

REGULAR MEETING OF THE BOARD OF EDUCATION

MARCH 18, 2019

PRESENT:

Doris Fischer
Laura Gavey
Christopher Madden
Rosemary Natoli
Peter Robinson
Brian J. Sales
Kenneth Urban

Dr. Kathleen Bannon
Superintendent of Schools

Assistant Superintendents:
Karen Sheridan – Student Services
Peter Michaelsen – Finance & Operations
Todd Andrews – Human Resources

Christopher Clayton, Esq.

Approximately 8 Residents & Staff Members

The meeting was called to order at 7:30 p.m. by Mrs. Laura Gavey, President, in the Board of Education Conference Room in the Middle School, with the opening exercises and a moment of silent meditation.

2. FOR ACTION

Action, Minutes: 2.1 Approval of Minutes of the Regular Board Meeting and Budget Work Session of March 4, 2019

Motion to approve the minutes of the Regular Board of Education Meeting and Budget Work Session of March 4, 2019.

Motion by Christopher Madden, second by Peter Robinson.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher Madden, Kenneth Urban

Action: 2.2 Resignations - Non-Teaching - Cafeteria Aide, Per Diem Building Substitute Teacher

Motion to accept the following resignations:

<u>NAME</u>	<u>ASSIGNMENT/ SCHOOL</u>	<u>SERVICE IN DISTRICT</u>	<u>EFFECTIVE DATE</u>	<u>REASON GIVEN</u>
Kamilla Waszkiewicz	Cafeteria Aide Middle School	10/7/14-3/6/19	3/6/19	Personal
Jessica Hucke	Per Diem Building Substitute Teacher Deauville Gardens East	9/4/18-Present	3/20/19	Personal

Motion by Christopher Madden, second by Peter Robinson.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher Madden, Kenneth Urban

Action: 2.3 Termination of Appointment-Non-Teaching Staff

Motion to accept the following termination of appointment:

<u>NAME</u>	<u>ASSIGNMENT/ SCHOOL</u>	<u>SERVICE IN DISTRICT</u>	<u>EFFECTIVE DATE</u>	<u>REASON GIVEN</u>
Alex Gonzalez	Maintenance Mechanic	11/26/18 – 2/1/19	2/1/19	Abandonment of Position

Mr. Gonzalez's last workday was February 1, 2019. To date, he has not submitted a letter of resignation. As such, he has abandoned his position and will be terminated in accordance with Civil Service Law.

Motion by Christopher Madden, second by Peter Robinson.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher Madden, Kenneth Urban

Motion to approve action items 2.4-2.13.

Motion by Doris Fischer, second by Christopher Madden.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher Madden, Kenneth Urban

Action (Consent): 2.4 Appointment: Probationary - Teaching - Technology Education

Candidate: Melannie Ulloa, Technology Education Teacher, Copiague Middle School

Certification(s): NYS Initial Certificate – Technology Education – effective 2/22/19

Tenure Area: Technology Education

Effective: March 19, 2019

Salary: Step 6 Column BA - \$53,481 of the 2018-19 Teachers' Salary Schedule

Probationary Period: March 19, 2019 terminating March 18, 2023*

**This individual must receive three (3) annual APPR composite ratings of Effective or Highly Effective, in at least three (3) of the preceding four (4) years and cannot have an APPR composite rating of Ineffective in the last year of her probationary appointment to be granted or considered for tenure.*

Action (Consent): 2.5 Appointments: Teaching: Regular Substitute Teachers - Elementary

Candidate: Diana Gorman, Regular Substitute Appointment - Elementary, Deauville Gardens East School

Certification(s):

NYS Professional Certificate – Students with Disabilities (Birth – Gr. 2) – eff 10/10/18

NYS Professional Certificate – Childhood Education (Grades 1-6) – eff. 10/10/18

NYS Professional Certificate – Students with Disabilities (Gr. 1-6) – eff 10/10/18

NYS Initial Certificate – Childhood Education (Birth – Gr. 6) – effective 1/24/17

NYS Initial Certificate – Early Childhood Ed. (Birth - Grade 2) – effective 2/1/13, ext.

Service Area: Elementary

Effective: On or about April 28, 2019

Salary: Step 2 Column MA- \$57,980 of the 2018-19 (prorated) Teachers' Salary Schedule

Candidate: Kim Marie Daley, Regular Substitute Appointment - Elementary, Susan E. Wiley School

Certification(s):

NYS Permanent Certificate – Pre-K, K and Grades 1-6 - effective 2/1/11

NYS Professional Certificate – English to Speakers of Other Languages eff. 11/10/17

Service Area: Elementary

Effective: March 11, 2019

Salary: Step 3 Column MA +9 - \$60,265 of the 2018-19 (prorated) Teachers' Salary Schedule

Action (Consent): 2.6 Appointment - Extended Day - 2018-19 School Year

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STIPEND</u>
Melannie Ulloa	Teacher Middle School	\$47/hour

Action (Consent): 2.7 Annual Appointment - Overnight Chaperone - 2018-19 School Year

<u>NAME</u>	<u>POSITION</u>	<u>STIPEND</u>	<u>TRIP</u>
Diana LaSpina	Business Education Teacher High School	\$200/night	DECA April 3-5, 2019

Action (Consent): 2.8 Annual Appointment - Teacher Mentor

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>SCHOOL</u>
Marisa Perlongo*	Melannie Ulloa	Middle School

*Ms. Perlongo's stipend will be prorated.

Mentors are assigned to new teachers holding New York State Initial Certificates in order to provide a one-year mentoring experience during their first year of employment. Mentors receive a \$2,700 annual stipend in addition to 120 hours of professional development credit.

Action (Consent): 2.9 Appointments - Coaching Staff - Spring 2018/19

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>SALARY</u>
Brittany DeMaio	Middle School Softball Co-Coach First Aid Pending	\$2,405
Alyssa Tracey	Middle School Softball Co-Coach First Aid Pending	\$2,405
Aaron McFadden	Middle School Boys Track First Aid Expires 12/14/20	\$4,810

Action (Consent): 2.10 Appointments - Election Workers - Copiague Public Schools Trustee/Budget Vote 2019

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>SALARY</u>
Cecilia Fernandez	Chief Inspector of Election	
Catherine Bykov	Assistant Clerk/Inspector of Election	\$12.00 per hour
Barbara Grajales	Assistant Clerk/Inspector of Election	\$12.00 per hour
Carmen Harris	Assistant Clerk/Inspector of Election	\$12.00 per hour
Joan Hauser	Assistant Clerk/Inspector of Election	\$12.00 per hour
Jeanette Hubbard	Assistant Clerk/Inspector of Election	\$12.00 per hour
Catherine Ochwat	Assistant Clerk/Inspector of Election	\$12.00 per hour
Shirley Porfidio	Assistant Clerk/Inspector of Election	\$12.00 per hour
Irene Ruland	Assistant Clerk/Inspector of Election	\$12.00 per hour
Heather Sattler	Assistant Clerk/Inspector of Election	\$12.00 per hour
Christine Sayevich	Assistant Clerk/Inspector of Elections	\$12.00 per hour
Rita Soukup	Assistant Clerk/Inspector of Election	\$12.00 per hour
Lidilia Trujillo	Assistant Clerk/Inspector of Election	\$12.00 per hour
Ann Marie Ullman	Assistant Clerk/Inspector of Election	\$12.00 per hour
Donna Dorso	Walk-in Voter Registration	
Cecilia Fernandez	Walk-in Voter Registration	

Recommend the Board of Education approve these appointments and authorize the District Clerk to appoint additional personnel to function as Chief Inspector, Inspectors of Election, or Assistant Clerks if needed.

Action (Consent): 2.11 Probationary Appointment - Non-Teaching: Groundskeeper I

<u>NAME</u>	<u>ASSIGNMENT/ SCHOOL</u>	<u>SALARY/ EFFECTIVE DATE</u>
William C. Finamore III	Groundskeeper I District	Step 17 - \$64,935 plus \$650 (pro-rated) Groundskeeper I differential Effective 3/19/19 Probationary period to end 9/17/19

Action (Consent): 2.12 Probationary Appointments - Non-Teaching: Food Service Workers

<u>NAME</u>	<u>ASSIGNMENT/ SCHOOL</u>	<u>SALARY/ EFFECTIVE DATE</u>
Eman Dief	Food Service Worker Susan E. Wiley	Step 14 - \$21,761.27(pro-rated) 6 hrs/day Effective 3/19/19 Probationary period to end 11/19/19
Grace Wrightington	Food Service Worker Susan E. Wiley	Step 15 - \$19.56/hour 4 hrs/day Effective 3/19/19 Probationary period to end 11/19/19

Action (Consent): 2.13 Appointments - Non Teaching - Substitute Food Service Workers

<u>NAME</u>	<u>ASSIGNMENT/ SCHOOL</u>	<u>SALARY/ EFFECTIVE DATE</u>
Adriana Canedo	Food Service Worker District	\$12.00/hr. Effective 3/19/19
Silvana Penta	Food Service Worker District	\$12.00/hr. Effective 3/19/19

Action: 2.14 Recommendations of the Committee on Preschool Special Education for the identification and placement of students with disabilities.

Recommendations of the Committee on Preschool Special Education for the identification and placement of students with disabilities for February 1, February 15, February 25, February 27, March 4, March 6 and March 8, 2019.

Motion by Doris Fischer, second by Christopher Madden.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher Madden, Kenneth Urban

Action: 2.15 Recommendations of the Committee on Special Education for the identification and placement of Elementary/Secondary students with disabilities

Motion to approve the Recommendations of the Committee on Special Education for the identification and placement of Elementary/ Secondary students with disabilities for the following dates: February 12, 2019, February 13, 2019, February 14, 2019, February 15, 2019, February 25, 2019, February 26, 2019, February 28, 2019 and March 5, 2019.

Motion by Doris Fischer, second by Christopher Madden.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher Madden, Kenneth Urban

Action: 2.16 Recommendations of the Committee on Special Education for the identification and placement of secondary students with disabilities

Motion to approve the Recommendations of the Committee on Special Education for the identification and placement of secondary students with disabilities for the following dates: 2/5/19, 2/6/19 and 2/26/19.

Motion by Doris Fischer, second by Christopher Madden.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher Madden, Kenneth Urban

Action: 2.17 Approval of Board Policies

Motion to approve the following policy changes:

1. 9310, Support Staff Positions
2. 9311, Support Staff Qualifications
3. 9324, Support Staff Vacations and Holidays
4. 9324-R, Support Staff Vacations and Holidays Regulation
5. 9330, Support Staff Recruiting and Hiring
6. 9330-R, Support Staff Recruiting and Hiring Regulation
7. 9352, Probationary Service and Permanent Appointments
8. 9354.2, Resignation of Support Staff Members
9. 9354.4, Suspension and Dismissal of Support Staff Members
10. 9360, Support Staff Assignments and Transfers
11. 9360-R, Support Staff Assignments and Transfers Regulation
12. 9372, Support Staff Visitations and Conferences
13. 9380, Support Staff Development
14. 9381, Support Staff Orientation

Motion by Kenneth Urban, second by Peter Robinson.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher Madden, Kenneth Urban

Action: 2.18 Approval of Request for Out of State and/or Overnight Field Trip

Motion to approve the following request for Out of State and/or Overnight Field Trip:

<u>GROUP</u>	<u>EVENT DATES</u>	<u>EVENT</u>	<u>LOCATION</u>
DECA	4/3 - 4/5/19	Fashion Week Program	New York City

Motion by Kenneth Urban, second by Peter Robinson.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher Madden, Kenneth Urban

Action: 2.19 Recommendation to Accept Federal Single Audit for Year End June 30, 2018

Motion to accept Federal Single Audit for year end June 30, 2018.

Motion by Kenneth Urban, second by Peter Robinson.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher Madden, Kenneth Urban

Action: 2.20 2018/19 Budget Transfers in Excess of \$10,000

Motion to accept 2018/19 budget transfers in excess of \$10,000.

Motion by Kenneth Urban, second by Peter Robinson.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher Madden, Kenneth Urban

Action: 2.21 Pre-Approval of Out of State and/or Overnight Field Trip

Motion to pre-approve the following out of state and/or overnight field trip:

<u>GROUP</u>	<u>DATE</u>	<u>EVENT</u>	<u>LOCATION</u>
Senior Class	5/31/19	Great Adventure	Jackson, NJ

Motion by Kenneth Urban, second by Christopher Madden.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher Madden, Kenneth Urban

3. REPORTS

3.1 Claims Audit Reports for the Month of February 2019

3.2 Treasurer's Report for the Month of February 2019

3.3 Cafeteria Operating Report for February 2019

3.4 Expenditure, Revenue and Investment Reports - February 2019

3.5 Budget Transfers for February 2019

3.6 Capital Project Spending Summary Report through March 12, 2019

3.7 Enrollment for the Period Ending February 28, 2019

3.8 Superintendent's Report

Dr. Bannon said the High School musical was outstanding. The students and Ms. Occhiogrosso out did themselves.

Dr. Bannon also reported on the Community Summit which took place Saturday morning. It was close to double what it was last year utilizing the cafeteria, auditorium and gym. She received a lot of positive feedback.

3.9 Presentation - CPI

Mrs. Valeiko, Assistant Principal, gave a presentation on CPI.

3.10 School Budget 2019/20 - Work Session

Mr. Michaelsen gave an update on the cost centers.

3.11 Second Policy Review

1. 5415-R, School Wellness Policy Regulation
2. 9411, Board Negotiating Agents
3. 9500, Miscellaneous Personnel Policies
4. 9501, Conditional Appointment & Emergency Conditional Appointment of Staff Members Subject to Such Appointments
5. 9510, Personnel Records
6. 9511, Staff Health
7. 9520, Staff Complaints and Grievances

8. 9520.2, Family and Medical Leave
9. 9502.2-R, Family and Medical Leave Regulation
10. 9530, Smoking on School Premises by Staff
11. 9540, Employees with HIV-Related Illness
12. 9540-R, Employees with HIV-Related Illness Regulation
13. 9580, Military Leaves

4. CORRESPONDENCE

There was no correspondence.

5. COMMUNICATIONS AND ANNOUNCEMENTS

The next regular Board of Education Meeting is scheduled for Tuesday, April 2, 2019, at 7:30 p.m. in the Board of Education Conference Room located in the Everett E. Newman III Administration Office in the Middle School.

6. UNFINISHED BUSINESS

There was no unfinished business.

7. NEW BUSINESS

There was no new business.

8. VOICE OF THE BOARD

There was no voice of the Board.

9. VOICE OF THE PEOPLE

There was no voice of the people.

10. POSSIBLE EXECUTIVE SESSION

Enter into Executive Session (if Needed)

Motion to enter into Executive Session to discuss legal advice regarding potential litigation.

Motion by Doris Fischer, second by Kenneth Urban.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher Madden, Kenneth Urban

The Board entered into Executive Session at 8:08 PM

Action: 10.6 Return to Open Session

Motion to return to Open Session.

Motion by Christopher Madden, second by Doris Fischer.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher Madden, Kenneth Urban

The meeting was reconvened at 8:43 PM

11. ADJOURNMENT

Action: 11.1 Adjourn the Meeting

Motion to adjourn the meeting.

Motion by Christopher Madden, second by Doris Fischer.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher Madden, Kenneth Urban

The meeting was adjourned at 8:44 PM

Mary Ellen Ruppert
District Clerk