

REGULAR MEETING OF THE BOARD OF EDUCATION

FEBRUARY 10, 2020

PRESENT:

Paul Daubel
Laura Gavey
Christopher Madden
Rosemary Natoli
Peter Robinson
Brian J. Sales

Dr. Kathleen Bannon
Superintendent of Schools

Assistant Superintendents:

Karen Sheridan – Student Services
Jeffrey White – Finance & Operations
Jeanette Altruda – Curriculum & Instruction

ABSENT:

Kenneth Urban

Christopher Clayton, Esq.

Approximately 5 Residents & Staff Members

The meeting was called to order at 7:30 p.m. by Mr. Brian J. Sales, President, in the West Cafeteria in the Middle School, with the opening exercises and a moment of silent meditation.

Mr. Waidler and several other members from the Knights of Columbus presented certificates and gift cards to twenty Copiague students who won the Knights of Columbus Drug Abuse and Alcohol Abuse Poster Contest and three students who won the essay contest, "The Concept of Religious Liberty."

2. FOR ACTION

Action, Minutes: 2.1 Approval of Minutes - Regular Board of Education Meeting of January 27, 2020

Motion to approve the minutes of the minutes of the Regular Board of Education Meeting of January 27, 2020.

Motion by Rosemary Natoli, second by Christopher Madden.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher Madden, Paul Daubel

Action: 2.2 Resignations - Teaching Assistant, School Nurse, Per Diem Substitute Teacher

Motion to accept the following resignations:

<u>NAME</u>	<u>ASSIGNMENT SCHOOL</u>	<u>SERVICE IN DISTRICT</u>	<u>EFFECTIVE DATE</u>	<u>REASON GIVEN</u>
Carmen Gomez	Teaching Assistant High School	10/18/05-1/31/20	1/31/20	Personal
Melissa Brennan	School Nurse Part-time High School	8/28/19-Present	2/21/20	Personal
Ryan Jones	Per Diem Substitute Teacher High School	9/3/19-1/27/20	1/27/20	Personal

Motion by Rosemary Natoli, second by Christopher Madden.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher Madden, Paul Daubel

Action: 2.3 Declination of Appointment

Motion to approve the following declination appointment.

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>REASON GIVEN</u>
Francesco Capobianco	Substitute Custodial Worker Appointed at the January 27, 2020 Board of Education Meeting	Personal

Motion by Rosemary Natoli, second by Christopher Madden.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher Madden, Paul Daubel

Action: 2.4 Tenure Recommendation – Professional Staff Member

Motion to grant tenure to the following professional staff member:

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>TENURE AREA</u>	<u>END OF PROBATIONARY PERIOD</u>	<u>EFFECTIVE TENURE DATE</u>
Jodie Embleton	Art Teacher Deauville Gardens East/West	Art	4/20/20	4/21/20

Motion by Rosemary Natoli, second by Christopher Madden.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher Madden, Paul Daubel

Action: 2.5 Approval of Memorandum of Agreement – Copiague Union Free School District and the Copiague Teachers Association

Motion to approve the attached resolution ratifying the Memorandum of Agreement and authorizing the President of the Copiague Board of Education and the Superintendent of Schools to execute the formal Agreement.

RESOLUTION

BE IT RESOLVED, that the Copiague Board of Education approve the Memorandum of Agreement (July 1, 2023 through June 30, 2025) between the negotiating representatives of the Board of Education of the Copiague Union Free School District and the Copiague Teachers Association entered into on January 30, 2020 and ratified on February 5, 2020.

BE IT FURTHER RESOLVED, that the Board President and the Superintendent of Schools are authorized to execute the formal Agreement.

Motion by Rosemary Natoli, second by Christopher Madden.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher Madden, Paul Daubel

Motion to approve action items 2.6-2.10.

Motion by Rosemary Natoli, second by Christopher Madden.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher Madden, Paul Daubel

Action (Consent): 2.6 Appointment – Extended Day – 2019-20

<u>NAME</u>	<u>ASSIGNMENT/SCHOOL</u>	<u>RATE OF PAY</u>
Polito, Christina	Teacher Great Neck Road	\$47/hour

Action (Consent): 2.7 Appointments – Coaching Staff – Spring 2019/20

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>SALARY</u>
Ezequiel Hernandez	Varsity Baseball Assistant First Aid Expires 9/25/20	\$7,870
Rachel Silber	JV Softball First Aid Pending	\$7,040
Philip Smith	MS Boys Track First Aid Expires 8/8/20	\$5,010

Action (Consent): 2.8 Appointments - Translators

<u>NAME</u>	<u>LANGUAGE</u>	<u>STIPEND</u>
Kassandra Bonilla	Spanish	Oral - \$40 per hour Written - \$50 per hour
Lisette Moreno	Spanish	Oral - \$40 per hour Written - \$50 per hour

Action (Consent): 2.9 Appointment - Per Diem Substitute Teacher

Michael Randazzo, Per Diem Substitute Teacher, HS
NYS Initial Certificate: Mathematics 7-12, Effective 1/15/20
\$135/day, Effective 2/11/20 to on or before 6/30/20

Action (Consent): 2.10 Continuation of Appointment - Non-Teaching - School Nurse (Registered Nurse)

<u>NAME</u>	<u>ASSIGNMENT/ SCHOOL</u>	<u>SALARY/ EFFECTIVE DATE</u>
Tiffany Cooper	School Nurse Deauville Gardens East/West	Step 7 - \$55,256 + \$500 BA differential Effective 2/4/20

Action: 2.11 Recommendations of the Committee on Special Education for the identification and placement of elementary students with disabilities

Motion to approve the Recommendations of the Committee on Special Education for the identification and placement of elementary students with disabilities for the following dates: January 15, 16, 22, 27, 29 and 30 2020

Motion by Rosemary Natoli, second by Christopher Madden.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher Madden, Paul Daubel

Action: 2.12 Recommendations of the Committee on Special Education for the identification and placement of students with disabilities

Motion to approve the Recommendations of the Committee on Special Education for the identification and placement of students with disabilities for December 17, December 18, December 19, December 20, 2019 and January 3, 2020.

Motion by Rosemary Natoli, second by Christopher Madden.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher Madden, Paul Daubel

Action: 2.13 Recommendations of the Committee on Special Education for the identification and placement of elementary/secondary students with disabilities.

Motion to approve the recommendations of the Committee on Special Education for the identification and placement of elementary/secondary students with disabilities for the following dates: 1/21/2020, 1/23/2020, & 1/24/2020.

Motion by Rosemary Natoli, second by Christopher Madden.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher Madden, Paul Daubel

Action: 2.14 Approval of Board Policies

Motion to approve the following policy changes:

1. 5300.1, Code of Conduct, Introduction
2. 5300.5, Code of Conduct, Definitions
3. 5300.10, Code of Conduct, Student Rights and Responsibilities
4. 5300.15, Code of Conduct, Essential Partners
5. 5300.20, Code of Conduct, Student Dress Code
6. 5300.25, Code of Conduct, Prohibited Student Conduct
7. 5300.26, Code of Conduct, Drug and Alcohol Abuse
8. 5300.26-R, Code of Conduct, Drug and Alcohol Abuse Regulation
9. 5300.26-E, Code of Conduct, Drug and Alcohol Abuse Exhibit
10. 5300.27, Code of Conduct, Sexual Harassment and Students
11. 5300.30, Code of Conduct, Reporting Violations
12. 5300.35, Code of Conduct, Disciplinary Penalties, Procedures and Referrals
13. 5300.40, Code of Conduct, Alternative Instruction
14. 5300.45, Code of Conduct, Discipline of Students with Disabilities
15. 5300.50, Code of Conduct, Corporal Punishment
16. 5300.55, Code of Conduct, Searches and Interrogations
17. 5300.60, Code of Conduct, Visitors to the Schools
18. 5300.65, Code of Conduct, Public Conduct on School Property
19. 5300.70, Code of Conduct, Dissemination and Review
20. 1741-R, Relations with "Home Schools" Regulation

Motion by Rosemary Natoli, second by Christopher Madden.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher Madden, Paul Daubel

Action: 2.15 Approval of Revision to the 2019/20 School Calendar

Motion to approve the following revisions to the 2019/20 school calendar:

For the purpose of scoring the New York State ELA test for grades 3-8, it is recommended that we have a Superintendent's Conference Day for students in grades K-8 on Friday, April 3, 2020.

For the purpose of scoring the 3-8 Math Assessment it is recommended that students in grades 3-5 be excused from class on Friday, May 1, 2020. Students in grades K-2 will attend school on May 1.

It is recommended that the High School Superintendent's Conference Day be held on Friday, May 22, 2020.

Motion by Rosemary Natoli, second by Christopher Madden.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher Madden, Paul Daubel

Action: 2.16 Final Approval for Out of State and/or Overnight Trip

Motion to Approve the Following Out of State and/or Overnight Trip

GROUP	DATE(S)	EVENT	LOCATION
Select Students	March 7-9, 2020	Angelo Del Toro Leadership Institute	Albany, NY

Motion by Rosemary Natoli, second by Christopher Madden.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher Madden, Paul Daubel

Action: 2.17 2019/20 Budget Transfer in Excess of \$10,000

Motion to accept a budget transfer in excess of \$10,000.

Motion by Rosemary Natoli, second by Christopher Madden.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher Madden, Paul Daubel

3. REPORTS

3.1 Superintendent's Report

Dr. Bannon gave an update on the role out of getting the word out regarding the Census.

3.2 School Budget 2020/21 - Work Session

Tonight's Budget Work Session was on preliminary revenue estimates - property tax cap and state aid analysis of the Governor's proposal.

3.3 Second Policy Review

Second Policy Review

1. 2000, Board Operational Goals
2. 2100, School Board Legal Status
3. 2110, School Board Powers and Duties
4. 2110-R, School Board Powers and Duties Regulation
5. 2111, Board Member Authority
6. 2120, School Board Elections
7. 2120-R, School Board Elections Regulation
8. 2120.1, Candidates and Campaigning
9. 2120-R.1, School Board Elections - Poll Watcher Regulations
10. 2120.2, Voting Procedures
11. 2120.3, Continuous Voter Registration
12. 2121, Board Member Qualifications
13. 2122, Board Member Oath of Office
14. 2130, Board Member Resignation
15. 2140, Board Member Removal From Office
16. 2150, Unexpired Term Fulfillment
17. 2160, School Board Member Ethics
18. 2160-R, School Board Member Ethics Regulation
19. 2170, Board Member Conflict of Interest

3.4 First Policy Review

First Policy Review

1. 2210, Annual School Board Reorganizational Meeting
2. 2220, Board Officers
3. 2230, Appointed Board Officials
4. 2240, Board-Superintendent Relationship
5. 2250, Board Committees

6. 2260, Ad-Hoc Advisory Committees to the Board
7. 2270.1, Litigation Procedures
8. 2270.1-E, Legal Document Transmittal Form
9. 2310, Regular Meetings
10. 2320, Special Meetings
11. 2330, Executive Sessions
12. 2340, Notice of Meetings
13. 2342, Agenda Preparation and Dissemination
14. 2350, Board Meeting Procedures
15. 2351, Quorum
16. 2352, Rules of Order
17. 3230-E, Organization Chart

4. CORRESPONDENCE

The Board received a letter from WSBOCES regarding the upcoming Annual Meeting, April 7, 2020 and the Budget Vote and Elections which will be held on April 28, 2020.

5. COMMUNICATIONS AND ANNOUNCEMENTS

The next Regular Meeting of the Board of Education is scheduled for Monday, March 9, 2020 at 7:30 p.m. in the Board of Education Conference Room located in the Everett E. Newman III Administration Offices in the Middle School. The agenda will include a work session for the development of the 2020/21 school budget. It will be preceded by an Audit Committee Meeting at 7:00 pm.

All schools will be closed for the winter recess from February 17 through February 21, 2020. Offices will be open Tuesday through Thursday, February 18-20, 2020.

“Coffee and Cake with the Board – Come down and meet the members of the Board of Education in a more informal atmosphere.

Hear from the Board about some of the things going on in the district this year, while learning more about what the board does and what it’s like to be a Board member.

All residents are invited to meet with the Board of Education on March 25, 2020 at 7:00 pm in the Middle School west cafeteria.”

6. UNFINISHED BUSINESS

There was no unfinished business.

7. NEW BUSINESS

There was no new business.

8. VOICE OF THE BOARD

There was no voice of the Board.

9. VOICE OF THE PEOPLE

There was no voice of the people.

10. POSSIBLE EXECUTIVE SESSION

There was no Executive Session.

11. ADJOURNMENT

Action: 11.1 Adjourn the Meeting

Motion to adjourn the meeting.

Motion by Laura Gavey, second by Christopher Madden.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher Madden, Paul Daubel

The meeting was adjourned at 8:09 PM

Mary Ellen Ruppert
District Clerk