

REGULAR MEETING OF THE BOARD OF EDUCATION

AUGUST 27, 2018

PRESENT:

Laura Gavey
Christopher Madden
Rosemary Natoli
Brian J. Sales
Kenneth Urban

Dr. Kathleen Bannon
Superintendent of Schools

Assistant Superintendents:

Peter H. Michaelsen – Finance & Operations
Todd Andrews – Human Resources

ABSENT:

Doris Fischer
Peter Robinson

Christopher Clayton, Esq.

Approximately 8 Residents & Staff Members

The meeting was called to order at 7:30 p.m. by Mrs. Laura Gavey, President, in Board Conference Room, with the opening exercises and a moment of silent meditation.

2. FOR ACTION

Action, Minutes: 2.1 Approval of Minutes - Regular Meeting of August 14, 2018

Motion to approve the minutes of the Regular Meeting of August 14, 2018.

Motion by Christopher Madden, second by Kenneth Urban.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Brian J Sales, Christopher Madden, Kenneth Urban

Action: 2.2 Resignations - Clerk Typist (PT), Custodial Worker (PT), Maintenance Mechanic, Cafeteria Aide

Motion to accept the following resignations:

<u>NAME</u>	<u>ASSIGNMENT SCHOOL</u>	<u>SERVICE IN DISTRICT</u>	<u>EFFECTIVE DATE</u>	<u>REASON GIVEN</u>
Alexandra Truncali	Clerk Typist (part time) High School	2/9/16-6/30/18	7/1/18	Personal
John Ziegelmeier	Custodial (part time) Middle School	11/3/09-6/30/18	7/1/18	Personal
Steven Paleno	Maintenance Mechanic District	8/11/08-8/24/18	8/24/18	Personal
Rosemary Capo	Cafeteria Aide Susan E. Wiley	9/22/15-6/30/18	6/30/18	Personal

Motion by Christopher Madden, second by Brian J Sales.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Brian J Sales, Christopher Madden, Kenneth Urban

Action: 2.3 Declinations of Appointment - Teaching Assistants

Motion to accept the following declinations of appointment:

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>REASON GIVEN</u>
Carol Avitabile	Teaching Assistant Susan E. School Appointed at the August 14, 2018 Board of Education Meeting	Personal
Melissa Keane	Teaching Assistant Susan E. School Appointed at the August 14, 2018 Board of Education Meeting	Personal

Motion by Christopher Madden, second by Kenneth Urban.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Brian J Sales, Christopher Madden, Kenneth Urban

Action: 2.4 Request for Leave of Absence - Teacher Aide

Motion to accept the following request for leave of absence:

<u>NAME</u>	<u>ASSIGNMENT/ SCHOOL</u>	<u>SERVICE IN DISTRICT</u>	<u>EFFECTIVE DATE</u>	<u>REASON GIVEN</u>
Maureen Pardias	Teacher Aide/HS	2/1/00-Present (Leave 4/25/18- 6/30/18)	9/4/18 terminating 1/8/19*	Medical

*This date will be adjusted if needed.

Motion by Christopher Madden, second by Kenneth Urban.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Brian J Sales, Christopher Madden, Kenneth Urban

Action: 2.5 Resolution - Memorandum of Agreement between the BOE Copiague UFSD and the Civil Service Employees' Association, Inc., Local 1000, AFSCME, AFL-CIO, with respect to the Copiague UFSD Part Time Custodial Workers of Local 870 CSEA

Motion to approve the attached resolution ratifying the Memorandum of Agreement and authorizing the President of the Copiague Board of Education and the Superintendent of Schools to execute the formal Agreement.

BE IT RESOLVED, that the Copiague Board of Education approve the Memorandum of Agreement (July 1, 2018 through June 30, 2023) between the negotiating representatives of the Board of Education of the Copiague Union Free School District and the Civil Service Employees' Association, Inc., Local 1000, AFSCME, AFL-CIO with respect to the Copiague Part-Time Custodial Workers of Local 870 CSEA.

BE IT FURTHER RESOLVED, that the Board President and the Superintendent of Schools are authorized to execute the formal Agreement.

Motion by Christopher Madden, second by Brian J Sales.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Brian J Sales, Christopher Madden, Kenneth Urban

Motion to approve action items 2.6-2.14.

Motion by Brian J Sales, second by Christopher Madden.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Brian J Sales, Christopher Madden, Kenneth Urban

Action (Consent): 2.6 Appointments: Teaching - Probationary - Special Education, Guidance, Music, Foreign Language

Candidate: Melisa Dias, Special Education, Walter G. O'Connell Copiague High School
Certification(s): NYS Professional Certificate – Childhood Education (Grades 1-6) – eff. 5/5/18
NYS Professional Certificate – Literacy (Grades 5-12) – effective - 4/17/18
NYS Professional Certificate – Literacy (Birth-Grade 6) – effective 4/11/18
NYS Professional Certificate – SWD – Grades 7-12 – Generalist – eff. 3/27/18
NYS Professional Certificate – SWD – Grades 1-6 – effective 3/27/18
NYS Initial Certificate – SWD (Birth-Grade 2) – effective 9/1/12 (extended)
NYS Initial Certificate – SWD (Grades 1-6) – effective 2/1/12 (extended)
Tenure Area: Special Education
Effective: September 1, 2018
Salary: Step 4- \$63,401 of the 2018-19 Teachers' Salary Schedule
Probationary Period: September 1, 2018 terminating August 31, 2022*

**This individual must receive three (3) annual APPR composite ratings of Effective or Highly Effective, in at least three (3) of the preceding four (4) years and cannot have an APPR composite rating of Ineffective in the last year of her probationary appointment to be granted or considered for tenure.*

Candidate: Nicolo Testa, Special Education Teacher, Walter G. O'Connell Copiague High School
Certification(s): NYS Initial Certificate - Students with Disabilities Grades 7-12 Generalist - effective 8/10/18
NYS Initial Extension Annotation Certificate - Students with Disabilities - Biology (Grades 7-12) - effective 8/18/18
Tenure Area: Special Education
Effective: September 1, 2018
Salary: Step 4 Column MA - \$61,094 of the 2018-19 Teachers' Salary Schedule
Probationary Period: September 1, 2018 terminating August 31, 2022*

**This individual must receive three (3) annual APPR composite ratings of Effective or Highly Effective, in at least three (3) of the preceding four (4) years and cannot have an APPR composite rating of Ineffective in the last year of her probationary appointment to be granted or considered for tenure.*

Candidate: Matthew Cooley, Special Education Teacher, Copiague Middle School
Certification(s): NYS Initial Certificate - Mathematics 7-12 - effective 8/16/17
NYS Initial Certificate - Students with Disabilities Grades 7-12 Generalist - effective 9/27/17
Tenure Area: Special Education
Effective: September 1, 2018
Salary: Step 2 Column MA - \$57,980 of the 2018-19 Teachers' Salary Schedule
Probationary Period: September 1, 2018 terminating August 31, 2022*

**This individual must receive three (3) annual APPR composite ratings of Effective or Highly Effective, in at least three (3) of the preceding four (4) years and cannot have an APPR composite rating of Ineffective in the last year of her probationary appointment to be granted or considered for tenure-12.*

Candidate: Karen Greco, Guidance Counselor (.6), Copiague Middle School
Certification(s): NYS Provisional Certificate - School Counselor- effective 4/12/17
NYS Permanent Certificate - Spanish 7-12 - effective 2/1/02
Tenure Area: School Counseling and Guidance
Ms Greco will remain as a tenured .4 Foreign Language Teacher
Effective: September 1, 2018
Salary: Step 31 Column MA +36 - \$131,877 @.6 of the 2018-19 Teachers' Salary Schedule
Step 31 Column MA +36 - \$131,877 @.4 (foreign Language 7-12) teacher
Probationary Period: September 1, 2018 terminating August 31, 2022*

Candidate: Diana Cotrone, Music Teacher, Copiague Middle School
Certification(s): NYS Initial Certificate - Music - effective 1/11/17
Tenure Area: Music
Effective: September 1, 2018
Salary: Step 2 Column BA+9 - \$51,440 of the 2018-19 Teachers' Salary Schedule
Probationary Period: September 1, 2018 terminating August 31, 2022*

**This individual must receive three (3) annual APPR composite ratings of Effective or Highly Effective, in at least three (3) of the preceding four (4) years and cannot have an APPR composite rating of Ineffective in the last year of her probationary appointment to be granted or considered for tenure-12.*

Candidate: Jamie Greco, Foreign Language Teacher, Copiague Middle School
Certification(s): NYS Initial Certificate - Spanish 7-12 - effective 6/12/18
NYS Initial Extension Annotation - Spanish Grades 1-6 - effective 7/20/18
Tenure Area: Foreign Language 7-12
Effective: September 1, 2018
Salary: Step 2 Column MA - \$57,980 of the 2018-19 Teachers' Salary Schedule
Probationary Period: September 1, 2018 terminating August 31, 2022*

**This individual must receive three (3) annual APPR composite ratings of Effective or Highly Effective, in at least three (3) of the preceding four (4) years and cannot have an APPR composite rating of Ineffective in the last year of her probationary appointment to be granted or considered for tenure-12.*

Candidate: John Rizzo, Foreign Language Teacher, Walter G. O'Connell Copiague High School
Certification(s): NYS Initial Certificate - Italian 7-12 - effective 8/25/18
Tenure Area: Foreign Language 7-12
Effective: September 1, 2018
Salary: Step 2 Column BA+9 - \$51,440 of the 2018-19 Teachers' Salary Schedule
Probationary Period: September 1, 2018 terminating August 31, 2022*

**This individual must receive three (3) annual APPR composite ratings of Effective or Highly Effective, in at least three (3) of the preceding four (4) years and cannot have an APPR composite rating of Ineffective in the last year of her probationary appointment to be granted or considered for tenure-12.*

Action (Consent): 2.7 Appointment: Teaching: Regular Substitute Teacher - English As A Second Language

Candidate: Kim Marie Daley, Regular Substitute Appointment - English as a Second Language, Great Neck Road School
Certification(s): NYS Permanent Certificate - Pre K, K and Grades 1-6 - effective 2/1/11
NYS Professional Certificate - English to Speakers of Other Languages - effective 11/10/17
Service Area: English as a Second Language
Effective: September 1, 2018 and terminating on or before January 25, 2019, or upon the return of the classroom teacher
Salary: Step 3 Column MA+9 - \$60,265 (prorated) of the 2018-19 Teachers' Salary Schedule

Action (Consent): 2.8 Appointment: Part-Time - Guidance Counselor

Candidate: Brittany Kaste, Part-Time (.8) Appointment - Guidance Counselor, Walter G. O'Connell Copiague High School
Certification(s): NYS Provisional Certificate - School Counselor - effective 3/12/16
Service Area: School Counseling and Guidance
Effective: September 1, 2018 and terminating on or before June 30, 2019
Salary: Step 2 Column MA - \$57,980 @ .8+ .045 (prorated) Guidance Counselor differential of the 2018-19 Teachers' Salary Schedule

Action (Consent): 2.9 Appointment: Student Services Staffing Recommendation - Summer 2018

At the June 4, 2018 Board of Education Meeting, Mr. Joseph Hutter was appointed to work an additional 3 days (August 27, 28, 29, 2018) to complete the following, prior to school starting: Check all schedules, Resolve Conflicts, Summer School Reversals, Yellow Card Update Summer School and NYSESLAT Scores, New Entrant Schedules, NYSESLAT Reversals, August Graduation Reconciliation. Mr. Hutter has since resigned. Mrs. Sheridan recommends the following:

<u>NAME</u>	<u>DATE OF ANTICIPATED WORK</u>	<u>ASSIGNMENT</u>
Colleen Darge	Per Diem Rate – 1.5 additional days August 28, 2018 (.5 day) School August 29, 2018	Guidance Counselor

Action (Consent): 2.10 Appointment: Student Services CSE Staffing Recommendation - Summer

Ms. Sheridan recommends the following teacher to attend the CSE meeting scheduled for August 28, 2018. This is an emergency CSE that must be convened prior to September 1:

<u>NAME</u>	<u>DAYS OF ANTICIPATED WORK</u>	<u>EXPERIENCE</u>
Katianne Howe	Per Diem Rate Half day – 8/28/18	Elementary Teacher Deauville Gardens West

Action (Consent): 2.11 Annual Appointments - Central Treasurers - 2018-19

<u>NAME</u>	<u>ASSIGNMENT/SCHOOL</u>	<u>STIPEND</u>
Sarah Rowan	Central Treasurer Middle School	\$3,600
Erica Zepf	Central Treasurer High School	\$6,600

Action (Consent): 2.12 Appointments - Annual Per Diem Substitutes

Candidate: Mary Burns Hennelly, Walter G. O'Connell Copiague High School
 Certifications: NYS Permanent Certificate - N, K, & Grades 1-6 - effective 2/1/94
 NYS Permanent Certificate - English 7-12 - effective 2/1/94
 Effective: 9/1/18 to on or before 6/30/19
 Salary: \$135 per day

Candidate: Kayla Silva, Great Neck Road School
 Certifications: NYS Initial Certificate - Childhood Education (Grades 1-6) - effective 7/14/16
 Effective: 9/1/18 to on or before 6/30/19
 Salary: \$135 per day

Action (Consent): 2.13 Appointments - Per Diem Substitute Teachers

Kelly A. Daly, Per Diem Substitute, DGE
 NYS Initial Certificates: Childhood Education 1-6, Students w/Dis. 1-6, Effective 5/26/17
 \$130/day, Effective 9/04/2018 to on or before 6/30/19

Kirsten Watts, Per Diem Substitute, DGE
 NYS Initial Certificates: Childhood Education 1-6, Effective 5/26/178, Students w/Dis. 1-6, Effective 5/25/18
 \$130/day, Effective 9/04/2018 to on or before 6/30/19

Diane Amiruddin, Per Diem Substitute, HS
 NYS Initial Certificate: Social Studies 7-12, Effective 8/2/14
 \$130/day, Effective 9/04/2018 to on or before 6/30/19

Joseph Brown, Per Diem Substitute, HS
NYS Initial Certificates: Social Studies 7-12, Effective 9/1/16, Ext. Social Studies 5-6, Effective 3/27/18
\$130/day, Effective 9/04/2018 to on or before 6/30/19

Barbara Harris, Per Diem Substitute, HS
NYS Perm. Certificates: SPED, Effective 9/1/83, School District Administrator, Effective 2/1/03, School Admin./Supervisor, Effective 9/1/07
\$130/day, Effective 9/04/2018 to on or before 6/30/19

Jacqueline Little, Per Diem Substitute, HS
NYS Prof. Certificates: Childhood Ed. 1-6, Students w/Dis. 1-6, Early Childhood B-2, Effective 1/12/17
\$130/day, Effective 9/04/2018 to on or before 6/30/19

Ellen Parker-Galluccio, Per Diem Substitute, HS
NYS Perm. Certificates: Pre K, K & 1-6, Business Distributive Ed., Effective 9/1/03
\$130/day, Effective 9/04/2018 to on or before 6/30/19

Christina Sciame-Olechnowski, Per Diem Substitute, HS
NYS Initial Certificates: Mathematics 7-12, Effective 9/1/13, Mathematics 7-12 Time Ext., Effective 2/2/18
\$130/day, Effective 9/04/2018 to on or before 6/30/19

Action (Consent): 2.14 Probationary Appointment - Non-Teaching: Cafeteria Aide

<u>NAME</u>	<u>ASSIGNMENT SCHOOL</u>	<u>SALARY/ EFFECTIVE DATE</u>
Lisa Lord	Cafeteria Aide/SEW Susan E. Wiley	Step 1-\$13.68/hr. 2.75 hrs./day Effective 9/4/18, probationary period to end 3/5/19

Action: 2.15 Recommendations of the Committee on Preschool Special Education for the identification and placement of students with disabilities.

Motion to approve the Recommendations of the Committee on Preschool Special Education for the identification and placement of students with disabilities for June 8, June 11, June 15, August 7, 2018.

Motion by Rosemary Natoli, second by Christopher Madden.
Final Resolution: Motion Passed
Yes: Laura Gavey, Rosemary Natoli, Brian J Sales, Christopher Madden, Kenneth Urban

Action: 2.16 Recommendations of the Committee on Special Education for the identification and placement of Elementary/ Secondary students with disabilities

Motion to approve the Recommendations of the Committee on Special Education for the identification and placement of Elementary/ Secondary students with disabilities for the following dates: August 8, 2018.

Motion by Rosemary Natoli, second by Christopher Madden.
Final Resolution: Motion Passed
Yes: Laura Gavey, Rosemary Natoli, Brian J Sales, Christopher Madden, Kenneth Urban

Action: 2.17 Recommendations of the Committee on Special Education for the identification and placement of secondary students with disabilities

Motion to approve the Recommendations of the Committee on Special Education for the identification and placement of secondary students with disabilities for the following date: 7/17/18.

Motion by Rosemary Natoli, second by Christopher Madden.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Brian J Sales, Christopher Madden, Kenneth Urban

Action: 2.18 Approval of Board Policies

Motion to approve the following policy changes:

1. 8505, Meal Charge Policy and Prohibition Against Shaming
2. 8505-R, Meal Charge Regulation
3. 8505-E.1, Meal Charge Letter
4. 8505-E.2, Student Meal Charge Waiver

Motion by Rosemary Natoli, second by Kenneth Urban.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Brian J Sales, Christopher Madden, Kenneth Urban

Action: 2.19 High School Student Council Request for Funding from District Vending Account

Motion to approve request for funding from the District vending account by the High School Student Council.

Motion by Rosemary Natoli, second by Christopher Madden.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Brian J Sales, Christopher Madden, Kenneth Urban

Action: 2.20 2017-2018 Expenditure Budget Revision of \$810,628 from \$120,101,680 to \$120,912,308 using over-received Revenues to Offset Expense Budget Deficit

Motion to approve use of over-received revenues to offset 2017-2018 expense budget deficit.

Motion by Rosemary Natoli, second by Brian J Sales.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Brian J Sales, Christopher Madden, Kenneth Urban

Action: 2.21 Transportation Contract for Special Education Student

Motion to accept transportation contract for special education student.

Motion by Rosemary Natoli, second by Christopher Madden.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Brian J Sales, Christopher Madden, Kenneth Urban

Action: 2.22 2017/18 Budget Transfers in Excess of \$10,000

Motion to accept 2017/18 Budget Transfers in Excess of \$10,000.

Motion by Rosemary Natoli, second by Christopher Madden.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Brian J Sales, Christopher Madden, Kenneth Urban

Action: 2.23 Pre-Approval of Out of State and/or Overnight Field Trips

Motion to pre-approve the following out of state and/or overnight field trips:

GROUP	DATE(S)	EVENT	LOCATION
High School Boys Track	September 2018	Cross Country Invitational	Jackson, NJ
Marching Band	10/26-10/30/18	NYSFBC Competition	Scranton/Syracuse
Selected Students	Anticipated Late November 2018	NYSSMA All State	Rochester, NY
Winterguard	February 2019	MAIN Winterguard Competition	Deptford HS, NJ
Michelle Penyy	March 2019	Angelo Del Toro Leadership Institute	Albany, NY
DECA	March 2019	Competition	Rochester, NY
Winterguard	March 2019	MAIN Winterguard Competition	South Brunswick HS, NJ
Bilingual US History	March 2019	Philadelphia Historical Tour	Philadelphia, PA
High School Track	April 2019	Penn Relays	University of Penn
Winterguard	March 2019	MAIN Winterguard Competition	Hunterdon HS, NJ
Winterguard	April 2019	MAIN Winterguard Competition	South Brunswick HS, NJ
Madrigals	May 2019	“Music in the Park” Competition	Agawam, MA

Motion by Rosemary Natoli, second by Kenneth Urban.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Brian J Sales, Christopher Madden, Kenneth Urban

3. REPORTS

3.1 Expenditure, Revenue and Investment Reports - June 2018 - Subject to Audit Adjustments

3.2 Cafeteria Operating Report for June 2018

3.3 Budget Transfers for June 2018

3.4 Capital Project Change Order Report

3.5 Capital Project Spending Summary Report through August 20, 2018

3.6 Annual Report to the Board of Education - Committee on Preschool Special Education

3.7 Superintendent's Report

Dr. Bannon reported 30 new teachers to the District attended New Teacher Orientation today. She also gave an update on the Capital Project. The buildings are ready for students to start on the first day of school.

Dr. Bannon also reported that she had received an email regarding funding to districts educating students who were displaced by natural disasters. The District should be getting back \$36,800; however, you do have to apply for it.

3.8 First Policy Review

First Policy Review

1. 9110.2, Sexual Harassment
2. 9220.2-R, Sexual Harassment

4. CORRESPONDENCE

There was no correspondence.

5. COMMUNICATIONS AND ANNOUNCEMENTS

The next Regular Meeting of the Board of Education is scheduled for Thursday, August 30, 2018, at 5:15 p.m. in the Board of Education Conference Room in the Everett E. Newman III Administration Offices at the Middle School.

The Board of Education will tour the school buildings and grounds on Wednesday, August 29, and Thursday, August 30, beginning at 5:30 p.m.

6. UNFINISHED BUSINESS

There was no unfinished business.

7. NEW BUSINESS

Mrs. Ruppert asked the Board members that are going to the NYSSBA Convention in October to please think about who the Voting Delegate and Alternate Voting Delegate will be.

8. VOICE OF THE BOARD

Mr. Urban thanked both Mrs. Gavey and Mr. Madden for attending the mandatory workshops with him.

9. VOICE OF THE PEOPLE

A resident asked why the playground at Deauville Gardens is between two parking lots. Dr. Bannon replied that the playground is fenced in and there is only one parking lot the other is the bus circle. Children will not be on the playground at arrival or dismissal.

Another resident asked about the money we would be getting back for educating the displaced children. She wanted to know whether it was \$36,800 per child or all together. Dr. Bannon said that it was all together. This resident also asked about the part-time Guidance Counselor that was just approved by the Board. Dr. Bannon explained the position.

10. POSSIBLE EXECUTIVE SESSION

Action: 10.1 Enter into Executive Session (if Needed)

Motion to enter into Executive Session to discuss legal matters, personnel matters, student matters and other Executive Session Topics.

Motion by Christopher Madden, second by Kenneth Urban.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Brian J Sales, Christopher Madden, Kenneth Urban

The Board went into Executive Session at 7:48 pm.

Action: 10.6 Return to Open Session

Motion to return to Open Session.

Motion by Christopher Madden, second by Rosemary Natoli.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Brian J Sales, Christopher Madden, Kenneth Urban

The meeting was reconvened at 8:55 pm.

11. ADJOURNMENT

Action: 11.1 Adjourn the Meeting

Motion to adjourn the meeting.

Motion by Christopher Madden, second by Rosemary Natoli.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Brian J Sales, Christopher Madden, Kenneth Urban

The meeting was adjourned at 8:56 pm.

Mary Ellen Ruppert
District Clerk