

BOARD OF EDUCATION MEETING VIA ZOOM

JUNE 15, 2020

PRESENT:

Paul Daubel
Laura Gavey
Rosemary Natoli
Peter Robinson
Brian J. Sales
Kenneth Urban

Dr. Kathleen Bannon
Superintendent of Schools

Assistant Superintendent:
Todd Andrews – Human Resources
Jeanette Altruda – Curriculum & Ins.
Karen Sheridan – Student Services

Edward McCarthy, Esq.

The meeting was called to order at 7:30 p.m. by Mr. Brian J. Sales, via Zoom. He reminded everyone the call is being recorded.

Mr. Sales - For the record if there is anyone else who is on the call other than those who have been identified please identify yourself at this time: Kathy Bannon, Superintendent, Jeanette Altruda, Assistant Superintendent, Karen Sheridan, Assistant Superintendent, Todd Andrews, Assistant Superintendent, Ed McCarthy from the law firm, Ingerman Smith, Mary Ellen Ruppert, District Clerk.

2. FOR ACTION

Action, Minutes: 2.1 Approval of Minutes - Public Hearing and Regular Meeting of June 1, 2020 via Zoom

Motion to approve the minutes of the Public Hearing and Regular Board of Education Meeting of June 1, 2020 via Zoom.

Motion by Kenneth Urban, second by Peter Robinson.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Paul Daubel

Action: 2.2 Resignation - Teaching Assistant

Motion to accept the following resignation:

| <u>NAME</u> | <u>ASSIGNMENT SCHOOL</u> | <u>SERVICE IN DISTRICT</u> | <u>EFFECTIVE DATE</u> | <u>REASON GIVEN</u> |
|----------------|--------------------------------------|--------------------------------|---------------------------|-------------------------|
| Kristine White | Teaching Assistant Susan E. Wiley | 1/9/18-6/8/20 | 6/8/20 | Personal |

Motion by Kenneth Urban, second by Peter Robinson.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Paul Daubel

Action: 2.3 Requests for Leaves of Absence - School Psychologist, Physical Education Teacher, Elementary Teacher, ESL Teacher

Motion to approve the following requests for leaves of absence:

| <u>NAME</u> | <u>ASSIGNMENT SCHOOL</u> | <u>SERVICE IN DISTRICT</u> | <u>EFFECTIVE DATE</u> | <u>REASON GIVEN</u> |
|------------------|--------------------------------|--------------------------------|-------------------------------------|-------------------------|
| Ioanna Alexander | ESL Teacher Great Neck Road | 2/12/13-Present | 10/15/20* terminating 6/30/21 | Child Care |

| | | | | |
|---------------|---|-----------------|------------------------------------|------------|
| Laura Macchio | School Psychologist Susan E. Wiley | 10/7/10-Present | 9/1/20 terminating 1/24/21 | Child Care |
| Barbara Olsen | Physical Education Teacher Middle School | 9/1/06-Present | 11/30/20 terminating 1/24/21 | Child Care |
| Jaclyn Shore | Elementary Teacher Deauville Gardens West | 3/26/07-Present | 9/1/20 terminating 6/30/21 | Child Care |

Motion by Kenneth Urban, second by Peter Robinson.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Paul Daubel

Action: 2.4 Termination of Appointment - Non-Teaching - Maintenance Mechanic II

Motion to accept the following termination of appointment:

| <u>NAME</u> | <u>ASSIGNMENT/ SCHOOL</u> | <u>SERVICE IN DISTRICT</u> | <u>EFFECTIVE DATE</u> | <u>REASON GIVEN</u> |
|----------------|--|--------------------------------|---------------------------|-------------------------|
| Thomas Hammond | Maintenance Mechanic II District | 8/24/09-Present | 6/19/20 | Termination |

Motion by Kenneth Urban, second by Peter Robinson.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Paul Daubel

Action: 2.5 Employment Agreements: Central Office Administration 2020-21 School Year

Motion to approve the Resolution ratifying the Addenda to the Individual Employment Agreements and authorizing the President of the Copiague Board of Education to execute the Addenda to the Agreements.

BE IT RESOLVED, that the President of the Copiague Board of Education be authorized and directed to execute, on behalf of the Board of Education, the annexed Addenda to the Individual Employment Agreements, dated June 15, 2020, between the Copiague Union Free School District and the Central Office Administrators.

Motion by Kenneth Urban, second by Peter Robinson.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Paul Daubel

Action: 2.6 Appointment: Teaching: Regular Substitute Teacher - School Psychologist

Motion to approve the following regular substitute teaching appointment:

Candidate: Diana Ellefsen, Regular Substitute Appointment - School Psychologist, Susan E. Wiley School

Certification(s): NYS Provisional Certificate – School Psychologist – effective 6/1/19

Service Area: School Psychologist

Effective: September 1, 2020

Salary: Step 5 Column MA +30 - \$65,871 + .045 (prorated) School Psychologist differential of the 2020/21 Teachers' Salary Schedule

Motion by Kenneth Urban, second by Peter Robinson.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Paul Daubel

Action: 2.7 Annual Appointments - Summer School Principals 2020

Motion to approve the following as summer school principals:

| NAME | ASSIGNMENT | STIPEND |
|--------------------|-------------------------------------|------------------------------|
| Francis Salazar | High School Summer School Principal | \$7,056 (prorated – 2 weeks) |
| Christopher Gaudio | High School Summer School Principal | \$7,056 (prorated – 2 weeks) |

Stipends will be paid out of budget code A2330.1300.87

Motion by Kenneth Urban, second by Peter Robinson.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Paul Daubel

Action: 2.8 Annual Appointments - Summer School 2020

Motion to approve the following summer school appointments:

The following are recommended for appointment to the High School Summer School Program (June 29-August 5) for 2020 dependent upon enrollment. The stipend for teaching two periods will be \$4,692 and for one period \$2,346 which will be paid from Budget Code A2330.1300-87 **unless otherwise indicated:**

| Name | Assignment 1 | Assignment 2 |
|-----------------------|------------------------------|------------------------------|
| Jessica Jablonski | Env. Science | Env. Science |
| Kerri Hall | Living Environment | Living Environment |
| Vanessa Krussman | Earth Science | Earth Science |
| Melissa Perlongo | Health A/B | Health BIL/ELL* |
| Erin Murphy | English 1 | English 2 |
| Alyssa Tracey | English 3 | English 4 |
| Richard Radziewicz | Algebra Part I | Algebra Part I |
| Brianne Manez | Algebra Part 2 | Topics in Geometry |
| Timothy Montera | Geometry | Geometry |
| Kristin Marcial | Global History 1 | Global History 2 |
| Peter Casale | US History | US History |
| Samuel Gonzales | Algebra Part 2 BIL/ELL* | Algebra Part 2 BIL/ELL* |
| Natalie Aviles | Topics in Geometry BIL/ELL* | General Applied Math* |
| Sarah Espinal | ECO/PIG BIL* | ECO/PIG BIL* |
| Armando Marcenaro | ENL teacher support BIL/ELL* | ENL teacher support BIL/ELL* |
| Laura Johnson | Credit Recovery Teacher | Credit Recovery Teacher |
| Melisa Dias | Special Education | Special Education |
| Erica Zepf | Special Education | Special Education |
| Taylor Barbarino-Falk | ENL Entering/Emerging* | Transitioning/Expanding* |
| Karen Greco | Guidance Counselor | Guidance Counselor |
| Rachel Silber | Guidance Counselor | Guidance Counselor |
| Valarie Williams | Speech | Speech |
| Joseph Napolitano | Physical Education | Physical Education |
| Yoleydis Swerdloff | US History (BIL/ELL)* | Global (BIL/ELL)* |

The following are recommended for appointment to the Middle School Summer School Program (July 6- July 16) for 2020 dependent upon enrollment. The stipend for this will be \$782. These stipends will be paid from Budget Code A2330.1300-87:

| | |
|------------------|--------------------|
| Brittni Ferlazzo | Math/Science |
| Kerry Insardi | ELA/SS |
| Francesca Walker | Guidance Counselor |

**stipend for teaching these courses to be paid out of budget code F2330.1230.00.9220

Motion by Kenneth Urban, second by Peter Robinson.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Paul Daubel

Action: 2.9 Student Services Staffing Recommendations - Summer 2020

Motion to approve the following student services staffing:

| <u>NAME</u> | <u>DAYS OF ANTICIPATED WORK</u> | <u>EXPERIENCE</u> |
|---|---|--|
| Ms. Sheridan recommends the following guidance counselors to attend up to ten CSE meetings: | | |
| Jessica Lai | Per Diem Rate 10 days maximum | Guidance Counselor Susan E. Wiley |
| Colleen Darge | Per Diem Rate 10 days maximum | Guidance Counselor High School |
| Karen Greco | Per Diem Rate 10 days maximum | Guidance Counselor Middle School |
| Adrienne Mahoney | Substitute/Per Diem Rate 10 days maximum | Guidance Counselor Great Neck Road |
| Lysa Mullady | Substitute/Per Diem Rate 10 days maximum | Guidance Counselor Deauville Gardens East |
| Rachel Silber | Substitute/Per Diem Rate 10 days maximum | Guidance Counselor High School |
| Francesca Walker | Substitute/Per Diem Rate 10 days maximum | Guidance Counselor Middle School |

Ms. Sheridan recommends the following bilingual social workers to work a maximum of three days during the summer:

| | | |
|-----------------|--|---|
| Alison Stritzl | Per Diem Rate 3 days maximum | Social Worker High School |
| Lisette Persico | Per Diem Rate 3 days maximum | Social Worker Great Neck Road |
| Lisbell Collado | Per Diem Rate 3 days maximum | Social Worker High School |
| Angela Greaves | Substitute/Per Diem Rate 3 days maximum | Social Worker Deauville Gardens West |

Ms. Sheridan recommends the following School Psychologists to work additional days over the summer:

| | | |
|----------------|---|---|
| Lydia Warner | Per Diem Rate 20 days maximum | School Psychologist Central Office |
| Jared Zucker | Per Diem Rate 20 days maximum | School Psychologist High School |
| Maria Kennedy | Per Diem Rate 20 days maximum | School Psychologist Middle School |
| Kailee Buckley | Substitute/Per Diem Rate 20 days maximum | School Psychologist Deauville Gardens East |

| | | |
|---------------------|---|--|
| Jacquelyn Marinello | Substitute/Per Diem Rate 20 days maximum | School Psychologist Great Neck Road |
| Jamilah Lindo | Substitute/Per Diem Rate 20 days maximum | School Psychologist Great Neck Road |

Ms. Sheridan recommends the following Speech teachers to attend up to five of the summer CPSE meetings scheduled:

| | | |
|-------------------|--|---|
| Christina Campisi | Per Diem Rate 5 days maximum | Speech Teacher Great Neck Road |
| Danielle Russo | Per Diem Rate 5 days maximum | Speech Teacher Deauville Gardens East/ Deauville Gardens West |
| Valarie Williams | Per Diem Rate 5 days maximum | Speech Teacher High School |
| Louise Radzicki | Substitute/Per Diem Rate 5 days maximum | Speech Teacher Susan E. Wiley/ Great Neck Road |
| Victoria Rogalski | Substitute/Per Diem Rate 5 days maximum | Speech Teacher Great Neck Road |
| Melissa Terpko | Substitute/Per Diem Rate 5 days maximum | Speech Teacher Deauville Gardens West |

Ms. Sheridan recommends the following teachers to attend five CPSE meetings during the summer:

| | | |
|--------------------|---------------------------------|---|
| Caren Steiger | Per Diem Rate 5 days Maximum | Elementary Teacher Deauville Gardens East |
| Raquel Collado | Per Diem Rate 5 days maximum | Elementary Teacher Great Neck Road |
| Jeanne Beth DeMott | Per Diem Rate 5 days maximum | Elementary Teacher Great Neck Road |
| Maritza Benavides | Per Diem Rate 5 days maximum | Elementary Teacher Susan E. Wiley |
| Danielle Jacob | Per Diem Rate 5 days maximum | Elementary Teacher Deauville Gardens West |
| Natalia Brite | Per Diem Rate 5 days maximum | Elementary Teacher Great Neck Road |
| Amanda Bosch | Per Diem Rate 5 days maximum | Special Education Teacher Great Neck Road |
| Stefanie DeSalvo | Per Diem Rate 5 days maximum | Elementary Teacher Deauville Gardens West |
| Lisa Key | Per Diem Rate 5 days maximum | Elementary Teacher Deauville Gardens East |
| Marissa Krause | Per Diem Rate 5 days maximum | Elementary Teacher Deauville Gardens West |
| CarolAnn Gaona | Per Diem Rate 5 days maximum | Special Education Teacher Deauville Gardens West |

| | | |
|-------------------|---------------------------------|---|
| Megan Moore | Per Diem Rate 5 days maximum | Special Education Teacher Deauville Gardens West |
| Crystal DiCioccio | Per Diem Rate 5 days maximum | Elementary Teacher Susan E. Wiley |
| Mary Alice Dunn | Per Diem Rate 5 days maximum | Elementary Teacher Susan E. Wiley |

Ms. Sheridan recommends the following teachers to attend ten CSE meetings during the summer:

| | | |
|---------------------|----------------------------------|---|
| Susan Bivona | Per Diem Rate 10 days maximum | Special Education Teacher Middle School |
| Amanda Bosch | Per Diem Rate 10 days maximum | Special Education Teacher Great Neck Road |
| Sarah Steiner | Per Diem Rate 10 days maximum | Special Education Teacher Deauville Gardens West |
| Danielle Jacob | Per Diem Rate 10 days maximum | Special Education Teacher Deauville Gardens West |
| Crystal DiCioccio | Per Diem Rate 10 days maximum | Elementary Teacher Susan E. Wiley |
| Caren Steiger | Per Diem Rate 10 days maximum | Elementary Teacher Deauville Gardens East |
| Raquel Collado | Per Diem Rate 10 days maximum | Elementary Teacher Great Neck Road |
| Erica Zepf | Per Diem Rate 10 days maximum | Special Education Teacher High School |
| Mary Alice Dunn | Per Diem Rate 10 days maximum | Elementary Teacher Susan E. Wiley |
| Maritza Benavides | Per Diem Rate 10 days maximum | Elementary Teacher Susan E. Wiley |
| Stephanie Nosworthy | Per Diem Rate 10 days maximum | Special Education Teacher Deauville Gardens West |
| Melisa Dias | Per Diem Rate 10 days maximum | Special Education Teacher High School |
| Megan Moore | Per Diem Rate 10 days maximum | Special Education Teacher Deauville Gardens West |
| Louise Curci | Per Diem Rate 10 days maximum | Business Education Teacher High School |
| Brianna Skurnick | Per Diem Rate 10 days maximum | Special Education Teacher Deauville Gardens West |
| Clare Nugent | Per Diem Rate 10 days maximum | Science Teacher High School |
| Alison Silber | Per Diem Rate 10 days maximum | Special Education Teacher Middle School |

| | | |
|--------------------------|----------------------------------|--|
| Marisa Perlongo | Per Diem Rate 10 days maximum | Health Education Teacher Middle School |
| Gina Graziano | Per Diem Rate 10 days maximum | Elementary Teacher Deauville Gardens East |
| Elizabeth Baird | Per Diem Rate 10 days maximum | Elementary Teacher Susan E. Wiley |
| Deborah Delaney | Per Diem Rate 10 days maximum | Special Education Teacher High School |
| Christine Sklar | Per Diem Rate 10 days maximum | Speech Teacher Middle School |
| Kevin Beach | Per Diem Rate 10 days maximum | Special Education Teacher Deauville Gardens East |
| Ruth Flores | Per Diem Rate 10 days maximum | Foreign Language Teacher Middle School |
| Chantall Charles-Alleyne | Per Diem Rate 10 days maximum | Special Education Teacher Deauville Gardens East/ Deauville Gardens West/ Great Neck Road |
| Stacey Barrett | Per Diem Rate 10 days maximum | Elementary Teacher Great Neck Road |
| CarolAnn Gaona | Per Diem Rate 10 days maximum | Special Education Teacher Deauville Gardens West |
| Alicia Cacciapaglia | Per Diem Rate 10 days maximum | Speech Teacher Deauville Gardens East |
| Christopher Gaudio | Per Diem Rate 10 days maximum | English Chairperson Middle School |
| Courtney Folan | Per Diem Rate 10 days maximum | Music Teacher Middle School |
| Nicole Alamia | Per Diem Rate 10 days maximum | Elementary Teacher Susan E. Wiley |
| Jim Konen | Per Diem Rate 10 days maximum | Phys Ed. Teacher High School |
| Danielle Bishop | Per Diem Rate 10 days maximum | Special Education Teacher Susan E. Wiley |
| Samuel Gonzales | Per Diem Rate 10 days maximum | Mathematics Teacher High School |
| Christopher Pedota | Per Diem Rate 10 days maximum | Special Education Teacher Deauville Gardens East |
| William Jaacks | Per Diem Rate 10 days maximum | Elementary Teacher Deauville Gardens West |
| Caroline Cavalone | Per Diem Rate 10 days maximum | Substitute Teacher Deauville Gardens West |
| Valarie Williams | Per Diem Rate 10 days maximum | Speech Teacher High School |

Kelly Hill Per Diem Rate Special Education Teacher
10 days maximum Deauville Gardens West

Motion by Kenneth Urban, second by Peter Robinson.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Paul Daubel

Action: 2.10 Annual Appointments – HLQ Reviewers - 2020

Motion to approve the following as HLQ Reviewers:

Ms. Michelle Passeggiata recommends the following as Home Language Questionnaire Reviewers. These teachers are needed to work with the Central Office Registrar during the months of June, July and August. Duties would include reviewing HLQ paperwork with families, providing them with an orientation to the programs available in our district. Their stipend will be paid out of budget code F2330.1200.00.9220

| <u>NAME</u> | <u>ASSIGNMENT</u> | <u>STIPEND</u> |
|-------------------|-------------------|----------------|
| Armando Marcenaro | HLQ Reviewer | \$47 per hour |
| Raquel Collado | HLQ Reviewer | \$47 per hour |
| Martiza Benavides | HLQ Reviewer | \$47 per hour |
| Ryan Dobbins | HLQ Reviewer | \$47 per hour |
| Ruth Flores | HLP Reviewer | \$47 per hour |
| Diana Peralta | HLP Reviewer | \$47 per hour |
| Alisha Abreu | HLP Reviewer | \$47 per hour |
| Marie Accettella | HLP Reviewer | \$47 per hour |

Motion by Kenneth Urban, second by Peter Robinson.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Paul Daubel

Action: 2.11 Appointment - Per Diem Substitute Teachers

Motion to approve the following per diem substitute teacher appointments:

Effie Sofos, Per Diem Substitute Teacher, District
NYS Permanent Certificate: ESL, Effective 9/1/98
\$135/day, Effective 9/8/20

Carole Olsen, Per Diem Substitute Teacher, District
NYS Permanent Certificates: Physical Education, Health, Biology 7-12, Effective 9/1/88
\$135/day, Effective 9/8/20

Motion by Kenneth Urban, second by Peter Robinson.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Paul Daubel

Action: 2.12 Annual Appointment - Non Teaching - Security Supervisor

Motion to approve the following annual appointment:

| <u>NAME</u> | <u>ASSIGNMENT/ SCHOOL</u> | <u>SALARY/ EFFECTIVE DATE</u> |
|---------------|---------------------------------|--|
| Arenia Miller | Security Supervisor District | Step 15 - \$29.63/hr. effective 7/1/20 terminating 6/30/21 |

Motion by Kenneth Urban, second by Peter Robinson.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Paul Daubel

Action: 2.13 Annual Appointment - Non Teaching - PT School Nurse (Registered Nurse)

Motion to approve the following annual part-time school nurse appointment.

| <u>NAME</u> | <u>ASSIGNMENT/ SCHOOL</u> | <u>SALARY/ EFFECTIVE DATE</u> |
|----------------------------|--|---|
| Barbara Vallone- Draddy | Part Time School Nurse Middle School NYS Registered Professional Nurse License through 3/31/22 | Step 4 - \$27.02/hr. 5 hrs./day Effective 7/1/20 terminating 6/30/21 |

Motion by Kenneth Urban, second by Peter Robinson.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Paul Daubel

Action: 2.14 Appointments: Security Staffing Recommendations - Summer 2020

Motion to approve the following Security - Summer 2020 appointments:

Mr. Michael Ferretti recommends the following staff members for Summer Security from June 18, 2020 through August 28, 2020 and to receive their contractual rate of pay or the substitute security aide rate of pay; as appropriate.

| <u>NAME</u> | <u>TITLE</u> |
|-----------------------|--------------------------|
| Arenia Miller | Security Supervisor |
| Etonia Artis | School Security Guard |
| Veda Daughtry-Hinkson | School Security Guard |
| Lee A. Gaddy | School Security Guard |
| Larry House Sr. | School Security Guard |
| Walter Lenski | School Security Guard |
| Richard Lynch | School Security Guard |
| Michael McClernon | School Security Guard |
| Jerry Payne | School Security Guard |
| Paul Polito | School Security Guard |
| Kenneth Rossiello | School Security Guard |
| Pablo Ruiz | School Security Guard |
| Sherranda Rush | School Security Guard |
| Matthew Sansspree | School Security Guard |
| Devone Simmons | School Security Guard |
| Kevin J. Smith | School Security Guard |
| George Tsistinas | School Security Guard |
| Tariq Abdullah | PT Security Guard |
| Diane Buffa | PT Security Guard |
| Joel Edwards | PT Security Guard |
| Cindy Hunter | PT Security Guard |
| Robert Lopez | PT Security Guard |
| Everett E. Newman IV | PT Security Guard |
| Michael Petriello | PT Security Guard |
| Edward Spadaro | PT Security Guard |
| Leona Ugbomach | PT Security Guard |
| Rodney Williams | PT Security Guard |
| Jeremiah Winter | PT Security Guard |
| Joella Green-Josey | Substitute Security Aide |

Motion by Laura Gavey, second by Peter Robinson.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Paul Daubel

Action: 2.15 Appointments: COMMUNITY Summer Food Service Staffing Recommendations

Motion to approve the following Food Service Staff - Community Summer 2020 appointments:

| <u>NAME</u> | <u>ASSIGNMENT</u> | <u>STIPEND</u> |
|-----------------------|---|-----------------------|
| Julie Frazzitta | Head Cook - High School 8:00 a.m. - 2:00 p.m. | \$24.51 per hour |
| Angela Clement | Assistant Cook - High School 8:00 a.m. - 2:00 p.m. | \$22.51 per hour |
| Nickie Fradelos | Site Operator - Various Locations 9:00 a.m. - 1:00 p.m. | \$17.05 per hour |
| Melissa Indellicati | Site Operator - Various Locations 9:00 a.m. - 1:00 p.m. | \$17.05 per hour |
| Dolly Nunez | Site Operator - Various Locations 9:00 a.m. - 1:00 p.m. | \$17.05 per hour |
| Danisia Urena | Site Operator - Various Locations 9:00 a.m. - 1:00 p.m. | \$17.05 per hour |
| Clara Sansspree | Site Operator - Various Locations 9:00 a.m. - 1:00 p.m. | \$17.05 per hour |
| Stephanie Polanco | Site Operator - Various Locations 9:00 a.m. - 1:00 p.m. | \$17.05 per hour |
| Yaniris Batista | Food Service Worker - Various Locations 10:00 a.m. - 2:00 p.m. | \$16.05 per hour |
| Yleanni Lamar Vicioso | Food Service Worker - Various Locations 10:00 a.m. - 2:00 p.m. | \$16.05 per hour |
| Jesus McCatty | Food Service Worker - Various Locations 10:00 a.m. - 2:00 p.m. | \$16.05 per hour |
| Alicja Orłowska | Food Service Worker - Various Locations 10:00 a.m. - 2:00 p.m. | \$16.05 per hour |
| Clementina Sagliocca | Food Service Worker - Various Locations 10:00 a.m. - 2:00 p.m. | \$16.05 per hour |
| Gabriela Sanchez | Food Service Worker - Various Locations 10:00 a.m. - 2:00 p.m. | \$16.05 per hour |
| Sunita Chheda | Food Service Worker - Various Locations 10:00 a.m. - 2:00 p.m. | \$16.05 per hour |
| Kassandra Bonilla | Food Service Worker - Various Locations 10:00 a.m. - 2:00 p.m. | \$16.05 per hour |
| Jane Chodkowski | Substitute Food Service Worker - As needed | \$16.05 per hour |
| Angela Kelly | Substitute Food Service Worker - As needed | \$16.05 per hour |
| Tatiana Cipriani | Substitute Food Service Worker - As needed | \$16.05 per hour |
| Jackeline Santillana | Substitute Food Service Worker - As needed | \$16.05 per hour |
| Toni Clemens | Substitute Food Service Worker - As needed | \$16.05 per hour |

Motion by Laura Gavey, second by Peter Robinson.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Paul Daubel

Action: 2.16 Appointment - Election Workers - Copiague Public Schools Trustee/Budget Vote 2020

Motion to approve the appointment of the following Election Workers for the School Trustee/Budget Vote of 2020.

| <u>NAME</u> | <u>ASSIGNMENT</u> | <u>SALARY</u> |
|----------------|---------------------------------------|---------------|
| Beatrice Guido | Assistant Clerk/Inspector of Election | Contractual |
| Lisa Korsch | Assistant Clerk/Inspector of Election | Contractual |

Recommend the Board of Education approve these appointments and authorize the District Clerk to appoint additional personnel to function as Chief Inspector, Inspectors of Election, or Assistant Clerks if needed.

Motion by Laura Gavey, second by Peter Robinson.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Paul Daubel

Action: 2.17 Continuation of Appointments - Non-Teaching - PT Food Service Worker, FT Custodial Worker, PT Guard

Motion to approve the following continuation of appointments.

| <u>NAME</u> | <u>ASSIGNMENT/ SCHOOL</u> | <u>SALARY/ EFFECTIVE DATE</u> |
|---------------------|--|--|
| Jane Chodkowski | Part Time Food Service Worker Middle School | Step 1 - \$13.90/hr. 3 hrs./day Effective 6/16/20 |
| Christopher Sampson | Full Time Custodial Worker High School | Step 1 - \$42,070* + \$650* night differential (pro-rated) Effective 6/16/20 |
| Diane Buffa | Part Time Guard High School | Step 1 - \$19.48/hr. 17.5 hrs./week Effective 6/16/20 |

Motion by Laura Gavey, second by Peter Robinson.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Paul Daubel

Action: 2.18 Recommendations of the Committee on Preschool Special Education for the identification and placement of students with disabilities.

Motion to approve the Recommendations of the Committee on Preschool Special Education for the identification and placement of students with disabilities for the following dates: May 27, 29, 2020, June 5, 8, 2020.

Motion by Laura Gavey, second by Peter Robinson.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Paul Daubel

Action: 2.19 Recommendations of the Committee on Special Education for the identification and placement of elementary and secondary students with disabilities

Motion to approve the recommendations of the Committee on Special Education for the identification and placement of elementary and secondary students with disabilities for the following dates: 3/9/20, 5/5/20, 5/7/20, 5/8/20, 5/11/20, 5/12/20, 5/13/20, 5/14/20, 5/15/20, 5/18/20, 5/19/20, 5/20/20, 5/21/20, 5/22/20, 5/26/20, 5/27/20, 5/28/20, 6/1/20 and 6/4/20.

Motion by Laura Gavey, second by Peter Robinson.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Paul Daubel

Action: 2.20 Recommendations of the Committee on Special Education for the identification and placement of secondary students with disabilities

Motion to approve the Recommendations of the Committee on Special Education for the identification and placement of secondary students with disabilities for the following dates: 4/22/20, 5/7/20, 5/12/20, 5/13/20, 5/14/20, 5/18/20, 5/19/20 and 5/21/20.

Motion by Laura Gavey, second by Peter Robinson.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Paul Daubel

Action: 2.21 2019/20 Budget Transfers in Excess of \$10,000

Motion to approve 2019/20 budget transfers in excess of \$10,000.

Motion by Laura Gavey, second by Peter Robinson.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Paul Daubel

Action: 2.22 Recommendation to Add Funds to Fund Balance Restricted Reserves

Motion to approve the addition of funds to Fund Balance Restricted Reserves.

Retirement Contribution Reserve Sub Fund

Be it resolved, that the Board of Education of the Copiague Union Free School District hereby authorizes the transfer up to \$1,500,000 to the Retirement Contribution Reserve Sub-Fund from the District's existing fund balance to finance District contributions to the New York State Teachers' Retirement System (TRS).

Retirement Contribution Reserve

Be it resolved, that the Board of Education of the Copiague Union Free School District hereby authorizes the transfer of up to \$2,500,000 to the Retirement Contribution Reserve from the District's existing fund balance to finance District contributions to the New York State Employees' Retirement System (ERS).

Employee Benefits Accrued Liability Reserve

Be it resolved, that the Board of Education of the Copiague Union Free School District hereby authorizes the transfer of up to \$2,500,000 to the Employee Benefits Accrued Liability Reserve from the District's existing fund balance to finance District expense incurred for accrued leave time paid to employees leaving school district service.

Workers' Compensation Reserve

Be it resolved, that the Board of Education of the Copiague Union Free School District hereby authorizes the transfer of up to \$2,500,000 to the Workers' Compensation Reserve from the District's existing fund balance to finance District Workers' Compensation Expense.

Motion by Laura Gavey, second by Peter Robinson.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Paul Daubel

Action: 2.23 Summer Food Service Program Summer Sites

Approval of the Summer Food Service Program Feeding sites.

Hollywood Baptist Church (Mobile Site)

June 18th – August 28th
Monday – Friday
300 Breakfast & 300 Lunch
11 am – 1 pm
Open Site

Copiague Middle School (Mobile Site)

June 18th – August 28th
Monday – Friday
500 Breakfast & 500 Lunch
11 am – 1 pm
Open Site

Rite Aid (Mobile Site)

June 18th – August 28th
Monday – Friday
500 Breakfast & 500 Lunch
11 am – 1 pm
Open Site

Marks of Excellence Child Care (Mobile Site)

June 18th – August 28th
Monday – Friday
500 Breakfast & 500 Lunch
11 am – 1 pm
Open Site

Kingz Kidz Outreach

June 29th – August 28th
Monday – Friday
100 Breakfast & 100 Lunch
8:30 am – 12:30 pm
Open Site

Lindenhurst SCOPE

June 29th – August 28th
Monday – Friday
30 Breakfast & 30 Lunch
9 am – 12 pm
Closed Site

Motion by Laura Gavey, second by Peter Robinson.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Paul Daubel

3. REPORTS

3.1 Claims Auditor Report for the Month of May

3.2 Treasurer's Report for the Month of May

3.3 Expenditure, Revenue and Investment Report - May 2020

3.4 Cafeteria Report - May 2020

3.5 Budget Transfers Under \$10,000 for the Month of May

3.6 Extra Classroom Activity Reports for High School and Middle School Clubs from 1/1/20 through 3/31/20

3.7 Superintendent's Report

Dr. Bannon reported on all the end of year activities that have been done virtually. We are looking forward to our high school graduation which will be on June 26 which is the first date that we can do it to be compliant with the Governor's Executive Order.

Kudos to our food service staff who are still serving close to 5,000 meals a day and to our teaching staff coming down the home stretch with the last 3 days of school. Virtually we have done the best we can for our students. Finally, we are starting to plan for the reopening in September. Not sure what that will look like but planning for every contingency possible. I will keep you up to date on the planning as we go along.

3.8 Second Policy Review

Second Policy Review

1. 8635, Information and Data Privacy, Security, Breach and Notification
2. 8635-R, Information and Data Privacy, Security, Breach and Notification Regulation

3.9 First Policy Review

First Policy Review

1. 6700, Purchasing

4. CORRESPONDENCE

There was no correspondence.

5. COMMUNICATIONS AND ANNOUNCEMENTS

The annual Reorganizational Meeting of the Board of Education is scheduled for Tuesday, July 7, 2020, at 7:30 p.m. via teleconference.

As per the Governor's Executive Order 202.39, issued on June 7, 2020, has extended the deadline for the receipt of mailed ballots, only, until June 16, 2020. This means that any properly submitted ballot mailed to the district and received by US Mail up to and including Tuesday, June 16, 2020 by 5:00 pm will be included in the count which will commence at 5:00 pm on Tuesday, June 16, 2020.

6. UNFINISHED BUSINESS

There was no unfinished business.

7. NEW BUSINESS

There was no new business.

8. VOICE OF THE BOARD

Mr. Sales: On behalf of the Board of Education, I would like to congratulate and thank all of the retirees for their service to the district and the students of Copiague. People retiring in June: Terri Alzmann, Elementary Teacher, Susan E. Wiley, Nancy Csorny, Elementary Teacher, Deauville Gardens East; Diane Lando, Reading Teacher, Middle School; Stamatia Pagiazitis, Reading Teacher, Middle School; Ellen Duffy, Office Assistant, High School; Patricia Bean, Cafeteria Aide, Middle School; Effie Sofos, ESL Teacher, High School; Kathleen Williams, Teaching Assistant, Susan E. Wiley; Marisa Katz, Office Assistant, Great Neck Road; Jean Marie Fortunato, Special Education Teacher, High School; Minnett Hall, Science Teacher, High School; Linda Paduano, Special Education Teacher, High School; Carole Olsen, Health Teacher, High School and Scott Kelly, Groundskeeper, District. We all wish you well in retirement and thank you for your service to the district.

9. VOICE OF THE PEOPLE

A resident inquired as to what plans are going out or what committees are coming together to plan for September. Dr. Bannon replied that there is a committee formed which is the Recovery/Reopening Committee made up of Central Office Administrators and have subcommittees tasked with looking at

the 10 different areas we need to look at all without guidance from the Governor. Right now we are looking down many paths. July 13 is the targeted date to receive guidance from the Governor.

The resident also asked if teaching had to be virtual again, would the District have live teaching? Dr. Bannon replied that we opened up live teaching towards the end of this virtual experience and that it is absolutely part of the conversation to do live teaching.

Finally, the resident asked about students that have I.E.P's and 504's? Dr. Bannon replied as it is now, it is being based individually on their I.E.P's and the modifications and accommodations and the support that are needed.

10. POSSIBLE EXECUTIVE SESSION

Enter into Executive Session (if Needed)

Motion to enter into Executive Session to discuss legal matters, personnel matters, student matters and other Executive Session Topics.

Motion by Laura Gavey, second by Peter Robinson.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Paul Daubel

The Board entered into Executive Session at 7:55 PM

Return to Open Session

Motion to return to Open Session.

Motion by Laura Gavey, second by Peter Robinson.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Paul Daubel

The meeting was reconvened at 8:18 PM

11. ADJOURNMENT

Action: 11.1 Adjourn the Meeting

Motion to adjourn the meeting.

Motion by Laura Gavey, second by Peter Robinson.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Paul Daubel

The meeting was adjourned at 8:19 PM

Mary Ellen Ruppert
District Clerk