REGULAR MEETING OF THE BOARD OF EDUCATION

MARCH 5, 2018

PRESENT:

Doris Fischer Dr. Kathleen Bannon
Laura Gavey Superintendent of Schools

Christopher Madden Rosemary Natoli Peter Robinson

Peter Robinson <u>Assistant Superintendents</u>:

Brian Sales Todd Andrews – Human Resources

Karen Sheridan – Student Services

Jeanette Altruda – Curriculum & Instruction

Edward McCarthy, Esq.

Approximately 12 Residents and Staff Members

The meeting was called to order at 7:30 p.m. by Mrs. Laura Gavey, President, with the opening exercises and a moment of silent meditation.

Roll Call of Board Members by the District Clerk.

2. FOR ACTION

Action, Minutes: 2.1 Approval of Minutes of Regular Board of Education Meeting of February 12, 2018

Motion to approve the minutes of the Regular Board of Education Meeting of February 12, 2018.

Motion by Doris Fischer, second by Brian J Sales.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher

Madden

Action: 2.2 Resignations - Teaching Assistant, Cafeteria Aide

Motion to accept the following resignations:

NAME	ASSIGNMENT/ SCHOOL	SERVICE IN DISTRICT	EFFECTIVE DATE	REASON <u>GIVEN</u>
John Louden	Teaching Assistant Great Neck Road	9/1/15 – Present	2/9/18	To become a Full Time Building Substitute
Elizabeth Bryan	Cafeteria Aide Deauville Gardens West	11/24/15-2/16/18	2/16/18	Personal

Motion by Doris Fischer, second by Christopher Madden.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher

Madden

Action: 2.3 Resolution - Approval of Memorandum of Agreement between the Copiague Union Free School District and the Copiague Teachers Association

Motion to approve the Memorandum of Agreement between the Copiague Union Free School District and the Copiague Teachers Association.

BE IT RESOLVED, that the Copiague Board of Education approve the Memorandum of Agreement (July 1, 2018 through June 30, 2023) between the negotiating representatives of the Board of Education of the Copiague Union Free School District and the Copiague Teachers Association **entered into on February 16, 2018 and ratified on March 1, 2018.**

Page 169 March 5, 2018

BE IT FURTHER RESOLVED, that the Board President and the Superintendent of Schools are authorized to execute the formal Agreement.

Motion by Doris Fischer, second by Christopher Madden.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher

Madden

Motion to approve action items 2.4-2.10.

Motion by Doris Fischer, second by Peter Robinson.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher

Madden

Action (Consent): 2.4 Appointment: Teaching: Regular Substitute Teacher - Elementary

Candidate: Gina Graziano, Regular Substitute Appointment - Elementary, Great Neck Road School Certification(s): NYS Initial Certificate - Childhood Education (Grades 1-6) - effective 2/17/16

NYS Initial Certificate - Students with Disabilities (Grades 1-6) - effective 7/6/17

Service Area: Elementary Effective: January 25, 2018

Salary: Step 1 Column MA - \$56,483 (prorated) of the 2017-18 Teachers' Salary Schedule

Action (Consent): 2.5 Appointments - Extended Day Program

NAME ASSIGNMENT SALARY

The following elementary extended day stipend should be paid out of F2110.1200.00.7018 code:

Nicole Davidson Extended Day Teacher \$47 per hour

Great Neck Road 3/6/18

The following middle school extended day stipends should be paid out of A2110.1508.05:

Kaitlin Schneekloth Extended Day \$47 per hour

Middle School 3/6/18

Jayme Taff Extended Day \$47 per hour

Middle School 3/6/18

Francesca Walker Extended Day \$47 per hour

Middle School 3/6/18

The following middle school extended day stipend should be paid out of F2110.1202.00.9218:

Kerry Insardi Extended Day Teacher \$47 per hour

Middle School 3/6/18

Action (Consent): 2.6 Compensation for Additional Work - Teaching additional classes

According to an MOA with the Copiague Teachers' Association approved by the Board of Education June 15, 2015 teachers can volunteer to teach a sixth period and be compensated \$10,750 for a full year course and for classes less than a full year or on an alternating day schedule compensation will be prorated at the equivalent ratio. Teachers must be appropriately certified for the additional assignments.

The following classes will meet every day for the 2017-18 school year:

NAME /SCHOOL	ADDITIONAL CLASS	STIPEND
Danielle Poletti	Spanish 1	\$10,750 (prorated)
High School	Spanish 2	On or about 2/26/18*
_	-	To on or about
		6/22/18.

Page 170 March 5, 2018

Gabrielle Romanelli High School	Spanish 2	\$10,750 (prorated) On or about 2/26/18* To on or about 6/22/18.
Jacquelin Espinal High School	Spanish 2	\$10,750 (prorated) On or about 2/26/18* To on or about 6/22/18.
Aglaed Marcedo High School	Spanish 2	\$10,750 (prorated) On or about 2/27/18* To on or about 6/22/18.

^{*}A staff member at the Walter G. O'Connell High School will be out on an extended leave.

Action (Consent): 2.7 Appointment - Co-Curricular - 2017/18

NAME	ASSIGNMENT	STIPEND
Jennifer Spizuco	Student Council Advisor	\$1,754
Deauville Gardens East		

Action (Consent): 2.8 Appointment - Annual - Teaching Assistant

	SCHOOL/	SALARY/
NAME	ASSIGNMENT	EFFECTIVE DATE
Javonna Langlois	Deauville Gardens East	Step 1 -\$15.73/hour
_	Teaching Assistant	3.5 hours/day
	_	3/9/18 to on or
		before 6/22/18

Action (Consent): 2.9 Permanent Appointment - Non-Teaching - Director of Cafeteria Services

	ASSIGNMENT/	SALARY/
NAME	SCHOOL	FFECTIVE DATE
MaryAnne Metzak	Director of Cafeteria Services	\$94,000 per year (pro-rated)
	(civil service title: School Lunch	effective 3/14/18
	Manager)	
	District	

Action (Consent): 2.10 Appointment: Non-Teaching - Substitute Appointment - Custodial Worker

	ASSIGNMENT	SALARY/
NAME	SCHOOL	EFFECTIVE DATE
Kenneth Borgeson	Custodial Worker	\$11.50/hr.
	District	3/6/18

Action: 2.11 Recommendations of the Committee on Preschool Special Education for the identification and placement of students with disabilities.

Motion to approve the Recommendations of the Committee on Preschool Special Education for the identification and placement of students with disabilities for January 12, January 19, January 23, January 31, February 2, February 5 & February 16, 2018.

Motion by Doris Fischer, second by Christopher Madden.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher

Madden

Page 171 March 5, 2018

Action: 2.12 Recommendations of the Committee on Special Education for the identification and placement of Elementary/ Secondary students with disabilities

Motion to approve the Recommendations of the Committee on Special Education for the identification and placement of Elementary/ Secondary students with disabilities for the following dates: February 6, 2018, February 7, 2018, February 8, 2018, February 13, 2018, February 14, 2018 and February 15, 2018.

Motion by Doris Fischer, second by Christopher Madden.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher Madden

Action: 2.13 Recommendations of the Committee on Special Education for the identification and placement of secondary students with disabilities

Motion to approve the Recommendations of the Committee on Special Education for the identification and placement of secondary students with disabilities for the following dates: 1/29/18, 1/31/18 and 2/7/18.

Motion by Doris Fischer, second by Christopher Madden.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher Madden

Action: 2.14 Approval of Board Policies

Motion to approve the following policy changes:

- 1. 5311.3, Grievance Process for Student Discrimination Complaints
- 2. 5311.3-R, Grievance Process for Student Discrimination Complaints Regulation
- 3. 5420, Student Health Services
- 4. 5420-R, Student Health Services Regulation
- 5. 5420-E.1, Student Health Services Exhibit
- 6. 5420-E.2, Receipt of Medication Delivered to School
- 7. 5420-E.3, Notification of Student Illness
- 8. 5420-E.4, Notification of Student Injury
- 9. 5420.2, Requests for Religious Exemption from Immunization
- 10. 5420.2-R, Requests for Religious Exemption from Immunization Regulation
- 11. 5420.2-E.1, Request for Religious Exemption to Immunization Form
- 12. 5420.2-E.2, Result of Principals Review
- 13. 5430, Student Psychological Services
- 14. 5431, Suicide Prevention
- 15. 5431-R, Suicide Prevention Regulation
- 16. 5431-E, Suicide Prevention Exhibit
- 17. 5440, School Social Worker Services

Motion by Christopher Madden, second by Peter Robinson.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher Madden

Action: 2.15 Nomination of Members to Serve on the Western Suffolk Board of Cooperative Educational Services

Motion to nominate Mr. Sydney Finkelstein and Mr. Salvatore Marinello to run for reelection to the Western Suffolk Board of Cooperative Educational Services for one three year term.

BE IT RESOLVED, that the Copiague Union Free School District endorses the nomination of Mr. Sydney Finkelstein and Mr. Salvatore Marinello to run for reelection to the Western Suffolk Board of Cooperative Education Services.

Page 172 March 5, 2018

Motion by Doris Fischer, second by Peter Robinson.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher

Madden

Action: 2.16 Disposition of Bid - Special Transportation

Motion to accept Special Transportation Bid effective March 1, 2018 through June 30, 2018.

The Special Transportation Bid award went to the following company for their low bid meeting general conditions.

	Daily fee for	Daily fee for attendant	
Company	driver and vehicle	if required	
Developmental	\$280.00	\$100.00	
Disabilities			
Institute			

Motion by Peter Robinson, second by Brian J Sales.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher

Madden

Action: 2.17 2017/18 Budget Transfers in Excess of \$10,000

Motion to accept budget transfers in excess of \$10,000.

Motion by Brian J Sales, second by Peter Robinson.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher

Madden

Action: 2.18 Pre-Approval for Out of State and/or Overnight Trip

Motion to pre-approve the out of state and/or overnight field trip.

Group	Event Date(s)	Event Name	Location
DECA & HS Fashion class	3/21-3/23/18	NYS Fashion Trip	New York, NY

Motion by Doris Fischer, second by Christopher Madden.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher

Madden

Action: 2.19 Approval of Request for Out of State and/or Overnight Trip

Motion to approve the following out of state and/or overnight field trip:

<u>Group</u>	Event Date(s)	Event Name	Location
Winterguard	4/21/2018	Winterguard Competition	S. Brunswick, NJ

Motion by Doris Fischer, second by Christopher Madden.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher

Madden

3. REPORTS

- 3.1 Claims Audit Reports for the Month of January 2018
- 3.2 Treasurer's Report for the Month of January 2018
- 3.3 Cafeteria Operating Report for January 2018

Page 173 March 5, 2018

- 3.4 Expenditure, Revenue and Investment Reports January 2018
- 3.5 Student Club (Extra Classroom Activity) Quarterly Reporting October 1, 2017 through December 31, 2017
- 3.6 Budget Transfers Under \$10,000 for January 2018
- 3.7 Capital Project Change Order Report
- 3.8 Capital Project Spending Summary Report Through January 31, 2018
- 3.9 Confidential Report on Pending Lawsuits Against Copiague UFSD
- 3.10 Superintendent's Report:

Dr. Bannon gave an update on the Capital Project. She also reported that due to construction Summer School for elementary students will be held at Great Neck Road Elementary School and Summer School for secondary students will be held at the Middle School.

- 3.11 Presentation Mentoring Program
- Ms. Weller gave a presentation on the Mentoring Program.
- 3.12 2018/19 Budget Work Session
- Ms. Kanuika gave an update on the cost centers.
- 3.13 Second Policy Review

Second Policy Review

- 1. 5305, Eligibility for Extra-Curricular Activities
- 2. 5305-E, Eligibility for Extra-Curricular Activities Exhibit
- 3. 5450, Student Safety
- 4. 5450-E, Student Accident Report Exhibit
- 5. 5450.1, Notification of Release of Convicted Sex Offenders
- 6. 5450.1-E.1, Notification of Sex Offender to Building Principals Exhibit
- 7. 5453, Student Bicycle Use
- 8. 5453-R, Student Bicycle Use Regulation
- 9. 5454, Student Automobile Use
- 10. 5454-R, Student Automobile Use Regulation
- 11. 5460, Child Abuse, Maltreatment or Neglect in a Domestic Setting
- 12. 5460-R, Child Abuse, Maltreatment or Neglect in a Domestic Setting Regulation
- 13. 5500, Student Records
- 14. 5500-R, Student Records Regulation
- 15. 5500-E.1, Notification of Rights Under the Family Educational Rights and Privacy Act
- 16. 5500-E.2, Objection to Release of Directory Information Designations
- 17. 5500-E.3, Notification of Release of Student Records Pursuant to Court Order or Subpoena
- 18. 5500-E.4, Application to Review Student Records by Parties Entitled Thereto Without Consent of Parent/Guardian or Student
- 19. 5500-E.5, Application to Review Students Records and Consent Thereto by Parent/Guardian or Student
- 20. 5600, Miscellaneous Student Policies
- 21. 5620, Pregnant Students
- 22. 5640, Employment of Students
- 23. 5640-R, Employment of Students Regulation
- 24. 5650, Student Volunteers for School and Public Service
- 25. 5660, Student Gifts and Solicitations
- 26. 5680, Student Fees, Fines and Charges
- 27. 5710, Violent and Disruptive Incident Reporting
- 28. 5800, Student Awards and Scholarships

3.14 First Policy Review

First Policy Review

- 1. 4772, Graduation Ceremonies
- 2. 4772-R, Graduation Ceremonies Regulation
- 3. 4773, Diploma and Credential Options for Students with Disabilities
- 4. 6000, Fiscal Management Goals
- 5. 6100, Annual Budget
- 6. 6100-R, Annual Budget Regulation
- 7. 6110, Budget Planning
- 8. 6110-R, Budget Planning Regulation
- 9. 6112, Determination of Budget Priorities
- 10. 6113, Dissemination of Budget Recommendations
- 11. 6120, Budget Hearing
- 12. 6130, Budget Adoption
- 13. 6135, Contingency Budget
- 14. 6135-E, Ordinary Contingent Expenses
- 15. 6140, Budget Implementation
- 16. 6150, Budget Transfers
- 17. 6200, Revenue
- 18. 6210, Local Tax Levy

4. CORRESPONDENCE

There was no correspondence.

5. <u>COMMUNICATIONS AND ANNOUNCEMENTS</u>

The next regular Board of Education Meeting is scheduled for Monday, March, 19, 2018, at 7:30 p.m. in the Board of Education Conference Room in the Middle School. It will be preceded by an Audit Committee Meeting at 7:00 p.m.

6. <u>UNFINISHED BUSINESS</u>

There was no unfinished business.

7. NEW BUSINESS

There was no new business.

8. VOICE OF THE BOARD

Mr. Sales reported on the N-SSBA's Executive Committee Meeting.

9. VOICE OF THE PEOPLE

A resident thanked the Board and Dr. Bannon for meeting with her. She then went on to highlight information that she left for Dr. Bannon and the Board.

Another resident asked about an incident he had heard about regarding a student bringing a gun to school. Dr. Bannon said that the incident was unsubstantiated and happened during the break. There was no credible threat.

Additionally, the resident asked if the District adheres to the Promise Program. No one in the room had heard of the Promise Program, so no we do not subscribe to it.

10. POSSIBLE EXECUTIVE SESSION

Enter into Executive Session (if Needed)

Motion to enter into Executive Session to discuss legal matters, personnel matters, student matters and other Executive Session Topics.

Page 175 March 5, 2018

Motion by Doris Fischer, second by Peter Robinson.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher

Madden

The Board went into Executive Session at 8:06 PM.

Return to Open Session

Motion to return to Open Session.

Motion by Doris Fischer, second by Brian J Sales.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher

Madden

The Board reconvened the meeting at 8:29 PM.

11. ADJOURNMENT

Action: 11.1 Adjourn the Meeting

Motion to adjourn the meeting.

Motion by Doris Fischer, second by Brian J Sales.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher

Madden

The meeting was adjourned at 8:30 PM.

Mary Ellen Ruppert District Clerk