

**PUBLIC HEARING AND REGULAR MEETING OF THE BOARD OF EDUCATION**

**May 13, 2019**

**PRESENT:**

Doris Fischer  
Laura Gavey  
Christopher Madden  
Rosemary Natoli  
Peter Robinson  
Brian J. Sales  
Kenneth Urban

Dr. Kathleen Bannon  
Superintendent of Schools

Assistant Superintendents:  
Karen Sheridan – Student Services  
Todd Andrews – Human Resources

Christopher Clayton, Esq.

Approximately 3 Residents and Staff Members

The meeting was called to order at 7:30 p.m. by Mrs. Laura Gavey, President, with the opening exercises and a moment of silent meditation.

Roll Call of Board Members by the District Clerk.

**2. PUBLIC HEARING ON THE 2019-2020 PROPOSED SCHOOL BUDGET**

At this time, Dr. Bannon conducted the Public Hearing on the 2019-2020 Proposed School Budget.

**3. FOR ACTION**

Action, Minutes: 3.1 Approval of Minutes - Regular Meeting of April 15, 2019

Motion to approve the minutes of the Regular Board of Education Meeting of April 15, 2019.

Motion by Christopher Madden, second by Peter Robinson.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher Madden, Kenneth Urban

Action, Minutes: 3.2 Approval of Minutes - Regular Meeting of April 30, 2019 - BOCES  
Trustee/Budget Vote

Motion to approve the minutes of the Regular Board of Education Meeting - BOCES Trustee/Budget  
Vote of April 30, 2019.

Motion by Christopher Madden, second by Peter Robinson.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher Madden, Kenneth Urban

Action, Minutes: 3.3 Approval of Minutes - Special Meeting of May 6, 2019

Motion to approve the minutes of the Special Board of Education Meeting of May 6, 2019.

Motion by Christopher Madden, second by Peter Robinson.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher Madden, Kenneth Urban

Action: 3.4 Resignations - Office Assistant, Food Service Worker, Coach, Assistant Cook, Elementary Teacher

Motion to accept the following resignations:

<u>NAME</u>	<u>ASSIGNMENT/ SCHOOL</u>	<u>SERVICE IN DISTRICT</u>	<u>EFFECTIVE DATE</u>	<u>REASON GIVEN</u>
Lorraine DeLuca	Office Assistant High School	8/29/03 - Present	6/28/19	Retirement
Diana Murphy	Food Service Worker High School	11/6/91 - Present	6/28/19	Retirement
Aaron McFadden	Coach Middle School Boys Track	3/19/19-5/2/19	5/2/19	Personal
Carole Geackel	Assistant Cook High School	11/9/04-Present	6/28/19	Retirement
Marilyn Gutierrez	Elementary Teacher Great Neck Road	9/1/10 -Present	6/30/19	Personal

Motion by Christopher Madden, second by Peter Robinson.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher Madden, Kenneth Urban

Action: 3.5 Termination of Appointment - Non Teaching - Teacher Aide

Motion to accept the following termination of appointment:

<u>NAME</u>	<u>ASSIGNMENT/ SCHOOL</u>	<u>SERVICE IN DISTRICT</u>	<u>EFFECTIVE DATE</u>
Maureen Pardias	Teacher Aide High School	2/1/00 - Present	5/14/19

Ms. Pardias has been out on medical leave since April 25, 2018. She has been notified that her appointment will be terminated pursuant to Section 71 of Civil Service Law.

Motion by Christopher Madden, second by Peter Robinson.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher Madden, Kenneth Urban

Action: 3.6 Declination of Appointment - Additional Compensation (additional class)

Motion to accept the following declination of appointment:

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>REASON GIVEN</u>
Richard Kleinert	Additional Compensation (Additional Class) Appointed at the April 15, 2019 Board of Education Meeting	Personal

Motion by Christopher Madden, second by Peter Robinson.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher Madden, Kenneth Urban

Action: 3.7 Request for Leaves of Absence - ESL Teacher, Food Service Worker (part-time), Office Assistant (Spanish Speaking) part-time, Security Aide (part-time)

Motion to approve the following requests for leaves of absence:

<u>NAME</u>	<u>ASSIGNMENT/ SCHOOL</u>	<u>SERVICE IN DISTRICT</u>	<u>EFFECTIVE DATE</u>	<u>REASON GIVEN</u>
Samantha Pedagno	ESL Teacher High School	9/1/10-Present	5/24/19 terminating On or about 6/30/19	Child Care
Charlene Ferrara	Food Service Worker (part time) Deauville Gardens East/ Deauville Gardens West	12/20/05-Present	3/29/19 terminating on or about 6/30/19*	Medical
Dianna Revilla	Office Assistant (Spanish Speaking) part time Middle School	9/17/13-Present	4/17/19 terminating on or about 6/3/19	Child Care*
Jeremiah Winter	Security Aide (part-time) Middle School	9/4/18-Present	5/28/19 terminating on or about 1/2/2020	Personal

Motion by Christopher Madden, second by Peter Robinson.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher Madden, Kenneth Urban

Action: 3.8 Employment Agreement: Assistant Business Administrator

Motion to approve the Resolution ratifying the Addenda to an Individual Employment Agreement and authorizing the President of the Copiague Board of Education and the Superintendent of Schools execute the Addenda to the Agreement.

### **RESOLUTION**

BE IT RESOLVED, that the President of the Copiague Board of Education and the Superintendent of Schools be authorized and directed to execute, on behalf of the Board of Education, the annexed Addenda to the Individual Employment Agreement, dated July 1, 2019, between the Copiague Union Free School District and the Assistant Business Administrator.

Motion by Christopher Madden, second by Peter Robinson.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher Madden, Kenneth Urban

Motion to approve action items 3.9-3.21.

Motion by Doris Fischer, second by Christopher Madden.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher Madden, Kenneth Urban

Action (Consent): 3.9 Probationary: Administrative - Director of Physical Education & Athletics

Candidate: William Bennett, Director of Physical Education & Athletics, District  
 Certification(s): NYS Professional Certificate – School District Leader – effective 11/3/18  
 NYS Professional Certificate – Physical Education - effective 2/1/10  
 Tenure Area: Director of Physical Education & Athletics  
 Effective: July 1, 2019  
 Salary: Step 8- \$136,725 of the 2019-20 Supervisory Salary Schedule  
 Probationary Period: July 1, 2019 terminating June 30, 2023

Action (Consent): 3.10 Appointments: Teaching: Regular Substitute Teachers - ESL, Science

Candidate: Lauren Nagel, Regular Substitute Appointment - English as a Second Language Teacher, Walter G. O'Connell Copiague High School  
 Certification(s): NYS Initial Certificate – English Language Arts 7-12 - effective 1/17/19  
 NYS Initial Certificate – English to Speakers of Other Languages effective 1/18/19  
 Service Area: English as a Second Language  
 Effective: May 28, 2019 and terminating on or about June 30, 2019  
 Salary: Step 2 Column MA - \$57,980 (prorated) of the 2018-19 Teachers' Salary Schedule.

Candidate: Joseph Brown, Regular Substitute Appointment - Science Teacher, Walter G. O'Connell Copiague High School  
 Certification(s): NYS Initial Certificate – Social Studies 7-12 - effective 9/1/16  
 Service Area: Science 7-12  
 Effective: April 29, 2019 and terminating on or about June 30, 2019  
 Salary: Step 2 Column MA - \$57,980 (prorated) @ .4 of the 2018-19 Teachers' Salary Schedule

Action (Consent): 3.11 Annual Appointments –Department Chairpersons – 2019-20 School Year

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STIPEND</u>
Eric Leibowitz	Mathematics Chairperson High School	\$11,700
Renee Locker	Science Chairperson High School	\$11,700
Michelle Penyy	Social Studies Chairperson High School	\$11,700
Meredith Wanzer	English Chairperson High School	\$11,700
Christopher Gaudio	English Chairperson Middle School	\$10,200
Daniel Leccese	Science Chairperson Middle School	\$10,200
Natasha Murray	Mathematics Chairperson Middle School	\$10,200
Francis Salazar	Social Studies Chairperson Middle School	\$10,200

Action (Consent): 3.12 Annual Appointments - Summer School - 2019

The following are recommended for appointment to the Summer School for 2019, dependent upon enrollment. The stipends will be paid from Budget Code F2330.1200.00.7019:

<b>NAME</b>	<b>ASSIGNMENT</b>	<b>STIPEND</b>
Charlotte Kalista	Incoming K	\$2,935
Briana Mullady	Incoming K	\$2,935
Danielle Jacob	Incoming K	\$2,935
Helen Harris	Incoming K	\$2,935
Marisa Simoncic	Incoming K	\$2,935
Kyle Simcik	Incoming K	\$2,935
Kristina Loria	Incoming K	\$2,935
Stephanie Murphy Johnson	Incoming K	\$2,935
Rebecca Moosbrugger	Kindergarten	\$2,935
Kayla Silva	Kindergarten	\$2,935
Ashley Denninger	Kindergarten	\$2,935
Elizabeth Baird	Grade 1	\$2,935
Gina Graziano	Grade 1	\$2,935
Karina Cranmer	Grade 2	\$2,935
Christopher Pedota	Grade 2	\$2,935
Alyssa Strumpf	Grade 2 (ENL)	\$2,935
Samantha LaRocca	Grade 3	\$2,935
William Jaacks	Grade 4	\$2,935
Alison Silber	Grade 5	\$2,935
Jessica Lai	Arts and Crafts	\$2,935
Maryanne Basso	Technology	\$2,935
Terri Alzmann	Physical Movement	\$2,935
Adrienne Mahoney	Character Education	\$2,935
Valerie Williams	Speech (Elementary/Middle School/ High School)	\$4,900
Shakira Lewis	Guidance	\$2,935
Nicole Giannini	Interventionist	\$2,935
Megan Moore	Interventionist	\$2,935
Cynthia Ruiz	Interventionist	\$2,935
Carmen Harris	Clerical	\$21.05*
Barbara Draddy	Nurse	\$30.40/hr.
Toni Clemens	Teaching Assistant	\$21.76/hr.**
Christina Polito	Teaching Assistant	\$23.01/hr.**
Joanna Alexander	Teaching Assistant	\$30.53/hr.**
Lisa Amodeo	Teaching Assistant	\$21.50/hr.**
Angela Kelly	Teaching Assistant	\$21.48/hr.**
Nanci Yarwood	Teaching Assistant	\$15.95/hr.**
Tonya Fairley	Teaching Assistant	\$29.22/hr.**
Denise Pecora	Teaching Assistant	\$30.53/hr.**
Nancy Martinez	Teaching Assistant	\$21.48/hr.**
Teresa Pace	Teaching Assistant	\$15.73/hr.**
Brianne Delgado	Teaching Assistant	\$23.01/hr.**
Christina Napolitano	Teaching Assistant	\$23.01/hr.**
Ophelia Hines	Teaching Assistant	\$30.68/hr.**
Karen Wiking	Teacher Substitute	Prorated
Amee Feldman	Teacher Substitute	Prorated
Kaileen Spadaro	Teacher Substitute	Prorated
Diana Gorman	Teacher Substitute	Prorated
Gina Fanizzi	Teacher Substitute	Prorated
Ashley Riccio	Teaching Assistant Substitute	\$22.67/hr.**
Tara Reilly	Clerical Substitute	\$15.00/hr.

\*Up to 30 additional hours of work during the months of June and July for the purpose of registration/transportation to be determined by the Summer School Principals.

\*\*2018-19 rate of pay

The following are recommended for appointment to the Summer School for 2019, dependent upon enrollment. The stipends will be paid from Budget Code F2330.1230.00.9219, unless otherwise indicated:

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STIPEND</u>
Claudia Nakash	Kindergarten ENL	\$2,935
Ryan Dobbins	Grade 1 ENL	\$2,935
Carly Lopez	Grade 3 ENL	\$2,935
Susana Gomez	Grade 4 ENL	\$2,935
Kim Marie Daley	Grade 5 ENL	\$2,935

The following are recommended for appointment to the Summer School for 2019 dependent upon enrollment. The stipends will be paid from Budget Code A2330.1300-87:

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STIPEND</u>
Andrea Pozzi	Teacher/Administrative Intern	\$5,500
Robert Russell	Teacher/Administrative Intern	\$5,500
Diana Kost	Clerical	\$21.05 per hour*
Theresa Danna	Nurse – July 8 to August 1	\$30.40 per hour
Tiffany Cooper	Nurse – August 1 to August 15	\$30.40 per hour
Neil Schweitzer	Regents Tutorial – English	\$2,450
Matt Miles	Regents Tutorial – English	\$2,450
Michael Smeja	Regents Tutorial – Global	\$4,900
Jean Marie Fortunato	Regents Tutorial – Global/SWD	\$4,900
Pete Casale	Regents Tutorial – U.S. History	\$4,900
Matthew Pellettier	Regents Tutorial – Algebra	\$4,900
Joseph Hruby	Regents Tutorial – Chemistry	\$4,900
Kerri Hall	Regents Tutorial – Living Environment	\$4,900
Walter Wojick	Remedial English 3&4	\$4,900
Matthew Bodt	Remedial Global 1	\$4,900
Kristin Alfarano	Remedial Global 2	\$4,900
Michael Olsen	Remedial Global 2	\$4,900
Joseph Brown	Remedial U.S. History	\$4,900
Vanessa Krussman	Remedial Earth Science	\$4,900
Michael Donato	Remedial Living Environment	\$4,900
Richard Radziewicz	Remedial Algebra Part 2	\$4,900
Matthew Cooley	Remedial Algebra Part 1	\$4,900
Brianne Manez	Remedial Algebra SWD	\$4,900
Lauren Smith	Remedial Geometry	\$4,900
Jonathan Morgan	Remedial Topics in Geometry	\$4,900
John Sack	Weight Room	\$4,900
Barbara Olsen	Physical Education	\$4,900
Christina Cutolo	Guidance Counselor	\$1,633 (2 wks/8 days)
Rachel Silber	Guidance Counselor	\$1,633 (2 wks/8 days)
Coleen Darge	Guidance Counselor	\$1,633 (2 wks/8 days)
Laura Johnson	Credit Recovery/Librarian	\$4,900
Christine Sklar	Special Education	\$4,900
Francis Sommers	Middle School SS 7 & 8	\$2,935
Donna Frescott	Special Education Teaching Assistant	\$21.76/hr.**
Brittni Ferlazzo	Remedial Math 6	\$2,935
Thomas Reeve	Remedial Math 7	\$2,935
Cynthia Perez	Middle School English 6/7	\$2,935
Steven Taff	Middle School English 8	\$2,935
Christopher Gaudio	Reading Intervention	\$2,935
Kerry Insardi	Reading Intervention	\$2,935
Diane Lando	Reading Intervention	\$2,935
Daniel Leccese	Middle School Enrichment Camp	\$1,466
Renee Locker	High School Science Enrichment Camp	\$1,466
Deborah Delaney	Substitute Teacher	prorated
Joseph Napolitano	Substitute Teacher	prorated
Cheryl Feldman	Substitute Teacher	prorated
Clare Nugent	Substitute Teacher	prorated
Alyssa Tracey	Substitute Teacher	prorated
Ruth Flores	Substitute Teacher	prorated

\*Up to 20 additional hours of work during the months of June and July for the purpose of registration/transportation to be determined by the Summer School Principal.

\*\*2018-19 rate of pay

The following are recommended for appointment to the Summer School for 2019 dependent upon enrollment. The stipends will be paid from Budget Code F2330.1300.00.7919:

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STIPEND</u>
Natalie Giunta	Algebra Part 1 & 2 – BIL	\$4,900
Tammy Hutter	Living Environment ENL/BIL	\$4,900
Jenna Giamundo	ENL Literature MS/HS	\$4,900
Lauren Nagel	ENL English 3	\$4,900
Diana Peralta	Middle School Math 6/7 & 8	\$4,900
Armando Marcenaro	ENL Grammar & Writing Middle School/High School	\$4,900
Giselle Vidarte	Teacher Assistant BIL	\$22.67/hr.**
Karen Greco	Guidance Counselor	\$4,900
Christina Piccarillo	Remedial English 3 SWD & ENL	\$4,900

Action (Consent): 3.13 Annual Appointments: Student Services CSE/CPSE Staffing Recommendations - Summer 2019

Ms. Sheridan recommends the following guidance counselors to attend up to ten CSE meetings:

<u>NAME</u>	<u>DAYS OF ANTICIPATED WORK</u>
Jessica Lai	Per Diem Rate 10 days maximum
Colleen Darge	Per Diem Rate 10 days maximum
Karen Greco	Per Diem Rate 10 days maximum
Adrienne Mahoney	Per Diem Rate 10 days maximum
Sarah Abbate	Per Diem Rate 10 days maximum

Ms. Sheridan recommends the following bilingual social workers to work a maximum of three days during the summer:

Alison Stritzl	Per Diem Rate 3 days maximum
Lisette Persico	Per Diem Rate 3 days maximum
Angela Greaves	Per Diem Rate 3 days maximum

Ms. Sheridan recommends the following School Psychologists to work additional days over the summer:

Emma Copp	Per Diem Rate 20 days maximum
Jared Zucker	Per Diem Rate 20 days maximum
Matthew Mosca	Per Diem Rate 20 days maximum





Danielle Jacob	Per Diem Rate 10 days maximum
Crystal DiCioccio	Per Diem Rate 10 days maximum
Caren Steiger	Per Diem Rate 10 days maximum
Raquel Collado	Per Diem Rate 10 days maximum
Danielle Cioffi	Per Diem Rate 10 days maximum
Heidi Fehring	Per Diem Rate 10 days maximum
Danielle Reminick	Per Diem Rate 10 days maximum
Cynthia Perez	Per Diem Rate 10 days maximum
Heather Clare	Per Diem Rate 10 days maximum
Erica Zepf	Per Diem Rate 10 days maximum
Mary Alice Dunn	Per Diem Rate 10 days maximum
Nancy Csorny	Per Diem Rate 10 days maximum
Theresa Bennett	Per Diem Rate 10 days maximum
Maritza Benavides	Per Diem Rate 10 days maximum
Stephanie Nosworthy	Per Diem Rate 10 days maximum
Terri Alzmann	Per Diem Rate 10 days maximum
Karina Cranmer	Per Diem Rate 10 days maximum
Melisa Dias	Per Diem Rate 10 days maximum
Linda Paduano	Per Diem Rate 10 days maximum
Alyssa Tracey	Per Diem Rate 10 days maximum
Christine Bonadonna	Per Diem Rate 10 days maximum

Kailee Hopkins Buckley Per Diem Rate  
10 days maximum

Jacquelyn Marinello Per Diem Rate  
10 days maximum

Jamilah Lindo Per Diem Rate  
10 days maximum

Kyle Simcik Per Diem Rate  
10 days maximum

Karilyn Staiano Per Diem Rate  
10 days maximum

Action (Consent): 3.14 Compensation for Additional Work

Dr. Bannon has recommended that Ms. Susan Kanuika receive a stipend for her additional responsibilities during the transitional period between our recently retired Assistant Superintendent for Finance & Operations (Peter Michaelson) and our newly appointed Assistant Superintendent for Finance & Operations (Jeffrey White). The stipend should be paid in equal installments along with her regular salary between May 14, 2019 and October 14, 2019.

Action (Consent): 3.15 Annual Appointments – ENL Registration Teachers - 2019

Ms. Michelle Passeggiata recommends the following persons as ENL Registration Teachers. These teachers are needed to work in the Central Office Registrar during the months of July and August. Duties would include reviewing HLQ paperwork with families, providing them with an orientation to the programs available in our district and NYSITELL testing new entrants. Their stipend will be paid out of budget code F2330.1200.00.9219.

<u>NAME</u>	<u>ASSITNEMENT</u>	<u>RATE OF PAY</u>
Maritza Benavides	ENL Registration Teacher	\$47 per hour
Raquel Collado	ENL Registration Teacher	\$47 per hour
Kathleen Connolly	ENL Registration Teacher	\$47 per hour
Ruth Flores	ENL Registration Teacher	\$47 per hour
Claudia Nakash	ENL Registration Teacher	\$47 per hour
Samantha Pedagno	ENL Registration Teacher	\$47 per hour
Alyssa Tracey	ENL Registration Teacher	\$47 per hour

Action (Consent): 3.16 Appointment – Coaching Staff – Spring 2018/19

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>SALARY</u>
Stephen Cooney	Middle School Boys Track First Aid Expires 2/1/20	\$2,405 * 5/6/19-6/7/19

\*Mr. McFadden was appointed to this position at the March 18, 2019 Board of Education meeting and has resigned. Mr. Cooney will finish the season.

Action (Consent): 3.17 Appointment - Per Diem Non-Certified Substitute Teacher

Alison Nahrevar, Per Diem Substitute Non-Certified Teacher (pending), Deauville Gardens East Elementary School  
NYS Initial Certification: Early Childhood Education (B-2) & Childhood Education, Grades 1-6, pending  
\$105/day, Effective 5/28/19 to on or before 6/30/19

Action (Consent): 3.18 Annual Appointment - Non Teaching - Security Supervisor

<u>NAME</u>	<u>ASSIGNMENT/SCHOOL</u>	<u>SALARY/EFFECTIVE DATE</u>
Arenia Miller	Security Supervisor / District	Step 15 - \$29.05/hr. Effective 7/1/19 terminating 6/30/20

Action (Consent): 3.19 Annual Appointment – Director of Adult & Continuing Education

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>CURRENT POSITION CERTIFICATION</u>	<u>STIPEND</u>
Lisa Dunn	Director of Adult & Continuing Education 2019/20 school year	1996-Present, Social Studies Teacher High School NYS Permanent Certificates: School District Administrator effective 2/1/06 Social Studies 7-12 effective 2/1/92	\$7,500

Action (Consent): 3.20 Continuation of Appointments - Non-Teaching - Custodial Workers, PT Maintenance Mechanic, Assistant Cooks, Food Service Workers

<u>NAME</u>	<u>ASSIGNMENT / SCHOOL</u>	<u>SALARY / EFFECTIVE DATE</u>
Thomas Farah	Custodial Worker I High School	Step 1 - \$42,070 + \$650 Night Differential (pro-rated) Effective 4/22/19
Jonathan House	PT Custodial Worker Middle School	Step 1 - \$16.58/hr., 4hrs./day Effective 4/23/19
Fabricio Araujo	PT Custodial Worker High School	Step 1 - \$16.58/hr., 4hrs./day Effective 4/23/19
William Meyers	PT Custodial Worker High School	Step 1 - \$16.58/hr., 4hrs./day Effective 4/23/19
Michael Caggiano	PT Maintenance Mechanic District	Step 1 - \$17.52/hr., 4hrs./day Effective 4/23/19
Ivette Jaime-Ruiz	Assistant Cook Susan E. Wiley	Step 1 - \$23,330.78 + \$700 AC stipend (pro-rated) Effective 4/23/19
Angela Clement	Assistant Cook Great Neck Road	Step 1 - \$23,330.78 + \$700 AC stipend (pro-rated) Effective 4/23/19
Danisia Urena	Food Service Worker Deauville Gardens East	Step 1 - \$16,222.67 (pro-rated), 6 hrs/day Effective 4/23/19
Aleida Hernandez	PT Food Service Worker Deauville Gardens East	Step 1 - \$13.65/hr., 1 Additional hour per day Effective 4/23/19
Carla Aguiar	PT Food Service Worker Deauville Gardens East	Step 1 - \$13.65/hr., 1 Additional hour per day Effective 4/23/19
Elivanessa Lopez	PT Food Service Worker Deauville Gardens West	Step 1 - \$13.65/hr., 4 hrs./day Effective 5/7/19

Action (Consent): 3.21 Probationary Appointment - Non-Teaching: Night Custodian in Charge

<u>NAME</u>	<u>ASSIGNMENT/SCHOOL</u>	<u>SALARY/EFFECTIVE DATE</u>
Michael Alba	Night Custodian in Charge Susan E. Wiley	Step 20 - \$70,441 plus \$650 Night Custodian in Charge differential, plus \$650 Night differential, (pro-rated) Effective 5/14/19 Probationary period to end 11/12/19

Action: 3.22 Recommendations of the Committee on Preschool Special Education for the identification and placement of students with disabilities

Motion to approve the Recommendations of the Committee on Preschool Special Education for the identification and placement of students with disabilities for March 4, March 6, March 8, March 14, March 15, April 5 and April 12, 2019.

Motion by Doris Fischer, second by Christopher Madden.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher Madden, Kenneth Urban

Action: 3.23 Recommendations of the Committee on Special Education for the identification and placement of Elementary/Secondary students with disabilities

Motion to approve the Recommendations of the Committee on Special Education for the identification and placement of Elementary/Secondary students with disabilities for the following dates: March 7, 2019, March 8, 2019, March 13, 2019, March 14, 2019, March 15, 2019, March 18, 2019, March 20, 2019, March 21, 2019, March 22, 2019, March 25, 2019, March 26, 2019, March 27, 2019, March 28, 2019, March 29, 2019, April 1, 2019, April 2, 2019, April 9, 2019, April 10, 2019, April 11, 2019, April 12, 2019 and April 17, 2019.

Motion by Doris Fischer, second by Christopher Madden.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher Madden, Kenneth Urban

Action: 3.24 Recommendations of the Committee on Special Education for the identification and placement of secondary students with disabilities

Motion to approve the Recommendations of the Committee on Special Education for the identification and placement of secondary students with disabilities for the following dates: 2/27/19, 3/11/19, 3/12/19, 3/13/19, 3/14/19, 3/15/19, 3/18/19, 3/19/19, 3/20/19, 3/21/19, 3/22/19, 3/25/19, 3/26/19, 3/27/19 and 5/10/19.

Motion by Doris Fischer, second by Christopher Madden.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher Madden, Kenneth Urban

Action: 3.25 Approval of Resolution Scheduling the Annual Reorganizational Meeting of the Copiague Board of Education

Motion to approve the following resolution regarding the scheduling of the Copiague Board of Education Reorganizational Meeting.

**BE IT RESOLVED**, that the Annual Reorganizational meeting of the Copiague Board of Education be scheduled for Wednesday, July 10, 2019, at 7:30 p.m. in the Board of Education Conference Room at the Middle School.

Motion by Kenneth Urban, second by Peter Robinson.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher Madden, Kenneth Urban

Action: 3.26 Approval - 2018/19 Budget Transfers in Excess of \$10,000

Motion to approve the budget transfers in excess of \$10,000.

Motion by Kenneth Urban, second by Peter Robinson.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher Madden, Kenneth Urban

Action: 3.27 Approval - 2018/19 Budget Revision from EBALR Reserve

Motion to approve budget revision of \$85,972.68 from Restricted Reserve for Employee Benefit Accrued Liability (EBALR).

Motion by Kenneth Urban, second by Peter Robinson.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher Madden, Kenneth Urban

Action: 3.28 Approval - Budget Revision for Receipt of SAM Grant

Motion to approve budget revision for receipt of SAM Grant in the amount of \$125,000.

Motion by Kenneth Urban, second by Peter Robinson.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher Madden, Kenneth Urban

Action: 3.29 Approval of Resolution Regarding Settlement Agreement with Wendel

Motion to approve the resolution regarding the Settlement Agreement with Wendel.

BE IT RESOLVED, that the Board of Education of the Copiague Union Free School District hereby authorizes approval of a Settlement Agreement between the School District and Wendel WD Architecture, Engineering, Surveying, & Landscape Architecture P.C. in accordance with the terms of the Settlement Agreement between the parties; and,

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the Board President to execute any and all documents necessary to effectuate said settlement.

Motion by Kenneth Urban, second by Doris Fischer.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher Madden, Kenneth Urban

Action: 3.30 Approval of Out of State/Overnight Trip

Motion to approve the following out of state/overnight trip:

<u>GROUP</u>	<u>EVENT DATE</u>	<u>EVENT NAME</u>	<u>LOCATION</u>
Madrigals	5/18/19	Music in the Parks Competition	Hershey, PA

Motion by Kenneth Urban, second by Peter Robinson.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher Madden, Kenneth Urban

#### **4. REPORTS**

4.1 Enrollment Report for the Period Ending May 3, 2019

4.2 Superintendent's Report

Dr. Bannon reported on the joint PTA meeting that took place on May 8. All units voted that the proposed school was educationally sound. Additionally, she reported that last week Island Harvest coordinated a distribution of meat to needy families in the area. Island Harvest did a wonderful job of organizing the distribution and had mentioned jointly doing a distribution again on Wednesday, May 22.

Dr. Bannon reported that the Capital Project is gearing up for the closeout.

Finally, Dr. Bannon reported she met with Jeff White before the Board Meeting.

#### 4.3 First Policy Review

##### **First Policy Review**

1. 6900, Disposal of District Property
2. 8122-E.2, Student Accident Report
3. 8150, Authorized Use of Cellular Phones
4. 8150-R, Authorized Use of School-Owned Cellular Phones Regulation
5. 8150-E, Cellular Telephone Service Agreement
6. 9280, Professional Staff Development
7. 9280-R, Professional Staff Development Regulation
8. 9280-E, Professional Staff Development Exhibit Administrative Internship Application

##### **5. CORRESPONDENCE**

There was no correspondence.

##### **6. COMMUNICATIONS AND ANNOUNCEMENTS**

Voting on the School Budget and Trustees will take place on Tuesday, May 21, 2019, from 10:00 a.m. to 9:00 p.m. at the Great Neck Road Elementary School.

Voter Registration: Any qualified person who wishes to register to vote in the School Budget and Trustee Election may do so at the office of the District Clerk, Central Office Administration, located in the Middle School on Taylor Avenue. Hours are Monday through Friday from 9:00 a.m. to 3:00 p.m. The last day to register for the May 21st vote will be Tuesday, May 14, 2019.

The next Regular Meeting of the Board of Education is scheduled for Monday, June 3, 2019 at 7:30 p.m. in the West Cafeteria of the Middle School. It will be preceded by an Audit Committee Meeting at 5:45 pm in the Board of Education Conference Room and by a reception honoring this year's retirees and newly tenured staff at 7:00 p.m. in the West Cafeteria of the Middle School.

School will be closed for Superintendent's Conference Day on May 23, 2019 for grades 9-12.

All schools and offices will be closed on Friday, May 24, 2019 utilizing an inclement weather day built into the calendar that was never used.

Memorial Day will be celebrated on Monday, May 27, 2019. All schools and offices will be closed.

##### **7. UNFINISHED BUSINESS**

There was no unfinished business.

##### **8. NEW BUSINESS**

There was no new business.

##### **9. VOICE OF THE BOARD**

There was no voice of the Board.

##### **10. VOICE OF THE PEOPLE**

There was no voice of the people.

##### **11. POSSIBLE EXECUTIVE SESSION**

Enter into Executive Session (if Needed)

Motion to enter into Executive Session to discuss the employment of a particular person.

Motion by Doris Fischer, second by Christopher Madden.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher Madden, Kenneth Urban

The Board entered into Executive Session at 7:55 PM

Return to Open Session

Motion to return to Open Session.

Motion by Doris Fischer, second by Christopher Madden.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher Madden, Kenneth Urban

The meeting was reconvened at 8:25 PM

## **12. ADJOURNMENT**

Action: 12.1 Adjourn the Meeting

Motion to adjourn the meeting.

Motion by Doris Fischer, second by Christopher Madden.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher Madden, Kenneth Urban

The meeting was adjourned at 8:26 PM

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Mary Ellen Ruppert  
District Clerk