

**BOARD OF EDUCATION MEETING VIA TELECONFERENCE**

**MARCH 23, 2020**

**PRESENT:**

Paul Daubel  
Laura Gavey  
Rosemary Natoli  
Peter Robinson  
Brian J. Sales  
Kenneth Urban

Dr. Kathleen Bannon  
Superintendent of Schools

Assistant Superintendent:  
Todd Andrews – Human Resources

Christopher Clayton, Esq.

**ABSENT:**

Christopher Madden

Approximately 6 Residents & Staff Members  
joined the teleconference

The meeting was called to order at 7:30 p.m. by Mr. Brian J. Sales, via teleconference. At this time, Mr. Sales asked everyone to join in the Pledge of Allegiance. Additionally, Mr. Sales reminded everyone that the meeting was being recorded and this is a meeting of the School Board in public not a public meeting so if you are just joining us could you please put your phone on mute.

**2. FOR ACTION**

Action, Minutes: 2.1 Approval of Minutes - Audit Committee Meeting of March 9, 2020

Motion to approve the minutes of the Audit Committee Meeting of March 9, 2020.

Motion by Kenneth Urban, second by Peter Robinson.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Paul Daubel

Action, Minutes: 2.2 Approval of Minutes - Regular Board Meeting and Budget Work Session of March 9, 2020

Motion to approve the minutes of the Regular Board Meeting and Budget Work Session of March 9, 2020.

Motion by Kenneth Urban, second by Peter Robinson.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Paul Daubel

Action: 2.3 Resolution Regarding Payment of Staff

Motion to approve the resolution regarding the payment of staff.

**RESOLUTION**

WHEREAS, pursuant to Executive Order 202, the Governor of the State of New York issued a declaration of emergency for the entire State of New York as a result of COVID-19; and

WHEREAS, the County Executive also declared a local state of emergency and ordered the closing of schools for student instruction for a two-week period commencing March 16, 2020; and

WHEREAS, the extraordinary and unprecedented circumstances that caused the declarations of emergency warrant the School District to fairly and consistently compensate its employees during this period of crisis in the best interests of the community at large; and

WHEREAS, the School District is desirous of avoiding the costs associated with employees filing claims for unemployment compensation during this time period, and is also desirous of retaining employees who might otherwise seek other employment if not being paid during this time.

NOW THEREFORE, BE IT RESOLVED that the Board of Education hereby authorizes the salary payments of hourly and part-time employees during the period from March 13, 2020 through April 1, 2020, subject to change pursuant to a revision of the Governor's Executive Order, based upon their Board of Education approved base wages, provided that compensation shall not be provided to the extent the District calendar is amended to provide for additional work days for said employees during the balance of the 2019/2020 school year as required by the New State Education Department or the operation of law pertaining to State aid; and

BE IT FURTHER RESOLVED, that nothing contained herein precludes the Superintendent of Schools, or his/her designee(s) from requiring part-time or hourly employees from working during these periods of school closure if deemed necessary by the District.

Motion by Kenneth Urban, second by Peter Robinson.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Paul Daubel

Statement from Mr. Sales: On behalf of the Board of Education, I would like to thank everyone within the district which runs the gamut. More notable for those supplying food for our kids, distance learning and keeping our buildings clean and safe and I know that there are many more things going on behind the scenes. We would like to thank everyone for their continued effort and support.

### **3. ADJOURNMENT**

Action: 3.1 Adjourn the Meeting

Motion to adjourn the meeting.

Motion by Kenneth Urban, second by Peter Robinson.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Kenneth Urban, Paul Daubel

The meeting was adjourned at 7:36 PM

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Mary Ellen Ruppert  
District Clerk