REGULAR MEETING OF THE BOARD OF EDUCATION

May 7, 2018

PRESENT:

Laura Gavey Christopher Madden Rosemary Natoli Peter Robinson Brian J. Sales

ABSENT:

Doris Fischer

Dr. Kathleen Bannon Superintendent of Schools

<u>Assistant Superintendents</u>: Peter H. Michaelsen – Finance & Operations Karen Sheridan – Student Services Todd Andrews – Human Resources Jeanette Altruda – Curric. & Instruction

Christopher Clayton, Esq.

Approximately 9 Residents and Staff Members

The meeting was called to order at 7:30 p.m. by Mrs. Laura Gavey, President, with the opening exercises and a moment of silent meditation.

Roll Call of Board Members by the District Clerk.

2. PUBLIC HEARING ON THE 2018-2019 PROPOSED SCHOOL BUDGET

At this time, Mr. Michaelsen conducted the Public Hearing on the 2018-2019 Proposed School Budget.

3. FOR ACTION

Action, Minutes: 3.1 Approval of Minutes - Regular Meeting of April 16, 2018

Motion to approve the minutes of the Regular Board of Education Meeting of April 16, 2018.

Motion by Rosemary Natoli, second by Peter Robinson. Final Resolution: Motion Passed Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher Madden

Action, Minutes: 3.2 Approval of Minutes - Regular Meeting of April 24, 2018 - BOCES Trustee/Budget Vote

Motion to approve the minutes of the Regular Board of Education Meeting - BOCES Vote of April 24, 2018.

Motion by Rosemary Natoli, second by Peter Robinson. Final Resolution: Motion Passed Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher Madden

Action: 3.3 Resignations: Science Teacher, Security Aides (part-time), School Security Guards

Motion to accept the following resignations:

| NAME | ASSIGNMENT/ SCHOOL | SERVICE IN DISTRICT | EFFECTIVE DATE | REASON GIVEN |
|-------------------|--|------------------------|-------------------|-----------------|
| Aimee Herschander | Science Teacher High School | 08/31/17-Present | 6/22/18 | Personal |
| Vincent Calla | Security Aide (part-time) Central Office | 11/21/05-Present | 6/29/18 | Retirement |
| William Estes | School Security Guard High School | 04/29/98-Present | 5/18/18 | Retirement |

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| Deborah Gillespie | Security Aide (part-time) High School | 03/20/12-Present | 6/22/18 | Medical |
|-------------------|---|------------------|---------|------------|
| Robert Pasqualone | School Security Guard High School | 11/07/06-Present | 6/30/18 | Retirement |

Motion by Rosemary Natoli, second by Peter Robinson. Final Resolution: Motion Passed Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher Madden

Action: 3.4 Leaves of Absence - Clerk Typist, Special Education Teacher

| NAME | ASSIGNMENT/ SCHOOL | SERVICE IN DISTRICT | EFFECTIVE DATE | REASON GIVEN |
|--------------------------------|---|---|------------------------------------|-----------------|
| Andrea Bustos De Romagna | Clerk Typist High School | 10/21/14-Present (Leave of Absence 2/12/18-5/13/18) | 5/14/18 terminating 6/30/18* | Child Care |
| Jean Ann Crespo | Special Education Teacher High School | 9/1/08-Present | 6/5/18 terminating 6/30/18 | Child Care |

*These dates will be adjusted if needed.

Motion by Rosemary Natoli, second by Peter Robinson. Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher Madden

Action: 3.5 Memorandum of Agreement between the Copiague UFSD and the Copiague Association of Principals

Motion to approve the memorandum of agreement between the Copiague UFSD and the Copiague Association of Principals.

Motion by Rosemary Natoli, second by Peter Robinson. Final Resolution: Motion Passed Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher Madden

Motion to approve action items 3.6-3.19

Motion by Rosemary Natoli, second by Peter Robinson. Final Resolution: Motion Passed Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher Madden

Action (Consent): 3.6 Appointments: Probationary - Elementary, Social Studies, Psychologist, Guidance Counselor

Candidate: Robert Russell, Social Studies Teacher, Copiague Middle School Certification(s): NYS Professional Certificate – Social Studies 7-12 – effective 9/1/10 NYS Professional Certificate – School District Leader – effective 9/15/16 NYS Provisional Certificate – School Attendance Teacher – eff. 11/17/15 NYS Initial Certificate – School Building Leader – effective 10/14/15 Tenure Area: Social Studies 7-12 Effective: September 1, 2018 Salary: Step 5 Column MA+ 30- \$65,871 of the 2018-19 Teachers' Salary Schedule Probationary Period: September 1, 2018 terminating August 31, 2021^*

^credit given for regular substitute service in Copiague Public Schools
*This individual must receive three (3) annual APPR composite ratings of Effective or Highly
Effective, in at least three (3) of the preceding four (4) years and cannot have an APPR composite
rating of Ineffective in the last year of her probationary appointment to be granted or considered for tenure.

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Candidate: Jaquelyn Marinello, School Psychologist, Great Neck Road School Certification: NYS Permanent Certificate – School Psychologist – effective 6/26/15 Tenure Area: School Psychologist Effective: September 1, 2018 Salary: Step 7 Column MA+30 - \$69,408 + \$3,123.36 School Psychologist (.045) differential of the 2018-19 Teachers' Salary Schedule. Probationary Period: September 1, 2018 terminating August 31, 2022

Candidate: Gina Graziano, Elementary Teacher, Deauville Gardens East School Certification(s): NYS Initial Certificate – Childhood Education (Grades 1-6) – effective 2/17/16 NYS Initial Certificate – Students with Disabilities (Grades 1-6) – effective 7/6/17 Tenure Area: Elementary Effective: September 1, 2018 Salary: Step 3 Column MA - \$59,516 of the 2018-19 Teachers' Salary Schedule Probationary Period: September 1, 2018 terminating August 31, 2022*

*This individual must receive three (3) annual APPR composite ratings of Effective or Highly Effective, in at least three (3) of the preceding four (4) years and cannot have an APPR composite rating of Ineffective in the last year of her probationary appointment to be granted or considered for tenure.

Candidate: Colleen Darge, Guidance Counselor, Copiague Middle School/Walter G. O'Connell Copiague High School

Certification: NYS Provisional Certificate – School Counselor – effective 11/24/15 Tenure Area: School Counseling and Guidance

Effective: September 1, 2018

Salary: Step 2 Column MA - \$57,980 + \$2,609.10 Guidance Counselor (.045) differential of the 2018-19 Teachers' Salary Schedule.

Probationary Period: September 1, 2018 terminating August 31, 2022

Action (Consent): 3.7 Appointments: Teaching: Regular Substitute Teachers - Elementary, Social Studies, Special Education

Candidate: Christina Lopilato, Regular Substitute Appointment - Elementary Teacher, Susan E. Wiley School

Certification(s): NYS Initial Certificate - Childhood Education (Grades 1-6) - effective 1/6/16 Service Area: Elementary

Effective: April 9, 2018 to on or about June 30, 2018

Salary: Step 1 Column BA+24 - \$53,300 (prorated) of the 2017-18 Teachers' Salary Schedule

Candidate: Diane Amiruddin, Regular Substitute Appointment - Social Studies Teacher, Copiague Middle School

Certification(s): NYS Initial Certification - Social Studies 7-12 - effective 1/6/16 Service Area: Social Studies 7-12

Effective: April 30, 2018 to on or about June 30, 2018

Salary: Step 1 Column MA - \$56,483 (prorated) of the 2017-18 Teachers' Salary Schedule

Candidate: Francis Sommers, Regular Substitute Appointment - Special Education Teacher, Walter G. O'Connell Copiague High School

Certification(s): NYS Initial Certificate – Social Studies 7-12 – effective 8/13/17

NYS Initial Certificate – Students with Disabilities – Grades 7-2- Generalist – effective 8/26/17 Service Area: Special Education

Effective: September 1, 2018 to on or about June 30, 2019

Salary: Step 3 Column BA - \$49,444 of the 2018-19 Teachers' Salary Schedule

Action (Consent): 3.8 Annual Appointments - Department Chairpersons - 2018/19

| NAME | ASSIGNMENT | STIPEND |
|----------------|--|----------------|
| Eric Leibowitz | Mathematics Chairperson High School | \$11,250 |
| Renee Locker | Science Chairperson High School | \$11,250 |

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| Social Studies Chairperson High School | \$11,250 |
|---|---|
| English Chairperson High School | \$11,250 |
| English Chairperson Middle School | \$9,800 |
| Science Chairperson Middle School | \$9,800 |
| Mathematics Chairperson Middle School | \$9,800 |
| Social Studies Chairperson Middle School | \$9,800 |
| | High SchoolEnglish ChairpersonHigh SchoolEnglish ChairpersonMiddle SchoolScience ChairpersonMiddle SchoolMathematics ChairpersonMiddle SchoolSocial Studies Chairperson |

Action (Consent): 3.9 Appointments: Summer School Program

The following are recommended for appointment to the Summer School for 2018, dependent upon enrollment. The stipends will be paid from Budget Code F2330.1200.00.7018, unless otherwise indicated:

| NAME | ASSIGNMENT | STIPEND |
|--------------------------|--|---------|
| Elizabeth Baird | Incoming Kindergarten | \$2,935 |
| Gina Fanizzi | Incoming Kindergarten | \$2,935 |
| Helen Harris | Incoming Kindergarten | \$2,935 |
| Stephanie Murphy Johnson | Incoming Kindergarten | \$2,935 |
| Marisa Simoncic | Incoming Kindergarten | \$2,935 |
| Lauren Baier | Kindergarten | \$2,935 |
| Briana Mullady | Kindergarten | \$2,935 |
| Kayla Silva | Grade 1 | \$2,935 |
| Brianna Skurnick | Grade 1 | \$2,935 |
| Samantha LaRocca | Grade 2 | \$2,935 |
| Megan Piasecki | Grade 2 | \$2,935 |
| Danielle Palladino | Grade 3 | \$2,935 |
| Katie Zecha | Grade 4 | \$2,935 |
| Jennifer Spizuco | Grade 5 | \$2,935 |
| Shakira Lewis | Guidance Counselor | \$2,935 |
| Maryanne Basso | Enrichment Camp – Technology | \$2,935 |
| Melissa Horrmann | Enrichment Camp – Arts and Crafts | \$2,935 |
| Chantall Charles-Alleyne | Enrichment Camp – Music | \$2,935 |
| Terri Alzmann | Enrichment Camp – Physical Movement | \$2,935 |

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| Valarie Williams | Speech Teacher | \$2,935 |
|-----------------------|---------------------------|-------------------|
| Karilyn Fincke | Interventionist | \$2,935 |
| Nicole Giannini | Interventionist | \$2,935 |
| Megan Moore | Interventionist | \$2,935 |
| Dayna Plochochi | Interventionist | \$2,935 |
| Marina Buckley | Clerical – Elementary | \$20.65 per hour* |
| Celia Pinela | School Nurse – Elementary | \$30.40 per hour |
| Andrew Alzmann | Teaching Assistant | \$23.01 per hour |
| Lisa Amodeo | Teaching Assistant | \$20.88 per hour |
| Joanna Bell Alexander | Teaching Assistant | \$30.08 per hour |
| Toni Clemens | Teaching Assistant | \$21.16 per hour |
| Brianne Delgado | Teaching Assistant | \$23.01 per hour |
| Tonya Fairley | Teaching Assistant | \$28.77 per hour |
| Angela Kelly | Teaching Assistant | \$20.88 per hour |
| Nancy Martinez | Teaching Assistant | \$20.88 per hour |
| Kimberly Myers | Teaching Assistant | \$23.01 per hour |
| Christina Polito | Teaching Assistant | \$23.01 per hour |
| Kathleen McQuillan | Substitute Teacher | Prorated |
| | | |
| Kaileen Spadaro | Substitute Teacher | Prorated |

The following are recommended for appointment to the Summer School for 2018, dependent upon enrollment. The stipends will be paid from Budget Code F2330.1200.00.7918, unless otherwise indicated:

| Charlotte Kalista | Incoming Kindergarten - ENL | \$2,935 |
|-------------------|-----------------------------|------------------|
| Marilin Gutierrez | Kindergarten – ENL | \$2,935 |
| Ryan Dobbins | Grade 1 - ENL | \$2,935 |
| Michelle Fradua | Grade 2 - ENL | \$2,935 |
| Susan DeGioia | Grade 3 - ENL | \$2,935 |
| Cynthia Ruiz | Grade 4 - ENL | \$2,935 |
| Maritza Scarione | Teaching Assistant | \$20.88 per hour |

* Up to 20 additional hours of work during the months of June and July for the purpose of registration/transportation to be determined by the Summer School Principals.

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The following are recommended for appointment to the Summer School for 2018, dependent upon enrollment. The stipends will be paid from Budget Code A2330.1300.87, unless otherwise indicated:

| William Bennett | Teacher/Administrative Intern | \$5,500 |
|----------------------|--|-------------------|
| Brian Washington | Teacher/Administrative Intern | \$5,500 |
| Jennifer Bonilla | Clerical – Secondary | \$20.24 per hour* |
| Neil Schweitzer | Regents Tutorial – English | \$1,633.32 |
| Anastasia Kourtis | Regents Tutorial – English | \$3,266.68 |
| Stephen Birkmire | Regents Tutorial – Global | \$4,900 |
| Michael Smeja | Regents Tutorial – Global | \$4,900 |
| Jean Marie Fortunato | Regents Tutorial – Global Support | \$4,900 |
| Pete Casale | Regents Tutorial – U.S. History | \$4,900 |
| Matthew Pellettier | Regents Tutorial – Algebra | \$4,900 |
| Joseph Hruby | Regents Tutorial – Chemistry | \$4,900 |
| Vanessa Krussman | Regents Tutorial – Earth Science | \$4,900 |
| Kerri Hall | Regents Tutorial – Living Environment | \$4,900 |
| Alyssa Marino | Remedial English 1 & 2 | \$4,900 |
| Walter Wojcik | Remedial English 3 & 4 | \$4,900 |
| Christina Piccarillo | Remedial English 3 SWD | \$2,450 |
| Matthew Bodt | Remedial Global 1 | \$4,900 |
| Kristin Alfarano | Remedial Global 2 | \$4,900 |
| Michael Olsen | Remedial Global 2 | \$4,900 |
| Diane Amiruddin | Remedial U.S. History | \$4,900 |
| Richard Kleinert | Remedial Earth Science | \$4,900 |
| Michael Donato | Remedial Living Environment | \$4,900 |
| Richard Radziewicz | Remedial Algebra Part 2 | \$4,900 |
| Heather Yaeger | Remedial Algebra Part 1 | \$4,900 |
| Melissa Heneveld | Remedial Algebra SWD | \$4,900 |
| Lauren Smith | Remedial Geometry | \$4,900 |
| Jonathan Morgan | Remedial Topics in Geometry | \$4,900 |
| Jason Cinelli | Physical Education | \$4,900 |
| Barbara Olsen | Physical Education | \$4,900 |
| Christina Cutolo | Guidance Counselor – Secondary | \$4,900 |

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| Joseph Hutter | Guidance Counselor – Secondary | \$4,900 |
|----------------------|---------------------------------|------------------|
| Rachel Silber | Guidance Counselor – Secondary | \$1,633.32 |
| Laura Johnson | Credit Recovery/Librarian | \$4,900 |
| Christine Sklar | Special Education | \$4,900 |
| Francis Sommers | Special Education | \$4,900 |
| Donna Frescott | Special Ed Teaching Assistant | \$21.16 per hour |
| Brittni Ferlazzo | Remedial Math 6 | \$2,935 |
| Thomas Reeve | Remedial Math 7 & 8 | \$2,935 |
| Lisa Dunn | Social Studies/Science 7 & 8 CR | \$2,935 |
| Christopher Gaudioso | Reading Intervention | \$2,935 |
| Kerry Insardi | Reading Intervention | \$2,935 |
| Diane Lando | Reading Intervention | \$2,935 |
| Daniel Leccese | MS Science Enrichment Camp | \$1,466 |
| Renee Locker | HS Science Enrichment Camp | \$1,466 |

* Up to 20 additional hours of work during the months of June and July for the purpose of registration/transportation to be determined by the Summer School Principals.

The following are recommended for appointment to the Summer School for 2018, dependent upon enrollment. The stipends will be paid from Budget Code F2330.1300.00.7918:

| Armando Marcenaro | Remedial HS & MS Grammar & Writing/ENL | \$4,900 |
|----------------------|---|---------|
| Christina Piccarillo | Remedial English 3 ENL | \$2,450 |
| Taylor Barbarino | MS & HS Literature ENL | \$4,900 |
| Yoleidys Swerdloff | Remedial Global ELL/BIL Remedial U.S. History ELL/BIL | \$4,900 |
| Tammy Toro | Remedial Living Environment ENL/BIL | \$4,900 |
| Deysi Garcia | Science Support ENL | \$4,900 |
| Vanessa Soto | Remedial Algebra Part 1 ELL/BIL Algebra Part 2 ELL/BIL | \$4,900 |
| Natalie Aviles | Remedial Math 6 & 7/8 ENL | \$4,900 |
| Ashley Cuffaro | Middle School & High School SIFE | \$4,900 |

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Action (Consent): 3.10 Appointments: Summer Student Services CSE/CPSE Staffing Recommendations -2018

Ms. Sheridan recommends the following guidance counselors to attend up to ten CSE meetings:

| NAME | DAYS OF ANTICIPATED WORK |
|------------------|-----------------------------|
| Lysa Mullady | Per Diem Rate |
| | 10 days maximum |
| Adrienne Mahoney | Per Diem Rate |
| | 10 days maximum |
| Francesca Walker | Per Diem Rate |
| | 10 days maximum |
| Jessica Lai | Substitute |
| | 10 days maximum |
| Melissa Solomon | Substitute |
| | 10 days maximum |

Ms. Sheridan recommends the following bilingual social workers to work a maximum of three days during the summer:

| Angela Greaves | Per Diem Rate 3 days maximum |
|------------------|---------------------------------|
| Lissette Persico | Per Diem Rate 3 days maximum |
| Alison Stritzl | Per Diem Rate 3 days maximum |

Ms. Sheridan recommends the following School Psychologists to work additional days over the summer:

| Lydia Warner | Per Diem Rate 15 days maximum |
|----------------------|----------------------------------|
| Maria Kennedy | Per Diem Rate 20 days maximum |
| Jared Zucker | Per Diem Rate 20 days maximum |
| Kailee Hopkins | Per Diem Rate 5 days maximum |
| Jacqueline Marinello | Substitute 10 days maximum |

Ms. Sheridan recommends the following Speech teachers to attend up to five of the summer CPSE meetings scheduled:

| Deniseann Britt | Per Diem Rate 5 days maximum |
|-------------------|---------------------------------|
| Victoria Rogalski | Per Diem Rate 5 days maximum |
| Danielle Russo | Per Diem Rate 5 days maximum |

| Valarie | Wil | lliams |
|----------|-----|--------|
| , and it | | incino |

Per Diem Rate 5 days maximum

Ms. Sheridan recommends the following teachers to attend five CPSE meetings during the summer:

| Maritza Benavides | Per Diem Rate 5 days Maximum |
|--------------------|---------------------------------|
| Deniseann Britt | Per Diem Rate 5 days maximum |
| Natalia Brite | Per Diem Rate 5 days maximum |
| Raquel Collado | Per Diem Rate 5 days maximum |
| Susan DeGioia | Per Diem Rate 5 days maximum |
| Jeanne Beth DeMott | Per Diem Rate 5 days maximum |
| Melissa Keane | Per Diem Rate 5 days maximum |
| Caren Steiger | Per Diem Rate |

Per Diem Rate 5 days maximum

Ms. Sheridan recommends the following teachers to attend ten CSE meetings during the summer:

| Maritza Benavides | Per Diem Rate 10 days Maximum |
|-------------------|----------------------------------|
| Susan Bivona | Per Diem Rate 10 days maximum |
| Deniseann Britt | Per Diem Rate 10 days maximum |
| Theresa Bennett | Per Diem Rate 10 days maximum |
| Danielle Cioffi | Per Diem Rate 10 days maximum |
| Raquel Collado | Per Diem Rate 10 days maximum |
| Nancy Csorny | Per Diem Rate 10 days maximum |
| Susan DeGioia | Per Diem Rate 10 days maximum |
| Kailee Hopkins | Per Diem Rate 10 days maximum |
| Melissa Keane | Per Diem Rate 10 days maximum |
| Lisa Key | Per Diem Rate 10 days maximum |

| Christina Nicoletti | Per Diem Rate 10 days maximum |
|----------------------|----------------------------------|
| Stephanie Nosworthy | Per Diem Rate 10 days maximum |
| Louise Curci | Per Diem Rate 10 days maximum |
| Danielle Palladino | Per Diem Rate 10 days maximum |
| Caren Steiger | Per Diem Rate 10 days maximum |
| Jean Marie Fortunato | Per Diem Rate 10 days maximum |
| Samantha O'Neill | Per Diem Rate 10 days maximum |

Action (Consent): 3.11 Appointments: Summer School - Student Services - 2018

To cover the mandates of their IEPs which require summer Teacher of the Visually Impaired services, the following recommendation is being made by Ms. Sheridan.

| NAME | ANTICIPATED WORK |
|-------------------|--------------------------------|
| Margaret Gersbeck | \$50 per half hour session |
| | Approximately 30 forty-five |
| | minute sessions for four weeks |
| | of summer school |
| | providing services for four |
| | students. |

To cover the mandates of their IEPs which require summer Teacher of the Deaf services, the following recommendation is being made by Ms. Sheridan.

| Laura Nagor | \$50 per half hour session. | |
|-------------|------------------------------|--|
| | The student will receive one | |
| | and a half hours per week | |
| | for six weeks of summer | |
| | school. | |

Action (Consent): 3.12 Additional Compensation - Summer School 2018

According to an agreement with the Copiague Teachers' Association, due to the shift of grade-level for health students from an upper-class required elective to an under-class required elective, in support of this vital pedagogical realignment, we must offer students who are currently rising upper-classmen the ability to take their required health elective during summer school session of 2018. Students will be able to enroll for the Health course in summer school for purposes other than failure.

| NAME | ASSIGNMENT/ SCHOOL | STIPEND |
|--------------------------------|-----------------------|----------|
| Carole Olsen Summer School | Health | \$11,250 |
| Heather Clare Summer School | Health | \$11,250 |

Action (Consent): 3.13 Appointment - Extended Day Program

The following elementary extended day stipend should be paid out of F2110.1200.00.7018 code:

| NAME | SCHOOL | SALARY |
|------------------|----------------------|---------------|
| Jennifer Rosario | Extended Day Teacher | \$47 per hour |
| | Susan E. Wiley | 5/8/18 |

Action (Consent): 3.14 Appointment: Mentor Coordinator - 2018-19

| NAME | SCHOOL | STIPEND |
|----------------|---|---------|
| Allison Weller | Mentor Coordinator District 2018/19 School Year | \$5,000 |

Action (Consent): 3.15 Appointment - Overnight Chaperone - 2017/18

| Name | Position | Stipend | Trip |
|---------------|-----------------------------------|-------------|------|
| Diana LaSpina | Business Education Teacher | \$200/night | DECA |
| - | High School | - | |

Action (Consent): 3.16 Appointments - Annual - Teaching Assistants - 2017/18 School Year

| NAME | SCHOOL/ ASSIGNMENT | SALARY/ EFFECTIVE DATE |
|-----------------|---|--|
| Nanci Yarwood | Deauville Gardens West Special Education Teaching Assistant | Step 1 - \$15.95/hr., 3.5 hrs./day Effective 5/8/18 to on or before 6/22/18 |
| Dimitria McGinn | Deauville Gardens West Special Education Teaching Assistant | Step 1 - \$22.67/hr., 3.5 hrs./day Effective 5/8/18 to on or before 6/22/18 |
| Theresa Currie | Deauville Gardens West Special Education Teaching Assistant | Step 1 - \$22.67/hr., 3.5 hrs./day Effective 5/8/18 to on or before 6/22/18 |

Ms. McGinn is a non-certified teacher and, as such, may serve as a per diem substitute. She will receive her current rate of pay for time spent as a teaching assistant, and should she work as a per diem substitute, the remainder of the day will be paid at \$105 per day, prorated.

Ms. Currie is a certified teacher and, as such, may serve as a per diem substitute. She will receive her current rate of pay for time spent as a teaching assistant, and should she work as a per diem substitute, the remainder of the day will be paid at \$130 per day, prorated.

Action (Consent): 3.17 Appointment - Per Diem Substitute Non-Certified Teacher (pending)

Alexa Key, Per Diem Substitute Non-Certified Teacher (pending), Susan E. Wiley 122 Credits towards BS-Adolescent Education and Mathematics \$105/day, Effective 5/8/18 to on or before 6/30/18

Action (Consent): 3.18 Annual Appointment: Non-Teaching -Security Supervisor

| NAME | ASSIGNMENT/ SCHOOL | SALARY/ EFFECTIVE DATE |
|---------------|-----------------------|---------------------------|
| Arenia Miller | Security Supervisor | Step 15-\$28.01/hr.* |
| | | Effective 7/1/18 |
| | | terminating 6/30/19 |

*Based on 2013-2018 Salary Chart

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Action (Consent): 3.19 Appointment: Director of Adult & Continuing Education 2018-19

| NAME | ASSIGNMENT | STIPEND |
|-----------|--|----------------|
| Lisa Dunn | Director of Adult & Continuing Education | \$8,500 |

Action: 3.20 Permanent Appointment - Non-Teaching - Director of Facilities

Motion to table 3.20.

| | ASSIGNMENT/ | SALARY/ |
|-------------|---------------------------------------|-----------------------|
| NAME | SCHOOL | EFFECTIVE DATE |
| Angelo Lisa | Director of Facilities (civil service | \$136,000 |
| - | Title: Director of Facilities III) | Effective 5/28/18 |
| | District | |

Motion by Brian J Sales, second by Rosemary Natoli. Final Resolution: Motion Passed Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher Madden

Action: 3.21 Continuation of Appointment - Non-Teaching - Food Service Worker

Motion to approve the following continuation of appointment for a food service worker:

| NAME | ASSIGNMENT/ SCHOOL | SALARY/ EFFECTIVE DATE |
|-------------------|---|---|
| Stephanie Polanco | Food Service Worker (part-time) High School | Step 1-\$13.40/hr., 3 hrs./day Effective 5/22/18 |

Motion by Rosemary Natoli, second by Peter Robinson. Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher Madden

Action: 3.22 Probationary Appointments - Non-Teaching: Food Service Worker, Cafeteria Aide

Motion to approve the following non-teaching probationary appointments.

| NAME | ASSIGNMENT/ SCHOOL | SALARY/ EFFECTIVE DATE |
|-----------------|---|---|
| Minelba Cepeda | Food Service Worker (full-time) Middle School | Step 7 - \$18,437 6 hrs./day Effective 5/8/18 Probationary period to end 1/15/19 |
| Juanita Stewart | Cafeteria Aide (part-time) (part-time) Deauville Gardens West | Step 1 - \$13.43/hr. 2.5 hrs./day Effective 9/5/18 Probationary period to end 3/5/19 |

Motion by Rosemary Natoli, second by Peter Robinson. Final Resolution: Motion Passed Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher Madden

Action: 3.23 Appointments: Non-Teaching - Substitute Appointments - Food Service Workers, Clerk Typist

Motion to approve the following Non-Teaching Substitute Appointments:

| | ASSIGNMENT/ | SALARY/ |
|----------------|---------------------|-----------------------|
| NAME | SCHOOL | EFFECTIVE DATE |
| Susan D'Andrea | Food Service Worker | \$11.00/hr. |
| | District | 5/8/18 |

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| Barbara Anne Venezia | Food Service Worker District | \$11.00/hr. 5/8/18 |
|----------------------|---------------------------------|-----------------------|
| Catherine Marcello | Food Service Worker District | \$11.00/hr. 5/8/18 |
| Myrna Feliciano | Clerk Typist District | \$13.00/hr. 5/8/18 |

Motion by Rosemary Natoli, second by Peter Robinson. Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher Madden

Action: 3.24 Recommendations of the Committee on Preschool Special Education for the identification and placement of students with disabilities.

Motion to approve the Recommendations of the Committee on Preschool Special Education for the identification and placement of students with disabilities for: February 5, February 7, February 12, February 16, February 26, March 6, April 11, April 13, April 20, April 25 & April 27, 2018.

Motion by Rosemary Natoli, second by Peter Robinson. Final Resolution: Motion Passed Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher Madden

Action: 3.25 Recommendations of the Committee on Special Education for the identification and placement of Elementary/ Secondary students with disabilities

Motion to approve the Recommendations of the Committee on Special Education for the identification and placement of Elementary/ Secondary students with disabilities for the following dates: March 8, 2018, March 9, 2018, March 12, 2018, March 14, 2018, March 15, 2018, March 16, 2018, March 19, 2018, March 20, 2018, March 21, 2018, March 23, 2018, April 16, 2018, April 20, 2018 and April 25, 2018.

Motion by Rosemary Natoli, second by Peter Robinson. Final Resolution: Motion Passed Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher Madden

Action: 3.26 Recommendations of the Committee on Special Education for the identification and placement of secondary students with disabilities

Motion to approve the recommendations of the committee on Special Education for the identification and placement of secondary students with disabilities for the following dates: March 15, 29, 2018, April 12, 19, 26, 2018.

Motion by Rosemary Natoli, second by Peter Robinson. Final Resolution: Motion Passed Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher Madden

Action: 3.27 Recommendations of the Committee on Special Education for the identification and placement of secondary students with disabilities

Motion to approve the Recommendations of the Committee on Special Education for the identification and placement of secondary students with disabilities for the following dates: 3/19/18, 3/20/18, 3/21/18, 3/23/18, 3/26/18 and 3/28/18.

Motion by Rosemary Natoli, second by Peter Robinson. Final Resolution: Motion Passed Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher Madden

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Action: 3.28 Resolution Authorizing the Submission of Section 211 Waivers

Motion to approve Resolution Authorizing the Submission of Section 211 Waivers:

RESOLUTION

BE IT RESOLVED, that the Board of Education authorizes the Superintendent of Schools to submit to the New York State Education Department the request to employ retirees: Lee Gaddy, Walter Lenski, Richard Lynch, James Memisha, Arenia Miller, Gregory Outsen, Paul Polito, Kenneth Rossiello, Sherranda Rush, Kevin Smith, Thomas Speed, Laura Stafford, and Frederick Troise, as School Resource Officers under section 211 of the New York State Retirement and Social Security Law for the period from July 1, 2018 through June 30, 2019.

Motion by Rosemary Natoli, second by Peter Robinson. Final Resolution: Motion Passed Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher Madden

Action: 3.29 Approval of Board Policies

Motion to approve the following policy changes:

- 1. 6230, Federal Funds
- 2. 6235, Grants
- 3. 6240, Investments
- 4. 6240-R, Investment Regulations
- 5. 6241, Use of Surplus Funds (Extraclassroom Fund)
- 6. 6254, Non-Resident Tuition
- 7. 6400, Depositories of Funds
- 8. 6410, Authorized Signatures
- 9. 6415, Electronic or Wire Transfers
- 10. 6415-R, Electronic or Wire Transfers Regulation
- 11. 6500, Bonded Employees and Officers
- 12. 6620, Type of Funds
- 13. 6630, Financial Reports and Statements
- 14. 6635, Fund Balance Reporting and Management
- 15. 6640, Inventories (Property & Equipment)

Motion by Rosemary Natoli, second by Peter Robinson.

Final Resolution: Motion Passed

Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher Madden

Action: 3.30 Approval of Resolution Scheduling the Annual Reorganizational Meeting of the Copiague Board of Education

Motion to approve the following resolution regarding the scheduling of the Copiague Board of Education Reorganizational Meeting.

RESOLUTION

BE IT RESOLVED, that the Annual Reorganizational meeting of the Copiague Board of Education be scheduled for Tuesday, July 10, 2018, at 7:30 p.m. in the Board of Education Conference Room at the Middle School.

Motion by Rosemary Natoli, second by Peter Robinson. Final Resolution: Motion Passed Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher Madden

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Action: 3.31 Joint Municipal Cooperative Bidding Resolution for Tutorial & Special Education Services for Students

Motion to accept the joint municipal cooperative bidding resolution from Western Suffolk BOCES for tutorial & special education services for students.

JOINT MUNICIPAL COOPERATIVE BIDDING RESOLUTION

WHEREAS, various educational and municipal corporations located within the State of New York desire to bid jointly for *Tutorial & Special Education Services for Students, Western Suffolk BOCES & Component School Districts – RFP #16-17-03P-IE5-LH, Opened March 17, 2016, Original Term of Contract: July 1, 2016 through June 30, 2017; First Extension of Contract: July 1, 2017 through June 30, 2018; Second Extension of Contract: July 1 through June 30, 2019 and*

WHEREAS, the Copiague Union Free School District an educational/municipal corporation is desirous of selectively participating with other educational and/or municipal corporations in the State of New York in joint bidding in the areas mentioned above pursuant to General Municipal Law § 119-0 and Education Law Section 1950; and

WHEREAS, the District is a municipality within the meaning of General Municipal Law § 119-n and is eligible to participate in the Board of Cooperative Educational Services, Second Supervisory District of Suffolk County (hereinafter Western Suffolk BOCES) Joint Municipal Cooperative Bidding Initiative in the areas mentioned above; and

WHEREAS, with respect to all activities conducted by the Western Suffolk BOCES, the District wishes to delegate to Western Suffolk BOCES the responsibility for drafting of specifications, advertising for bids/proposals, accepting and opening bids/proposals, tabulating bids/proposals, awarding the bids/proposals, extending awards of bids/proposals, and reporting the results to the District.

BE IT RESOLVED that the District hereby appoints Western Suffolk BOCES to represent it and to act as the lead agent in all matters related to the services as described above; and

BE IT FURTHER RESOLVED that the District hereby authorizes Western Suffolk BOCES to place all legal advertisements for any required cooperative bidding in <u>Newsday</u>, which is designated as the official newspaper for Western Suffolk BOCES; and

BE IT FURTHER RESOLVED that this Agreement with the District shall be for a term of one (1) year as authorized by General Municipal Law §119-0.2.j.

Motion by Rosemary Natoli, second by Peter Robinson. Final Resolution: Motion Passed Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher Madden

Action: 3.32 Disposition of Request for Proposal - Athletic Trainer

Motion to award the athletic trainer contract to Professional Athletic Training Services, PLLC for the period of 8/1/18 through 7/31/19 with the option to renew for 2 years.

Motion by Rosemary Natoli, second by Peter Robinson. Final Resolution: Motion Passed Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher Madden

Action: 3.33 2017/18 Budget Transfer in Excess of \$10,000

Motion to approve budget transfer in excess of \$10,000.

Motion by Rosemary Natoli, second by Peter Robinson. Final Resolution: Motion Passed Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher Madden

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Action: 3.34 Resolution to Authorize Copiague UFSD to Participate in a Cooperative Bid with Educational Data Services, Inc.

Motion to join into the cooperative bidding program of Educational Data Services, Inc.

RESOLUTION TO PARTICIPATE IN COOPERATIVE BID WITH EDUCATION DATA SERVICES Hosted by the Clarkstown School District in Rockland County, NY

WHEREAS, Section 103 of the General Municipal Law permits the Copiague Union Free School District to purchase apparatus, materials, equipment or supplies or contract for services related to the installation, maintenance or repair of apparatus, materials, equipment, and supplies through the use of a contract led by the United States or any agency thereof, any state or any other county, political subdivision or district therein if such contract was left to the lowest responsible bidder or on the basis of best value in manner consistent with this section and made available for use by other governmental entities;

WHEREAS, Copiague Union Free School District, based on the authority granted in General Municipal Law, Article 5A (Public Contracts), Section 103, desires to participate in Educational Data Services for the purpose of fulfilling and executing its public governmental purpose, goals, objectives, programs and functions;

WHEREAS, Copiague Union Free School District has reviewed the benefits of participating in this program and based on this review has concluded that participation in the program could result in savings to the Copiague Union Free School District.

THERFORE, BE IT RESOLVED, that the Copiague Union Free School District is authorized to participate in Educational Data Services and that the Board President and/or the Assistant Superintendent for Finance & Operations or his designee is hereby authorized to execute any and all necessary documents to effectuate participation with Educational Data Services.

Motion by Rosemary Natoli, second by Peter Robinson. Final Resolution: Motion Passed Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher Madden

4. <u>REPORTS</u>

- 4.1 Capital Project Change Order Report
- 4.2 Student Club (Extra Classroom Activity) Reporting January 1, 2018 through March 31, 2018
- 4.3 Enrollment Report for the Period Ending April 27, 2018
- 4.4 Superintendent's Report:

Dr. Bannon reported that the Capital Project continues to move along. She also reported that the District has started hiring for new positions as there are 24 jobs to fill.

The Spring concerts have started and they have been outstanding.

4.5 Second Policy Review

- 1. 6645, Fixed Assets Accounting
- 2. 6645-E, Asset Location Move/Disposal/Sale Request Form
- 3. 6650, Claims Auditor
- 4. 6660, Independent Auditor
- 5. 6670, Petty Cash/Petty Cash Accounts
- 6. 6670-R, Petty Cash Accounts Regulation
- 7. 6685, Medicaid False Claims, Fraud Prevention and Detection
- 8. 6685.1, Medicaid Billing Compliance Program
- 9. 6690, Audit Committee
- 10. 6690-E, Audit Committee Charter
- 11. 6700, Purchasing
- 12. 6700-R, Purchasing Regulation

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- 13. 6700-E.1, Purchasing Exhibit
- 14. 6700-E.2, Explanations of "Other" Methods of Competition to Be Used For Non-Bid Procurements
- 15. 6700-E.3, Vendor Recommendation
- 16. 6710, Purchasing Authority
- 17. 6720, Bidding Requirements
- 18. 6720-R, Competitive Bidding Procedures Regulation
- 4.6 First Policy Review
- 1. 5225, Student Personal Expression
- 2. 6730, Cooperative Purchasing
- 3. 6731, State/County Contracts
- 4. 6740, Purchasing Procedures
- 5. 6741, Contracting for Professional Services
- 6. 6750, Vendor Relations
- 7. 6760, Payment Procedures
- 8. 6800, Payroll Procedures
- 9. 6830, Board of Education Expense Reimbursement
- 10. 6830-R, Board of Education Expense Reimbursement Regulation
- 11. 6830-E, Board of Education Conference Reimbursement Form
- 12. 6831, Meals and Refreshments
- 13. 6831-R, Meals and Refreshments Regulation
- 14. 6850, School District Credit Cards
- 15. 6850-R, School District Credit Cards Regulation
- 16. 6900, Disposal of District Property

5. <u>CORRESPONDENCE</u>

There was no correspondence.

6. COMMUNICATIONS AND ANNOUNCEMENTS

Voting on the School Budget and Trustees will take place on Tuesday, May 15, 2018, from 10:00 a.m. to 9:00 p.m. at the Great Neck Road Elementary School.

Voter Registration: Any qualified person who wishes to register to vote in the School Budget and Trustee Election may do so at the office of the District Clerk, Central Office Administration, located in the Middle School on Taylor Avenue. Hours are Monday through Friday from 9:00 a.m. to 3:00 p.m. The last day to register for the May 15th vote will be Tuesday, May 8, 2018.

The next Regular Meeting of the Board of Education is scheduled for Monday, June 4, 2018 at 7:30 p.m. in the West Cafeteria of the Middle School. It will be preceded by an Audit Committee Meeting at 5:45 pm in the Board of Education Conference Room and by a reception honoring this year's retirees and newly tenured staff at 7:00 p.m. in the West Cafeteria of the Middle School.

For the purpose of scoring the 3-8 Math Assessment students in grades 3-5 will be excused from class on Tuesday, May 15, 2018. Students in grades K-2 will attend school on May 15th.

School will be closed for Superintendent's Conference Day on May 25, 2018 for grades 9-12.

Memorial Day will be celebrated on Monday, May 28, 2018. All schools and offices will be closed.

7. UNFINISHED BUSINESS

There was no unfinished business.

8. <u>NEW BUSINESS</u>

There was no new business.

9. VOICE OF THE BOARD

Mr. Sales mentioned that he would like to attend the 2030 Summit sponsored by NYSSBA at Western Suffolk BOCES on May 21. Mrs. Gavey and Mr. Madden said they would also like to attend.

10. VOICE OF THE PEOPLE

There was no voice of the people.

11. POSSIBLE EXECUTIVE SESSION

Action: 11.1 Enter into Executive Session (if Needed)

Motion to enter into Executive Session to discuss legal matters, personnel matters, student matters and other Executive Session Topics.

Motion by Brian J Sales, second by Peter Robinson. Final Resolution: Motion Passed Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher Madden

The Board entered into Executive Session at 8:10 PM.

Action: 11.6 Return to Open Session

Motion to return to Open Session.

Motion by Brian J Sales, second by Peter Robinson. Final Resolution: Motion Passed Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher Madden

The meeting reconvened at 9:19 PM.

12. ADJOURNMENT

Action: 12.1 Adjourn the Meeting

Motion to adjourn the meeting.

Motion by Brian J Sales, second by Peter Robinson. Final Resolution: Motion Passed Yes: Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher Madden

The meeting was adjourned at 9:20 PM.

Mary Ellen Ruppert District Clerk