

**BOARD OF EDUCATION MEETING VIA TELECONFERENCE**

**MAY 11, 2020**

**PRESENT:**

Paul Daubel  
Laura Gavey  
Rosemary Natoli  
Peter Robinson  
Brian J. Sales  
Kenneth Urban

Dr. Kathleen Bannon  
Superintendent of Schools

Assistant Superintendent:  
Todd Andrews – Human Resources  
Karen Sheridan – Student Services  
Jeffrey White – Finance & Operations

Christopher Clayton, Esq.

The meeting was called to order at 7:30 p.m. by Mr. Brian J. Sales, via teleconference. He reminded everyone the call is being recorded.

Just for the record if there is anyone else on the call other than Board Members who have been identified, could you please identify yourself at this time, Kathy Bannon, Superintendent, Karen Sheridan, Assistant Superintendent, Jeff White, Assistant Superintendent, Todd Andrews, Assistant Superintendent, Mary Ellen Ruppert, District Clerk, Whitney Reyes, Anthony Pepe, Tim Gavin.

**2. FOR ACTION**

2.1 Approval of Minutes of the Board of Education Meeting via Teleconference of April 28, 2020

Motion to approve the minutes of the Board of Education Meeting via Teleconference of April 28, 2020.

Motion by Kenneth Urban, second by Peter Robinson.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Paul Daubel

2.2 Approval of Minutes of the Special Board of Education Meeting via Teleconference of May 6, 2020

Approval of the Minutes of the Special Board of Education Meeting via Teleconference of May 6, 2020.

Motion by Kenneth Urban, second by Peter Robinson.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Paul Daubel

Action: 2.3 Resignations - Cafeteria Aide, Office Assistant, SPED Teacher

Motion to accept the following resignations:

<b><u>NAME</u></b>	<b><u>ASSIGNMENT/ SCHOOL</u></b>	<b><u>SERVICE IN DISTRICT</u></b>	<b><u>EFFECTIVE DATE</u></b>	<b><u>REASON GIVEN</u></b>
Philip Smith	Cafeteria Aide/ Deauville Gardens West	10/8/19-4/28/20	4/28/20	Personal
Marisa Katz	Office Assistant (11 month) Great Neck Road	4/23/07-Present	8/31/20	Retirement
Jean Marie Fortunato	Special Education Teacher High School	9/1/84-Present	6/30/20	Retirement

Motion by Kenneth Urban, second by Peter Robinson.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Paul Daubel

Action: 2.4 Leave of Absence - Security Aide

Motion to accept the following request for leave of absence:

<b>NAME</b>	<b>ASSIGNMENT/ SCHOOL</b>	<b>SERVICE IN DISTRICT</b>	<b>EFFECTIVE DATE</b>	<b>REASON GIVEN</b>
Paul Saravisky	Security Aide Middle School	10/18/05-Present	2/3/20-6/29/20*	Medical

\*This date will be adjusted if needed.

Motion by Kenneth Urban, second by Peter Robinson.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Paul Daubel

Action: 2.5 Tenure Recommendations – Professional Staff Members

Motion to approve the following Professional Staff members receive permanent tenure effective on the date herein specified.

<b>NAME</b>	<b>ASSIGNMENT</b>	<b>TENURE AREA</b>	<b>END OF PROBATIONARY PERIOD</b>	<b>EFFECTIVE TENURE DATE</b>
James McCabe	Coordinator of Guidance K-12 District	Coordinator of Guidance	6/30/20	7/1/20
Kelly Urraro	Director of Technology District	Director of Technology	8/10/20	8/11/20
Janine Proulx	Elementary Assistant Principal Susan E. Wiley	Elementary Assistant Principal	8/17/20	8/18/20
Jonathan Cutolo	Secondary Assistant Principal High School	Secondary Assistant Principal	8/21/20	8/22/20
Cynthia Ruiz	Elementary Teacher Deauville Gardens East	Elementary	8/30/20	8/31/20
Kristin Marcial	Social Studies Teacher Middle School	Social Studies 7-12	8/31/20	9/1/20
Matthew Loughren	Science Teacher High School	Science 7-12	8/31/20	9/1/20
Brianna Skurnick	Special Education Teacher Deauville Gardens West	Special Education	8/31/20	9/1/20
Amanda Bosch	Special Education Teacher Great Neck Road	Special Education	9/12/20	9/13/20

Michael Smeja	Social Studies Teacher High School	Social Studies 7-12	9/17/20	9/18/20
Stephen DiGiorgio	Technology Education Teacher Middle School	Technology	10/1/20	10/2/20

Motion by Kenneth Urban, second by Peter Robinson.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Paul Daubel

Congratulations to all those teachers.

Action: 2.6 Permanent Appointment - Non-Teaching - Office Assistant

Motion to approve the following permanent office assistant appointment.

<u>NAME</u>	<u>ASSIGNMENT/ SCHOOL</u>	<u>SALARY/ EFFECTIVE DATE</u>
Amanda Aponte	Office Assistant (10 month) High School	Step 1 - \$19.59/hr. 5 hrs./day Effective 5/4/20

Motion by Kenneth Urban, second by Peter Robinson.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Paul Daubel

Action: 2.7 Continuation of Appointments - Non-Teaching - NCIC, Food Service Workers, School Monitors

Motion to approve the following continuation of appointments.

<u>NAME</u>	<u>ASSIGNMENT/ SCHOOL</u>	<u>SALARY/ EFFECTIVE DATE</u>
Fausto Cornejo	Night Custodian in Charge Great Neck Road	Step 6 - \$48,182 + \$650 NCIC + \$650 Night differential (prorated) Effective 5/7/20
Gabriela Sanchez	Food Service Worker Middle School	Step 5 - \$18,215.73 (prorated) Effective 4/21/20
Angel Brooks	Part-time Food Service Worker High School	Step 1 - \$13.90/hr. 4 hrs./day Effective 4/7/20
Yleanni Lamar Vicioso	Part-time Service Worker Middle School	Step 1 - \$13.90/hr. 4 hrs./day Effective 4/21/20
Dorriann Vetere	Cafeteria Aide Deauville Gardens East	Step 1 - \$13.93/hr. 2.75hrs./day Effective 4/14/20
Emely Tovar	Cafeteria Aide Deauville Gardens East	Step 1 - \$13.93/hr. 2.75 hrs./day Effective 4/21/20
Stephanie Holzapple	Cafeteria Aide Deauville Gardens West	Step 1 - \$13.93/hr. 2.75 hrs./day Effective 4/21/20

Motion by Kenneth Urban, second by Peter Robinson.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Paul Daubel

Action: 2.8 Appointment - Election Workers - Copiague Public Schools Trustee/Budget Vote 2020

Motion to approve the appointment of the following Election Workers for the School Trustee/Budget Vote of June 9, 2020.

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>SALARY</u>
B'Ann Roth	Chief Inspector of Election	\$15.00 per hour
Cecilia Fernandez	Assistant Clerk/Inspector of Election	\$13.00 per hour
Carmen Harris	Assistant Clerk/Inspector of Election	\$13.00 per hour
Ashley Harris	Assistant Clerk/Inspector of Election	\$13.00 per hour
Jeanette Hubbard	Assistant Clerk/Inspector of Election	\$13.00 per hour
Rebecca Ganz	Assistant Clerk/Inspector of Elections	\$13.00 per hour
Heather Sattler	Assistant Clerk/Inspector of Election	\$13.00 per hour
Christine Sayevich	Assistant Clerk/Inspector of Elections	\$13.00 per hour
Lidilia Trujillo	Assistant Clerk/Inspector of Election	\$13.00 per hour
Ann Marie Ullman	Assistant Clerk/Inspector of Election	\$13.00 per hour
Alexis Ullman	Assistant Clerk/Inspector of Elections	\$13.00 per hour

Recommend the Board of Education approve these appointments and authorize the District Clerk to appoint additional personnel to function as Chief Inspector, Inspectors of Election, or Assistant Clerks if needed.

Motion by Kenneth Urban, second by Peter Robinson.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Paul Daubel

Action: 2.9 Recommendations of the Committee on Preschool Special Education for the identification and placement of students with disabilities.

Motion to approve the Recommendations of the Committee on Preschool Special Education for the identification and placement of students with disabilities for the following dates: February 4, 7, 10, 12, 24 2020, March 6,9,11, 2020.

Motion by Kenneth Urban, second by Peter Robinson.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Paul Daubel

Action: 2.10 Recommendations of the Committee on Special Education for the identification and placement of elementary and secondary students with disabilities

Motion to approve the recommendations of the Committee on Special Education for the identification and placement of elementary and secondary students with disabilities for the following dates:

2/27/20, 3/2/20, 3/3/20, 3/4/20, 3/5/20, 3/10/20, 3/11/20, 3/12/20, 4/9/20, 4/14/20, 4/17/20, 4/20/20, 4/21/20, 4/22/20, 4/23/20, 4/24/20, 4/27/20, 4/28/20, 4/29/20, 5/1/20 and 5/4/20

Motion by Kenneth Urban, second by Peter Robinson.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Paul Daubel

Action: 2.11 Recommendations of the Committee on Special Education for the identification and placement of secondary students with disabilities for the following dates: 3/12/20, 4/20/20, 4/21/20, 4/23/20, 4/28/20, 4/29/20 and 4/30/20

Motion to approve the recommendations of the Committee on Special Education for the identification and placement of secondary students with disabilities for the following dates: 3/12/20, 4/20/20, 4/21/20, 4/23/20, 4/28/20, 4/29/20 and 4/30/20

Motion by Kenneth Urban, second by Peter Robinson.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Paul Daubel

Action: 2.12 Approval of Board Policies

Motion to approve the following policy changes:

1. 3000, Administrative Goals
2. 3100, Superintendent of Schools
3. 3110, Qualifications of Superintendent
4. 3120, Duties of the Superintendent
5. 3120-R, Duties of the Superintendent Regulation
6. 3200, Administrative Organization
7. 3210, Management Team
8. 3230, Organization Chart
9. 3240, Line and Staff Relations
10. 3250, School Building Administration
11. 3300, Policy Implementation
12. 3310, Regulations

Motion by Kenneth Urban, second by Peter Robinson.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Paul Daubel

Action: 2.13 Approval of Resolution Scheduling the Annual Reorganizational Meeting of the Copiague Board of Education

Motion to approve the following resolution regarding the scheduling of the Copiague Board of Education Reorganizational Meeting.

#### RESOLUTION

**BE IT RESOLVED**, that the Annual Reorganizational meeting of the Copiague Board of Education be scheduled for Tuesday, July 7, 2020, at 7:30 p.m. in the Board of Education Conference Room at the Middle School.

Motion by Kenneth Urban, second by Peter Robinson.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Paul Daubel

Action: 2.14 Resolution Regarding N-SSBA's Proposed 2020/21 Budget and Nominating Committee's proposed 2020/21 Slate of Officers and Executive Committee Members.

Motion to approve the following resolution regarding N-SSBA's Proposed 2020/21 Budget and Nominating Committee's proposed 2020/21 Slate of Officers and Executive Committee Members.

#### RESOLUTION

WHEREAS, Nassau-Suffolk School Boards Association has submitted its proposed 2020-2021 Budget and proposed 2020-2021 Slate of Officers and Members of the Executive Committee, for the approval of its member boards, the Copiague Union Free School District Board of Education authorizes the District Clerk to record the outcome of the votes and notify Nassau-Suffolk School Boards Association of the results.

BE IT RESOLVED, that the Nassau-Suffolk School Boards Association Proposed Budget for the 2020-2021 school year (as accepted by N-SSBA's Executive Committee) be, and hereby is approved.

BE IT RESOLVED, that the Nassau-Suffolk School Boards Association Proposed 2020-2021 Slate of Officers and Members of the Executive Committee (as presented by N-SSBA's Nominating Committee) be, and hereby is approved.

Motion by Kenneth Urban, second by Peter Robinson.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Paul Daubel

### **3. REPORTS**

#### 3.1 Superintendent's Report

I want to again commend our teachers for the flexibility they have shown in moving to a virtual platform for instruction. It is nothing that anybody anticipated. They deserve a tremendous amount of credit as does our cafeteria staff, who continue to feed our students in ever growing numbers. Week by week they are feeding and serving more students, doing it in a remarkable manner. We are in the planning stages for our end of year activities. We have nothing firmed up yet as we are waiting on some information from the Governor's Office as to what we are able to do. Again, it our goal to keep it as close as what we would typically be doing given the constraints that we are going to have. So I would say within the next two or three weeks we will be putting out a calendar of exactly what are end of year activities would look like which I know there is a lot of concern on the part of many of our constituents, not least of which our senior class.

### **4. CORRESPONDENCE**

There was no correspondence.

### **5. COMMUNICATIONS AND ANNOUNCEMENTS**

The next Special Meeting of the Board of Education will be held on May 19, 2020. It is anticipated that the Board will adopt the 2020-2021 School Budget.

### **6. UNFINISHED BUSINESS**

There was no unfinished business.

### **7. NEW BUSINESS**

There was no new business.

### **8. VOICE OF THE BOARD**

There was no voice of the Board.

### **9. POSSIBLE EXECUTIVE SESSION**

There was no Executive Session.

On behalf of the Board of Education, I would like to thank everyone within the District for all their work during this pandemic. You have allowed us to operate during this difficult time. Thank you for your continued support and understanding, together we will get through this.

**10. ADJOURNMENT**

Action: 10.1 Adjourn the Meeting

Motion to adjourn the meeting.

Motion by Kenneth Urban, second by Peter Robinson.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Paul Daubel

The meeting was adjourned at 7:44 PM

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Mary Ellen Ruppert  
District Clerk