

**REGULAR MEETING OF THE BOARD OF EDUCATION**

**September 11, 2017**

**PRESENT:**

Doris Fischer  
Laura Gavey  
Michael L. Greb  
Christopher Madden  
Rosemary Natoli  
Peter Robinson  
Brian J. Sales

Dr. Kathleen Bannon  
Superintendent of Schools

Assistant Superintendents:  
Peter H. Michaelson – Finance & Operations  
Karen Sheridan – Student Services  
Todd Andrews – Human Resources  
Jeanette Altruda – Curric. & Instruction

Christopher Clayton, Esq.

Approximately 4 Residents and Staff Members

The meeting was called to order at 7:30 p.m. by Mr. Michael L. Greb, President, with the opening exercises and a moment of silent meditation.

**2. FOR ACTION**

Action, Minutes: 2.1 Approval of Minutes of the Regular Board of Education Meeting of August 28, 2017

Motion to approve the minutes of the Regular Board of Education Meeting of August 28, 2017.

Motion by Brian J Sales, second by Peter Robinson.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Michael Greb, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher Madden

Action, Minutes: 2.2 Approval of Minutes of the Regular Board of Education Meeting of August 30, 2017

Motion to approve the minutes of the Regular Board of Education Meeting of August 30, 2017.

Motion by Laura Gavey, second by Doris Fischer.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Michael Greb, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher Madden

Action: 2.3 Resignations - Part Time Food Service Worker / Per Diem Substitute Teacher

Motion to accept the following resignations:

| <b><u>NAME</u></b> | <b><u>ASSIGNMENT<br/>SCHOOL</u></b>   | <b><u>SERVICE IN<br/>DISTRICT</u></b> | <b><u>EFFECTIVE<br/>DATE</u></b> | <b><u>REASON<br/>GIVEN</u></b> |
|--------------------|---|---------------------------------------|----------------------------------|--------------------------------|
| Nancy Sager        | Part Time Food<br>Service Worker<br>Walter G. O'Connell<br>Copiague High School | 10/4/06-6/9/17                        | 6/9/17                           | PERSONAL                       |
| Alyssa<br>Ambrosio | Per Diem Substitute<br>Teacher<br>Walter G. O'Connell<br>Copiague High School   | 9/1/15-9/15/17                        | 9/15/17                          | PERSONAL                       |

Motion by Doris Fischer, second by Peter Robinson.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Michael Greb, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher Madden

Action: 2.4 Declinations of Appointment - PT Security Aide / Per Diem Substitute Teacher

Motion to accept the following declinations of appointment:

| <u>NAME</u>       | <u>ASSIGNMENT</u>   | <u>REASON GIVEN</u> |
|-------------------|---|---------------------|
| John Pascua       | PT Security Aide<br>Walter G. O'Connell Copiague<br>High School<br>Appointed at the August 28, 2017<br>Board of Education Meeting     | PERSONAL            |
| Kelly Intartaglia | Per Diem Substitute Teacher<br>Great Neck Road Elementary<br>School<br>Appointed at the August 30, 2017<br>Board of Education Meeting | PERSONAL            |

Motion by Doris Fischer, second by Peter Robinson.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Michael Greb, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher Madden

Motion to approve for action items 2.5-2.15.

Action (Consent): 2.5 Resolution: Emergency Conditional Appointments

**RESOLUTION**

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education of the Copiague Union Free School District hereby appoints the following individual on an emergency conditional basis pursuant to applicable provisions of the New York State Education Law:

| <u>NAME</u>     | <u>ASSIGNMENT</u>         | <u>EFFECTIVE</u> |
|-----------------|---------------------------|------------------|
| Clark, Zalnetta | Color Guard Advisor       | 9/12/17          |
| Pasqua, John    | Substitute Security Guard | 9/12/17          |

Motion by Laura Gavey, second by Doris Fischer.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Michael Greb, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher Madden

Action (Consent): 2.6 Appointment: Teaching: Part-Time (.8) - Guidance Counselor

Candidate: Jessica Lai, Part-time (.8) Appointment - Guidance Counselor, Susan E. Wiley School

Certification: NYS Provisional Certificate - School Counselor - effective 6/14/17

Service Area: School Counseling and Guidance

Effective: September 12, 2017

Salary: Step 1 Column MA - \$56,483 @ .8 + .045 (prorated) Guidance Counselor differential on the 2017-18 Teachers' Salary Schedule

Action (Consent): 2.7 Annual Appointments - ELL High School Transition Coaches

| <u>NAME</u>      | <u>ASSIGNMENT/SCHOOL</u>                                      | <u>STIPEND</u> |
|------------------|---|----------------|
| Alisha Abreu     | ELL High School<br>Transition Co-Coach<br>2017/18 School Year | \$1,750*       |
| Samantha Pedagno | ELL High School<br>Transition Co-Coach<br>2017/18 School Year | \$1,750*       |

\*This stipend will be paid out of Title III funds.

Action (Consent): 2.8 Annual Appointments - ELL High School Newcomer Coaches

| <b><u>NAME</u></b> | <b><u>ASSIGNMENT/SCHOOL</u></b>                             | <b><u>STIPEND</u></b> |
|--------------------|---|-----------------------|
| Yoleidys Swerdloff | ELL High School<br>Newcomer Co-Coach<br>2017/18 School Year | \$1,750*              |
| Tammy Toro         | ELL High School<br>Newcomer Co-Coach<br>2017/18 School Year | \$1,750*              |

\*This stipend will be paid out of Title III funds.

Action (Consent): 2.9 Annual Appointments - Site Based Home Instruction Program -2017/18

| <b><u>NAME</u></b>   | <b><u>POSITION</u></b>               | <b><u>2017/18 RATE OF COMPENSATION</u></b> |
|----------------------|--------------------------------------|--|
| Linda Walsh Paduano  | Program Supervisor                   | \$57/hour                                  |
| Christina Piccarillo | English Teacher                      | \$47/hour                                  |
| Vanessa Estevez      | Mathematics Teacher                  | \$47/hour                                  |
| Clare Nugent         | Science Teacher                      | \$47/hour                                  |
| Joseph Hutter        | Guidance Counselor                   | \$47/hour                                  |
| Jean Marie Fortunato | Special Education Teacher            | \$47/hour                                  |
| Armando Marcenaro    | ENL Teacher Consultant               | \$47/hour                                  |
| Jean Ann Crespo      | Substitute Program Supervisor        | \$57/hour                                  |
| Alyssa Marino        | Substitute English Teacher           | \$47/hour                                  |
|                      | Substitute ENL Teacher Consultant    | \$47/hour                                  |
| Natalie Aviles       | Substitute Mathematics Teacher       | \$47/hour                                  |
| Heather Yaeger       | Substitute Mathematics Teacher       | \$47/hour                                  |
|                      | Substitute Special Education Teacher | \$47/hour                                  |
| Deborah Delaney      | Substitute English Teacher           | \$47/hour                                  |
|                      | Substitute Special Education Teacher | \$47/hour                                  |
| Diolly Gomez         | Clerical                             | \$19.01/hour                               |

Action (Consent): 2.10 Appointments - Elementary: Arrival/Dismissal Duty

| <b><u>NAME</u></b> | <b><u>ASSIGNMENT</u></b>           | <b><u>STIPEND</u></b> |
|--------------------|------------------------------------|-----------------------|
| Karen Coyle        | Arrival – Deauville Gardens East   | \$956                 |
| Nancy Csorny       | Dismissal – Deauville Gardens East | \$956                 |
| Nicole Giannini    | First Arrival – Susan E. Wiley     | \$956                 |
| Melanie Luck       | Second Arrival – Susan E. Wiley    | \$956                 |
| Mary Alice Dunn    | First Dismissal – Susan E. Wiley   | \$956                 |
| Linda Drenckhahn   | Second Dismissal – Susan E. Wiley  | \$956                 |
| Adrienne Mahoney   | Arrival - Great Neck Road          | \$956                 |
| Karilyn Fincke     | Dismissal - Great Neck Road        | \$956                 |
| Christina Lopilato | Arrival - Deauville Gardens West   | \$956                 |
| Marissa Pratt      | Dismissal - Deauville Gardens West | \$956                 |

Action (Consent): 2.11 Annual Appointments - Teacher Mentors

| <b>NAME</b>        | <b>ASSIGNMENT</b>   | <b>SCHOOL</b>          |
|--------------------|---------------------|------------------------|
| Megan Moore        | Samantha La Rocca   | Deauville Gardens West |
| Sheri Droz         | Christina Lapilato  | Deauville Gardens West |
| Danielle Palladino | Lauren Baier        | Deauville Gardens West |
| Jackie Kelly       | Nicole Davidson     | Deauville Gardens East |
| Louise Gravina*    | Alisha Basile       | Great Neck Road        |
| Rachel Collado     | Cristina Ayala      | Great Neck Road        |
| Allison Gangemella | Kaileen Spadaro     | Great Neck Road        |
| Jean Ann Crespo    | Aimee Herschander   | High School            |
| Kerri Hall         | Taylor Barbarino    | High School            |
| Allison Weller     | Gabrielle Romanelli | High School            |
| Colleen Gurtner    | Francis Sommers     | High School            |
| Kerri Hall*        | Stephen Berk mire   | High School            |
| Minnett Hall*      | Christine Carnovale | High School            |
| Marisa Perlongo    | Thomas Korn         | Middle School          |
| Ruth Flores        | Anthony Fraumeni    | Middle School          |
| Maria Shanahan*    | Danielle DellaPorta | Susan E. Wiley         |
| Colleen Gurtner*   | Michael Smeja       | High School            |

\*These mentors are appointed for half the year and therefore should receive a prorated stipend of \$1,238

Mentors are assigned to new teachers holding New York State Initial Certificates in order to provide a one-year mentoring experience during their first year of employment. Mentors receive a \$2,476 annual stipend in addition to 120 hours of professional development credit.

Action (Consent): 2.12 Appointments - Co-Curricular - 2017/18 School Year

| <b>NAME</b>           | <b>ASSIGNMENT/SCHOOL</b>                          | <b>STIPEND</b> |
|-----------------------|---|----------------|
| Damin Gomes           | Art Honor Society Advisor<br>High School          | \$1,754        |
| Diana LaSpina         | Coding Club Advisor<br>High School                | \$1,754        |
| Michelle Penyy        | Global Ambassadors Club Co-Advisor<br>High School | \$877          |
| Allison Weller        | Global Ambassadors Club Co-Advisor<br>High School | \$877          |
| Jennifer Pierre-Louis | Tri-M Music Honor Society Advisory<br>High School | \$1,754        |
| Jean Ann Crespo       | Student Activities Co-Coordinator<br>High School  | \$1,832.50     |
| Cheryl Feldman        | Student Activities Coordinator<br>High School     | \$3,665        |
| Stephanie Nosworthy   | Wilson Coach<br>District                          | \$3,779        |
| Louise Gravina        | Literacy Coach<br>Great Neck Road                 | \$3,779        |
| Raquel Collado        | Literacy Coach<br>Great Neck Road                 | \$3,779        |
| Katianne Howe         | Literacy Co-Coach<br>Deauville Gardens West       | \$1,889.50     |

|                    |   |            |
|--------------------|---|------------|
| Mary Prisco        | Literacy Co-Coach<br>Deauville Gardens West | \$1,889.50 |
| Nicole Antz        | Literacy Co-Coach<br>Deauville Gardens West | \$1,889.50 |
| Megan Moore        | Literacy Coach<br>Deauville Gardens West    | \$3,779    |
| Sheri Droz         | Literacy Coach<br>Deauville Gardens West    | \$3,779    |
| Jacqueline Kelly   | Literacy Coach<br>Deauville Gardens East    | \$3,779    |
| Patrice Newman     | Literacy Coach<br>Deauville Gardens East    | \$3,779    |
| Ashley Marrazzo    | Literacy Coach<br>Deauville Gardens East    | \$3,779    |
| Melanie Luck       | Literacy Coach<br>Susan E. Wiley            | \$3,779    |
| Teressa Brown      | Literacy Co-Coach<br>Susan E. Wiley         | \$1,889.50 |
| Denise Cordella    | Literacy Co-Coach<br>Susan E. Wiley         | \$1,889.50 |
| Maria Shanahan     | Literacy Co-Coach<br>Susan E. Wiley         | \$1,889.50 |
| Nicole Giannini    | Literacy Co-Coach<br>Susan E. Wiley         | \$1,889.50 |
| Jodi Foster        | Literacy Coach<br>Middle School             | \$3,779    |
| Nancy Csorny       | Foundations Coach<br>Deauville Gardens East | \$3,779    |
| Danielle Rizzo     | Foundations Coach<br>Deauville Gardens East | \$3,779    |
| Natalia Brite      | Foundations Coach<br>Deauville Gardens East | \$3,779    |
| Theresa Bennett    | Foundations Coach<br>Deauville Gardens West | \$3,779    |
| Jennifer Smith     | Foundations Coach<br>Deauville Gardens West | \$3,779    |
| Terri Alzmann      | Foundations Coach<br>Deauville Gardens West | \$3,779    |
| Jeanne Beth DeMott | Foundations Coach<br>Great Neck Road        | \$3,779    |
| Marilin Gutierrez  | Foundations Coach<br>Great Neck Road        | \$3,779    |

|                   |                                     |         |
|-------------------|-------------------------------------|---------|
| Karilyn Fincke    | Fundations Coach<br>Great Neck Road | \$3,779 |
| Mary Beth Loeber  | Fundations Coach<br>Great Neck Road | \$3,779 |
| Rose Clark        | Fundations Coach<br>Susan E. Wiley  | \$3,779 |
| Diana Bos-Daniels | Fundations Coach<br>Susan E. Wiley  | \$3,779 |
| Jean Ann Crespo   | Elementary Science Coach            | \$3,779 |

Action (Consent): 2.13 Appointments - Per Diem Substitute Teachers

Jacqueline Little, Per Diem Substitute Teacher, Walter G. O'Connell Copiague High School  
NYS Professional Certificate: Students w/Dis. (1-6), Childhood Education (1-6), Early Childhood Education (B-2) Effective 01/12/2017  
\$130/day, Effective 9/18/17 to on or before 6/30/18

Briana Mullady, Per Diem Substitute Teacher, Susan E. Wiley Elementary School  
NYS Initial Certificate: Childhood Education (1-6), Effective 6/22/17, Early Childhood Education (B-2), Students w/Dis. (B-6), Effective 6/23/17  
\$130/day, Effective 9/12/17 to on or before 6/30/18

Action (Consent): 2.14 Appointments - Annual - Teaching Assistants

| <u>NAME</u>     | <u>SCHOOL/ASSIGNMENT</u>                    | <u>SALARY/EFFECTIVE DATE</u>  |
|-----------------|---|---|
| Akira Dekie     | Copiague Middle School<br>Special Education | Step 1 -\$22.67 /hr., 3.5 hrs/day<br>9/12/17 to on or before 6/22/18  |
| Rose Marie Bell | Great Neck Road Elementary<br>School<br>AIS | Step 1 - \$22.67 /hr., 3.5 hrs/day<br>9/12/17 to on or before 6/22/18 |

Ms. Bell is a certified teacher and, as such may serve as a per diem substitute. She will receive her current rate of pay for time spent as a teaching assistant, and should she work as a per diem sub, the remainder of the day will be paid at \$130 per day, prorated.

Action (Consent): 2.15 Appointment: Non-Teaching Substitute Appointment - Security Aide

| <u>NAME</u>    | <u>ASSIGNMENT/SCHOOL</u> | <u>SALARY/EFFECTIVE DATE</u>    |
|----------------|--------------------------|---------------------------------|
| John F. Pascua | Security Aide/District   | \$17.05/hr. / Effective 9/12/17 |

Action: 2.16 Recommendations of the Committee on Special Education for the identification and placement of secondary students with disabilities

Motion to approve the Recommendations of the Committee on Special Education for the identification and placement of secondary students with disabilities for the following date: 8/29/17

Motion by Brian J Sales, second by Laura Gavey.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Michael Greb, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher Madden

Action: 2.17 Updated List of Impartial Hearing Officers

Motion to approve the updated list of Impartial Hearing Offices.

Motion by Brian J Sales, second by Laura Gavey.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Michael Greb, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher Madden

Action: 2.18 Resolution Appointing a Voting Delegate and Alternate for the Annual Business Meeting of the New York State School Boards Association

Motion to approve the resolution appointing a Voting Delegate and Alternate for the Annual Business Meeting of the New York State School Boards Association.

### **RESOLUTION**

**BE IT RESOLVED**, that the Copiague Board of Education appoint Laura Gavey, a Voting Delegate, and Doris Fischer, an Alternate to the Annual Business Meeting of the New York State School Boards Association to be held on October 14, 2017 in Lake Placid, New York.

Motion by Brian J Sales, second by Peter Robinson.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Michael Greb, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher Madden

### **3. REPORTS**

Superintendent's Report:

Dr. Bannon reported that the opening of school went smoothly. At this time, she thanked the faculty and staff for stepping up and helping to get the school year started. Dr. Bannon also reported that she and Mr. Greb went to a meeting called by the Town of Babylon regarding the rebuilding of the bridges in the Venice. This will have an impact on buses transporting children in the area. Educational Bus will be invited to the next meeting to help plan bus routing in the area. Finally, Dr. Bannon reminded parents that on Tuesday, September 12th, Broderick will be present at the Deauville Gardens West PTA meeting to discuss the air quality report.

Presentation:

Mr. Salazar, Secondary Summer School Principal gave a presentation on the secondary summer school.

#### Second Policy Review

1. 3230-E, Organization Chart
2. 7050, Energy Management Conservation
3. 7100, Facilities Planning
4. 7100-E, School Facility Report Card
5. 8120.2, Safe Use of Hazardous Chemicals
6. 8123.1, Contagious Diseases
7. 8123.1-R, Contagious Diseases Regulation
8. 8130, Emergency Management Plans
9. 8411, School Bus Scheduling and Routing
10. 8700, Insurance

#### First Policy Review

1. 4000, Student Learning Objectives and Instructional Goals
2. 4010, Equivalence in Instructional Staff and Materials
3. 4100, Organization of Instruction
4. 4110, School Calendar
5. 4200, Curriculum Management
6. 4220, Pilot Projects
7. 4240, Curriculum Guides and Course Outlines
8. 4300, Curriculum
9. 4310, Basic Instructional Program
10. 4311, Citizenship Education
11. 4311.1, Display of the Flag
12. 4311.1-R, Display of the Flag Regulation
13. 4313, Teaching about Religion
14. 4315, Health Education
15. 4315.1, Aids Instruction
16. 4316, Physical Education
17. 4316-R, Physical Education Regulation

**4. CORRESPONDENCE**

There was no correspondence.

**5. COMMUNICATIONS AND ANNOUNCEMENTS**

The next Regular Meeting of the Board of Education is scheduled for Monday, September 25, 2017, at 7:30 p.m. in the Board of Education Conference Room in the Middle School.

**6. UNFINISHED BUSINESS**

There was no unfinished business.

**7. NEW BUSINESS**

Mrs. Gavey volunteered to be the voting delegate at the R.E.F.I.T. Dinner.

Mr. Greb volunteered to be on the Health & Safety Committee as he has done so in the past.

The Board discussed possibly going to the NSBA Convention in San Antonio, Texas. They decided to wait and see where next year's convention was going to be held as it may be closer. Mrs. Ruppert will look into the location of the NSBA Convention for 2019.

**8. VOICE OF THE BOARD**

Mr. Greb reported that he was present today for the Stuff-a-Bus. Stuff-a-Bus is a partnership of the United Way and Educational Bus donating school supplies for families in need of help. The Builder's Club was present to help empty the bus. The children almost filled a room with donated school supplies.

Mr. Sales gave an update from N-SSBA. He reviewed some of the resolutions that will be discussed at the N-SSBA Resolutions Dinner later in September.

**9. VOICE OF THE PEOPLE**

A parent had a concern about the noise level of the construction during the day. She reported that her child complained that her classroom was vibrating and her teacher had to speak very loud. Dr. Bannon replied that this was the first she was hearing about the issue as the teachers and principals were directed to immediately report if there was an issue with the construction going on during the day. The same parent was asking about gym in the classroom. She was asking what the NYSED requirements were for elementary gym classes. Dr. Bannon replied that indoor gym lessons are specific lessons that align with the New York State requirements. The parent was guided to where she could find the information.

**ADJOURNMENT**

Action: 11.1 Adjourn the Meeting

Motion to adjourn the meeting.

Motion by Doris Fischer, second by Brian J Sales.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Michael Greb, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher Madden

The meeting was adjourned at 8:00 PM.

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Mary Ellen Ruppert  
District Clerk