

REGULAR MEETING OF THE BOARD OF EDUCATION

FEBRUARY 11, 2019

PRESENT:

Doris Fischer
Laura Gavey
Christopher Madden
Rosemary Natoli
Peter Robinson
Kenneth Urban

Dr. Kathleen Bannon
Superintendent of Schools

Assistant Superintendents:

Karen Sheridan – Student Services
Peter Michaelsen – Finance & Operations
Todd Andrews – Human Resources

ABSENT:

Brian J. Sales

Edward McCarthy, Esq.

Approximately 5 Residents & Staff Members

The meeting was called to order at 7:30 p.m. by Mrs. Laura Gavey, President, in the West Cafeteria in the Middle School, with the opening exercises and a moment of silent meditation.

Mr. Waidler and several other members from the Knights of Columbus presented certificates and gift cards to ten Copiague students who won the Knights of Columbus Drug Abuse and Alcohol Abuse Poster Contest and three students who won the essay contest, "The Concept of Religious Liberty."

Mrs. Gavey thanked the Knights of Columbus for their partnership with the Copiague School District.

2. FOR ACTION

Action, Minutes: 2.1 Approval of Minutes - Board of Education Meeting of January 28, 2019

Motion to approve the minutes of the Regular Board of Education Meeting of January 28, 2019.

Motion by Doris Fischer, second by Christopher Madden.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Rosemary Natoli, Peter Robinson, Christopher Madden, Kenneth Urban

Action: 2.2 Resignations - Teaching Assistants, ESL Teacher, Science Teacher, Maintenance Mechanic II, Asst. Supt. for Finance & Operations

Motion to accept the following resignations:

NAME	ASSIGNMENT/ SCHOOL	SEVICE IN DISTRICT	EFFECTIVE DATE	REASON GIVEN
Sarah Abbate	Teaching Assistant Susan E. Wiley	9/4/18-1/29/19	1/29/19	To become TNT (Think and Talk) Teacher
Javonna Langlois	Teaching Assistant Deauville Gardens East	3/9/18-2/8/19	2/8/19	Personal
Sarah Rowan	ESL Teacher Middle School	9/1/88-Present	6/30/19	Retirement
Monica Csorny	Science Teacher Middle School	9/1/96-Present	6/30/19	Retirement
Joseph Kasper	Maintenance Mechanic II District	10/29/18-2/1/19	2/1/19	Personal

Peter Michaelsen Assistant 7/27/09-Present 5/1/19 Retirement
Superintendent for
Finance & Operations

Motion by Christopher Madden, second by Doris Fischer.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Rosemary Natoli, Peter Robinson, Christopher Madden, Kenneth Urban

Action: 2.3 Declination of Appointment

Motion to accept the following declination of appointment:

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>REASON GIVEN</u>
Jessica Petersen	HS Musical Rehearsal & Performance Accompanist High School Appointed at the December 17, 2018 Board of Education Meeting	Personal

Motion by Doris Fischer, second by Christopher Madden.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Rosemary Natoli, Peter Robinson, Christopher Madden, Kenneth Urban

Action: 2.4 Leave of Absence - Office Assistant Spanish Speaking

Motion to accept the following request for leave of absence:

<u>NAME</u>	<u>ASSIGNMENT/ SCHOOL</u>	<u>SERVICE IN DISTRICT</u>	<u>EFFECTIVE DATE</u>	<u>REASON GIVEN</u>
Yasmin	Office Assistant	1/23/18 – Present	2/7/19* terminating	Medical
Valero	Spanish Speaking Central Office	(Leave 12/6/18-2/7/19)	on or about 6/30/19	

*This date will be adjusted if needed.

Motion by Doris Fischer, second by Christopher Madden.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Rosemary Natoli, Peter Robinson, Christopher Madden, Kenneth Urban

Motion to approve for action items 2.5-2.18.

Motion by Doris Fischer, second by Christopher Madden.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Rosemary Natoli, Peter Robinson, Christopher Madden, Kenneth Urban

Action (Consent): 2.5 Resolution: Emergency Conditional Appointment

RESOLUTION

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education of the Copiague Union Free School District hereby appoints the following individual on an emergency conditional basis pursuant to applicable provisions of the New York State Education Law:

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE</u>
Gonzalez, Alex	Maintenance Mechanic	2/12/19

Action (Consent): 2.6 Increase in Hours - Part-Time (.8) Appointment - English as a Second Language Teacher

NAME	ASSIGNMENT/ SCHOOL	SALARY/ EFFECTIVE DATE
Ryan Dobbins	ESL Teacher Middle School	Step 4 Column MA - \$61,094 @ .8 (prorated) of the 2018-19 Teachers' Salary Schedule Effective 2/12/19

Mr. Dobbins is a part-time (.6) English as a Second Language Teacher assigned to the Copiague Middle School. It has become necessary to increase Mr. Dobbins's appointment to a (.8) English as a Second Language Teacher to enable him to push into the bilingual Math 8 course.

Action (Consent): 2.7 Appointments - Extended Day - 2018-19

NAME	ASSIGNMENT	STIPEND
Lauren Nagel	Teacher High School	\$47 /hour
Christine Gallagher	Teacher Middle School	\$47 /hour
Stephen Birkmire	Teacher Middle School	\$47 /hour
John Louden	Teacher Middle School	\$47 /hour

Action (Consent): 2.8 Appointments - Coaching Staff - Spring 2018/19

NAME	ASSIGNMENT	SALARY
William Bennett	Varsity Baseball First Aid Expires 5/31/20	\$8,500 + \$400 Longevity
Michael Rayola	Varsity Baseball Assistant First Aid Pending	\$7,670
Terrence Jablonski	JV Baseball First aid Expires 2/28/20	\$6,840 + \$400 Longevity
Travis White	Varsity Boys Lacrosse First Aid Expires 1/29/10	\$8,500 + \$400 Longevity
Matthew Miles	Varsity Boys Lacrosse Assistant First Aid Expiries 3/10/20	\$7,670
Michael Smeja	JV Boys Lacrosse First Aid Expires 2/1/20	\$6,840
Matthew Cooley	JV Boys Lacrosse Assistant First Aid Pending	\$6,176
Christie Layden	Varsity Girls Lacrosse First Aid Expires 5/31/20	\$8,500 + \$400 Longevity
Pamela McGirr	Varsity Girls Lacrosse Assistant First Aid Expires 5/31/20	\$7,670 + \$400 Longevity
Stephen Cooney	JV Girls Lacrosse First Aid Expires 2/1/20	\$6,840 + \$400 Longevity

George Schroeder	Varsity Boys Track First Aid Expires 5/31/20	\$10,160 + \$400 Longevity
John Sack	Varsity Boys Track Assistant First Aid Expires 5/31/19	\$9,164 + \$400 Longevity
Antoinette Spencer	Varsity Girls Track First Aid Expires 5/31/19	\$10,160 + \$400 Longevity
Melissa Heneveld	Varsity Girls Track Assistant First Aid Expires 11/16/20	\$9,164
Nicholas Lorenzen	Varsity Boys & Girls Track Assistant First Aid Expires 5/31/20	\$9,164
Michael Olsen	Varsity Softball First Aid Expires 3/11/19	\$8,500
Erika Krieger	Varsity Softball Assistant First Aid Pending	\$7,670
Gabrielle Gibson	JV Softball First Aid Expires 5/31/20	\$6,840
Tim Gavin	JV Boys Tennis First Aid Expires 5/31/20	\$6,176 + \$400 Longevity
Matthew Pellettier	MS Baseball First Aid Expires 5/16/20	\$4,810 + \$400 Longevity
Carole Olsen	MS Softball First Aid Expires 4/18/20	\$4,810
Daniel Broadbent	MS Girls Track First Aid Expires 8/11/19	\$4,810
Francis Sommers	MS Boys Lacrosse First Aid Expires 5/15/20	\$4,810
Jessica Jablonski	MS Gymnastics Head First Aid Expires 2/28/20	\$5,403 + \$400 Longevity
Taylor Barbarino-Falk	MS Gymnastics Assistant First Aid Expires 8/15/20	\$4,883
Jacqueline Fitzharris	MS Boys Tennis First Aid Expires 5/16/20	\$4,810 + \$400 Longevity
Diana Cotrone	MS Girls Lacrosse First Aid Pending	\$4,810

Action (Consent): 2.9 Annual Appointments - Ancillary Positions 2018-19

<u>NAME</u>	<u>EVENT</u>	<u>STIPEND</u>
Ann Zalkind	HS Musical Accompaniment Services	\$1,800*
Gregory Franz	HS Musical Pit Orchestra (Keyboard Player II)	\$500

*Ms. Jessica Petersen was appointed to this position at the December 17, 2018 Board of Education meeting and has declined this position.

Action (Consent): 2.10 Appointment - Co-Curricular - 2018-19 School Year

<u>NAME</u>	<u>ASSIGNMENT/SCHOOL</u>	<u>STIPEND</u>
Deyisi Garcia	Technology Club Advisor Middle School	\$1,900* (prorated)

*Replaces Stephen Phillips who as appointed at the October 22, 2018 Board of Education Meeting.

Action (Consent): 2.11 Appointment - Middle School Cafeteria Duty

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STIPEND</u>
Yolanda Ervin	6th Period – East Cafeteria	\$3,825 (prorated)

Action (Consent): 2.12 Appointment - Annual - Teaching Assistant

<u>NAME</u>	<u>SCHOOL/ ASSIGNMENT</u>	<u>SALARY/ EFFECTIVE DATE</u>
Ashley Riccio	Copiague Middle School Special Education	Step 1-\$22.67 /hr, 3.5 hrs/day effective 2/12/19 to on or before 6/26/19

Ms. Riccio is a non-certified teacher and, as such may serve as a per diem substitute. She will receive her current rate of pay for time spent as a teaching assistant, and should she work as a per diem substitute, the remainder of the day will be paid at \$105 per day, prorated.

Action (Consent): 2.13 Spanish for Educators - Tuition Reimbursement

Dependent upon which semester the course was taken, the tuition for the course is \$618 or \$663 for anyone who has taken a course at Suffolk Community College in the past. For first time Suffolk students, the cost will be \$658 or \$703, which includes a registration fee (due to increase in tuition). Those who participated and completed the course, can either use this course for salary credit or apply for reimbursement through the district. The following people have completed the course.

<u>NAME</u>	<u>ASSIGNMENT</u>
Deborah VanFlorcke	Senior Office Assistant
Michelle Passeggiata	Director of ENL and World Languages

Action (Consent): 2.14 Permanent Appointments - Non-Teaching - Senior Office Assistants

<u>NAME</u>	<u>ASSIGNMENT/SCHOOL</u>	<u>SALARY/ EFFECTIVE DATE</u>
Diane Doyle	Senior Office Assistant Deauville Gardens East	Step 3 - \$43,003 (pro-rated) Effective 2/18/19
Amanda Drummond	Senior Office Assistant Deauville Gardens West	Step 3 - \$43,003 (pro-rated) Effective 2/18/19

Action (Consent): 2.15 Continuation of Appointments - Non-Teaching - Assistant Cook, Food Service Workers, Cafeteria Aide, PT Office Assistant, Security Aides

<u>NAME</u>	<u>ASSIGNMENT/SCHOOL</u>	<u>SALARY/EFFECTIVE DATE</u>
Melissa Indellicati	Assistant Cook Deauville Gardens East/ West	Step 2 - \$23, 983.64 + \$700 stipend Effective 2/13/19
Luisa M. Nunez	Food Service Worker (part-time) Middle School	Step 1 - \$13.65/hr., 4 hrs. day Effective 3/5/19
Dangely Mota	Food Service Worker (part-time) High School	Step 1 - \$13.65/hr., 3 hrs. day Effective 2/13/19

Lisa Lord	Cafeteria Aide Susan E. Wiley	Step 1 - \$13.68/hr., 2.75 hrs. day Effective 3/5/19
Dianna Kost	Office Assistant (part-time) Deauville Gardens West	Step 1 - \$19.30/hr., 3.5 hrs.day Effective 3/5/19
Andrew Blake	Security Aide (part-time) High School	Step 1 - \$19.13/hr., 17.5 hrs/week Effective 3/5/19
Mark Epps	Security Aide (part-time) High School	Step 1 - \$19.13/hr., 17.5 hrs/week Effective 3/5/19
Everett E. Newman IV	Security Aide (part-time) High School	Step 1 - \$19.13/hr., 17.5 hrs/week Effective 3/5/19
Michael Petriello	Security Aide (part-time) High School	Step 1 - \$19.13/hr., 17.5 hrs/week Effective 3/5/19
Valerie Williams	Security Aide (part-time) High School	Step 1 - \$19.13/hr., 17.5 hrs/week Effective 3/5/19
Jeremiah Winter	Security Aide (part-time) Middle School	Step 1 - \$19.13/hr., 17.5 hrs/week Effective 3/5/19

Action (Consent): 2.16 Probationary Appointment - Non-Teaching: Head Custodian

<u>NAME</u>	<u>ASSIGNMENT/SCHOOL</u>	<u>SALARY/EFFECTIVE DATE</u>
Mark Jenkins	Head Custodian High School	Step 15 - \$71,472 (pro-rated) Effective 2/27/19 Probationary period to end 8/28/19

Mr. Jenkins has passed the required Civil Service examination. Mr. Jenkins has been interviewed and recommended by Mr. Agosta, Mr. Lisa and Mr. Andrews to fill the position vacated by the retirement of Joseph Atanasio.

Action (Consent): 2.17 Increase in Hours - Non-Teaching Staff - Cafeteria Aide

<u>NAME</u>	<u>ASSIGNMENT/ SCHOOL</u>	<u>SALARY/ EFFECTIVE DATE</u>
Catherine Boyle	Cafeteria Aide Susan E. Wiley	Step 15 - \$20.20/hr. 1.25hrs/day-Breakfast Effective 2/12/19

Ms. Boyle was recommended by Ms. Florio and Mr. Andrews to continue to fill the vacancy created by the resignation of Donna Powers resulting in an increase of 1.25 hours.

Action (Consent): 2.18 Appointments - Non Teaching - Substitute Cafeteria Aide, Substitute Security Aide, Substitute Office Assistant

<u>NAME</u>	<u>ASSIGNMENT/SCHOOL</u>	<u>SALARY/EFFECTIVE DATE</u>
Silvana Penta	Cafeteria Aide/District	\$12.00/hr., effective 2/12/19
Diana Buffa	Security Aide/District NYS DOS Security Guard License through 12/10/2020	\$17.50/hr., effective 2/12/19
Carmen Harris	Office Assistant/District	\$14.00/hr effective 2/12/19

Action: 2.19 Recommendations of the Committee on Special Education for the identification and placement of Elementary/ Secondary students with disabilities

Motion to approve the Recommendations of the Committee on Special Education for the identification and placement of Elementary/ Secondary students with disabilities for the following dates: January 17, 2019, January 22, 2019, January 29, 2019 and January 31, 2019.

Motion by Doris Fischer, second by Christopher Madden.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Rosemary Natoli, Peter Robinson, Christopher Madden, Kenneth Urban

Action: 2.20 Recommendations of the Committee on Special Education for the identification and placement of secondary students with disabilities

Motion to approve the Recommendations of the Committee on Special Education for the identification and placement of secondary students with disabilities for the following dates: 1/15/19, 1/16/19, 1/22/19 and 1/25/19

Motion by Doris Fischer, second by Christopher Madden.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Rosemary Natoli, Peter Robinson, Christopher Madden, Kenneth Urban

Action: 2.21 Approval of Board Policies

Motion to approve the following policy changes:

1. 1400, Public Complaints
2. 8122-E.1, Employee Accident Report
3. 8122-E.2, Student Accident Report
4. 8122-E.3, Visitor Accident Report
5. 8415, Field Trips and Extracurricular Trips
6. 8415-R, Field Trips and Extracurricular Trips Regulation
7. 8415-E.1, Local Field Trip Approval Form
8. 8415-E.2, Request for Out of State and/or Overnight Trip
9. 9110.2, Sexual Harassment
10. 9110.2-R, Sexual Harassment Regulation
11. 9110.2-E.1, Sexual Harassment Formal Complaint Form - Delete
12. 9110.2-E.2, Sexual Harassment Complaint - Appeal Form - Delete
13. 9110.2-E, Sexual Harassment Complaint Directions and Form - New
14. 9211, Professional Staff Qualification
15. 9211.2, Incidental Teaching
16. 9230, Professional Staff Recruiting and Hiring
17. 9230-R, Professional Staff Recruiting and Hiring Regulations
18. 9240, Part-time and Substitute Professional Staff Employment
19. 9250, Professional Staff Employment Status and Job Security
20. 9253.2, Resignation of Professional Staff Members
21. 9260, Professional Staff Assignments and Transfers
22. 9270, Professional Staff Time Schedules
23. 9272, Professional Staff Meetings

Motion by Doris Fischer, second by Christopher Madden.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Rosemary Natoli, Peter Robinson, Christopher Madden, Kenneth Urban

Action: 2.22 Approval of Town of Babylon Amendment to the Volunteer Firefighter & Ambulance Worker Real Property Tax Law

Motion to approve the Amendment to the Town of Babylon Volunteer Firefighters and Volunteer Ambulance Workers Real Tax Law, dated November 9, 2005, allowing un-remarried spouses of volunteer firefighters and volunteer ambulance workers killed in the line of duty may continue the exemption.

Motion by Kenneth Urban, second by Peter Robinson.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Rosemary Natoli, Peter Robinson, Christopher Madden, Kenneth Urban

Action: 2.23 Acceptance of Donation

Motion to accept the Stand For the Arts Award in the amount of \$5,000.00 to be used for the Fine Arts Program from Ovation.

Motion by Kenneth Urban, second by Peter Robinson.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Rosemary Natoli, Peter Robinson, Christopher Madden, Kenneth Urban

Action: 2.24 2018-19 Expenditure Budget Revision of \$290,750.31 for BAN Premium Paid by Lender. Budget is to Increase to \$129,506,283.74

Motion to accept expenditure budget revision of \$290,750.31 for BAN premium paid by lender. Budget is to increase to \$129,506,283.74.

Motion by Kenneth Urban, second by Peter Robinson.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Rosemary Natoli, Peter Robinson, Christopher Madden, Kenneth Urban

Action: 2.25 Proposal to Engage Transportation Consultant to Review Transportation Program to Increase the State Aid Reimbursement for Transportation Expense

Motion to approve proposal to engage transportation consultant to review transportation program to increase the State Aid reimbursement for transportation expense.

Motion by Kenneth Urban, second by Peter Robinson.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Rosemary Natoli, Peter Robinson, Christopher Madden, Kenneth Urban

Action: 2.26 Board of Education Resolution to Authorize a Borrowing (via a one year RAN) to Cover the Expense of the Smart Bond Project to Address District Wide Security Improvements

Motion to approve a resolution to authorize a borrowing (via a one year RAN) to cover the expense of the Smart Bond Project to address District wide security improvements.

RESOLUTION OF THE COPIAGUE UNION FREE SCHOOL DISTRICT, NEW YORK, ADOPTED FEBRUARY 11, 2019, DELEGATING TO THE PRESIDENT OF THE BOARD OF EDUCATION THE POWER TO AUTHORIZE THE ISSUANCE OF NOT TO EXCEED \$4,852,470 REVENUE ANTICIPATION NOTES IN CONNECTION WITH THE SMART SCHOOLS PROJECT.

THE BOARD OF EDUCATION OF THE COPIAGUE UNION FREE SCHOOL DISTRICT, IN THE COUNTY OF SUFFOLK, NEW YORK, HEREBY RESOLVES (by the favorable vote of not less than a majority of all the members of said Board of Education) AS FOLLOWS:

Section 1. In order to facilitate the issuance of revenue anticipation notes to provide funds to meet its cash-flow needs, the Board of Education of the Copiague Union Free School District (the "District"), in the County of Suffolk, New York, hereby delegates, pursuant to Section 30.00 of the Local Finance Law, constituting Chapter 33-a of the Consolidated Laws of the State of New York (the "Law"), its power to authorize the issuance of not to exceed \$4,852,470 revenue anticipation notes (the "Notes") of the District to the President of the Board of Education, the chief fiscal officer of the District.

Section 2. Any Notes shall be issued pursuant to Section 25.00 of the Law, and shall be issued in anticipation of the receipt of moneys (herein called "State Aid") expected to be received by the District from the State of New York in connection with the District's Smart Schools project, and the proceeds of the Notes shall be used only for the purposes of paying expenses which are payable from the State Aid in anticipation of which they are issued.

Section 3. All of the Notes so authorized shall contain the recital of validity prescribed by Section 52.00 of the Law and shall be general obligations of the District, and the faith and credit of the District are hereby pledged to the punctual payment of the principal of and interest on the Notes and unless the Notes are otherwise paid or payment provided for, an amount sufficient for such payment shall be inserted in the budget of the District and a tax sufficient to provide for the payment thereof shall be levied and collected.

Section 4. Subject to the provisions of this resolution and the Law, and pursuant to Sections 50.00, 56.00 and 60.00 of the Law, the powers to sell and issue such Notes, including the renewals thereof, and to determine the terms, form and contents, including the manner of execution, of such Notes, and to execute arbitrage certifications relative thereto, are hereby further delegated to the President of the Board of Education.

Section 5. All of such Notes shall be executed in the name of the District by the manual signature of the President of the Board of Education, the Vice President of the Board of Education, the District Treasurer, the District Clerk, or such other officer of the District as shall be designated by the chief fiscal officer of the District, and shall have the corporate seal of the District impressed or imprinted thereon which corporate seal may be attested by the manual signature of the District Clerk.

Section 6. The powers hereby delegated shall be exercised by the President of the Board of Education until such time as the Board of Education, by resolution, shall elect to reassume the same.

Section 7. This resolution shall take effect immediately.

Motion by Kenneth Urban, second by Peter Robinson.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Rosemary Natoli, Peter Robinson, Christopher Madden, Kenneth Urban

Action: 2.27 2018-19 Budget Transfers in Excess of \$10,000

Motion to accept 2018-19 budget transfers in excess of \$10,000

Motion by Kenneth Urban, second by Peter Robinson.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Rosemary Natoli, Peter Robinson, Christopher Madden, Kenneth Urban

3. REPORTS

3.1 Enrollment Report for the Period Ending January 25, 2019

3.2 Superintendent's Report

Dr. Bannon reported that we are in the planning stages for the Community Summit. This year's theme is "Copiague Students Soar." She also announced that the Wizards will be at the High School on February 26 as a fundraiser for PTA Council.

3.3 School Budget 2019/20 - Work Session

Tonight's Budget Work Session was on preliminary revenue estimates - property tax cap and state aid analysis of the Governor's proposal.

3.4 Second Policy Review

Second Policy Review

1. 4311.1-R, Display of the Flag Regulation
2. 9282, Professional Staff Visitations and Conferences
3. 9282-R, Professional Staff Visitations and Conferences Regulation
4. 9282-E.1, Professional Staff Visitations and Conferences - Request Form
5. 9282-E.2, Request for Reimbursement - Expense Voucher
6. 9282-E.3, Tax Exempt Letter
7. 9290, Miscellaneous Professional Staff Policies
8. 9291, Nonschool Employment by Professional Staff Members

3.5 First Policy Review

First Policy Review

1. 9310, Support Staff Positions
2. 9311, Support Staff Qualifications
3. 9324, Support Staff Vacations and Holidays
4. 9324-R, Support Staff Vacations and Holidays Regulation
5. 9330, Support Staff Recruiting and Hiring
6. 9330-R, Support Staff Recruiting and Hiring Regulation
7. 9352, Probationary Service and Permanent Appointments
8. 9354.2, Resignation of Support Staff Members
9. 9354.4, Suspension and Dismissal of Support Staff Members
10. 9360, Support Staff Assignments and Transfers
11. 9360-R, Support Staff Assignments and Transfers Regulation
12. 9372, Support Staff Visitations and Conferences
13. 9380, Support Staff Development
14. 9381, Support Staff Orientation

4. CORRESPONDENCE

There was no correspondence.

5. COMMUNICATIONS AND ANNOUNCEMENTS

The next Regular Meeting of the Board of Education is scheduled for Monday, March 4, 2019 at 7:30 p.m. in the Board of Education Conference Room located in the Everett E. Newman III Administration Offices in the Middle School. The agenda will include a work session for the development of the 2019/20 school budget.

6. UNFINISHED BUSINESS

There was no unfinished business.

7. NEW BUSINESS

There was no new business.

8. VOICE OF THE BOARD

Mr. Madden reported that the Town of Babylon has created a Coalition Committee and had attended the meeting. There was discussion about all the apartment buildings going up. They claim that we will not be getting any more students as they are one bedroom apartments. Another discussion at the meeting was the reduced tax rate that the owners of these properties are getting for a 30 year period.

9. VOICE OF THE PEOPLE

There was no voice of the people.

10. POSSIBLE EXECUTIVE SESSION

Enter into Executive Session (if Needed)

Motion to enter into Executive Session to discuss legal matters, personnel matters, student matters and other Executive Session Topics.

Motion by Doris Fischer, second by Rosemary Natoli.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Rosemary Natoli, Peter Robinson, Christopher Madden, Kenneth Urban

The Board entered into Executive Session at 8:18 PM.

Return to Open Session

Motion to return to Open Session.

Motion by Doris Fischer, second by Christopher Madden.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Rosemary Natoli, Peter Robinson, Christopher Madden, Kenneth Urban

The meeting was reconvened at 9:47 Pm.

11. FOR ACTION

Action: 11.1 Appointment - Administrative: Probationary - Director of School Climate

Motion to approve the following probationary Director of School Climate appointment:

Candidate: Michael Ferretti, Director of School Climate, District

Certificate(s): NYS Professional Certificate – School District Leader – effective 9/8/16

NYS Professional Certificate – School Building Leader – effective 10/10/15

NYS Professional Certificate – English Language Arts 7-12 – effective 9/1/10

Tenure Area: Director of School Climate

Effective: July 1, 2019

Salary: \$156,000

Probationary Period: July 1, 2019 terminating June 30, 2023

Motion by Doris Fischer, second by Christopher Madden.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Rosemary Natoli, Peter Robinson, Christopher Madden, Kenneth Urban

12. ADJOURNMENT

Action: 12.1 Adjourn the Meeting

Motion to adjourn the meeting.

Motion by Doris Fischer, second by Christopher Madden.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Rosemary Natoli, Peter Robinson, Christopher Madden, Kenneth Urban

The meeting was adjourned at 9:48 PM.

Mary Ellen Ruppert
District Clerk