

REGULAR MEETING OF THE BOARD OF EDUCATION

OCTOBER 22, 2018

PRESENT:

Doris Fischer
Laura Gavey
Christopher Madden
Rosemary Natoli
Peter Robinson
Brian J. Sales
Kenneth Urban

Dr. Kathleen Bannon
Superintendent of Schools

Assistant Superintendents:

Peter H. Michaelsen – Finance & Operations
Karen Sheridan – Student Services
Todd Andrews – Human Resources
Jeanette Altruda – Curriculum & Instruction

Christopher Clayton, Esq.

Approximately 8 Residents & Staff Members

The meeting was called to order at 6:30 p.m. by Mrs. Laura Gavey, President, in Board Conference Room, with the opening exercises and a moment of silent meditation.

2. EXECUTIVE SESSION

Action: 2.1 Enter into Executive Session

Motion to enter into Executive Session for the purpose of discussing proposed litigation and obtaining legal advice relating to proposed litigation.

Motion by Doris Fischer, second by Christopher Madden.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher Madden, Kenneth Urban

The Board entered into Executive Session at 6:31 PM

Action: 2.2 Return to Open Session

Motion to return to Open Session.

Motion by Christopher Madden, second by Rosemary Natoli.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher Madden, Kenneth Urban

The meeting was reconvened at 7:01 PM

3. RECESS

Action: 3.1 Recess the Meeting

Motion to recess the meeting until after Board Recognition.

Motion by Christopher Madden, second by Rosemary Natoli.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher Madden, Kenneth Urban

The meeting was recessed at 7:02 PM until after Board Recognition.

4. FOR ACTION

Action: 4.1 Reconvene Meeting

Motion to reconvene meeting.

Motion by Doris Fischer, second by Christopher Madden.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher Madden, Kenneth Urban

The meeting was reconvened at 7:45 PM

Action, Minutes: 4.2 Approval of Minutes - Audit Committee Meeting of October 1, 2018

Motion to approve the minutes of the Audit Committee Meeting of October 1, 2018.

Motion by Doris Fischer, second by Christopher Madden.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher Madden, Kenneth Urban

Action, Minutes: 4.3 Approval of Minutes - Regular Meeting of October 1, 2018

Motion to approve the minutes of the Regular Board of Education Meeting of October 1, 2018.

Motion by Doris Fischer, second by Christopher Madden.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher Madden, Kenneth Urban

Action: 4.4 Resignation - Head Custodian

Motion to accept the following resignation:

<u>NAME</u>	<u>ASSIGNMENT/ SCHOOL</u>	<u>SERVICE IN DISTRICT</u>	<u>EFFECTIVE DATE</u>	<u>REASON GIVEN</u>
Joseph Atanasio	Head Custodian High School	4/8/96-Present	11/4/18	Retirement

Motion by Christopher Madden, second by Doris Fischer.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher Madden, Kenneth Urban

Action: 4.5 Request for Leaves of Absences - Elementary Teachers, Food Service Worker

Motion to approve the following requests for leaves of absence:

<u>NAME</u>	<u>ASSIGNMENT/ SCHOOL</u>	<u>SERVICE IN DISTRICT</u>	<u>EFFECTIVE DATE</u>	<u>REASON GIVEN</u>
Kristina Sudano	Elementary Teacher Deauville Gardens East	9/11/06-Present	12/18/18 terminating 1/25/19	Child Care
Kayte Karatuna	Elementary Teacher Middle School	9/11/08-Present	11/26/18 terminating 1/25/19	Child Care
Tania Almonte	Food Service Worker High School	6/5/08-Present	11/2/18 terminating 1/7/19*	Medical

*This date will be adjusted if needed.

Crystal DiCioccio Elementary Teacher 9/1/15-Present 10/20/18 Child Care
Susan E. Wiley terminating
1/25/19

Motion by Doris Fischer, second by Christopher Madden.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher Madden, Kenneth Urban

Motion to approve for action items 4.6-4.32.

Motion by Doris Fischer, second by Christopher Madden.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher Madden, Kenneth Urban

Action (Consent): 4.6 Resolution: Emergency Conditional Appointment

RESOLUTION

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education of the Copiague Union Free School District hereby appoints the following individual on an emergency conditional basis pursuant to applicable provisions of the New York State Education Law:

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE</u>
Krystal Collazo	Substitute Food Service Worker	10/23/18

Action (Consent): 4.7 Appointments: Teaching - Probationary - Elementary, Foreign Language

Candidate: Diana Peralta, Elementary Teacher, Copiague Middle School

Certification(s): NYS Initial Certificate – Childhood Education (Grades 1-6) – effective 10/4/18

Tenure Area: Elementary

Effective: October 5, 2018

Salary: Step 2 Column BA - \$48,167 (prorated) of the 2018-19 Teachers' Salary Schedule

Probationary Period: October 5, 2018 terminating October 4, 2022*

**This individual must receive three (3) annual APPR composite ratings of Effective or Highly Effective, in at least three (3) of the preceding four (4) years and cannot have an APPR composite rating of Ineffective in the last year of her probationary appointment to be granted or considered for tenure.*

Candidate: Sabrina Davidson, Foreign Language Teacher, Copiague Middle School

Certification(s): NYS Initial Certificate – Spanish 7-12 – effective 9/1/12, extended

Tenure Area: Foreign Language 7-12

Effective: November 5, 2018

Salary: Step 2 Column MA - \$57,980 (prorated) of the 2018-19 Teachers' Salary Schedule

Probationary Period: November 5, 2018 terminating November 4, 2022*

**This individual must receive three (3) annual APPR composite ratings of Effective or Highly Effective, in at least three (3) of the preceding four (4) years and cannot have an APPR composite rating of Ineffective in the last year of her probationary appointment to be granted or considered for tenure.*

Action (Consent): 4.8 Appointments: Teaching - Regular Substitute Teachers - Elementary

Candidate: Ameer Feldman, Regular Substitute Appointment - Elementary, Deauville Gardens East School

Certification(s): NYS Initial Certificate – Childhood Education (Grades 1-6) – effective 9/1/13 ext.
NYS Initial Certificate – Students with Disabilities (Gr. 1-6) – effective 9/1/13 ext.

NYS Initial Certificate – Early Childhood Ed. (Birth-Grade 6) – effective 2/1/13 ext.

NYS Initial Certificate – Students with Disabilities (B – Gr. 2) – effective 2/1/13 ext.

Service Area: Elementary

Effective: September 28, 2018 and terminating on or about January 25, 2019, or upon the return of the classroom teacher

Salary: Step 2 Column MA - \$57,980 (prorated) of the 2018-19 Teachers' Salary Schedule.

Candidate: Samantha Davidson, Regular Substitute Appointment - Elementary, Copiague Middle School

Certification(s): NYS Initial Certificate – Students with Disabilities (Gr. 1-6) – effective 12/15/16
NYS Permanent Certificate – Pre K, K & Grades 1-6 – effective 2/1/99.

Service Area: Elementary

Effective: November 26, 2018 and terminating on or about January 25, 2019, or upon the return of the classroom teacher

Salary: Step 6 Column MA + 15- \$65,995 (prorated) of the 2018-19 Teachers' Salary Schedule.

Candidate: Kayla Silva, Regular Substitute Appointment - Elementary, Great Neck Road School

Certification(s): NYS Initial Certificate – Childhood Education (Grades 1-6) – effective 7/14/

Service Area: Elementary

Effective: October 15, 2018 and terminating on or about January 11, 2019, or upon the return of the classroom teacher

Salary: Step 2 Column MA - \$57,980 (prorated) of the 2018-19 Teachers' Salary Schedule.

Action (Consent): 4.9 Appointment: Teaching - Part Time (.4) Teaching: Mathematics Teacher

Candidate: Christina Olechnowski, Part-Time (.4) Appointment - Mathematics Teacher, Walter G. O'Connell Copiague High School

Certification: NYS Initial Certificate – Mathematics 7-12 – effective 9/1/13, extended

Service Area: Mathematics

Effective: On or about 10/17/2018 and terminating on or about 1/15/19

Salary: Step 2 Column BA - \$48,167 @ .4 (\$19,266.80) prorated of 2018-19 Teachers' Salary Schedule

Action (Consent): 4.10 Increase in Hours - Teaching: Part-Time (.6) Appointment

<u>NAME</u>	<u>ASSIGNMENT/ SCHOOL</u>	<u>SALARY/ EFFECTIVE DATE</u>
Ryan Dobbins	ESL Teacher Middle School	Step 4 Column MA - \$61,094 @ .6 (prorated) of the 2018-19 Teachers' Salary Schedule Effective 10/23/18

Mr. Dobbins was appointed as a part-time (.4) English as a Second Language Teacher effective September 1, 2018 assigned to the Copiague Middle School. Since his appointment it has become necessary to increase Mr. Dobbins's appointment to a (.6) English as a Second Language Teacher to improve the literacy skills of identified students, through a Response to Intervention Program/Just Words course.

Action (Consent): 4.11 Compensation for Additional Work - 6th period classes

According to Copiague Teachers' Association contract teachers can volunteer to teach a sixth period and be compensated \$11,250 for a full year course and for classes less than a full year or on an alternating day schedule compensation will be prorated at the equivalent ratio. Teachers must be appropriately certified for the additional assignments.

The following classes will meet every day for the 2018-19 school year:

<u>NAME /SCHOOL</u>	<u>ADDITIONAL CLASS</u>	<u>STIPEND</u>
Natalie Giunta High School	Algebra for ELL Part I	\$11,250 (prorated) 10/17/18-1/15/19
Samuel Gonzales High School	Bilingual Algebra – Part I	\$11,250 (prorated) 10/17/18-1/15/19
Natalie Giunta High School	Bilingual Algebra Part I	\$11,250 (prorated) 10/17/18-1/15/19

Reagan Hertel RTI - Just Words \$11,250 (prorated)
Middle School effective 10/23/18

Action (Consent): 4.12 Appointments - Extended Day Program

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STIPEND</u>
Christopher Gaudioso	Extended Day Coordinator ELA Coordinator Math Middle School	\$3,500 \$3,500
Kristina Loria	Teacher Great Neck Road	\$47/hour
Toni Clemens	Teaching Assistant Great Neck Road	\$21.16/hour
Lisa Amodeo	Teaching Assistant Great Neck Road	\$20.88/hour
Diana Peralta	Teacher Middle School	\$47/hour
Sabrina Davidson	Teacher Middle School	\$47/hour
Andrew Alzmann	Teaching Assistant Susan E. Wiley	\$23.01/hour

Action (Consent): 4.13 Appointments - Title III Grant Program - Saturday Program

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>SALARY/ EFFECTIVE DATE</u>
The following stipends will be paid out of the F2110.1500.06.9219:		
Renee Locker	Saturday Program Substitute Program Supervisor	\$57 per hour 10/27/18

The following stipends will be paid out of the F2110.1201.06.9219:

Barbara Harris	Saturday Program Teacher	\$47 per hour 10/27/18
Renee Locker	Saturday Program Substitute Teacher	\$47 per hour 10/27/18
Marie Fodera	Saturday Program Substitute Teacher	\$47 per hour 10/27/18

Action (Consent): 4.14 Appointments - Staff Members - Plan to Improve Student Academic Achievement - "Project Interceptors"

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>SALARY/ EFFECTIVE DATE</u>
Alison Stritzl	Attendance Team Worker	\$47 per hour 11/1/18
Danielle Poletti	Attendance Team Worker	\$47 per hour 11/1/18
Armando Marcenaro	Attendance Team Worker	\$47 per hour 11/1/18

Lisette Persico	Attendance Team Worker	\$47 per hour 11/1/18
Vilma Amaya	Attendance Team Worker	\$47 per hour 11/1/18

“Project Interceptors” is a program which seeks to provide direct intervention to students exhibiting an attendance problem through home visits during the evening hours when working parents are more readily available. The goal of the program is to alleviate the problem by involving the parents, the counselors, the students and outside referral sources, where necessary, in the solution. Last year, over 400 home visits were made by project staff. Our ability to maintain student attendance, as well as continuing our lowered drop-out rate, is testimony to the effectiveness of our total efforts in attendance improvement activities in general and this program in particular.

This year’s program is expected to run from November 2018 through April 2019 with each team working approximately twice a week for approximately 21 weeks under the supervision of Ms. Karen Sheridan, Assistant Superintendent for Student Services.

Action (Consent): 4.15 Appointments - Winter Coaching Staff - 2018-19

<u>NAME</u>	<u>ASSIGNMENT CERTIFICATION</u>	<u>STIPEND</u>
Stephen Rebholz	Varsity Boys Basketball First Aid Expires 5/4/20	\$11,820 + \$400 Longevity
John Kelly	Varsity Boys Basketball Assistant First Aid Expires 5/4/20	\$10,658 + \$400 Longevity
Carole Olsen	Varsity Girls Basketball First Aid Expires 4/18/20	\$11,820 + \$400 Longevity
Gabrielle Gibson	Varsity Girls Basketball Assistant First Aid Expires 5/31/20	\$10,658
Anthony Cipriano	Varsity Wrestling First Aid Expires 5/31/19	\$9,330 + \$400 Longevity
Darwin Ryan	Varsity Wrestling Assistant First Aid Expires 5/31/20	\$8,417 + \$400 Longevity
George Schroeder	Boys Winter Track First Aid Expires 5/31/20	\$10,990 + \$400 Longevity
John Sack	Boys Varsity Winter Track Assistant First Aid Expires 5/31/19	\$9,911 + \$400 Longevity

Antoinette Spencer	Girls Winter Track First Aid Expires 5/31/19	\$10,990 + \$400 Longevity
Melissa Heneveld	Girls Varsity Winter Track Assistant First Aid Pending	\$9,911
Francis Salazar	Varsity Girls Bowling First Aid Expires 8/29/20	\$6,382 + \$400 Longevity
Joseph Napolitano	Middle School 7 th & 8 th Grade Boys Basketball First Aid Expires 8/11/19	\$4,810 + \$400 Longevity
Kristin Havdoglous	Middle School 7 th & 8 th Grade Girls Basketball First Aid Expires 5/4/20	\$4,296 + \$400 Longevity
Daniel Broadbent	Middle School 7 th & 8 th Grade Girls Volleyball First Aid Expires 8/11/19	\$4,810 + \$400 Longevity
Justin Boone	Middle School 7 th & 8 th Grade Wrestling First Aid Expires 5/31/20	\$4,296

Action (Consent): 4.16 Annual Appointments - Ancillary Positions - 2018-19

<u>NAME</u>	<u>EVENT</u>	<u>STIPEND</u>
John Eyre	Piano Accompanist District Rehearsal & Performance Accompanist for concerts	\$60 per hour/per rehearsal
Bruce Coffey	District Piano Tuner	\$125 - Standard Piano Tuning \$25 - Key Cleaning Antiseptic \$75 - Standard Action Removal

Action (Consent): 4.17 Appointment - Head Chaperone - Winter

<u>NAME</u>	<u>ASSIGNMENT/ SCHOOL</u>	<u>STIPEND</u>
Yvan Garcia	Head Chaperone Winter Season High School	\$2,000 plus \$60 per athletic event attended

Action (Consent): 4.18 Annual Appointments - Chaperones - 2018-19 School Year

<u>NAME</u>	<u>POSITION</u>
Paul Harvey	Teacher
Brian Genua	Teacher

Action (Consent): 4.19 Annual Appointments - Teacher Mentors

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>SCHOOL</u>
Christina Piccarillo	Diana Peralta	Middle School
Ruth Flores*	Sabina Davidson	Middle School
Jacqueline Fitzharris**	Jamie Greco	Middle School

*Ruth Flores was appointed at the September 17, 2018 Board of Education meeting to mentor Jamie Greco. From November 5, 2018, going forward, Ms. Flores will be mentoring Sabrina Davidson and Jacqueline Fitzharris will now mentor Jamie Greco.

** Ms. Fitzharris' stipend will be prorated.

Mentors are assigned to new teachers holding New York State Initial Certificates in order to provide a one-year mentoring experience during their first year of employment. Mentors receive a \$2,700 annual stipend in addition to 120 hours of professional development credit.

Action (Consent): 4.20 Appointments - Co-Curricular - 2018/19

<u>NAME</u>	<u>ASSIGNMENT/ SCHOOL</u>	<u>STIPEND</u>
Stephen Phillips	Technology Club Advisor Middle School	\$1,900
Kim Ruggiero	Seal of Biliteracy Coach High School	\$450
Lori Markowski	Math Coach - Primary Great Neck Road	\$2,250*
Elaine Remstein	Math Coach – Intermediate Great Neck Road	\$2,250*
Dawn Masure	Math Coach – Primary Deauville Gardens East	\$2,250*
Heidi Fehring	Math Coach – Intermediate Deauville Gardens East	\$2,250*
Marissa Krause	Math Coach – Primary Deauville Gardens West	\$2,250*
Kate Castellano	Math Coach – Intermediate Deauville Gardens West	\$2,250*
Kelly Lambert	Math Coach – Primary Susan E. Wiley	\$2,250*
Shannon McEvoy	Math Coach – Intermediate Susan E. Wiley	\$2,250*
Jennifer Kelly	Elementary Science Inventory Mgr. Deauville Gardens East	\$900
Jamie Alpi	Elementary Science Inventory Mgr. Deauville Gardens West	\$900
Stacey Barrett	Elementary Science Inventory Mgr. Great Neck Road	\$900

Elizabeth Baird	Elementary Science Inventory Mgr. Susan E. Wiley	\$900
Louise Curci	Distributive Education Club/ DECA Advisor High School	\$4,500**
Thomas Korn	Foreign Language Club Co-Advisor Middle School	\$950***

*Stipend to be paid out of Title I Funds

** Ms. Curci was appointed at the August 30, 2018 Board of Education Meeting as advisor to the Distributive Education Club with a stipend of \$2,700 this stipend has been increased to \$4,500.

***Ms. Ruth Flores was appointed at the August 30, 2018 Board of Education Meeting as advisor to the Foreign Language Club with a stipend of \$1,900. Mr. Korn will now be a co-advisor for this club and they will share the stipend.

Action (Consent): 4.21 Appointments - Elementary Cafeteria Duty

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STIPEND</u>
Laura Macchio	Cafeteria Duty – Susan E. Wiley	\$3,825 (prorated)
Chelsea Trotta	Cafeteria Duty - Susan E. Wiley	\$3,825 (prorated)

Action (Consent): 4.22 Appointment - Annual - Teaching Assistant

<u>NAME</u>	<u>SCHOOL/ ASSIGNMENT</u>	<u>SALARY/ EFFECTIVE DATE</u>
Elisa Guzman	Deauville Gardens West Special Education	Step 3 - \$23.35 /hr. 3.5 hrs/day Effective 10/23/18 to on or before 6/26/19

Ms. Guzman is a certified teacher and, as such may serve as a per diem substitute. She will receive her current rate of pay for time spent as a teaching assistant, and should she work as a per diem sub, the remainder of the day will be paid at \$130 per day, prorated.

Action (Consent): 4.23 Probationary Appointment - Non-Teaching: PT Office Assistant Spanish Speaking

<u>NAME</u>	<u>ASSIGNMENT/ SCHOOL</u>	<u>SALARY/ EFFECTIVE DATE</u>
Dianna Revilla	Office Assistant (part time) Spanish Speaking Middle School	Step 1 - \$19.30/hr. 3.5 hrs./day Effective 10/23/18 Probationary period to end 4/23/19

Action (Consent): 4.24 Increase in Hours - Non-Teaching Staff - PT Maintenance Mechanic

<u>NAME</u>	<u>ASSIGNMENT/ SCHOOL</u>	<u>SALARY/ EFFECTIVE DATE</u>
Kevin Duffy	Maintenance Mechanic (part time) District	\$19.57/hr. 1 additional hr./day Effective 10/23/18

Action (Consent): 4.25 Probationary Appointment - Non-Teaching: Maintenance Mechanic

<u>NAME</u>	<u>ASSIGNMENT/ SCHOOL</u>	<u>SALARY/ EFFECTIVE DATE</u>
Joseph Kasper	Maintenance Mechanic District	Step 10 - \$60,577 plus \$650 District-wide Maintenance Mechanic differential Effective 10/29/18 Probationary period to end 4/29/19

Action (Consent): 4.26 Probationary Appointment - Non-Teaching: PT Maintenance Mechanic

<u>NAME</u>	<u>ASSIGNMENT/ SCHOOL</u>	<u>SALARY/ EFFECTIVE DATE</u>
Michael Caggiano	Maintenance Mechanic (part time) District	Step 1 - \$17.52/hr. 4 hrs./day Effective 10/23/18 Probationary period to end 4/23/19

Action (Consent): 4.27 Probationary Appointments - Non-Teaching: PT Custodial Workers

<u>NAME</u>	<u>ASSIGNMENT/ SCHOOL</u>	<u>SALARY/ EFFECTIVE DATE</u>
Jonathan House	Custodial Worker (part time) Middle School	Step 1 - \$16.58/hr. Effective 10/23/18 Probationary period to end 4/23/19
William Meyers	Custodial Worker (part time) High School	Step 1 - \$16.58/hr. Effective 10/23/18 Probationary period to end 4/23/19
Fabricio Araujo	Custodial Worker (part time) High School	Step 1 - \$16.58/hr. Effective 10/23/18 Probationary period to end 4/23/19

Action (Consent): 4.28 Probationary Appointments - Non-Teaching: Assistant Cooks

<u>NAME</u>	<u>ASSIGNMENT/ SCHOOL</u>	<u>SALARY/ EFFECTIVE DATE</u>
Ivette Jaime	Assistant Cook Susan E. Wiley	Step 1 - \$23,330.78 plus \$700 Assistant Cook Stipend Effective 10/23/18 Probationary period to end 4/23/19
Angela Clement	Assistant Cook Great Neck Road	Step 1 - \$23,330.78 plus \$700 Assistant Cook Stipend Effective 10/23/18 Probationary period to end 4/23/19

Action (Consent): 4.29 Probationary Appointment - Non-Teaching: Food Service Worker

<u>NAME</u>	<u>ASSIGNMENT/ SCHOOL</u>	<u>SALARY/ EFFECTIVE DATE</u>
Danisia Urena	Food Service Worker Deauville Gardens East	Step 1 - \$16,222.67 (prorated) 6 hrs/day Effective 10/23/18 probationary period to end 4/23/19

Action (Consent): 4.30 Probationary Appointments - Non-Teaching: Part Time Food Service Workers

<u>NAME</u>	<u>ASSIGNMENT/ SCHOOL</u>	<u>SALARY/ EFFECTIVE DATE</u>
Aleida Hernandez	Food Service Worker (part time) Deauville Gardens East	Step 1 \$13.65/hr. 3 hrs./day Effective 10/23/18 probationary period to end 4/23/19
Carla Aguiar	Food Service Worker (part time) Deauville Gardens East	Step 1 \$13.65/hr. 3 hrs./day Effective 10/23/18 probationary period to end 4/23/19

Action (Consent): 4.31 Appointments – Non-Teaching - Substitute Appointments - Custodial Worker, Food Service Worker

<u>NAME</u>	<u>ASSIGNMENT/ SCHOOL</u>	<u>SALARY/ EFFECTIVE DATE</u>
Yury Leonardo Rodriguez	Custodial Worker District	\$12.50/hr. Effective 10/23/18
Krystal Collazo	Food Service Worker District	\$12.00/hr Effective 10//23/18

Action (Consent): 4.32 Appointments - Student Workers

<u>NAME/ PRESENT GRADE</u>	<u>ASSIGNMENT/ SCHOOL</u>	<u>SALARY/ EFFECTIVE DATE</u>
Naryman Lounici Grade 11	Library Susan E. Wiley	\$12.00 per hour 10/23/18
Marlin Valerio Grade 11	Library Great Neck Road	\$12.00 per hour 10/23/18

Action: 4.33 Recommendations of the Committee on Special Education for the identification and placement of Elementary/ Secondary students with disabilities

Motion to approve the Recommendations of the Committee on Special Education for the identification and placement of Elementary/ Secondary students with disabilities for the following dates: September 24, 2018, September 26, 2018, September 27, 2018, October 1, 2018, October 3, 2018, October 9, 2018 and October 11, 2018.

Motion by Doris Fischer, second by Christopher Madden.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher Madden, Kenneth Urban

Action: 4.34 Recommendations of the Committee on Special Education for the identification and placement of secondary students with disabilities.

Motion to approve the Recommendations of the Committee on Special Education for the identification and placement of secondary students with disabilities for the following dates: September 18, 25, 2018, October 2, 2018.

Motion by Doris Fischer, second by Christopher Madden.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher Madden, Kenneth Urban

Action: 4.35 Approval of Board Policies

Motion to approve the following policy changes:

1. 4527, Computer Network and Internet
2. 4527-R, Computer Network and Internet Regulation
3. 5100, Comprehensive Attendance Policy
4. 5100-R, Student Attendance Regulation
5. 5300.1, Code of Conduct - Introduction
6. 5300.5, Code of Conduct - Definitions
7. 5300.10, Code of Conduct - Student Rights and Responsibilities
8. 5300.15, Code of Conduct - Essential Partners
9. 5300.20, Code of Conduct - Student Dress Code
10. 5300.25, Code of Conduct - Prohibited Student Conduct
11. 5300.26, Code of Conduct - Drug and Alcohol Abuse
12. 5300.26-R, Code of Conduct - Drug and Alcohol Abuse Regulation
13. 5300.26-E, Code of Conduct - Drug and Alcohol Abuse Exhibit
14. 5300.27, Code of Conduct - Sexual Harassment and Students
15. 5300.30, Code of Conduct - Reporting Violations
16. 5300.35, Code of Conduct - Disciplinary Penalties, Procedures and Referrals
17. 5300.40, Code of Conduct - Alternative Instruction
18. 5300.45, Code of Conduct - Discipline of Students with Disabilities
19. 5300.50, Code of Conduct - Corporal Punishment
20. 5300.55, Code of Conduct - Searches and Interrogation
21. 5300.60, Code of Conduct - Visitors to the Schools
22. 5300.65, Code of Conduct - Public Conduct on School Property
23. 5300.70, Code of Conduct - Dissemination and Review

Motion by Doris Fischer, second by Christopher Madden.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher Madden, Kenneth Urban

Action: 4.36 Approval of the 2018-2019 Tax Levy in the Amount of \$62,465,062

Motion to approve the 2018-2019 tax levy in the amount of \$62,465,062.

Motion by Brian J Sales, second by Peter Robinson.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher Madden, Kenneth Urban

Action: 4.37 2018/19 Budget Transfers in Excess of \$10,000

Motion to accept 2018/19 budget transfers in excess of \$10,000.

Motion by Peter Robinson, second by Kenneth Urban.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher Madden, Kenneth Urban

Action: 4.38 Adult Meal Selling Price Established by NYSED

Motion to approve adult meal selling price as established by NYSED to \$3.80 plus tax.

Motion by Kenneth Urban, second by Peter Robinson.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher Madden, Kenneth Urban

Action: 4.39 Corrective Action Response to 2017/18 External Audit

Motion to accept corrective action response to 2017/18 External Audit.

Motion by Doris Fischer, second by Christopher Madden.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher Madden, Kenneth Urban

5. REPORTS

Claims Audit Reports for the Month of September 2018

Treasurer's Report for the Month of September 2018

Expenditure, Revenue and Investment Reports - September 2018

Cafeteria Operating Report for September 2018

Budget Transfers for September 2018

Student Club (Extra Classroom Activity) Reporting April 1, 2018 through June 30, 2018

Capital Project Change Order Report

Capital Project Spending Summary Report through October 17, 2018

Enrollment Report for Period Ending September 28, 2018

Confidential Report on Pending Lawsuits Against Copiague UFSD

Superintendent's Report:

Dr. Bannon reported that last Saturday was very busy with the Homecoming Parade at noon, the football game at 3 pm and the Hall of Achievement Induction Ceremony at 7 pm. She also gave an update on the Capital Project.

Second Policy Review

1. 4600, Counseling and Guidance Programs
2. 6240, Investments
3. 6240-R, Investments Regulation
4. 6700, Purchasing
5. 6700-R, Purchasing Regulation
6. 6700-E.1, Methods of Competition to be Used for Non-bid Procurements
7. 6700-E.2, Explanations of "Other" Methods of Competition to be used for Non-Bid Procurements
8. 6700-E.3, Vendor Recommendation
9. 6710, Purchasing Authority
10. 6720, Bidding Requirements
11. 6720-R, Competitive Bidding Procedures Regulation
12. 6730, Cooperative Purchasing
13. 6731, State/County Contracts

14. 6740, Purchasing Procedures
15. 6750, Vendor Relations
16. 6760, Payment Procedures

First Policy Review

1. 7000, Facilities Development Goals
2. 7050, Energy Management Conservation Policy
3. 7100, Facilities Planning
4. 7100-E, Facilities Planning Report Card
5. 7120, Enrollment Projections
6. 7200, Financing Facilities Development
7. 7310, Education Specification
8. 7320, Selection of Architect, Engineer or Construction Manager
9. 7340, Plans, Specifications and Cost Estimates
10. 7350, Site Acquisition
11. 7360, Construction Contracts, Bidding and Awards
12. 7365, Construction Safety
13. 7365-E, Construction Safety Exhibit
14. 7500, Naming Facilities
15. 7810, Closing of Facilities

6. CORRESPONDENCE

There was no correspondence.

7. COMMUNICATIONS AND ANNOUNCEMENTS

The next Regular Meeting of the Board of Education is scheduled for Monday, November 5, 2018, at 7:30 p.m. in the Board Conference Room in the Everett E. Newman III Administration Offices in the Middle School.

8. UNFINISHED BUSINESS

There was no unfinished business.

9. NEW BUSINESS

Mrs. Ruppert discussed setting a date for the Coffee and Cake with the Board.

10. VOICE OF THE BOARD

Mr. Sales mentioned that the NYSSBA Convention is this week. He also reported on the N-SSBA meeting he attended.

11. VOICE OF THE PEOPLE

There was no voice of the people.

12. POSSIBLE EXECUTIVE SESSION

Action: 12.1 Enter into Executive Session (if Needed)

Motion to enter into Executive Session to discuss employment/discipline of particular personnel and collective negotiations.

Motion by Doris Fischer, second by Christopher Madden.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher Madden, Kenneth Urban

The Board entered into Executive Session at 8:10 PM

Action: 12.6 Return to Open Session

Motion to return to Open Session.

Motion by Doris Fischer, second by Christopher Madden.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher Madden, Kenneth Urban

The meeting was reconvened at 9:07 PM

13. ADJOURNMENT

Action: 13.1 Adjourn the Meeting

Motion to adjourn the meeting.

Motion by Doris Fischer, second by Christopher Madden.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher Madden, Kenneth Urban

The meeting was adjourned at 9:08 PM

Mary Ellen Ruppert
District Clerk