

REGULAR MEETING OF THE BOARD OF EDUCATION

NOVEMBER 5, 2018

PRESENT:

Doris Fischer
Laura Gavey
Christopher Madden
Rosemary Natoli
Peter Robinson
Brian J. Sales
Kenneth Urban

Dr. Kathleen Bannon
Superintendent of Schools

Assistant Superintendents:
Karen Sheridan – Student Services
Todd Andrews – Human Resources

Christopher Clayton, Esq.

Approximately 4 Residents & Staff Members

The meeting was called to order at 7:30 p.m. by Mrs. Laura Gavey, President, in Board Conference Room, with the opening exercises and a moment of silent meditation.

2. FOR ACTION

Action, Minutes: 2.1 Approval of Minutes - Regular Meeting of October 22, 2018

Motion to approve the minutes of the Regular Board of Education Meeting of October 22, 2018.

Motion by Doris Fischer, second by Christopher Madden.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher Madden, Kenneth Urban

Action: 2.2 Resignations - Teaching Assistant, Nurse, Building Substitute, Security Guard (part-time)

Motion to accept the following resignations:

<u>NAME</u>	<u>ASSIGNMENT/ SCHOOL</u>	<u>SERVICE IN DISTRICT</u>	<u>EFFECTIVE DATE</u>	<u>REASON GIVEN</u>
Simar Singh	Teaching Assistant Deauville Gardens West	9/4/18 – Present	11/6/18	Personal
Sharon Marino	Nurse Deauville Gardens East/West	8/30/16 – Present	11/26/18	Personal
Curtis Haywood	Building Substitute High School	9/18/18-Present	11/7/18	Personal
William McCarthy	Security Guard (part-time) High School	9/4/18-11/2/18	11/2/18	Personal

Motion by Christopher Madden, second by Doris Fischer.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher Madden, Kenneth Urban

Action: 2.3 Declinations of Appointment - Co-Curricular, Teaching Assistant

Motion to accept the following declinations of appointment:

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>REASON GIVEN</u>
James Konen	Weight Training Fitness Club Winter High School Appointed at the August 30, 2018 Board of Education Meeting	Personal
Elisa Guzman	Teaching Assistant Appointed at the October 22, 2018 Board of Education Meeting	Personal

Motion by Christopher Madden, second by Doris Fischer.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher Madden, Kenneth Urban

Action: 2.4 Leaves of Absence - School Monitor, Teaching Assistant

Motion to accept the following requests for leaves of absence:

<u>NAME</u>	<u>ASSIGNMENT/ SCHOOL</u>	<u>SERVICE IN DISTRICT</u>	<u>EFFECTIVE DATE</u>	<u>REASON GIVEN</u>
Patricia Bean	School Monitor (3.5 hrs./day) Middle School	2/2/95-Present	10/15/18 terminating on or about 11/12/18*	Medical
Brianne Delgado	Teaching Assistant (3.5hrs./day) Deauville Gardens East	9/26/17-Present	1/2/19 terminating on or about 3/2/19*	Child Care

*These dates will be adjusted if needed.

Motion by Christopher Madden, second by Doris Fischer.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher Madden, Kenneth Urban

Motion to approve for action items 2.5-2.18.

Motion by Doris Fischer, second by Christopher Madden.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher Madden, Kenneth Urban

Action (Consent): 2.5 Resolution: Emergency Conditional Appointments

RESOLUTION

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education of the Copiague Union Free School District hereby appoints the following individual on an emergency conditional basis pursuant to applicable provisions of the New York State Education Law:

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE</u>
Collazo, Krystal	Substitute Food Service Worker	11/6/18
Illicete, Michael	JV Wrestling Coach	11/6/18
Konik, Lindsey	Substitute School Monitor	11/6/18

Action (Consent): 2.6 Appointments: Teaching: Regular Substitute Teachers - Special Education, Elementary

Candidate: Kyle Simcik, Regular Substitute Appointment - Special Education, Susan E. Wiley School

Certification(s): Childhood Education (Grades 1-6) - effective 6/5/15
Students with Disabilities (Grades 1-6) - effective 6/5/15

Service Area: Special Education

Effective: On or about November 16, 2018 to on or about February 25, 2019

Salary: Step 2 Column MA - \$57,980 (prorated) of the 2018-19 Teachers' Salary Schedule

Candidate: Elizabeth Baird, Regular Substitute Appointment - Elementary, Susan E. Wiley School

Certifications: Childhood Education (Grades 1-6) - effective 2/24/17
Students with Disabilities (Grades 1-6) - effective 2/24/17

Service Area: Elementary

Effective: November 20, 2018 to on or about January 25, 2019

Salary: Step 2 Column MA - \$57,980 (prorated) of the 2018-19 Teachers' Salary Schedule

Action (Consent): 2.7 Appointment - Title III Grant Program - Saturday Program

The following stipends will be paid out of the F2110.1201.06.9219:

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>SALARY</u> <u>EFFECTIVE DATE</u>
Gicella Vidarte	Saturday Program Substitute Teacher	\$47 per hour 11/10/18

Action (Consent): 2.8 Annual Appointments - Additional Chaperones - 2018-19 School Year

<u>NAME</u>	<u>POSITION</u>
Ingrid Vargas	Part-Time Clerical
Jason O'Connor	Music Teacher

Action (Consent): 2.9 Appointment - Co-Curricular - 2018/19 School Year

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STIPEND</u>
Ken Berry*	Weight Training Fitness Club Co-Advisor (Winter) High School	\$1,726.66

*Mr. Berry replaces James Konen who was appointed at the August 30, 2018 Board of Education Meeting.

Action (Consent): 2.10 Annual Appointment - Ancillary Position - 2018-19

<u>NAME</u>	<u>EVENT</u>	<u>STIPEND</u>
James Crichton	Piano Accompanist District Rehearsal & Performance Accompanist for concerts	\$60 per hour/per rehearsal \$125 per performance

Action (Consent): 2.11 Appointments - Elementary: Arrival/Dismissal Duty

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STIPEND</u>
Katie Zecha	First Arrival – Susan E. Wiley	\$956.25
Mary Alice Dunn	Second Arrival – Susan E. Wiley	\$956.25
Jeannine Chaikin	First Dismissal – Susan E. Wiley	\$956.25
Kelly O'Connor	Second Dismissal – Susan E. Wiley	\$956.25
Megan Moore	Arrival – Deauville Gardens West	\$956.25
Kate Castellano	Dismissal – Deauville Gardens West	\$956.25
Heidi Fehring	Arrival – Deauville Gardens East	\$956.25

Nicole Scheuermann	Dismissal – Deauville Gardens East	\$956.25
Kaileen Spadaro	Arrival – Great Neck Road	\$956.25
Mary Beth Loeber	Dismissal – Great Neck Road	\$956.25

Action (Consent): 2.12 Appointments - Coaching Staff - Winter 2018-19

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STIPEND</u>
James Konen	Varsity Boys Bowling First Aid Expires 6/15/20	\$6,382
Stephen Cooney	Junior Varsity Boys Basketball First Aid Expires 2/1/20	\$9,496
Michael Illicete	Junior Varsity Wrestling First Aid Pending	\$7,504

Action (Consent): 2.13 Increase in hours - Non-Teaching Staff - PT Food Service Workers

<u>NAME</u>	<u>ASSIGNMENT/ SCHOOL</u>	<u>SALARY/ EFFECTIVE DATE</u>
Aleida Hernandez	Food Service Worker (part time) Deauville Gardens East	Step 1 - \$13.65/hr. 1 additional hour/day Effective 11/6/18
Carla Aguiar	Food Service Worker (part time) Deauville Gardens East	Step 1 - \$13.65/hr. 1 additional hour/day Effective 11/6/18

Ms. Hernandez and Ms. Aguiar were recommended by Ms. Metzack and Mr. Andrews for an increase in (1) one additional hour to fill the vacancies created by the reassignment of Danisia Urena and Angela Clement.

Action (Consent): 2.14 Permanent Appointment - Non-Teaching - Senior Office Assistant

<u>NAME</u>	<u>ASSIGNMENT/ SCHOOL</u>	<u>SALARY/ EFFECTIVE DATE</u>
Maria Sales	Senior Office Assistant (12 month) High School	Step 12 - \$60,780 (pro-rated) Effective 11/7/18

Action (Consent): 2.15 Probationary Appointment - Non-Teaching: Maintenance Mechanic

<u>NAME</u>	<u>ASSIGNMENT/ SCHOOL</u>	<u>SALARY/ EFFECTIVE DATE</u>
Alex Gonzalez	Maintenance Mechanic District	Step 15 - \$69,377 (prorated) plus \$650 District-wide Maintenance Mechanic differential Effective 11/26/18 Probationary period to end 5/13/19

Action (Consent): 2.16 Probationary Appointment - Non-Teaching: Food Service Worker

<u>NAME</u>	<u>ASSIGNMENT/ SCHOOL</u>	<u>SALARY/ EFFECTIVE DATE</u>
Grace Wrightington	Food Service Worker Susan E. Wiley	Step 14 - \$21,761.27 (pro-rated) 6 hrs./day Effective 11/6/18 Probationary period to end 5/7/19

Action (Consent): 2.17 Probationary Appointments - Non-Teaching: Part Time Food Service Workers

<u>NAME</u>	<u>ASSIGNMENT/ SCHOOL</u>	<u>SALARY/ EFFECTIVE DATE</u>
Angel Brooks	Food Service Worker (part time) Deauville Gardens West	Step 1 - \$13.65 hr. 3 hrs./day Effective 11/6/18 Probationary period to end 5/7/19
Elivanesa Lopez	Food Service Worker (part time) Deauville Gardens West	Step 1 - \$13.65 hr. 4 hrs./day Effective 11/6/18 Probationary period to end 5/7/19

Action (Consent): 2.18 Appointments - Non Teaching - Substitute Appointments - Custodial Workers, School Monitor

<u>NAME</u>	<u>ASSIGNMENT/ SCHOOL</u>	<u>SALARY/ EFFECTIVE DATE</u>
Connor Bergin	Custodial Worker District	\$12.50/hr. Effective 11/7/18
Jose Sarmiento	Custodial Worker District	\$12.50/hr. Effective 11/7/18
Lindsey Konik	School Monitor District	\$12.00/hr. Effective 11/7/18

Action: 2.19 Recommendations of the Committee on Preschool Special Education for the identification and placement of students with disabilities.

Motion to approve the Recommendations of the Committee on Preschool Special Education for the identification and placement of students with disabilities for September 14, September 28, October 12 & October 18, 2018.

Motion by Doris Fischer, second by Christopher Madden.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher Madden, Kenneth Urban

Action: 2.20 Recommendations of the Committee on Special Education for the identification and placement of Elementary/ Secondary students with disabilities

Motion to approve the Recommendations of the Committee on Special Education for the identification and placement of Elementary/ Secondary students with disabilities for the following dates: October 10, 2018, October 15, 2018, October 17, 2018, October 18, 2018, October 25, 2018.

Motion by Doris Fischer, second by Christopher Madden.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher Madden, Kenneth Urban

Action: 2.21 Recommendations of the Committee on Special Education for the identification and placement of secondary students with disabilities

Motion to approve the Recommendations of the Committee on Special Education for the identification and placement of secondary students with disabilities for the following dates: 9/25/18, 9/26/18, 10/3/18, 10/9/18, 10/10/18, 10/12/18, 10/16/18, 10/17/18 and 10/19/18.

Motion by Doris Fischer, second by Christopher Madden.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher Madden, Kenneth Urban

Action: 2.22 Recommendations of the Committee on Special Education for the identification and placement of secondary students with disabilities.

Motion to approve the Recommendations of the Committee on Special Education for the identification and placement of secondary students with disabilities for the following dates: October 23, 2018.

Motion by Doris Fischer, second by Christopher Madden.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher Madden, Kenneth Urban

Action: 2.23 Approval of Board Policies

Motion to approve the following policy changes:

1. 4600, Counseling and Guidance Programs
2. 6240, Investments
3. 6240-R, Investments Regulation
4. 6700, Purchasing
5. 6700-R, Purchasing Regulation
6. 6700-E.1, Methods of Competition to be Used for Non-bid Procurements
7. 6700-E.2, Explanations of "Other" Methods of Competition to be used for Non-Bid Procurements
8. 6700-E.3, Vendor Recommendation
9. 6710, Purchasing Authority
10. 6720, Bidding Requirements
11. 6720-R, Competitive Bidding Procedures Regulation
12. 6730, Cooperative Purchasing
13. 6731, State/County Contracts
14. 6740, Purchasing Procedures
15. 6750, Vendor Relations
16. 6760, Payment Procedures

Motion by Kenneth Urban, second by Peter Robinson.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher Madden, Kenneth Urban

Action: 2.24 2018/19 Budget Transfers in Excess of \$10,000

Motion to accept 2018/19 budget transfers in excess of \$10,000.

Motion by Kenneth Urban, second by Peter Robinson.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher Madden, Kenneth Urban

Action: 2.25 Acceptance of \$7,460.25 Donation from Supply House

Motion to accept donation of \$7,460.25 from Supply House.

Motion by Kenneth Urban, second by Peter Robinson.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher Madden, Kenneth Urban

Action: 2.26 Resolution Regarding Stipulation of Settlement in Connection with a Potential Due Process Complaint

Motion to approve the resolution regarding the Stipulation of Settlement in connection with a potential Due Process Complaint.

RESOLUTION

BE IT RESOLVED, that the Board of Education hereby approves a Settlement Agreement and Release in connection with a potential Due Process Complaint, a copy of which has been provided to and reviewed by the members of the Board of Education.

BE IT FURTHER RESOLVED, that the President of the Board of Education is authorized to execute said agreement on behalf of the Board.

Motion by Kenneth Urban, second by Peter Robinson.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher Madden, Kenneth Urban

Action: 2.27 Proposal to Extend Construction Management Services Provided by Turner Construction

Motion to approve the proposal to extend Construction Management Services provided by Turner Construction through December 31, 2018 at a cost not to exceed \$37,000.

Motion by Kenneth Urban, second by Peter Robinson.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher Madden, Kenneth Urban

3. REPORTS

Capital Project Change Order Report

Superintendent's Report:

Dr. Bannon gave an update on the Capital Project. She also reported that Trunk or Treat was very successful and well attended.

This weekend she attended the NYSSBA Convention and Law Conference from Thursday to Saturday. She said the convention was very good. Then she went to Syracuse for the Band Championship. She said our band did a great job and came in 4th Place.

Presentation:

Michelle Penyy gave a presentation on Social Studies Grades 9-12.

Second Policy Review

1. 7000, Facilities Development Goals
2. 7050, Energy Management Conservation Policy
3. 7100, Facilities Planning
4. 7100-E, Facilities Planning Report Card
5. 7120, Enrollment Projections
6. 7200, Financing Facilities Development
7. 7310, Education Specification
8. 7320, Selection of Architect, Engineer or Construction Manager
9. 7340, Plans, Specifications and Cost Estimates
10. 7350, Site Acquisition
11. 7360, Construction Contracts, Bidding and Awards

12. 7365, Construction Safety
13. 7365-E, Construction Safety Exhibit
14. 7500, Naming Facilities
15. 7810, Closing of Facilities

First Policy Review

1. 8000, Support Services Goals
2. 8100, Health & Safety Program
3. 8111, Reporting of Hazards
4. 8111-R, Reporting of Hazards Regulation
5. 8112, Health and Safety Committee
6. 8112-R, Health and Safety Committee Regulation
7. 8115, Pesticides and Pest Management
8. 8120, Accident Prevention and Safety Procedures
9. 8120.2, Safe Use of Hazardous Chemicals
10. 8121, First Aid
11. 8122, Accident Reporting
12. 8122-E.1, Employee Accident Report
13. 8122-E.2, Student Accident Report
14. 8122-E.3, Visitor Accident Report
15. 8123, Hygiene Precautions and Procedures
16. 8123.1, Contagious Diseases
17. 8123.1-R, Contagious Diseases Regulation
18. 8123.1-E, Contagious Diseases Exhibit
19. 8130, Emergency Management Plan
20. 8132, Fire Drills
21. 8133, Bomb Threats
22. 8134, Emergency Closings

4. CORRESPONDENCE

There was no correspondence.

5. COMMUNICATIONS AND ANNOUNCEMENTS

The next Regular Meeting of the Board of Education is scheduled for Monday, November 19, 2018, at 7:30 p.m. in the Board Conference Room in the Everett E. Newman III Administration Offices in the Middle School.

6. UNFINISHED BUSINESS

There was no unfinished business.

7. NEW BUSINESS

Mrs. Ruppert discussed Cake and Coffee with the Board.

8. VOICE OF THE BOARD

Mr. Sales gave a report on some of the sessions he attended at the NYSSBA Convention. He thought it was a very good convention. Mr. Urban reported on one particular session he had attended at the convention, Suicide and School Culture, given by the Penfield Central School District. He thought it was very interesting and worth looking into.

9. VOICE OF THE PEOPLE

There was no voice of the people.

10. POSSIBLE EXECUTIVE SESSION

Action: 10.1 Enter into Executive Session (if Needed)

Motion to enter into Executive Session to discuss pending litigation and employment/discipline of particular personnel.

Motion by Doris Fischer, second by Christopher Madden.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher Madden, Kenneth Urban

The Board entered into Executive Session at 8:15 pm.

Action: 10.6 Return to Open Session

Motion to return to Open Session.

Motion by Doris Fischer, second by Christopher Madden.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher Madden, Kenneth Urban

The meeting was reconvened at 8:39 pm.

11. ADJOURNMENT

Action: 11.1 Adjourn the Meeting

Motion to adjourn the meeting.

Motion by Doris Fischer, second by Christopher Madden.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher Madden, Kenneth Urban

The meeting was adjourned at 8:40 pm.

Mary Ellen Ruppert
District Clerk