 6/26/20
Maritza Scarione	High School Special Education	Step 20-\$21.43/hr. 3.5 hrs./day 9/3/19 to on or before 6/26/20
Nancy Schneider	High School Special Education	Step 20-\$21.43/hr. 3.5 hrs./day 9/3/19 to on or before 6/26/20
Steven Sciame	High School Special Education	Step 2-\$23.65/hr. 3.5 hrs./day 9/3/19 to on or before 6/26/20
Dona Frescott	Middle School AIS	Step 20-\$21.72/hr. 3/5 hrs./day 9/3/19 to on or before 6/26/20
Mileny Guzman	Middle School ESL	Step 2-\$16.41/hr. 3.5 hrs./day 9/3/19 to on or before 6/26/20
Helen Harris	Middle School AIS	Step 20-\$30.88/hr. 3.5 hrs./day 9/3/19 to on or before 6/26/20
Linda Herbst	Middle School Special Education	Step 2-\$23.65/hr. 3.5 hrs./day 9/3/19 to on or before 6/26/20
Kristin Kerrigan	Middle School Special Education	Step 2- \$23.65/hr. 3.5 hrs./day 9/3/19 to on or before 6/26/20
Linda LaSusa	Middle School Special Education	Step 4-\$24.41/hr. 3.5 hrs./day 9/3/19 to on or before 6/26/20
Priscilla McBride	Middle School Special Education	Step 2-\$23.65/hr. 3.5 hrs./day 9/3/19 to on or before 6/26/20

Erin Murphy	Middle School Special Education	Step 2-\$23.65/hr. 3.5 hrs./day 9/3/19 to on or before 6/26/20
Diane Pulzone	Middle School Special Education	Ste 4- \$24.41/hr. 3.5 hrs./day 9/3/19 to on or before 6/26/20
Victoria Schweit	Middle School Special Education	Step 20-\$21.43/hr. 3.5 hrs./day 9/3/19 to on or before 6/26/20
Linda Simone	Middle School Special Education	Step 16-\$29.00/hr. 3.5 hrs./day 9/3/19 to on or before 6/26/20
Gicella Vidarte	Middle School Bilingual	Step 2-\$23.65/hr. 3.5 hrs./day 9/3/19 to on or before 6/26/20
Sarah E. Abbate	Susan E. Wiley AIS	Step 2-\$23.65/hr. 3.5 hrs./day 9/3/19 to on or before 6/26/20
Barbara Carroccio	Susan E. Wiley Special Education	Step 20-\$21.43/hr. 3.5 hrs./day 9/3/19 to on or before 6/26/20
Nicole Ciccia	Susan E. Wiley AIS	Step 5-\$24.81/hr. 3.5 hrs./day 9/3/19 to on or before 6/26/20
Tonya Fairley	Susan E. Wiley Special Education	Step 18-\$29.76/hr. 3.5 hrs./day 9/3/19 to on or before 6/26/20
Ophelia Hines	Susan E. Wiley ESL	Step 20-\$30.08/hr. 3.5 hrs./day 9/3/19 to on or before 6/26/20
Angela Kelly	Susan E. Wiley Special Education	Step 20-\$21.43/hr. 3.5 hrs./day 9/3/19 to on or Before 6/26/20
Terresa Pace	Susan E. Wiley Classroom-K	Step 2-\$16.41/hr. 3.5 hrs./day 9/3/19 to on or before 6/26/20
Evelyn Reutter	Susan E. Wiley AIS	Step 20-\$23.78/hr. 3.5 hrs./day 9/3/19 to on or before 6/26/20

Deysis D. Rodriguez De Caba	Susan E. Wiley ESL	Step 2-\$23.65/hr. 3.5 hrs./day 9/3/19 to on or before 6/26/20
David Ventura	Susan E. Wiley Special Education	Step 2-\$23.65/hr. 3.5 hrs./day 9/3/19 to on or before 6/26/20
Kristine White	Susan E. Wiley AIS	Step 3-\$24.03/hr. 3.5 hrs./day 9/3/19 to on or before 6/26/20
Kathleen Williams	Susan E. Wiley Special Education	Step 20-\$23.78/hr. 3.5 hrs./day 9/3/19 to on or before 6/26/20

Ms. Guido, Ms. Arteca, Ms. Bakula, Ms. Buckley, Ms. Currie, Ms. Egan, Ms. Gorgano, Ms. Knapp, Ms. Reich, Ms. Schildhaus, Ms. Schlosser, Ms. Alexander, Ms. Bell, Ms. Wiking, Ms. Harris, Ms. Herbst, Ms. Kerrigan, Ms. LaSusa, Ms. McBride, Ms. Murphy, Ms. Pulzone, Ms. Simone, Ms. Vidarte and Ms. Abbate are certified teachers and, as such, may serve as per diem substitutes. They will receive their current rate of pay for time spent as teaching assistants, and should they work as per diem substitutes, the remainder of the day will be paid at \$135 per day, prorated.

Action (Consent): 2.16 Appointments - Annual - Teacher Aides

<u>NAME</u>	<u>SCHOOL</u>	<u>SALARY/EFFECTIVE DATE</u>
Linda Cohen	Middle School	Step 17-\$19.68/hr. 3.5 hrs./day 9/3/19 to on or before 6/26/20
Tanya DeLeon	Middle School	Step 2-\$15.85/hr. 3.5 hrs./day 9/3/19 to on or before 6/26/20
Linda Grasso	High School	Step 20-\$20.69/hr. 3.5 hrs./day 9/3/19 to on or before 6/26/20

Action (Consent): 2.17 Appointments - Per Diem Substitute Teachers

Sarah A. Espinal, Per Diem Substitute Teacher, .4, Walter G. O'Connell Copiague High School
NYS Initial Certificate: Social Studies 7-12, Effective 6/14/19
\$135/day (pro-rated), Effective 9/3/19 to on or before 6/30/20

Alyssa Wilhelm, Per Diem Substitute Teacher, Deauville Gardens East Elementary School
NYS Initial Certificate: Childhood Education 1-6, Effective 7/16/19
\$135/day, Effective 9/3/19 to on or before 6/30/20

Deniz Harned, Per Diem Substitute Teacher, Deauville Gardens East Elementary School
NYS Initial Certificates: Childhood Education 1-6, Effective 6/20/19, Students w/disabilities 1-6,
Effective 7/10/19
\$135/day, Effective 9/3/19 to on or before 6/30/20

Nicole Gamble, Per Diem Substitute Teacher, .4, Susan E. Wiley Elementary School
 NYS Initial Certificates: Early Childhood B-2, Students w/dis. B-2, Effective 1/23/18
 Childhood Education 1-6, Students w/dis. 1-6, Effective 3/21/18, Severe or Multiple Disabilities
 Annotation
 Extension Annotation, Effective 6/6/18
 \$135/day (pro-rated), Effective 9/3/19 to on or before 6/30/20

Caroline Cavalone, Per Diem Substitute Teacher, Deauville Gardens West Elementary School
 NYS Initial Certificates: Students w/dis. 1-6, Childhood Ed. 1-6, Effective 6/5/19
 \$135/day, Effective 9/3/19 to on or before 6/30/20

Gina Labriola, Per Diem Substitute Teacher, .4, Deauville Gardens West Elementary School
 NYS Initial Certificates: Students w/dis. 1-6, Effective 6/19/15, Childhood Ed. 1-6, Effective
 6/18/15, English to Speakers of Other Languages, Effective 5/30/18
 \$135/day (pro-rated), Effective 9/3/19 to on or before 6/30/20

Samantha Davidson, Per Diem Substitute Teacher, Copiague Middle School
 NYS Perm. Certificate: Pre-K, K and Grades 1-6, Effective 2/1/99
 NYS Initial Certificate: Students w/dis. 1-6, Effective 12/15/16
 \$135/day, Effective 9/3/19 to on or before 6/30/20

John Loudon, Per Diem Substitute Teacher, Copiague Middle School
 NYS Prof. Certificate: Childhood Education 1-6, Effective 9/1/09
 \$135/day, Effective 9/3/19 to on or before 6/30/20

Marisa Terranova, Per Diem Substitute Teacher, Copiague Middle School
 NYS Initial Certificate: Social Studies 7-12, Effective 6/2/17
 \$135/day, Effective 9/3/19 to on or before 6/30/20

Action (Consent): 2.18 Appointments - Adult Education Registration Clerical Support - Fall 2019

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>SALARY / EFFECTIVE DATE</u>
Karen Calautti	Registration	\$19.65/hr., 5 hours total Eff. September 11 & 12, 2019
Andrea O'Brien	Registration	\$19.65/hr., 5 hours total Eff. September 11 & 12, 2019
Diolly Gomez	Registration	\$19.65/hr., 5 hours total Eff. September 11 & 12, 2019

Action (Consent): 2.19 Transfer of Appointments - Non-Teaching - Cook Managers

<u>NAME</u>	<u>ASSIGNMENT/ SCHOOL</u>	<u>SALARY/ EFFECTIVE DATE</u>
Nickie Fradelos	Cook Manager High School	Step 15 - \$41,183.53 + \$800 Cook Mgr. Stipend + \$4,000 CACFP (afterschool meal program) Stipend Effective 9/3/19
DeAnna Humdy	Cook Manager Great Neck Road	Step 6 - \$32,113 + \$800 Cook Mgr. Stipend Effective 9/3/19

Action (Consent): 2.20 Additional Compensation - Lead Cook Manager - District - 2019-20 School Year

<u>NAME</u>	<u>ASSIGNMENT/ SCHOOL</u>	<u>STIPEND</u>
Julie Frazzitta	Lead Cook Manager District	\$5,000

Action (Consent): 2.21 Probationary Appointment - Non-Teaching: Day Custodian in Charge

<u>NAME</u>	<u>ASSIGNMENT/ SCHOOL</u>	<u>SALARY/ EFFECTIVE DATE</u>
William C. Finamore III	Day Custodian in Charge Deauville Gardens East	Step 18 - \$66,721* + \$650* Elementary Day Custodian in Charge differential Effective 9/3/19 Probationary period to end 3/3/20

Action (Consent): 2.22 Probationary Appointments - Non-Teaching: Food Service Worker, Assistant Cook

<u>NAME</u>	<u>ASSIGNMENT/ SCHOOL</u>	<u>SALARY/ EFFECTIVE DATE</u>
Tania Almonte	Food Service Worker High School	Step 1 - \$16,522.79 Effective 9/3/19 Probationary period to end 3/3/20
Dolly Nunez	Assistant Cook High School	Step 1 - \$23,762.40 + \$700 Assistant Cook Stipend Effective 9/3/19 Probationary period to end 3/3/20

Action (Consent): 2.23 Probationary Appointment - Non-Teaching: Cafeteria Aide

<u>NAME</u>	<u>ASSIGNMENT/ SCHOOL</u>	<u>SALARY/ EFFECTIVE DATE</u>
Tesla Hernandez	Cafeteria Aide Deauville Gardens West	Step 1 - \$13.93/hr., 2.75 hrs./day Effective 9/3/19 Probationary period to end 3/3/20

Action (Consent): 2.24 Appointment - Non Teaching - Substitute Teaching Assistant

<u>NAME</u>	<u>ASSIGNMENT/ SCHOOL</u>	<u>SALARY/ EFFECTIVE DATE</u>
Alice Roerden	Teaching Assistant District	\$14.00/hr. Effective 9/3/19

Action (Consent): 2.25 Appointment - Volunteer

<u>NAME</u>	<u>EXPERIENCE</u>
Brent Tiringner	Mr. Tiringner was the JV Head Football Coach for the 2017-18 and the 2018-19 school years.

Mr. Tiringner will be volunteering with the football program under the supervision of Mr. Kenneth Rittenhouse, Varsity Head Football Coach.

Action (Consent): 2.26 Appointment - Surrogate Parent for the 2019-2020 School Year

Denise Dalton

Action: 2.27 Recommendations of the Committee on Preschool Special Education for the identification and placement of students with disabilities

Motion to approve the Recommendations of the Committee on Preschool Special Education for the identification and placement of students with disabilities for May 28, May 30, June 7, June 12, June 13, June 14, June 17, June 19, June 20, June 24, June 25, June 28 and July 18, 2019.

Motion by Christopher Madden, second by Rosemary Natoli.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher Madden, Kenneth Urban

Action: 2.28 Recommendations of the Committee on Special Education for the identification and placement of Elementary/ Secondary students with disabilities

Motion to approve the Recommendations of the Committee on Special Education for the identification and placement of Elementary/ Secondary students with disabilities for the following dates: June 3, 2019, June 4, 2019, June 5, 2019, June 7, 2019, June 10, 2019, June 17, 2019, June 18, 2019, June 19, 2019, June 20, 2019, June 21, 2019, June 24, 2019, July 8, 2019, July 10, 2019, July 11, 2019, July 15, 2019 and August 1, 2019.

Motion by Christopher Madden, second by Rosemary Natoli.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher Madden, Kenneth Urban

Action: 2.29 Recommendations of the Committee on Special Education for the identification and placement of secondary students with disabilities

Motion to approve the Recommendations of the Committee on Special Education for the identification and placement of secondary students with disabilities for the following dates: 5/21/19, 5/23/19, 5/28/19, 5/29/19, 5/30/19, 5/31/19, 6/3/19, 6/4/19, 6/5/19, 6/6/19, 6/7/19, 6/10/19, 6/11/19, 6/12/19, 6/13/19, 6/14/19, 6/17/19 and 6/21/19

Motion by Christopher Madden, second by Rosemary Natoli.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher Madden, Kenneth Urban

Action: 2.30 Approval of District Goals 2019/20

Motion to approve the District Goals for the 2019/2020 school year, developed at the Board Retreat.

Motion by Christopher Madden, second by Rosemary Natoli.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher Madden, Kenneth Urban

Action: 2.31 Resolution - Agreement between the Copiague UFSD, Suffolk County Police Department, The Suffolk County Department of Fire, Rescue and Emergency Services

Motion to approve the resolution regarding an agreement between the Copiague UFSD, Suffolk County Police Department, the Suffolk County Department of Fire, Rescue and Emergency Services.

RESOLUTION

BE IT RESOLVED, that the Board of Education herewith authorizes the Superintendent of Schools to execute a certain agreement creating a partnership with the Suffolk County Police Department and the Suffolk County Fire, Rescue and Emergency Services that will provide them access to the District's safety and security systems in the event of an emergency; and

BE IT FURTHER RESOLVED, that the Superintendent of Schools be authorized and directed to take such other or further action as shall be necessary to give effect thereto.

Motion by Christopher Madden, second by Peter Robinson.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher Madden, Kenneth Urban

Action: 2.32 Approval of an Additional Staff Member to Summer Curriculum Project

Motion to approve the addition of the following staff member to the K-2 Pre-Assessments Curriculum Project.

Project – K-2 Pre-Assessments

Caren Steiger 5 \$175

Total: \$175

Motion by Kenneth Urban, second by Peter Robinson.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher Madden, Kenneth Urban

Action: 2.33 Pre-Approval of Out of State and/or Overnight Field Trips

Motion to pre-approve the following Out of State and/or Overnight Trips:

GROUP	DATE(S)	EVENT	LOCATION
HS Boys Track	9/28/19	Cross Country Invitational	Jackson, NJ
Marching Band	10/25-27/19	NYSFBC State Championships	Scranton/Syracuse
Select Students	November 2019	NYSSMA All State	Rochester, NY
Winterguard	February 2020	Main Winterguard Competition	Deptford HS, NJ
Select Students	March 2020	Angelo Del Toro Leadership Institute	Albany, NY
Bilingual US History	March 2020	Philadelphia Historical Tour	Philadelphia, PA
HS Track	April 2020	Penn Relays	University of Penn
Winterguard	April 2020	Winterguard Championship	South Brunswick HS, NJ
Madrigals	June 2020	“Music in the Park” Competition	Agawan, MS

Action: 2.34 Approval - 2019-20 Budget Transfers Over 10K

Motion to approve 2019-20 budget transfers over \$10,000.

Motion by Kenneth Urban, second by Peter Robinson.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher Madden, Kenneth Urban

Action: 2.35 Approval - Extension of Transportation Contracts for the 2019-2020 School Year

Motion to renew transportation contract extensions for the 2019-2020 school year with Educational Bus Transportation and Developmental Disabilities Institute.

Motion by Kenneth Urban, second by Peter Robinson.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher Madden, Kenneth Urban

Action: 2.36 Approval - Community Eligibility Provision (CEP) for Food Service

Motion to approve Community Eligibility Provision (CEP) for Food Service.

Motion by Christopher Madden, second by Kenneth Urban.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher Madden, Kenneth Urban

Action: 2.37 Approval - 2018-2019 Expenditure Budget Revision of \$319,821 from Employee Benefit Accrued Liability Reserve (EBALR)

Motion to approve a 2018-2019 Expenditure Budget Revision of \$319,821 from Employee Benefit Accrued Liability Reserve (EBALR).

Motion by Kenneth Urban, second by Peter Robinson.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher Madden, Kenneth Urban

Action: 2.38 High School Student Council Request for Funding from District Vending Account

Motion to approve High School Student Council's request for funding from the District Vending Account.

Motion by Kenneth Urban, second by Peter Robinson.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher Madden, Kenneth Urban

Action: 2.39 Disposition of Request for Proposal - Transportation Consulting Services

Motion to award Transportation Consulting Services to Transportation Advisory Services for their low bid meeting general conditions and specifications.

Motion by Christopher Madden, second by Kenneth Urban.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher Madden, Kenneth Urban

Action: 2.40 Disposition of Bid - Athletics & Band Transportation

Motion to award Athletics & Band Transportation for the 2019/20 school year to North Fork Express, Regency and ESBOCES Coach.

Motion by Kenneth Urban, second by Peter Robinson.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher Madden, Kenneth Urban

Action: 2.41 Disposition of Bid - Math Modules Printing Bid

Motion to award Math Modules printing to Coral Graphics and Tobay Printing for their low bid meeting general conditions and specifications.

Motion by Kenneth Urban, second by Peter Robinson.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher Madden, Kenneth Urban

Action: 2.42 Approval - Renewal of Agreement with PMA Companies

Motion to renew agreement with PMA Companies a third party administrator for workers' compensation.

Motion by Kenneth Urban, second by Peter Robinson.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher Madden, Kenneth Urban

Action: 2.43 Approval - Agreement with Mindcare Tutoring Services, Inc.

Motion to approve new student services vendor, Mindcare Tutoring Services, Inc.

Motion by Kenneth Urban, second by Peter Robinson.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher Madden, Kenneth Urban

3. REPORTS

3.1 AT - 6 - End of Year Attendance Report

3.2 Confidential Report on Pending Lawsuits Against Copiague UFSD

3.3 Superintendent's Report

Dr. Bannon reported that the summer work at the buildings is going according to schedule. She also shared the schedule for the building tours before school opens. Dr. Bannon also reported that New Teacher Orientation will be held on Monday, August 26 and Tuesday, August 27 and that Staff Conference Day will be held on Tuesday, September 3.

Finally, Dr. Bannon shared an article that was written about Copiague in the Wilson Reading publication the Decoder.

3.4 Second Policy Review

Second Policy Review

1. 3230-E, Organization Chart

4. CORRESPONDENCE

There was no correspondence.

5. COMMUNICATIONS AND ANNOUNCEMENTS

The next Regular Meeting of the Board of Education is scheduled for Monday, August 26, 2019, at 7:30 p.m. in the Board of Education Conference Room in the Everett E. Newman III Administration Offices at the Middle School.

6. UNFINISHED BUSINESS

There was no unfinished business.

7. NEW BUSINESS

There was no new business.

8. VOICE OF THE BOARD

Mr. Madden reported on the SCOPE Dinner.

9. VOICE OF THE PEOPLE

There was no voice of the people.

10. POSSIBLE EXECUTIVE SESSION

Enter into Executive Session (if Needed)

Motion to enter into Executive Session to discuss legal matters, personnel matters, student matters and other Executive Session Topics.

Motion by Christopher Madden, second by Peter Robinson.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher Madden, Kenneth Urban

The Board entered into Executive Session at 7:55 PM

Return to Open Session

Motion to return to Open Session.

Motion by Laura Gavey, second by Peter Robinson.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher Madden, Kenneth Urban

The meeting was reconvened 9:16 PM

11. ADJOURNMENT

Action: 11.1 Adjourn the Meeting

Motion to adjourn the meeting.

Motion by Laura Gavey, second by Peter Robinson.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher Madden, Kenneth Urban

The meeting was adjourned at 9:17 PM

Mary Ellen Ruppert
District Clerk