

**REGULAR MEETING OF THE BOARD OF EDUCATION**

**October 16, 2017**

**PRESENT:**

Doris Fischer  
Laura Gavey  
Christopher Madden  
Rosemary Natoli  
Peter Robinson (arrived 6:45 pm)  
Brian J. Sales

Dr. Kathleen Bannon  
Superintendent of Schools

Assistant Superintendents:

Peter H. Michaelson – Finance & Operations  
Karen Sheridan – Student Services  
Todd Andrews – Human Resources  
Jeanette Altruda – Curriculum & Instruction

Christopher Clayton, Esq.

Approximately 27 Residents and Staff Members

The meeting was called to order at 6:22 p.m. by Mrs. Laura Gavey, Acting President, with the opening exercises and a moment of silent meditation.

Motion to enter into Executive Session to discuss a particular person.

Motion by Doris Fischer, second by Brian J Sales.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Rosemary Natoli, Brian J Sales, Christopher Madden

Not Present at Vote: Peter Robinson

The Board entered into Executive Session at 6:23 pm.

Action: 1.5 Return to Open Session

At 6:32 the Board made a motion to reconvene the meeting after Board Recognition.

Motion by Doris Fischer, second by Christopher Madden.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Rosemary Natoli, Brian J Sales, Christopher Madden

Not Present at Vote: Peter Robinson

The meeting was preceded by Board Recognition Night at 7:00 pm. Members of the Madrigal Choir, directed by Ms. Occhiogrosso, performed two musical selections.

The meeting was reconvened at 7:38 pm.

At this time, the Knights of Columbus presented Kenneth Tejada with a plaque and a gift card. Kenneth's entry into the Knights of Columbus Anti-Alcohol Poster Contest was selected at the State Level. The Knights also presented Jennifer Pierre-Louis with a certificate for all her hard work.

**FOR ACTION**

Action, Minutes: 2.1 Approval of Minutes - Regular Board Meeting of September 25, 2017

Motion to approve the minutes of the Regular Board Meeting of September 25, 2017.

Motion by Doris Fischer, second by Christopher Madden.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher Madden

Action, Minutes: 2.2 Approval of Minutes - Special Meeting of October 10, 2017

Motion to approval the minutes of the Special Meeting of October 10, 2017.

Motion by Brian J Sales, second by Doris Fischer.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher Madden

Action: 2.3 Acceptance of Letter of Resignation - Board of Education Member

Motion to accept the resignation of Michael L. Greb, President, Board of Education.

Motion by Doris Fischer, second by Christopher Madden.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher Madden

Action: 2.4 Nominations for President

Mrs. Gavey called for nominations for President. Motion to nominate Laura Gavey for President.

Motion by Brian J Sales, second by Doris Fischer.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher Madden

The District Clerk administers oath to President.

Action: 2.5 Nominations for Vice President

President called for nominations for Vice President. Motion to nominate Doris Fischer for Vice President.

Motion by Brian J Sales, second by Rosemary Natoli.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher Madden

Action: 2.6 Nomination for Second Vice President.

President called for nominations for Second Vice President. Motion to nominate Rosemary Natoli for Second Vice President.

Motion by Rosemary Natoli, second by Doris Fischer.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher Madden

The District Clerk administers oath to the Vice President and Second Vice President.

Action: 2.7 Resignation - Per Diem Substitute

Motion to accept the following resignation:

<b>NAME</b>	<b>ASSIGNMENT /SCHOOL</b>	<b>SERVICE IN DISTRICT</b>	<b>EFFECTIVE DATE</b>	<b>REASON GIVEN</b>
Colleen Reilly	Per Diem Substitute Deauville Gardens East	08/31/17-10/13/17	10/13/17	PERSONAL

Motion by Doris Fischer, second by Christopher Madden.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher Madden

Action: 2.8 Request for Leave of Absence - English Chairperson

Motion to approve the following request for leave of absence:

<u>NAME</u>	<u>ASSIGNMENT/ SCHOOL</u>	<u>SERVICE IN DISTRICT</u>	<u>EFFECTIVE DATE</u>	<u>REASON GIVEN</u>
Meredith Wanzer	English Chairperson High School	9/1/07-Present	10/30/17 terminating 11/12/17*	Child Care

\*These dates will be adjusted if needed.

Motion by Doris Fischer, second by Christopher Madden.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher Madden

Action: 2.9 Increase in Hourly Rate - Home Tutors

Motion to approve the increase in hourly rate for Home Tutors.

In an effort to decrease our reliability on third-party vendors to provide instructional support services for elementary students, a recommendation is being made to raise the rate of pay for home tutors to \$47 per hour.

Motion by Doris Fischer, second by Christopher Madden.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher Madden

Motion to approve for action items 2.10-2.23.

Motion by Doris Fischer, second by Brian J Sales.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher Madden

Action (Consent): 2.10 Resolution: Emergency Conditional Appointment

## RESOLUTION

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education of the Copiague Union Free School District hereby appoints the following individual on an emergency conditional basis pursuant to applicable provisions of the New York State Education Law:

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE</u>
Williams, Jahmeel	Bus Attendant, Educational Bus	10/17/17

Motion by Doris Fischer, second by Brian J Sales.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher Madden

Action (Consent): 2.11 Appointments: Teaching: Regular Substitute Teachers - Elementary, ESL

Candidate: Michelle Fradua, Regular Substitute Appointment - Elementary, Susan E. Wiley School  
Certification(s): NYS Initial Certificate - Early Childhood Education (Birth-Grade 2) - effective 10/21/16

NYS Initial Certificate - Childhood Education (Grades 1-6) - effective 9/1/10, extended

Service Area: Elementary

Effective: On or about October 25, 2017 and terminating on or about February 16, 2018 or upon the return of the classroom teacher

Salary: Step 1 Column MA +15- \$57,904 (prorated) of the 2017-18 Teachers' Salary Schedule

Candidate: Kim Marie Daley, Regular Substitute Appointment - English as a Second Language, Susan E. Wiley School

Certification(s): NYS Permanent Certificate - Pre-K, K and Grades 1-6 - effective 2/1/11

NYS Professional Certificate - Eligible, applied- English to Speakers of Other Languages

Service Area: English as a Second Language

Effective: On or about December 1, 2017 and terminating on or about March 8, 2018 or upon the return of the classroom teacher

Salary: Step 1 Column MA +9- \$57,193 (prorated) of the 2017-18 Teachers' Salary Schedule

Action (Consent): 2.12 Appointment - Annual Per Diem Substitute

<u>NAME</u>	<u>ASSIGNMENT/ CERTIFICATION</u>	<u>SALARY EFFECTIVE DATE</u>
Michael Vanchieri	Annual Per Diem Substitute Copiague Middle School NYS Initial Certificate Biology 7-12 Effective 10/11/17	\$135/day Effective 10/17/2017 to on or before 6/30/18

Action (Consent): 2.13 Appointment Extended Day Program

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>SALARY EFFECTIVE DATE</u>
The following elementary extended day stipends should be paid out of F2110.1200.00.7018 code:		
Kelly Daly	Extended Day Teacher Deauville Gardens East	\$47 per hour 10/17/17
Cheryl Dobres	Extended Day Teacher Deauville Gardens East	\$47 per hour 10/17/17
Lysa Mullady	Extended Day Teacher Deauville Gardens East	\$47 per hour 10/17/17
Nicole Scheuermann	Extended Day Teacher Deauville Gardens East	\$47 per hour 10/17/17
Gina Belfiore	Extended Day Teacher Deauville Gardens West	\$47 per hour 10/17/17
Raquel DeVito	Extended Day Teacher Deauville Gardens West	\$47 per hour 10/17/17
Carol Avitabile	Extended Day Teacher Susan E. Wiley	\$47 per hour 10/17/17
Kim Marie Daley	Extended Day Teacher Susan E. Wiley	\$47 per hour 10/17/17

The following elementary extended day stipends should be paid out of F2110.1200.00.9218 code:

Susan DeGioia	ENL Newcomer	\$47 per hour
	Susan E. Wiley	10/17/17

The following middle school extended day stipends should be paid out of A2110.1508-05:

Lauren Hallal	Extended Day	\$47 per hour
	Middle School	10/17/17

The following high school extended day stipends should be paid out of A2110.1508.06:

Michelle Penyy	Extended Day Teacher	\$47 per hour
	High School	10/17/17

Michael Smeja	Extended Day Teacher	\$47 per hour
	High School	10/17/17

Action (Consent): 2.14 Annual Appointment - Saturday ESL Bring Your Parents to School Program - 2017/18

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>SALARY/ EFFECTIVE DATE</u>
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The following stipend will be paid out of the F2110.1201.06.9218:

Jacquelin Espinal	Saturday Program	\$47 per hour
	Substitute Teacher	10/21/17

Action (Consent): 2.15 Appointments - Project Interceptors

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>SALARY/ EFFECTIVE DATE</u>
Alison Stritzl	Attendance Team Worker	\$47.00 per hour/11/1/17
Danielle Poletti	Attendance Team Worker	\$47.00 per hour/11/1/17
Armando Marcenaro	Attendance Team Worker	\$47.00 per hour/11/1/17
Lisette Persico	Attendance Team Worker	\$47.00 per hour/11/1/17
Joanna Aguilera	Clerical Support	\$19.01 per hour/11/1/17

“Project Interceptors” is a program which seeks to provide direct intervention to students exhibiting an attendance problem through home visits during the evening hours when working parents are more readily available. The goal of the program is to alleviate the problem by involving the parents, the counselors, the students and outside referral sources, where necessary, in the solution. Last year, over 400 home visits were made by project staff. Our ability to maintain student attendance, as well as continuing our lowered drop-out rate, is testimony to the effectiveness of our total efforts in attendance improvement activities in general and this program in particular.

This year’s program is expected to run from November 2017 through April 2018 with each team working approximately twice a week for approximately 21 weeks under the supervision of Ms. Karen Sheridan, Assistant Superintendent for Student Services.

Action (Consent): 2.16 Appointments - Per Diem Substitute Teachers

Michele Cella, Per Diem Substitute, Deauville Gardens West Elementary School  
NYS Provisional Certificate time extended: School Counselor, Effective 02/01/2010  
\$130/day, Effective 10/17/2017 to on or before 6/30/18

Megan Piasecki, Per Diem Substitute, Susan E. Wiley Elementary School  
NYS Initial Certificates time extended: Childhood Education 1-6, Students w/disabilities 1-6,  
Effective 09/01/2011  
\$130/day, Effective 11/1/17 to on or before 6/30/18

Jessica Lai, Per Diem Substitute, Susan E. Wiley Elementary School  
NYS Provisional Certificate: School Counselor, Effective 6/14/2017  
\$130/day (pro-rated), Effective 10/17/17 to on or before 6/30/18

Action (Consent): 2.17 Appointment - Head Chaperone - Winter 2017/18

<u>NAME</u>	<u>ASSIGNMENT/ SCHOOL</u>	<u>STIPEND</u>
Yvan Garcia	Head Chaperone Winter Season High School	\$2,000 plus \$60 per athletic event attended

Action (Consent): 2.18 Annual Appointments - Additional Chaperones - 2017-18 School Year

<u>NAME</u>	<u>POSITION</u>
Matthew Nabavi	Substitute Teacher
Minelba Cepeda	Food Service Worker
Yaniris Batista	Food Service Worker
Louis Ghicas	Substitute Teacher

Action (Consent): 2.19 Annual Appointment - Teacher Mentor

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>SCHOOL</u>
Rose Clark	Michelle Fradua	Susan E. Wiley

Mentors are assigned to new teachers holding New York State Initial Certificates in order to provide a one-year mentoring experience during their first year of employment. Mentors receive a \$2,476 annual stipend in addition to 120 hours of professional development credit.

Action (Consent): 2.20 Appointments - Home Tutors

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>SALARY EFFECTIVE DATE</u>	<u>EXPERIENCE CERTIFICATION</u>
Valarie Williams	Home Tutor	\$47 per hour	Speech Teacher High School
Danielle Russo	Home Tutor	\$47 per hour	Speech Teacher Deauville Gardens West

Action (Consent): 2.21 Appointment - Annual - Teaching Assistant

<u>NAME</u>	<u>SCHOOL/ASSIGNMENT</u>	<u>SALARY/EFFECTIVE DATE</u>
Christina Polito	Great Neck Road Elementary School Teaching Assistant	Step 1 -\$22.67/hr, 3.5 hrs/day Effective 10/23/17 to on or before 6/22/18

Ms. Polito is a non-certified teacher who is completing her NYSED teacher certification process and, as such, may serve as per diem substitute. She will receive her current rate of pay for time spent as teaching assistant, and should she work as per diem substitute, the remainder of the day will be paid at \$105 per day, prorated.

Action (Consent): 2.22 Continuation of Appointment - Non-Teaching - PT Custodial Worker

<u>NAME</u>	<u>ASSIGNMENT / SCHOOL</u>	<u>SALARY / EFFECTIVE DATE</u>
Emely Olivo	Part-time Custodial Worker High School	Step 1-\$16.25/hr Effective 10/24/17

Action (Consent): 2.23 Probationary Appointment - Non-Teaching - Cafeteria Aide

<u>NAME</u>	<u>ASSIGNMENT/SCHOOL</u>	<u>SALARY/EFFECTIVE DATE</u>
Rosa Baires	Cafeteria Aide Deauville Gardens West	Step 1-\$13.43/hr, 2.75 hrs/day Effective 10/17/17 Probationary period to end 4/17/18

Action: 2.24 Recommendations of the Committee on Preschool Special Education for the identification and placement of students with disabilities

Motion to approve the Recommendations of the Committee on Preschool Special Education for the identification and placement of students with disabilities for June 6, June 9, June 16, June 20, June 27, August 7, August 10, September 15 and September 29, 2017.

Motion by Doris Fischer, second by Rosemary Natoli.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher Madden

Action: 2.25 Recommendations of the Committee on Special Education for the identification and placement of Elementary/ Secondary students with disabilities

Motion to approve the Recommendations of the Committee on Special Education for the identification and placement of Elementary/ Secondary students with disabilities for the following dates: September 19, 2017, September 20, 2017, September 27, 2017, September 28, 2017, October 2, 2017, October 3, 2017, October 4, 2017 and October 5, 2017.

Motion by Doris Fischer, second by Rosemary Natoli.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher Madden

Action: 2.26 Recommendations of the Committee on Special Education for the identification and placement of secondary students with disabilities

Motion to approve the Recommendations of the Committee on Special Education for the identification and placement of secondary students with disabilities for the following dates: 9/13/17, 9/15/17, 9/19/17, 9/20/17 and 9/26/17.

Motion by Doris Fischer, second by Rosemary Natoli.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher Madden

Action: 2.27 Approval of Board Policies

Motion to approve the following policy changes:

1. 4000, Student Learning Objectives and Instructional Goals
2. 4010, Equivalence in Instructional Staff and Materials
3. 4100, Organization of Instruction
4. 4110, School Calendar
5. 4200, Curriculum Management
6. 4220, Pilot Projects
7. 4240, Curriculum Guides and Course Outlines
8. 4300, Curriculum
9. 4310, Basic Instructional Program
10. 4311, Citizenship Education
11. 4311.1, Display of the Flag
12. 4311.1-R, Display of the Flag Regulation
13. 4313, Teaching about Religion
14. 4315, Health Education
15. 4315.1, Aids Instruction
16. 4316, Physical Education
17. 4316-R, Physical Education Regulation

Motion by Brian J Sales, second by Peter Robinson.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher Madden

Action: 2.28 Approval of request for Out of State and/or Overnight Trip

Motion to approve the following out of state and/or overnight field trip:

<u>GROUP</u>	<u>EVENT(S)</u>	<u>EVENT NAME</u>	<u>LOCATION</u>
Marching Band	10/27-10/29/17	NYSFBC Competition	Scranton/Syracuse

Motion by Doris Fischer, second by Peter Robinson.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher Madden

Action: 2.29 Approval of Recommendation to Appoint a Leadership Academy Fellow

Motion to approve the following appointment to the Leadership Academy.

We recommend accepting the following teacher into the Copiague Leadership Academy:

Nicole Giannini Susan E. Wiley

Motion by Brian J Sales, second by Peter Robinson.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher Madden

Action: 2.30 Approval of the 2017 - 18 Tax Levy in the Amount of \$60,554,308

Motion to accept the 2017-18 tax levy in the amount of \$60,554,308

Motion by Brian J Sales, second by Doris Fischer.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher Madden

Action: 2.31 2017/18 Budget Transfers in Excess of \$10,000

Motion to approve budget transfers in excess of \$10,000.

Motion by Doris Fischer, second by Brian J Sales.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher Madden

Action: 2.32 Board of Education Acceptance of \$3,500 Donation to be used for Scholarships for Graduating Seniors

Motion to accept donation of \$3,500 to be used for Scholarships for Graduating Seniors.

Hemstock Fundraiser wishes to donate \$3,500 to Copiague School District in memory of fallen New York Police Sergeant Paul Tuozzolo. The money would be awarded over a 7 year period to a graduating senior who qualifies as a \$500 scholarship.

Motion by Brian J Sales, second by Peter Robinson.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher Madden

Action: 2.33 Acceptance of Donation of Funds from ClassAct Photographers

Motion to accept donation of \$400 from ClassAct Photography to Great Neck Road Elementary School.



Motion by Christopher Madden, second by Peter Robinson.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher Madden

Action: 2.34 Acceptance of 2016-17 Annual External Audit

Motion to accept 2016-17 Annual External Audit prepared by Cullen and Danowski LLP.

Motion by Doris Fischer, second by Peter Robinson.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher Madden

## **REPORTS**

3.1 Annual Report to the Board of Education - Committee on Preschool Special Education

3.2 Annual Report to the Board of Education - Committee on Special Education

3.3 Confidential Report on Pending Lawsuits Against Copiague UFSD

3.4 Enrollment Report for the Period Ending September 29, 2017

3.5 Superintendent's Report:

Dr. Bannon gave an update on the Capital Project. The additions at Deauville Gardens West and East are moving along and is on schedule. Seven classrooms will be ready to be turned over by October 31. Next summer there will be a lot of work done at the High School so we are in the process of setting up timelines.

3.6 Second Policy Review

### **Second Policy Review**

1. 4318, Driver Education
2. 4319, Science and Math Instruction
3. 4321, Programs for Students with Disabilities Under the Idea and New York's Education Law Article 89
4. 4321.1, Allocation of Space for Special Education Programs and Services
5. 4321.2, Preschool Special Education
6. 4321.2-R, Preschool Special Education Regulation
7. 4321.3, Independent Educational Evaluations
8. 4321.3-R, Independent Educational Evaluations Regulation
9. 4321.4, Special Education Personnel
10. 4321.5, Provision of Special Education Services in the Least Restrictive Environment
11. 4321.6, School-Wide Pre-Referral Approaches and Interventions
12. 4321.7, Confidentiality and Access to Individualized Education Programs, Individualized Educational Programs and Service Plans
13. 4321.8, Availability of Alternative Format Instructional Materials for Students with Disabilities
14. 4321.9, Districtwide and Statewide Assessments of Students with Disabilities
15. 4321.10, Impartial Hearing Officer Appointment and Compensation
16. 4321.11, Declassification of Students with Disabilities
17. 4321.12, Programs and Services for Parentally-Placed Nonpublic School Students with Disabilities

3.7 First Policy Review

### **First Policy Review**

1. 4322, Programs for the Gifted and Talented
2. 4322-R, Programs for the Gifted and Talented Regulation
3. 4324, Programs for Pregnant Students
5. 4325, Academic Intervention Services

6. 4326, Programs For English Language Learners (Revised)

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7. 4326-R, Limited English Proficiency/English Language Learners Instruction Regulation (Delete)
8. 4327, Homebound Instruction
9. 4327-R, Homebound Instruction Regulation
10. 4328, Alternative School Program
11. 4331, Summer School
12. 4334.1, High School Credit for College Courses
13. 4340, Adult Education Programs
14. 4350, Multicultural/Global Education
15. 4400, Instructional Arrangements
16. 4410, Grouping for Instruction
17. 4430, Student Schedules and Course Loads
18. 4510, Instructional Materials
19. 4510.1, Instructional Technology
20. 4511, Textbook Selection and Adoption
21. 4513, Library Materials Selection and Adoption
22. 4524, School Libraries
23. 4526, Computer Technology
24. 4527, Computer Network and Internet
25. 4527-R, Computer Network and Internet Regulation
26. 4528, Internet Safety Policy
27. 4528-R, Internet Safety Policy Regulation
28. 8635, Information Security Breach and Notification - New
29. 8635-R, Information Security Breach and Notification Regulation - New

### **CORRESPONDENCE**

There was no correspondence.

### **COMMUNICATIONS AND ANNOUNCEMENTS**

The next Regular Meeting of the Board of Education is scheduled for Monday, November 6, 2017, at 7:30 p.m. in the Board Conference Room in the Middle School.

### **UNFINISHED BUSINESS**

There was no unfinished business.

### **NEW BUSINESS**

Due to the resignation of Mr. Greb, there was a need to find another Board member to sit on the Health and Safety Committee. Mr. Sales volunteered to sit on the committee.

### **VOICE OF THE BOARD**

Mr. Sales, Mrs. Fischer and Mrs. Gavey reported on the NYSSBA Convention they went on last week. They all said that the workshops were very good and so were the speakers.

Mrs. Gavey announced that on November 9, 2017, at 7:30 pm in the West Cafeteria in the Middle School, the Board will be offering a BOE 101 Workshop for anyone interested in becoming a Board member. The information will be posted on the District website and on Facebook.

### **VOICE OF THE PEOPLE**

A resident reminded the Board that previously at a Board meeting she had a conversation with them regarding the need for diversity of faculty members in this District. She then went on to read the Board of Education Mission Statement which appears on the website. She also reminded them recently she sent them links to four articles and was baffled that they did not understand why diversity of staff is important. The resident gave two more articles to the clerk to distribute to the Board and mentioned that she would be willing to help the District devise a plan.

Another resident inquired about the Tax Levy. Mr. Michaelsen addressed her question. This resident mentioned that the LI Black Educators Association could help the Board with the recruitment process to hiring.

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**ADJOURNMENT**

Action: 11.1 Adjourn the Meeting

Motion to adjourn the meeting.

Motion by Doris Fischer, second by Christopher Madden.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher Madden

The meeting was adjourned at 8:16 pm.

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Mary Ellen Ruppert  
District Clerk