

PUBLIC HEARING AND BOARD OF EDUCATION MEETING VIA ZOOM

JUNE 1, 2020

PRESENT:

Paul Daubel
Laura Gavey
Rosemary Natoli
Peter Robinson
Brian J. Sales
Kenneth Urban

Dr. Kathleen Bannon
Superintendent of Schools

Assistant Superintendent:

Todd Andrews – Human Resources
Jeanette Altruda – Curriculum & Ins.
Karen Sheridan – Student Services
Jeffrey White – Finance & Operations

Christopher Clayton, Esq.

The meeting was called to order at 7:30 p.m. by Mr. Brian J. Sales, via Zoom. He reminded everyone the call is being recorded.

Mr. Sales - just for the record is there anyone else, if you would just identify yourself for the call - Kathy Bannon, Superintendent, Jeanette Altruda, Assistant Superintendent, Jeff White, Assistant Superintendent, Todd Andrews, Assistant Superintendent, Karen Sheridan, Assistant Superintendent. Chris Clayton, Council, Mary Ellen Ruppert, District Clerk, Anthony Pepe

2. PUBLIC HEARING ON THE 2020-2021 PROPOSED SCHOOL BUDGET

At this time, Mr. White conducted the Public Hearing on the 2020/2021 Proposed School Budget.

3. FOR ACTION

Action, Minutes: 3.1 Approval of Minutes of the Special Board of Education Meeting via Teleconference of May 19, 2020

Motion to approve the minutes of the Special Board of Education Meeting via Teleconference of May 19, 2020.

Motion by Laura Gavey, second by Rosemary Natoli.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Paul Daubel

Action: 3.2 Resignations: Health Teacher, Groundskeeper

Motion to accept the following resignations:

<u>NAME</u>	<u>ASSIGNMENT/ SCHOOL</u>	<u>SERVICE IN DISTRICT</u>	<u>EFFECTIVE DATE</u>	<u>REASON GIVEN</u>
Carole Olsen	Health Teacher High School	9/1/85-Present	6/30/20	Retirement
Gerard Scott Kelly	Groundskeeper District	12/4/81-Present	6/29/20	Retirement

Motion by Peter Robinson, second by Laura Gavey.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Paul Daubel

Action: 3.3 Leave of Absence - Security Aide

Motion to accept the following request for leave of absence:

<u>NAME</u>	<u>ASSIGNMENT SCHOOL</u>	<u>SERVICE IN DISTRICT</u>	<u>EFFECTIVE DATE</u>	<u>REASON GIVEN</u>
Valerie M. Williams	Security Aide/ High School	9/4/18-Present	5/11/20-8/31/20*	Medical

*This date may be adjusted if needed.

Motion by Peter Robinson, second by Laura Gavey.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Paul Daubel

Action: 3.4 Termination of Employment - Cafeteria Aide

Motion to approve the following termination of employment:

<u>NAME</u>	<u>ASSIGNMENT/ SCHOOL</u>	<u>SERVICE IN DISTRICT</u>	<u>EFFECTIVE</u>	<u>REASON</u>
Gina Maria Francis	Cafeteria Aide Susan E. Wiley	1/15/10-5/26/20	5/26/20	Termination

Ms. Francis last workday was May 22, 2020. To date, she has not submitted a letter of resignation and will be terminated in accordance with Civil Service Law.

Motion by Peter Robinson, second by Laura Gavey.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Paul Daubel

Action: 3.5 Approval of Memorandum of Agreement between the Copiague UFSD and the Copiague Teachers' Association

Motion to approve the Memorandum of Agreement between the Copiague UFSD and the Copiague Teachers' Association

Recommend the Board of Education approve the Memorandum of Agreement, attached herewith, between the Copiague UFSD and the Copiague Teachers' Association. This Memorandum of Agreement allows members of the Copiague Teachers' Association, who are eligible, to return pro-rated coaching stipends for the spring semester.

Motion by Peter Robinson, second by Laura Gavey.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Paul Daubel

Action: 3.6 Resolution - Change of Title

Motion to approve this resolution for change of title.

RESOLUTION

WHEREAS, this Board has received from the Superintendent certain recommendations for the reorganization of Central Office Administration, and

WHEREAS, the Board has determined that it is in the best interest of the Copiague Union Free School District to effectuate the said recommendations,

NOW, THEREFORE, BE IT RESOLVED:

1. The Board herewith abolishes the position of Director of School Climate.
2. The Board herewith creates the position of District Director of Strategic Planning and Safety, effective immediately and simultaneously with the abolition of the aforementioned position.

3. The incumbent of the position of Director of School Climate, Michael Ferretti, shall be, and hereby is, appointed to the position of District Director of Strategic Planning and Safety, the foregoing to occur immediately upon the adoption of this resolution. In connection with the foregoing, the Board has determined that fifty percent (50%) or more of the duties of Michael Ferretti's current position of Director of School Climate will be subsumed within the position of District Director of Strategic Planning and Safety. Therefore, based upon the Education Law of the State of New York, the incumbent of the position of Director of School Climate, Michael Ferretti, is entitled to the immediate appointment to the position of District Director of Strategic Planning and Safety.
4. The President of the Board of Education is herewith authorized to execute on behalf of the Board of Education an amendment to the contract of employment between Michael Ferretti and the Copiague Union Free School District.

Motion by Peter Robinson, second by Laura Gavey.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Paul Daubel

Action: 3.7 Permanent Appointment - Non-Teaching: Office Assistant, part-time (Spanish Speaking)

Motion to approve the following permanent Office Assistant, part-time (Spanish Speaking) appointment.

<u>NAME</u>	<u>ASSIGNMENT/ SCHOOL</u>	<u>SALARY/ EFFECTIVE DATE</u>
Kassandra Bonilla	Office Assistant (part-time) (Spanish Speaking) 10 month Great Neck Road	Step 1 - \$19.59/hr. Effective 6/1/20

Motion by Peter Robinson, second by Laura Gavey.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Paul Daubel

Action: 3.8 Resolution Authorizing the Submission of Section 211 Waivers

Motion to approve Resolution Authorizing the Submission of Section 211 Waivers:

RESOLUTION

BE IT RESOLVED, that the Board of Education authorizes the Superintendent of Schools to submit to the New York State Education Department the request to employ retirees: Etonia Artis, Brenda Bryant, Veda Daughtry Hinkson, Lee Gaddy, Walter Lenski, Richard Lynch, Michael McClernon, Kim McLaurin, James Memisha, Arenia Miller, Gregory Outsen, Jerry Payne, Paul Polito, Kenneth Rossiello, Pablo Ruiz, Sherranda Rush, Kevin Smith, Matthew Sansspree, Devone Simmons and George Tsistinas as School Resource Officers under section 211 of the New York State Retirement and Social Security Law for the period from July 1, 2020 through June 30, 2021.

Motion by Peter Robinson, second by Laura Gavey.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Paul Daubel

Action: 3.9 Recommendations of the Committee on Preschool Special Education for the identification and placement of students with disabilities.

Motion to approve the Recommendations of the Committee on Preschool Special Education for the identification and placement of students with disabilities for the following dates: March 9, 13, 24, 26, 27, 2020, April 13, 15, 30, 2020, May 1, 7, 8, 15, 20, 2020.

Motion by Peter Robinson, second by Laura Gavey.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Paul Daubel

Action: 3.10 Recommendations of the Committee on Special Education for the identification and placement of elementary and secondary students with disabilities

Motion to approve the Recommendations of the Committee on Special Education for the identification and placement of elementary and secondary students with disabilities for the following dates: 3/4, 4/2, 4/20, 4/28, 4/29, 4/30, 5/1, 5/4, 5/5, 5/6 5/7, 5/8, 5/12, 5/13, 5/14, 5/15, 5/18, 5/21, 5/22 2020.

Motion by Peter Robinson, second by Laura Gavey.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Paul Daubel

Action: 3.11 Recommendations of the Committee on Special Education for the identification and placement of secondary students with disabilities for the following dates: 4/27/20, 4/28/20, 4/29/20, 4/30/20, 5/4/20, 5/6/20 and 5/11/20.

Motion to approve the recommendations of the Committee on Special Education for the identification and placement of secondary students with disabilities for the following dates: 4/27/20, 4/28/20, 4/29/20, 4/30/20, 5/4/20, 5/6/20 and 5/11/20.

Motion by Peter Robinson, second by Laura Gavey.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Paul Daubel

Action: 3.12 Joint Municipal Cooperative Bidding Resolution for Tutorial and Special Educational Services for Students

Motion to approve a joint municipal cooperative bidding resolution for tutorial and special educational services for students.

Motion by Peter Robinson, second by Laura Gavey.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Paul Daubel

Action: 3.13 Approval of Multi-Year Service Agreement with Western Suffolk BOCES

Motion to approve the resolution regarding the Multi-Year Agreement with Western Suffolk BOCES for the purpose of providing technology services.

RESOLUTION

BE IT RESOLVED, that the Board of Education accept the Multi-Year Service Agreement with Western Suffolk BOCES for technology services, and

BE IT FURTHER RESOLVED, that the President of the Board of Education and Superintendent of Schools be authorized and directed to execute said Agreement.

Motion by Peter Robinson, second by Laura Gavey.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Paul Daubel

Action: 3.14 2019/20 Budget Transfers in Excess of \$10,000

Motion to approve 2019-20 budget transfers in excess of \$10,000.

Motion by Peter Robinson, second by Laura Gavey.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Paul Daubel

4. REPORTS

4.1 Claims Audit Reports for the Month of April

4.2 Treasurer's Report for the Month of April 2020

4.3 Expenditure, Revenue and Investment Reports - April 2020

4.4 Cafeteria Operating Report Summary - March 2020

4.5 Cafeteria Operating Report Summary - April 2020

4.6 Superintendent's Report

Dr. Bannon was very pleased to be able to say that we started our Spirit Week. Our high school administration and Copiague Fire Department went passed every seniors' house today with a lot of fanfare and music and cheering. We also started our reverse parades which will happen every afternoon for each building. Next week we will have 5th grade and 8th grade celebrations which will be very similar to the reverse parades.

Ballots went out last week and they are due back by 5 pm on June 9th. We encourage everyone to send their ballot back.

4.7 First Policy Review

First Policy Review

1. 8635, Information and Data Privacy, Security, Breach and Notification
2. 8635-R, Information and Data Privacy, Security, Breach and Notification Regulation

5. CORRESPONDENCE

There was no correspondence.

6. COMMUNICATIONS AND ANNOUNCEMENTS

The Regular Meeting of the Board of Education is scheduled for Monday, June 15, 2020, at 7:30 pm via teleconference.

Voting on the School Budget and Trustees will be on June 9, 2020 via absentee ballot. All absentee ballots are due to the District Clerks Office on June 9, 2020 by 5:00 pm.

7. UNFINISHED BUSINESS

There was no unfinished business.

8. NEW BUSINESS

There was no new business.

9. VOICE OF THE BOARD

There was no voice of the Board.

10. VOICE OF THE PEOPLE

A resident had the following questions:

1. Would this recording be available to community members that could not attend today. Dr. Bannon replied that yes, it would be put up on the website.
2. Communication - This particular meeting took them a little time to figure out through Facebook. They had a little trouble logging in and was late for the meeting because the meeting login was changed. It would be helpful if the meeting numbers and passwords could be accurate and made available as soon as possible.
3. If you don't get a ballot via the mail, how do you go about getting one. Dr. Bannon replied that they should call our District Clerk's office which is on the website but would be more than happy to give it to you now if you would like it.

4. The resident asked if I have any questions about the budget who can I talk to. Dr. Bannon replied that if you call Mrs. Ruppert at the same number, she will either direct you to me or Mr. White and either one of us would be able to answer your questions about the budget.

Mr. Sales asked if there was anyone else that would like to speak? Dr. Bannon said there is a question from another resident - Can we continued to have these Zoom Meetings in addition to live meetings even after we go back to "normal"? Mr. Clayton, attorney for the District replied to the resident's question.

Mr. Sales asked if there were any more questions? Dr. Bannon said there is a question - Is there currently a vision of what September will look like for the kids? Dr. Bannon answered, "We are waiting for some indication by the Governor as to what the regulations are going to be. Nothing has come yet and until we get some guidelines from the Governor, it is very difficult to know what it is going to look like."

Another comment - Please advertise on social media any changes in Board meetings it took me 20 minutes to get to the correct link. Dr. Bannon apologized that the wrong meeting login was put up and we will look to be more accurate.

11. POSSIBLE EXECUTIVE SESSION

Action: 11.1 Enter into Executive Session (if Needed)

Motion to enter into Executive Session to discuss employment of particular personnel and to discuss collective negotiations.

Motion by Kenneth Urban, second by Peter Robinson.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Paul Daubel

Mr. Sales, on behalf of the Board of Education would like to thank everyone within the district for all their hard work they have been doing in this difficult time. He also thanked the fire department for their support especially this evening for taking the high school administrators around for our high school seniors.

The Board entered into Executive Session at 8:05 PM

Action: 11.6 Return to Open Session

Motion to return to Open Session.

Motion by Kenneth Urban, second by Peter Robinson.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Paul Daubel

The meeting was reconvened at 8:48 PM

12. ADJOURNMENT

Action: 12.1 Adjourn the Meeting

Motion to adjourn the meeting.

Motion by Kenneth Urban, second by Peter Robinson.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Paul Daubel

The meeting was adjourned at 8:49 PM