

**SPECIAL MEETING OF THE BOARD OF EDUCATION**

**May 23, 2018**

**PRESENT:**

Doris Fischer  
Laura Gavey  
Christopher Madden  
Rosemary Natoli  
Brian J. Sales  
Kenneth Urban

Dr. Kathleen Bannon  
Superintendent of Schools

**ABSENT:**

Peter Robinson

Meeting was called to order at 6:00 p.m. by Mrs. Laura Gavey, President, in the Board of Education Conference Room at the Middle School.

Roll Call of Board Members by the District Clerk.

**2. FOR ACTION**

Motion to approve action items 2.1-2.10.

Motion by Doris Fischer, second by Christopher Madden.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Rosemary Natoli, Brian J Sales, Christopher Madden, Kenneth Urban

Action (Consent), Minutes: 2.1 Approval of Minutes - Public Hearing and Regular Meeting of May 7, 2018

Action (Consent): 2.2 Approval of Minutes - Annual School District Meeting of May 15, 2018

Action (Consent): 2.3 Resignations - Elementary Principal, Senior Clerk Typist, Teaching Assistant, Music Teacher

<b><u>NAME</u></b>	<b><u>ASSIGNMENT/ SCHOOL</u></b>	<b><u>SERVICE IN DISTRICT</u></b>	<b><u>EFFECTIVE DATE</u></b>	<b><u>REASON GIVEN</u></b>
Michael Kelly	Elementary Principal Deauville Gardens West	7/1/04-Present	7/15/18	Retirement
Marie Salvia	Senior Clerk Typist (Elementary Principal Secretary) Deauville Gardens West	11/6/95-Present	7/15/18	Retirement
Kimberly Myers	Teaching Assistant Deauville Gardens East	8/31/17-5/11/18	5/11/18	Personal
Gary Walker	Music Teacher Deauville Gardens West/Deauville Gardens East	8/31/17-Present	6/30/18	Personal

Action (Consent): 2.4 Requests for Leaves of Absence - ESL Teacher, Director of Technology

<u>NAME</u>	<u>ASSIGNMENT/ SCHOOL</u>	<u>SERVICE IN DISTRICT</u>	<u>EFFECTIVE DATE</u>	<u>REASON GIVEN</u>
Ioanna Alexander	ESL Teacher Great Neck Road	2/12/13-Present	6/11/18 terminating 6/30/18	Child Care
Kelly Urraro	Director of Technology District	7/1/16-Present (Leave of Absence 5/14/18-5/18/18)	5/19/18 terminating 6/17/18	Child Care

Action (Consent): 2.5 Appointments: Probationary - Elementary, Foreign Language, Mathematics, Special Education, Guidance Counselor

Candidate: Danielle DellaPorta, Elementary Teacher, Deauville Gardens West School  
 Certification(s): NYS Initial Certificate - Childhood Education (Grades 1-6) – effective 2/19/14  
 NYS Initial Certificate - Students with Disabilities (Grades 1-6) - effective 2/19/14  
 NYS Initial Certificate - Early Childhood Education (Birth-Grade 2) - effective 2/19/14  
 NYS Initial Certificate - Students with Disabilities (Birth-Grade 2) - effective 2/19/14  
 Tenure Area: Elementary  
 Effective: September 1, 2018  
 Salary: Step 4, Column MA - \$61,094 of the 2018-19 Teachers' Salary Schedule  
 Probationary Period: September 1, 2018 terminating August 31, 2021\*^

*\*This individual must receive three (3) annual APPR composite ratings of Effective or Highly Effective, in at least three (3) of the preceding four (4) years and cannot have an APPR composite rating of Ineffective in the last year of her probationary appointment to be granted or considered for tenure.*

*^credit given for regular substitute service in Copiague Schools*

Candidate: Karina Cranmer, Elementary Teacher, Deauville Gardens East School  
 Certification(s): NYS Initial Certificate - Childhood Education (Grades 1-6) – effective 7/18/14  
 NYS Initial Certificate - Students with Disabilities (Grades 1-6) - effective 3/24/1  
 NYS Initial Certificate - Early Childhood Education (Birth-Grade 2) - effective 1/9/16  
 Tenure Area: Elementary  
 Effective: September 1, 2018  
 Salary: Step 4, Column MA - \$61,094 of the 2018-19 Teachers' Salary Schedule  
 Probationary Period: September 1, 2018 terminating August 31, 2022\*

*\*This individual must receive three (3) annual APPR composite ratings of Effective or Highly Effective, in at least three (3) of the preceding four (4) years and cannot have an APPR composite rating of Ineffective in the last year of her probationary appointment to be granted or considered for tenure.*

Candidate: Crystal Contreras, Foreign Language Teacher, Copiague Middle School  
 Certification(s): Eligible Applied, NYS Initial Certification - Spanish 7-12  
 Tenure Area: Foreign Language 7-12  
 Effective: September 1, 2018  
 Salary: Step 2, Column BA - \$57,980 of the 2018-19 Teachers' Salary Schedule  
 Probationary Period: September 1, 2018 terminating August 31, 2022\*

*\*This individual must receive three (3) annual APPR composite ratings of Effective or Highly Effective, in at least three (3) of the preceding four (4) years and cannot have an APPR composite rating of Ineffective in the last year of her probationary appointment to be granted or considered for tenure.*

Candidate: Michelle Turcios, Foreign Language Teacher, Copiague Middle School  
Certification(s): NYS Initial Certificate - Spanish 7-12 – effective 8/26/15  
NYS Initial Certificate - English to Speakers of Other Languages - effective 6/20/17  
Tenure Area: Foreign Language 7-12  
Effective: September 1, 2018  
Salary: Step 3, Column MA - \$59,516 of the 2018-19 Teachers' Salary Schedule  
Probationary Period: September 1, 2018 terminating August 31, 2022\*

*\*This individual must receive three (3) annual APPR composite ratings of Effective or Highly Effective, in at least three (3) of the preceding four (4) years and cannot have an APPR composite rating of Ineffective in the last year of her probationary appointment to be granted or considered for tenure.*

Candidate: Maria Gomez, Foreign Language Teacher, Walter G. O'Connell Copiague High School  
Certification(s): NYS Initial Certificate - Spanish 7-12 – effective 1/28/14  
NYS Initial Certificate - English to Speakers of Other Languages - effective 2/22/17  
Tenure Area: Foreign Language 7-12  
Effective: September 1, 2018  
Salary: Step 5, Column MA +9 - \$63,503 of the 2018-19 Teachers' Salary Schedule  
Probationary Period: September 1, 2018 terminating August 31, 2022\*

*\*This individual must receive three (3) annual APPR composite ratings of Effective or Highly Effective, in at least three (3) of the preceding four (4) years and cannot have an APPR composite rating of Ineffective in the last year of her probationary appointment to be granted or considered for tenure.*

Candidate: Brianne Manez, Mathematics Teacher, Copiague Middle School  
Certification(s): NYS Professional Certificate - Mathematics 7-12 – effective 1/3/18  
Tenure Area: Mathematics 7-12  
Effective: September 1, 2018  
Salary: Step 5, Column MA - \$62,714 of the 2018-19 Teachers' Salary Schedule  
Probationary Period: September 1, 2018 terminating August 31, 2022\*

*\*This individual must receive three (3) annual APPR composite ratings of Effective or Highly Effective, in at least three (3) of the preceding four (4) years and cannot have an APPR composite rating of Ineffective in the last year of her probationary appointment to be granted or considered for tenure.*

Candidate: Julie Lanty, Special Education Teacher, Deauville Gardens West School  
Certification(s): NYS Initial Certificate - Students with Disabilities (Grades 1-6) – effective 9/1/11, extended  
Tenure Area: Special Education  
Effective: September 1, 2018  
Salary: Step 6, Column MA - \$64,374 of the 2018-19 Teachers' Salary Schedule  
Probationary Period: September 1, 2018 terminating August 31, 2022\*

*\*This individual must receive three (3) annual APPR composite ratings of Effective or Highly Effective, in at least three (3) of the preceding four (4) years and cannot have an APPR composite rating of Ineffective in the last year of her probationary appointment to be granted or considered for tenure.*

Candidate: Briana Mullady, Elementary Teacher, Deauville Gardens West School  
Certification(s): NYS Initial Certificate - Childhood Education (Grades 1-6) – effective 6/22/17  
NYS Initial Certificate - Students with Disabilities (Grades 1-6) - effective 6/23/17  
NYS Initial Certificate - Early Childhood Education (Birth-Grade 2) - effective 6/23/17  
NYS Initial Certificate - Students with Disabilities (Birth-Grade 2) - effective 6/23/17  
Tenure Area: Elementary  
Effective: September 1, 2018  
Salary: Step 3, Column BA +9 - \$52,804 of the 2018-19 Teachers' Salary Schedule  
Probationary Period: September 1, 2018 terminating August 31, 2022\*

*\*This individual must receive three (3) annual APPR composite ratings of Effective or Highly Effective, in at least three (3) of the preceding four (4) years and cannot have an APPR composite rating of Ineffective in the last year of her probationary appointment to be granted or considered for tenure.*

Candidate: Jessica Lai, Guidance Counselor  
Certification(s): NYS Provisional Certificate - School Counselor – effective 6/14/17  
Tenure Area: School Counseling and Guidance  
Effective: September 1, 2018  
Salary: Step 3, Column MA - \$59,516 on the 2018-19 Teachers' Salary Schedule +.045 Guidance Counselor differential  
Probationary Period: September 1, 2018 terminating August 31, 2022

Action (Consent): 2.6 Appointments: Teaching: Part-Time Teachers - Guidance Counselor, Health, Physical Education, STEM, Special Education, ESL/APD

Candidate: Lori Maccarrone, Part-time (.6) Appointment - Guidance Counselor, Deauville Gardens West School  
Certification(s): NYS Permanent Certificate – School Counselor – effective 9/1/09  
Service Area: School Counseling and Guidance  
Effective: September 1, 2018 and terminating on or about June 30, 2019  
Salary: Step 6 Column MA+9 - \$65,185 @ .6 + \$1,759.99 Guidance Counselor differential of the 2018-19 Teachers' Salary Schedule

Candidate: Heather Clare, Part-time (.6) Appointment - Health Teacher, Walter G. O'Connell Copiague High School  
Certification(s): NYS Professional Certificate – Health Education – effective 6/5/14  
Service Area: Health Education  
Effective: September 1, 2018 and terminating on or about June 30, 2019  
Salary: Step 3 Column MA - \$59,516 @ .6 of the 2018-19 Teachers' Salary Schedule

Candidate: William O'Connor, Part-time (.4) Appointment - Physical Education Teacher, Deauville Gardens East School, Deauville Gardens West, Susan E. Wiley School  
Certification(s): NYS Professional Certificate – Physical Education – effective 9/1/13  
Service Area: Physical Education  
Effective: September 1, 2018 and terminating on or about June 30, 2019  
Salary: Step 4 Column BA - \$50,755 @ .4 of the 2018-19 Teachers' Salary Schedule

Candidate: Danielle Reminick, Part-time (.6) Appointment - Elementary Teacher, Deauville Gardens East School  
Certification(s): NYS Professional Certificate – Childhood Education (Grades 1-6) – effective 2/1/12  
Service Area: Elementary  
Effective: September 1, 2018 and terminating on or about June 30, 2019  
Salary: Step 3 Column MA - \$59,516 @ .6 of the 2018-19 Teachers' Salary Schedule

Candidate: Samantha LaRocca, Part-time (.6) Appointment - Special Education Teacher, Deauville Gardens West School  
Certification(s): NYS Initial Certificate – Childhood Education (Grades 1-6) – effective 9/9/16  
NYS Initial Certificate - Early Childhood Education (Birth-Grade 2) - effective 9/9/16  
NYS Initial Certificate - Students with Disabilities (Grades 1-6) - effective 9/9/16  
NYS Initial Certificate - Students with Disabilities (Birth-Grade 2) - effective 9/9/18  
Service Area: Special Education  
Effective: September 1, 2018 and terminating on or about June 30, 2019  
Salary: Step 3 Column BA+9 - \$52,804 @ .6 of the 2018-19 Teachers' Salary Schedule

Candidate: Ryan Dobbins, Part-time (.4) Appointment - English as a Second Language Teacher, Copiague Middle School  
Part-time (.6) Appointment - Annual Per Diem Substitute Teacher  
Certification(s): NYS Initial Certificate – Childhood Education (Grades 1-6) – effective 9/1/12 (extended)  
NYS Initial Certificate - Students with Disabilities (Grades 1-6) - effective 9/9/12 (extended)  
Eligible, Applied Initial Certificate - English as a Second Language  
Service Area: English as a Second Language  
Effective: September 1, 2018 and terminating on or about June 30, 2019  
Salary: Step 4 Column MA - \$61,094 @ .4 of the 2018-19 Teachers' Salary Schedule  
Annual Per Diem Substitute - \$135/day (prorated)

Action (Consent): 2.7 Appointments: Teaching: Regular Substitute Teacher - Technology

Candidate: Stephen DiGiorgio, Regular Substitute Appointment - Technology Education, Copiague Middle School

Certification(s): NYS Initial Certificate - English Language Arts 7-12 - effective 1/15/16

NYS Supplemental Certificate - Technology Education - pending

Service Area: Technology Education

Effective: September 1, 2018 and terminating on or about June 30, 2019

Salary: Step 4 Column MA - \$61,094 of the 2018-19 Teachers' Salary Schedule

Action (Consent): 2.8 Annual Appointment: Non-Teaching - Secretary to the Director of Adult and Continuing Education - 2018/19

<u>NAME</u>	<u>ASSIGNMENT/ SCHOOL</u>	<u>SALARY/ EFFECTIVE DATE</u>
Rita Soukup	Secretary to the Director of Adult & Continuing Education District	\$20.44 per hour 7/1/18 - 6/30/19

Action (Consent): 2.9 Permanent Appointment - Non-Teaching - Clerk Typist

<u>NAME</u>	<u>ASSIGNMENT/ SCHOOL</u>	<u>SALARY/ EFFECTIVE DATE</u>
Alison Subia	Clerk Typist (12 month) Business Office / Central Office	Step 1 - \$35,251 (pro-rated) effective 6/12/18

Action (Consent): 2.10 Probationary Appointments - Non-Teaching: Security Aides

<u>NAME</u>	<u>ASSIGNMENT/ SCHOOL</u>	<u>SALARY/ EFFECTIVE DATE</u>
Joel Edwards	Security Aide (part-time) (part-time) District	Step 1 - \$18.78/hr. 17.5 hrs/week Effective 5/24/18 probationary period to end 1/31/19
Edward Spadaro	Security Aide (part-time) District	Step 1 - \$18.78/hr. 17.5 hrs/week Effective 5/24/18 probationary period to end 1/31/19
Michael Petriello	Security Aide (part-time) (part-time) District	Step 1 - \$18.78/hr.* 17.5 hrs/week Effective 9/4/18 probationary period to end 3/5/19
William McCarthy	Security Aide (part-time) (part-time) District	Step 1 - \$18.78/hr.* 17.5 hrs/week Effective 9/4/18 probationary period to end 3/5/19

\*Based on 2013-2018 Salary Chart

**3. UNFINISHED BUSINESS**

Action: 3.1 Take off Table Action 3.20 from May 7, 2018 Regular Board Meeting.

Motion to take off table 3.20 from May 7, 2018 Regular Board Meeting.

Motion by Brian J Sales, second by Christopher Madden.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Rosemary Natoli, Brian J Sales, Christopher Madden, Kenneth Urban

Action: 3.2 Permanent Appointment - Non-Teaching - Director of Facilities

Motion to approve the permanent appointment of the Director of Facilities.

<u>NAME</u>	<u>ASSIGNMENT/ SCHOOL</u>	<u>SALARY/ EFFECTIVE DATE</u>
Angelo Lisa	Director of Facilities (Civil Service Title: Director of Facilities III) District	\$136,000 Effective 5/28/18

Motion by Brian J Sales, second by Rosemary Natoli.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Rosemary Natoli, Brian J Sales, Christopher Madden, Kenneth Urban

**4. ADJOURNMENT**

Action: 4.1 Adjourn the Meeting

Motion to adjourn the meeting.

The meeting was adjourned at 6:02 PM.

Motion by Doris Fischer, second by Christopher Madden.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Rosemary Natoli, Brian J Sales, Christopher Madden, Kenneth Urban

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Mary Ellen Ruppert  
District Clerk