

REGULAR MEETING OF THE BOARD OF EDUCATION

DECEMBER 3, 2018

PRESENT:

Doris Fischer
Laura Gavey
Christopher Madden
Rosemary Natoli
Peter Robinson
Kenneth Urban

Dr. Kathleen Bannon
Superintendent of Schools

Assistant Superintendents:

Karen Sheridan – Student Services
Peter Michaelson – Finance & Operations
Todd Andrews – Human Resource
Jeanette Altruda – Curriculum & Instruction

ABSENT:

Brian J. Sales

Christopher Clayton, Esq.

Approximately 12 Residents & Staff Members

The meeting was called to order at 7:30 p.m. by Mrs. Laura Gavey, President, in Board Conference Room, with the opening exercises and a moment of silent meditation.

2. FOR ACTION

Action, Minutes: 2.1 Approval of Minutes - November 19, 2018

Motion to approve the minutes of the Regular Board of Education Meeting of November 19, 2018.

Motion by Christopher Madden, second by Peter Robinson.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Rosemary Natoli, Peter Robinson, Christopher Madden, Kenneth Urban

Action: 2.2 Leaves of Absence - Teaching Assistant, Elementary Teacher

<u>NAME</u>	<u>ASSIGNMENT/ SCHOOL</u>	<u>SERVICE IN DISTRICT</u>	<u>EFFECTIVE DATE</u>	<u>REASON GIVEN</u>
Robin A. Tsistinas	Teaching Assistant Great Neck Road	3/22/05 – Present	12/13/18 terminating on or about 1/7/19*	Medical

*This date will be adjusted if needed.

Kristina Sudano	Elementary Teacher Deauville Gardens East	9/11/06-Present (12/18/18-1/25/19)	1/26/19 terminating 6/30/19	Child Care
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Action: 2.3 Approval of Resolution: APPR Evaluator Training and Certification

Motion to approve the resolution regarding APPR Evaluator Training and Certification.

RESOLUTION

WHEREAS, §30-2.9 of the Rules of the Board of Regents requires certification of lead evaluators for purposes of conducting evaluations of teachers and principals in accordance with the requirements under §3012-c of the Education Law, respecting Annual Professional Performance Reviews;

WHEREAS, the individual named below has successfully completed training that meets the requirements prescribed in §30-2.9(b) of the Rules of the Board of Regents;

NOW, THEREFORE, BE IT RESOLVED, that the Copiague School District certifies the following individual as lead evaluators for the 2018-19 school year:

Ms. Nicole Waring Assistant Principal, Deauville Gardens West School
Mr. Francis Salazar Social Studies Chairperson, Middle School

Motion by Christopher Madden, second by Peter Robinson.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Rosemary Natoli, Peter Robinson, Christopher Madden, Kenneth Urban

Motion to approve action items 2.4-2.14.

Motion by Doris Fischer, second by Christopher Madden.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Rosemary Natoli, Peter Robinson, Christopher Madden, Kenneth Urban

Action (Consent): 2.4 Appointment - Extended Day - 2018-19 School Year

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STIPEND</u>
Stephen Powers	Teacher	\$47 /hour
	Susan E. Wiley	

Action (Consent): 2.5 Compensation for Additional Work - Additional Classes

According to Copiague Teachers' Association contract teachers can volunteer to teach a sixth period and be compensated \$11,250 for a full year course and for classes less than a full year or on an alternating day schedule compensation will be prorated at the equivalent ratio. Teachers must be appropriately certified for the additional assignments.

The following classes will meet every day for the 2018-19 school year:

<u>NAME /SCHOOL</u>	<u>ADDITIONAL CLASS</u>	<u>STIPEND</u>
Monica Santaly High School	Spanish Language Arts 1	\$11,250 (prorated) 11/26/18-6/30/19
Aglaed Marcedo High School	Spanish Language Arts 1	\$11,250 (prorated) 11/26/18-6/30/19
Danielle Poletti High School	Spanish Language Arts 1	\$11,250 (prorated) 11/26/18-6/30/19
Flor Hernandez High School	Spanish 2	\$11,250 (prorated) 11/26/18-6/30/19
Marie Accettella High School	Spanish 2	\$11,250 (prorated) 11/26/18-6/30/19

Action (Consent): 2.6 Appointments - Co-Curricular - 2018/19 School Year

<u>NAME</u>	<u>ASSIGNMENT/SCHOOL</u>	<u>STIPEND</u>
Sabrina Davidson	Dance Club Advisor Middle School	\$1,900 (prorated)
Cynthia Ruiz	Technology Mentor Deauville Gardens East	\$3,600*
Maria Ostrofsky	Builder's Club Advisor Middle School	\$4,500**
John Williams	Science Olympiad Co-Advisor Middle School	\$675***
Stephen Phillips	Science Olympiad Co-Advisor Middle School	\$675***

Allison Holland	Science Olympiad Co-Advisor Middle School	\$675***
Stephen DiGiorgio	Science Olympiad Co-Advisor Middle School	\$675***

^At the August 30, 2018 Board of Education Meeting, Kristina Sudano and Cynthia Ruiz were appointed to split the stipend for Technology Mentor. Ms. Sudano will be on a child care leave for the remainder of the year, therefore, Ms. Ruiz will receive the full stipend.

**At the August 30, 2018 Board of Education Meeting, Maria Ostrofsky was appointed as the Builder's Club Advisor with a stipend of \$2,700. The new stipend for the position is \$4,500.

***At the August 30, 2018 Board of Education Meeting, John Williams was appointed as the Science Olympiad Advisor at the Middle School with a stipend of \$2,700. This stipend will now be shared with Stephen Phillips, Allison Holland and Stephen DiGiorgio.

Action (Consent): 2.7 Annual Appointment - Additional Chaperone - 2018-19 School Year

<u>NAME</u>	<u>POSITION</u>
Christopher Porcellini	Teacher

Action (Consent): 2.8 Appointment - Home Tutor

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>SALARY</u> <u>EFFECTIVE DATE</u>
Christina Piccarillo	Home Tutor	\$47 per hour 12/4/18

Action (Consent): 2.9 Appointment - Annual - Teaching Assistant

<u>NAME</u>	<u>SCHOOL/ ASSIGNMENT</u>	<u>SALARY/ EFFECTIVE DATE</u>
Ashlee Denninger	Deauville Gardens West Special Education	Step 1-\$22.67 /hr 3.5 hrs/day Effective 12/17/18 to on or before 6/26/19

Ms. Denninger is a certified teacher and, as such may serve as a per diem substitute. She will receive her current rate of pay for time spent as a teaching assistant, and should she work as a per diem sub, the remainder of the day will be paid at \$130 per day, prorated.

Action (Consent): 2.10 Appointments - Adult and Continuing Education Teachers - Winter 2019

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>SALARY</u>
Louis Capitano	Creative Writing	\$17.00 per hour
Ralph Espinal	Volleyball	\$17.00 per hour
Joseph Panico	Tai Chi	\$22.00 per hour
Claudio Salesi	Stained Glass	\$22.00 per hour
Mary Burns	Yoga (chair)	\$35.00 per session
Jacqueline Hassett	Yoga (Substitute)	\$35.00 per session
Carmen Roberts	Zumba (2 sessions)	\$30.00 per session
Safety Quest Ltd.	Defensive Driving	\$30/ student
	Adult CPR	\$30/student
	Community CPR	\$45/student
	Infant & Child CPR	\$35/student
	Pet First Aid	\$65/student
	Standard First Aid	\$45/student
	Pediatric First Aid	\$35/student
	Professional Rescuer	\$35/student
Catherine Boyle	Creative Wreath Making	\$17 per hour
Alicia Morera-Tirado	Conversational Spanish	\$17 per hour
Dr. Shirley Espinoza	Live Stress Free	No Fee
	How to Avoid Tummy Trouble	
	No More Headaches	

Action (Consent): 2.11 Permanent Appointment - Non-Teaching - Senior Office Assistant Spanish Speaking

<u>NAME</u>	<u>ASSIGNMENT/ SCHOOL</u>	<u>SALARY/ EFFECTIVE DATE</u>
Diolly Gomez	Senior Office Assistant Spanish Speaking Central Office	Step 3 - \$43,003 (pro-rated) Effective 12/11/18

Action (Consent): 2.12 Probationary Appointments - Non-Teaching: Office Assistant Spanish Speaking

<u>NAME</u>	<u>ASSIGNMENT/ SCHOOL</u>	<u>SALARY/ EFFECTIVE DATE</u>
Tabitha Betancourt	Office Assistant Spanish Speaking (12 month) / High School	Step 1 - \$35,780 (pro-rated) Effective 12/17/18 Probationary period to end 6/17/19
Yury Almanzar	Office Assistant Spanish Speaking (10 month) / High School	Step 1 - \$30,749 (pro-rated) Effective 12/10/18 Probationary period to end 6/10/19

Action (Consent): 2.13 Probationary Appointment - Non-Teaching: Night Custodian in Charge

<u>NAME</u>	<u>ASSIGNMENT/ SCHOOL</u>	<u>SALARY/ EFFECTIVE DATE</u>
Vianny Amparo Fernandez	Night Custodian in Charge Great Neck Road	Step 5 - \$46,892 + \$650 NCIC differential + \$650 Night differential Effective 12/4/18 Probationary period to end 6/4/19

Action (Consent): 2.14 Appointment - Student Worker

<u>NAME</u> <u>PRESENT GRADE</u>	<u>ASSIGNMENT</u> <u>SCHOOL</u>	<u>SALARY</u> <u>EFFECTIVE DATE</u>
Jordan Reich	Library	\$12 per hour
Grade 11	Deauville Gardens East/ Deauville Gardens West	12/4/18

Action: 2.15 Recommendations of the Committee on Preschool Special Education for the identification and placement of students with disabilities.

Motion to approve the Recommendations of the Committee on Preschool Special Education for the identification and placement of students with disabilities for October 12, October 26, November 9, 2018.

Motion by Doris Fischer, second by Christopher Madden.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Rosemary Natoli, Peter Robinson, Christopher Madden, Kenneth Urban

Action: 2.16 Recommendations of the Committee on Special Education for the identification and placement of Elementary/ Secondary students with disabilities

Motion to approve the Recommendations of the Committee on Special Education for the identification and placement of Elementary/ Secondary students with disabilities for the following dates: November 13, 2018, November 14, 2018 and November 15, 2018.

Motion by Doris Fischer, second by Christopher Madden.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Rosemary Natoli, Peter Robinson, Christopher Madden, Kenneth Urban

Action: 2.17 Recommendations of the Committee on Special Education for the identification and placement of secondary students with disabilities

Motion to approve the Recommendations of the Committee on Special Education for the identification and placement of secondary students with disabilities for the following dates: 10/23/18, 11/13/18 and 11/14/18.

Motion by Doris Fischer, second by Christopher Madden.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Rosemary Natoli, Peter Robinson, Christopher Madden, Kenneth Urban

Action: 2.18 Approval of Board Policies

Motion to approve the following policy changes:

1. 8000, Support Services Goals
2. 8100, Health & Safety Program
3. 8111, Reporting of Hazards
4. 8111-R, Reporting of Hazards Regulation
5. 8112, Health and Safety Committee
6. 8112-R, Health and Safety Committee Regulation
7. 8115, Pesticides and Pest Management
8. 8120, Accident Prevention and Safety Procedures
9. 8120.2, Safe Use of Hazardous Chemicals
10. 8121, First Aid
11. 8122, Accident Reporting
12. 8122-E.1, Employee Accident Report
13. 8122-E.2, Student Accident Report
14. 8122-E.3, Visitor Accident Report
15. 8123, Hygiene Precautions and Procedures
16. 8123.1, Contagious Diseases
17. 8123.1-R, Contagious Diseases Regulation
18. 8123.1-E, Contagious Diseases Exhibit
19. 8130, Emergency Management Plan
20. 8132, Fire Drills
21. 8133, Bomb Threats
22. 8134, Emergency Closings

Motion by Kenneth Urban, second by Peter Robinson.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Rosemary Natoli, Peter Robinson, Christopher Madden, Kenneth Urban

Action: 2.19 Acceptance of Donation of Drum Set

Motion to accept donation of a drum set for the music program.

Motion by Kenneth Urban, second by Peter Robinson.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Rosemary Natoli, Peter Robinson, Christopher Madden, Kenneth Urban

Action: 2.20 Approval of Revision to the 2018-2019 School Calendar

Motion to approve the revision to the 2018-2019 school calendar designating May 24, 2019 as the 4th Superintendent's Conference Day.

Motion by Doris Fischer, second by Peter Robinson.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Rosemary Natoli, Peter Robinson, Christopher Madden, Kenneth Urban

Action: 2.21 Approval of Contract with Suffolk County Community College

Motion to approve the contract with Suffolk County Community College for the use of facilities on Wednesday, June 26, 2019 for the purpose of holding the Walter G. O'Connell Copiague High School Graduation.

Motion by Doris Fischer, second by Peter Robinson.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Rosemary Natoli, Peter Robinson, Christopher Madden, Kenneth Urban

3. REPORTS

Capital Project Change Order Report

3.2 Superintendent's Report:

Dr. Bannon gave an update on the Sandy Hook Promise. Our Middle School and High School children participated in the Say Something Program and our elementary students participated in the Say Hello Program. On Election Day the Sheriffs Office did a presentation for the staff on School Safety.

Dr. Bannon said the Board Day at School was great. The Board gets to observe many of the classrooms to see what goes on first hand. It was a very positive day.

3.3 Presentation - Leadership Class

Mrs. Gurtner and some of her students gave a presentation on the Leadership Class.

3.4 Second Policy Review

1. 8200, Buildings and Grounds Management
2. 8210, Buildings and Grounds Security
3. 8210-R, Buildings and Grounds Security Regulation
4. 8211, Access to Buildings
5. 8220, Buildings and Grounds Maintenance and Inspection
6. 8240, Traffic and Parking on School Property
7. 8310, Receiving and Warehousing
8. 8330, Authorized Use of School-Owned Materials and Equipment
9. 8330-E, Permission Form for Authorized Use of School-Owned Materials and Equipment
10. 8330.1, Authorized Use of School-Owned Computer Equipment
11. 8410, Student Transportation
12. 8411, School Bus Scheduling and Routing
13. 8412, Idling Prohibition for Buses and Other School Vehicles
14. 8413, Transportation for Nonpublic School Students
15. 8414, School Bus Safety
16. 8414.1, Bus Driver Qualifications and Training
17. 8414.2, School Bus Maintenance

3.5 First Policy Review

1. 8417, Student Transportation in Private Vehicles
2. 8500, Food Service Management
3. 8505, Meal Charge Policy and Prohibition Against Shaming
4. 8505-R, Meal Charge Regulation
5. 8505-E.1, Meal Charge Letter
6. 8505-E.2, Student Meal Charge Waiver
7. 8520, Free and Reduced Price Food Services
8. 8613, Telephone Service

9. 8635, Information Security Breach and Notification
10. 8635-R, Information Security Breach and Notification Regulation
11. 8650, School District Compliance With Copyright Law
12. 8650-R, School District Compliance With Copyright Law
13. 8700, Insurance

4. CORRESPONDENCE

The Board received thank you letters from Our Lady of Assumption Outreach and the Circle of Love Ministry Food Pantry for the donation made to both organizations from COPTA on behalf of the Board.

5. COMMUNICATIONS AND ANNOUNCEMENTS

The next Regular Meeting of the Board of Education is scheduled for Monday, December 17, 2018, at 7:30 p.m. in the West Cafeteria of the Middle School.

6. UNFINISHED BUSINESS

There was no unfinished business.

7. NEW BUSINESS

There was no new business.

8. VOICE OF THE BOARD

The Board commented how they enjoyed the Board Day at School and how proud they are of our teachers and students.

9. VOICE OF THE PEOPLE

There was no voice of the people.

10. POSSIBLE EXECUTIVE SESSION

Action: 10.1 Enter into Executive Session (if Needed)

Motion to enter into Executive Session to discuss the employment of a particular person and negotiations.

Motion by Doris Fischer, second by Christopher Madden.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Rosemary Natoli, Peter Robinson, Christopher Madden, Kenneth Urban

Action: 10.6 Return to Open Session

Motion to return to Open Session.

Motion by Christopher Madden, second by Doris Fischer.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Rosemary Natoli, Peter Robinson, Christopher Madden, Kenneth Urban

The Board returned to open session at 8:24 PM.

11. ADJOURNMENT

Action: 11.1 Adjourn the Meeting

Motion to adjourn the meeting.

Motion by Christopher Madden, second by Doris Fischer.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Rosemary Natoli, Peter Robinson, Christopher Madden, Kenneth Urban

The meeting was adjourned at 8:25 PM.

Mary Ellen Ruppert
District Clerk