

**REGULAR MEETING OF THE BOARD OF EDUCATION**

**January 13, 2020**

**PRESENT:**

Paul Daubel  
Laura Gavey  
Christopher Madden  
Rosemary Natoli  
Peter Robinson  
Kenneth Urban

Dr. Kathleen Bannon  
Superintendent of Schools

Assistant Superintendents:  
Karen Sheridan – Student Services  
Todd Andrews – Human Resources  
Jeanette Altruda – Curr. & Ins.  
Jeffrey T. White – Finance & Operations

**ABSENT:**

Brian J. Sales

Christopher Clayton, Esq.

Approximately 4 Residents & Staff Members

The meeting was called to order at 7:30 p.m. by Mr. Christopher Madden, Vice President, with the opening exercises and a moment of silent meditation.

Roll Call of Board Members by the District Clerk.

**2. FOR ACTION**

Action, Minutes: 2.1 Approval of Minutes of the Regular Meeting of December 16, 2019

Motion to approve the minutes of the of the Regular Board of Education Meeting of December 16, 2019.

Motion by Rosemary Natoli, second by Kenneth Urban.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Christopher Madden, Kenneth Urban, Paul Daubel

Action: 2.2 Resignations - School Security Guard, FT Food Service Worker, Teaching Assistant

Motion to accept the following resignations:

<u>NAME</u>	<u>ASSIGNMENT/ SCHOOL</u>	<u>SERVICE IN DISTRICT</u>	<u>EFFECTIVE DATE</u>	<u>REASON GIVEN</u>
Thomas Speed	School Security Guard Deauville Gardens West	7/1/04-1/10/20	1/10/20	Retirement
Tania Almonte	Food Service Worker High School	11/20/07-1/3/20	1/3/20	Personal
Anne-Michele	Teaching Assistant High School	10/3/18-12/31/19	12/31/19	Personal

Motion by Rosemary Natoli, second by Kenneth Urban.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Christopher Madden, Kenneth Urban, Paul Daubel

Action: 2.3 Requests for Leaves of Absence - Elementary Teacher, Teaching Assistant

Motion to approve the following requests for leaves of absence:

<u>NAME</u>	<u>ASSIGNMENT/ SCHOOL</u>	<u>SERVICE IN DISTRICT</u>	<u>EFFECTIVE DATE</u>	<u>REASON GIVEN</u>
Colleen Garofola	Elementary Teacher Deauville Gardens West	9/23/08-Present	1/14/20 terminating 6/30/20	Child Care
Toni Clemens	Teaching Assistant Great Neck Road	9/2/03-Present	1/13/20 terminating 2/25/20*	Medical

\*This date may be adjusted if needed.

Motion by Rosemary Natoli, second by Kenneth Urban.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Christopher Madden, Kenneth Urban, Paul Daubel

Action: 2.4 Declination - Per Diem Substitute

Motion to approve the following declination appointment.

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>REASON GIVEN</u>
Layla Providente	Per Diem Substitute District Appointed at the December 16, 2019 Board of Education Meeting	Personal

Motion by Rosemary Natoli, second by Kenneth Urban.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Christopher Madden, Kenneth Urban, Paul Daubel

Action: 2.5 Termination of Appointment - Non Teaching - Part-Time Food Service Worker

Motion to accept the following termination of appointment:

<u>NAME</u>	<u>ASSIGNMENT/ SCHOOL</u>	<u>SERVICE IN DISTRICT</u>	<u>EFFECTIVE DATE</u>
Kathryn Ludwig	Food Service Worker (part-time) High School	2/12/13-Present	1/14/20

Motion by Rosemary Natoli, second by Kenneth Urban.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Christopher Madden, Kenneth Urban, Paul Daubel

Motion to approve action item #2.6-2.12.

Motion by Kenneth Urban, second by Peter Robinson.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Christopher Madden, Kenneth Urban, Paul Daubel

Action (Consent): 2.6 Appointments: Teaching: Regular Substitute Teachers - Elementary, ESL

Candidate: Jenna Giamundo, Regular Substitute Appointment - English as a Second Language, Susan E. Wiley School

Certification: NYS Initial Certificate - English to Speakers of Other Languages - effective 6/1/18

Service Area: English as a Second Language

Effective: On or about February 7, 2020

Salary: Step 4 Column MA - \$61,094 of the 2019-20 Teachers' Salary Schedule

Candidate: Ashlee Denninger, Regular Substitute Appointment - Elementary, Deauville Gardens West School

Certification(s):NYS Initial Certificate – Childhood Education (Grades 1-6) – eff. 9/1/13 ext.

Service Area: Elementary

Effective: January 24, 2020

Salary: Step 3 Column BA - \$49,444 (prorated) of the 2019-20 Teachers' Salary Schedule

Candidate: Samantha Davidson, Regular Substitute Appointment - Elementary, Copiague Middle School

Certification(s):NYS Initial Certificate – Students with Disabilities (Grades 1-6) – eff. 12/15/16

NYS Permanent Certificate - Pre K, K & Grades 1-6 - effective 2/1/99

Service Area: Elementary

Effective: January 2, 2020

Salary: Step 8 Column MA +15 - \$69,540 (prorated) of the 2019-20 Teachers' Salary Schedule

Action (Consent): 2.7 Annual Appointment: Teaching Assistant

<u>NAME</u>	<u>SCHOOL/ ASSIGNMENT</u>	<u>SALARY/ EFFECTIVE DATE</u>
Andrew Alzmann	Susan E. Wiley Special Ed.	Step 3 - \$24.03/hr. 3.5 hrs./day 1/14/20 to on or before 6/26/20

Mr. Alzmann is a non-certified teacher and, as such, may serve as per diem non-certified substitute teacher. He will receive his current rate of pay for time spent as a teaching assistant, and should he work as per diem non-certified substitute teacher, the remainder of the day will be paid at \$110 per day, prorated.

Action (Consent): 2.8 Appointment - Per Diem Non-Certified Substitute Teacher

Christina Polito, Per Diem Non-Certified Substitute Teacher (pending), Great Neck Road Elementary School

NYS Initial Certificates: Childhood Education, 1-6 & Students w/disabilities, 1-6 (pending),

Teaching Assistant Level I, Eff. 9/15/17

\$110/day, Effective 1/14/20 to on or before 6/30/20

Action (Consent): 2.9 Permanent Appointment - Non-Teaching - Senior Office Assistant

<u>NAME</u>	<u>ASSIGNMENT/ SCHOOL</u>	<u>SALARY/ EFFECTIVE DATE</u>
Phyliss Wilkins	Senior Office Assistant Walter G. O'Connell Copiague High School	Step 5 - \$45,859 (pro-rated) Effective 12/31/19

Action (Consent): 2.10 Continuation of Appointments - Non-Teaching - Groundskeeper, FT Custodial Worker

<u>NAME</u>	<u>ASSIGNMENT/ SCHOOL SALARY</u>	<u>SALARY/ EFFECTIVE DATE</u>
Jhovany Rodriguez	Groundskeeper I District	Step 18 - \$66,721* + \$650 Groundskeeper differential (pro-rated) Effective 1/9/20

Action (Consent): 2.11 Probationary Appointment - Non-Teaching: Part-Time Custodial Worker

<u>NAME</u>	<u>ASSIGNMENT/ SCHOOL</u>	<u>SALARY/ EFFECTIVE DATE</u>
Tye Ricciardella	Custodial Worker (part-time) High School	Step 1 - \$17.60/hr. 4 hrs./day Effective 1/14/20 Probationary period to end 7/14/20

Action (Consent): 2.12 Appointments - Non Teaching - Substitutes - Food Service Worker, Custodial Workers

<u>NAME</u>	<u>ASSIGNMENT/ SCHOOL</u>	<u>SALARY/ EFFECTIVE DATE</u>
Jackeline Santillana	Food Service Worker District	\$13.00/hour Effective 1/14/20
Yaniris Batista	Custodial Worker District	\$13.50/hour Effective 1/14/20
Anthony Skorupski	Custodial Worker District	\$13.50/hour Effective 1/14/20
Beatrice Jackson	Custodial Worker District	\$13.50/hour Effective 1/14/20
Keith Battale	Custodial Worker District	\$13.50/hour Effective 1/14/20

Action: 2.13 Approval of Board Policies

Motion to approve the following policy changes:

1. 1140, Student Involvement in Public Information Program
2. 1150, School Budget and Bond Referenda Information
3. 1210, Citizens Advisory Committees
4. 1210-R, Citizens Advisory Committees Regulation
5. 1220, Relations with Community and Business Organizations
6. 1221, Relations with Parents Organizations
7. 1222, Relations with Booster Organizations
8. 1230, Public Participation at Board Meetings
9. 1240, Visitors to the Schools
10. 1240-R, Visitors to the Schools Regulation
11. 1290, Senior Citizen Guest Passes
12. 1290-E, Senior Citizen Guest Passes Exhibit
13. 1400, Public Complaints
14. 1410, Complaints About Policies
15. 1420, Complaints About Curricula or Instructional Materials
16. 1420-R, Complaints About Curricula or Instructional Materials Regulation
17. 1420-E, Complaints About Curricula or Instructional Materials Exhibit
18. 1440, Complaints About School Personnel
19. 1510, Fund Drives and/or Sales on School Property for School-Related Organizations
20. 1511, Commercial Use of School Facilities
21. 1520, Public Conduct on School Property

Motion by Kenneth Urban, second by Peter Robinson.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Christopher Madden, Kenneth Urban, Paul Daubel

Action: 2.14 Recommendations of the Committee on Preschool Special Education for the identification and placement of students with disabilities.

Motion to approve the Recommendations of the Committee on Preschool Special Education for the identification and placement of students with disabilities for the following dates: December 6, 13, 20, 2019.

Motion by Kenneth Urban, second by Peter Robinson.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Christopher Madden, Kenneth Urban, Paul Daubel

Action: 2.15 Recommendations of the Committee on Special Education for the identification and placement of elementary students with disabilities

Motion to approve the Recommendations of the Committee on Special Education for the identification and placement of elementary students with disabilities for the following dates: 12/9/19, 12/11/19, 12/12/19, 12/16/19, 12/18/19 and 12/19/19

Motion by Kenneth Urban, second by Peter Robinson.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Christopher Madden, Kenneth Urban, Paul Daubel

Action: 2.16 Recommendations of the Committee on Special Education for the identification and placement of secondary students with disabilities

Motion to approve the recommendations of the Committee on Special Education for the identification and placement of secondary students with disabilities for the following dates: 10/15/19, 12/3/19, 12/4/19, 12/10/19, 12/11/19 and 12/12/19

Motion by Kenneth Urban, second by Peter Robinson.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Christopher Madden, Kenneth Urban, Paul Daubel

Action: 2.17 Recommendations of the Committee on Special Education for the Identification and placement of Elementary/Secondary students with disabilities

Motion to approve the recommendations of the Committee on Special Education for the identification and placement of Elementary/Secondary students with disabilities for the following dates: 12/10/2019, 12-12-2019, 12/17/2019 and 12/19/2019

Motion by Kenneth Urban, second by Peter Robinson.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Christopher Madden, Kenneth Urban, Paul Daubel

Action: 2.18 Budget Goals 2020-2021

Motion to accept 2020-2021 Budget Goals.

Motion by Kenneth Urban, second by Peter Robinson.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Christopher Madden, Kenneth Urban, Paul Daubel

Action: 2.19 School Budget Development Calendar for 2020/21

Motion to adopt the school budget development calendar for 2020/21.

Motion by Kenneth Urban, second by Peter Robinson.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Christopher Madden, Kenneth Urban, Paul Daubel

Action: 2.20 Final Approval for Out of State/Overnight Field Trip

Motion to approve the following Out of State and/or Overnight Field.

Both winter guard competition original dates have been changed:

<u>ORIGINAL DATE</u>	<u>GROUP</u>	<u>NEW DATE</u>	<u>EVENT NAME</u>	<u>LOCATION</u>
4/2020	Winter Guard	3/7/20	Winter Guard Championship	South Brunswick High School 750 Ridge Road Monmouth Junction, N.J.
2/2020	Winter Guard	3/29/20	Main Winter Guard Competition	Bridgewater HS - 600 Garretson Road Brightwater Township, NJ

Motion by Kenneth Urban, second by Peter Robinson.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Christopher Madden, Kenneth Urban, Paul Daubel

Action: 2.21 Proposal to Join The Interlocal Purchasing System (TIPS)

Motion to join The Interlocal Purchasing System (TIPS).

Motion by Kenneth Urban, second by Peter Robinson.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Christopher Madden, Kenneth Urban, Paul Daubel

Action: 2.22 Budget Transfer in Excess of \$10,000

Motion to accept a budget transfer in excess of \$10,000.

Motion by Kenneth Urban, second by Peter Robinson.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Christopher Madden, Kenneth Urban, Paul Daubel

Action: 2.23 Corrective Action Plan Response to External Audit

Motion to accept corrective action plan response to external audit.

Motion by Kenneth Urban, second by Peter Robinson.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Christopher Madden, Kenneth Urban, Paul Daubel

### **3. REPORTS**

3.1 Semi-annual Report for Disposal of District Property

3.2 Enrollment Report for Period Ending December 20, 2019

### 3.3 Superintendent's Report

Dr. Bannon reported on the Advocacy Workshop. She had been invited to present as well as the Superintendent from Shoreham-Wading River School District and the Superintendent from Huntington School District. The audience was astounded at our Districts great results despite our demographics and poverty level of our students. Dr. Bannon mentioned that she will be presenting again at the Western Suffolk BOCES Legislative Program on Friday morning. Finally, she reported on the last few holiday concerts that were in January.

### 3.4 Presentation

Mrs. Nosworthy gave a presentation on the Wilson Reading Program.

### 3.5 Third Policy Review

#### **Third Policy Review**

1. 1520-R, Public Conduct on School Property

### 3.6 Second Policy Review

#### **Second Policy Review**

1. 1530, Smoking on School Premises
2. 1721, Student Teaching and Internship Programs
3. 1721-R, Student Teaching and Internship Regulation
4. 1721-E.1, Professional Field Experience Application
5. 1721-E.2, Administrative Internship Application
6. 1740, Relationship with Nonpublic Schools
7. 1741, Relations with "Home Schools"
8. 1800, Gifts from the Public
9. 1810, Gifts to School Personnel
10. 1900, Parent and Family Engagement
11. 1920, Relations with Parents with Disabilities
12. 1920-R, Relations with Parents with Disabilities Regulation
13. 1920-E.1, Relations with Parents with Disabilities Exhibit - Needs Assessment Form
14. 1920-E.2, Relations with Parents with Disabilities Exhibit
15. 1925, Interpreters for Hearing-Impaired Parents
16. 1925-E.1, Interpreters for Hearing-Impaired Parents - Accommodation Request
17. 1925-E.2, Interpreters for Hearing-Impaired Parents Exhibit - Response to Requests for Accommodation
18. 8122-E.2, Student Accident Report

### 3.7 First Policy Review

#### **First Policy Review**

1. 5300.1, Code of Conduct, Introduction
2. 5300.5, Code of Conduct, Definitions
3. 5300.10, Code of Conduct, Student Rights and Responsibilities
4. 5300.15, Code of Conduct, Essential Partners
5. 5300.20, Code of Conduct, Student Dress Code
6. 5300.25, Code of Conduct, Prohibited Student Conduct
7. 5300.26, Code of Conduct, Drug and Alcohol Abuse
8. 5300.26-R, Code of Conduct, Drug and Alcohol Abuse Regulation
9. 5300.26-E, Code of Conduct, Drug and Alcohol Abuse Exhibit
10. 5300.27, Code of Conduct, Sexual Harassment and Students
11. 5300.30, Code of Conduct, Reporting Violations
12. 5300.35, Code of Conduct, Disciplinary Penalties, Procedures and Referrals
13. 5300.40, Code of Conduct, Alternative Instruction
14. 5300.45, Code of Conduct, Discipline of Students with Disabilities
15. 5300.50, Code of Conduct, Corporal Punishment
16. 5300.55, Code of Conduct, Searches and Interrogations
17. 5300.60, Code of Conduct, Visitors to the Schools
18. 5300.65, Code of Conduct, Public Conduct on School Property
19. 5300.70, Code of Conduct, Dissemination and Review
20. 1741-R, Relations with "Home Schools" Regulation

**4. CORRESPONDENCE**

There was no correspondence.

**5. COMMUNICATIONS AND ANNOUNCEMENTS**

The next Regular Meeting of the Board of Education is scheduled for Monday, January 27, 2020, at 7:30 p.m. in the Board of Education Conference Room in the Everett E. Newman III Administration Offices at the Middle School. This meeting will be preceded by Board Recognition of Students at 7:00 p.m. in the Middle School Auditorium.

All schools and offices will be closed on Monday, January 20, 2020, in commemoration of the birthday of Dr. Martin Luther King Jr.

“Coffee and Cake with the Board – Come down and meet the members of the Board of Education in a more informal atmosphere.

Hear from the Board about some of the things going on in the district this year, while learning more about what the board does and what it’s like to be a Board member.

All residents are invited to meet with the Board of Education on March 25, 2020 at 7:00 pm in the Middle School west cafeteria.”

**6. UNFINISHED BUSINESS**

There was no unfinished business.

**7. NEW BUSINESS**

There was no new business.

**8. VOICE OF THE BOARD**

Mr. Madden also reported on the Advocacy Workshop that he and fellow Board members Mr. Urban, Mrs. Gavey and Mr. Sales attended. Mr. Madden and Mr. Urban said the audience was blown away at Dr. Bannon's presentation.

**9. VOICE OF THE PEOPLE**

There was no voice of the people.

**10. POSSIBLE EXECUTIVE SESSION**

Enter into Executive Session (if Needed)

Motion to enter into Executive Session to discuss a particular student and the employment of personnel.

Motion by Rosemary Natoli, second by Kenneth Urban.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Christopher Madden, Kenneth Urban, Paul Daubel

The Board entered into Executive Session at 7:58 PM

Return to Open Session

Motion to return to Open Session.

Motion by Peter Robinson, second by Kenneth Urban.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Christopher Madden, Kenneth Urban, Paul Daubel



The meeting was resumed at 8:50 PM

**11. ACTION**

Action: 11.1 Approval of Resolution Regarding a Disciplinary Appeal

Motion to approve the following resolution regarding a disciplinary appeal.

BE IT RESOLVED: That having reviewed the record of a student disciplinary proceeding and having considered the appeal of the suspension of that particular student by the Superintendent of Schools, the Board of Education denies the appeal and upholds the suspension imposed by the Superintendent; and be it further

RESOLVED that the District Clerk is directed to inform the student and parent/guardian of this determination on behalf of the Board of Education.

Motion by Peter Robinson, second by Kenneth Urban.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Christopher Madden, Kenneth Urban, Paul Daubel

**12. ADJOURNMENT**

Action: 12.1 Adjourn the Meeting

Motion to adjourn the meeting.

Motion by Laura Gavey, second by Kenneth Urban.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Christopher Madden, Kenneth Urban, Paul Daubel

The meeting was adjourned at 8:52 PM

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Mary Ellen Ruppert  
District Clerk