

REGULAR MEETING OF THE BOARD OF EDUCATION

NOVEMBER 20, 2017

PRESENT:

Doris Fischer
Laura Gavey
Christopher Madden
Rosemary Natoli
Peter Robinson
Brian J. Sales

Dr. Kathleen Bannon
Superintendent of Schools

Assistant Superintendents:

Peter H. Michaelson – Finance & Operations
Karen Sheridan – Student Services
Todd Andrews – Human Resources
Jeanette Altruda – Curriculum & Instruction

Christopher Clayton, Esq.

Approximately 7 Residents and Staff Members

The meeting was called to order at 7:30 p.m. by Mrs. Laura Gavey, President, with the opening exercises and a moment of silent meditation.

2. FOR ACTION

Action, Minutes: 2.1 Approval of Minutes - Regular Board Meeting of November 6, 2017

Motion to approve the minutes of the Regular Board Meeting of November 6, 2017.

Motion by Doris Fischer, second by Peter Robinson.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher Madden

Action: 2.2 Declinations of Appointment - Student Worker, Per Diem Substitute Teachers

Motion to accept the following declinations of appointment:

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>REASON GIVEN</u>
Giovanni Medrano	Student Worker Library – Susan E. Wiley Elementary School Appointed at the September 25, 2017 Board of Education Meeting	Personal
Jennifer Paolino	Per Diem Substitute Teacher Great Neck Road School Appointed at the November 6, 2017 Board of Education Meeting	Personal
Linda Maney	Per Diem Substitute District Appointed at the November 6, 2017 Board of Education Meeting	Personal

Motion by Christopher Madden, second by Peter Robinson.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher Madden

Action: 2.3 Requests for Leaves of Absence - Special Education Teacher, English Chairperson, Teaching Assistants

Motion to approve the following requests for leaves of absence:

NAME	ASSIGNMENT/ SCHOOL	SERVICE IN DISTRICT	EFFECTIVE DATE	REASON GIVEN
Stephanie Nosworthy	Special Education Teacher Deauville Gardens West (housed at Susan E. Wiley)	9/1/08-Present (Leave of Absence 11/6/17-11/26/17)	11/27/17 terminating 1/26/18	Child Care
Meredith Wanzer	English Chairperson Walter G. O'Connell Copiague High School	9/1/07-Present	11/13/17 terminating 11/26/17	Child Care
Tonya Fairley	Teaching Assistant Susan E. Wiley	9/1/07-Present	10/19/17 terminating 12/7/17*	Personal
Darlene Roy	Teaching Assistant Walter G. O'Connell Copiague High School	11/8/03-Present	11/8/17 terminating 11/30/17*	Medical
Melissa Schlosser	Teaching Assistant Deauville Gardens West	8/31/17-Present	11/27/17 terminating 12/22/17	Emergency Child Care

*These dates will be adjusted if needed.

Motion by Christopher Madden, second by Rosemary Natoli.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher Madden

Motion to approve for action items 2.4-2.17.

Motion by Doris Fischer, second by Peter Robinson.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher Madden

Action (Consent): 2.4 Resolution: Emergency Conditional Appointments

RESOLUTION

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education of the Copiague Union Free School District hereby appoints the following individual on an emergency conditional basis pursuant to applicable provisions of the New York State Education Law:

NAME	ASSIGNMENT	EFFECTIVE
Williams, Jahmeel	Bus Attendant, Educational Bus	11/21/17

Action (Consent): 2.5 Probationary Appointment: Special Education Teacher

Candidate: Lindsay Nicolini, Special Education Teacher, Deauville Gardens East School

Certification(s): NYS Professional Certificate – Students with Disabilities (Grades 1-6) - effective 5/31/14

NYS Professional Certificate –Childhood Education (Grades 1-6) - effective 5/31/14

Tenure Area: Special Education

Effective: December 4, 2017

Salary: Step 7 Column MA- \$66,081 (prorated) of the 2017-18 Teachers' Salary Schedule

Probationary Period: December 4, 2017 terminating December 3, 2020*^

**This individual must receive three (3) annual APPR composite ratings of Effective or Highly Effective, in at least three (3) of the preceding four (4) years and cannot have an APPR composite rating of Ineffective in the last year of her probationary appointment to be granted or considered for tenure.*

^credit given for tenure with City School District of New Rochelle

Action (Consent): 2.6 Appointments: Teaching: Regular Substitute Teachers - Special Education, Elementary, Mathematics

Candidate: Lauren Baier, Regular Substitute Appointment - Special Education, Susan E. Wiley School

Certifications: NYS Initial Certificate - Childhood Education (Grades 1-6) - effective 7/24/15
NYS Initial Certificate – Students with Disabilities (Grades 1-6) – effective 7/24/15
NYS Initial Certificate - Early Childhood Education (Birth - Grade 2) - effective 7/24/15
NYS Initial Certificate – Students with Disabilities (Birth-Grade 2) – effective 7/27/15

Service Area: Special Education

Effective: November 27, 2017 and terminating on or about January 26, 2018, or upon the return of the classroom teacher

Salary: Step 1 Column MA - \$56,483 (prorated) of the 2017-18 Teachers' Salary Schedule

Candidate: Briana Mullady, Regular Substitute Appointment - Elementary, Susan E. Wiley School

Certifications: NYS Initial Certificate - Childhood Education (Grades 1-6) - effective 6/22/17
NYS Initial Certificate - Early Childhood Education (Birth - Grade 2) - effective 6/23/17
NYS Initial Certificate – Students with Disabilities (Grades 1-6) – effective 6/23/17
NYS Initial Certificate – Students with Disabilities (Birth-Grade 2) – effective 6/23/17

Service Area: Elementary

Effective: November 21, 2017 and terminating on or about June 30, 2018, or upon the return of the classroom teacher

Salary: Step 1 Column BA - \$46,924 (prorated) of the 2017-18 Teachers' Salary Schedule

Candidate: Matthew Nabavi, Regular Substitute Appointment - Special Education, Copiague Middle School

Certification: Mathematics 7-12 - effective 9/7/16

Service Area: Mathematics 7-12

Effective: November 21, 2017 and terminating on or about June 30, 2018, or upon the return of the classroom teacher

Salary: Step 1 Column MA - \$56,483 (prorated) of the 2017/18 Teachers' Salary Schedule

Action (Consent): 2.7 Compensation for Additional Work

According to an MOA with the Copiague Teachers' Association approved by the Board of Education June 15, 2015 teachers can volunteer to teach a sixth period and be compensated \$10,750 for a full year course and for classes less than a full year or on an alternating day schedule compensation will be prorated at the equivalent ratio. Teachers must be appropriately certified for the additional assignments.

<u>NAME /SCHOOL</u>	<u>ADDITIONAL CLASS</u>	<u>STIPEND</u>
Jodie Embleton	Art (1 section)	\$2,150
Deauville Gardens East	effective 12/4/17	(prorated)

Due to increased enrollment, it has become necessary to open an additional class to bring our Special Education classes in compliance with state regulations.

Action (Consent): 2.8 Appointments - Extended Day Program

<u>NAME</u>	<u>ASSIGNMENT/ SCHOOL</u>	<u>SALARY/ EFFECTIVE DATE</u>
The following elementary extended day stipends should be paid out of F2110.1200.00.7018 code:		
Luminita Blloshmi	Extended Day Teaching Assistant Deauville Gardens East	\$22.67 per hour 11/21/17
Samantha LaRocca	Extended Day Teacher Deauville Gardens West	\$47 per hour 11/21/17

Action (Consent): 2.9 Annual Appointments - Site Based Home Instruction - 2017/18

<u>NAME</u>	<u>POSITION</u>	<u>2017/18 RATE OF COMPENSATION</u>
Armando Marcenaro	ESL Teacher	\$47/hour
Tammy Toro	Bilingual Science Teacher	\$47/hour

Action (Consent): 2.10 Annual Appointments - Co-Curricular - 2017/18

<u>NAME</u>	<u>SCHOOL/ASSIGNMENT</u>	<u>STIPEND</u>
Jennifer Rosario	Student Council Advisor Susan E. Wiley	\$1,754
Steven Valasquez	Winterguard High School	\$4,287

Action (Consent): 2.11 Annual Appointment - Ancillary Position - 2017/18

<u>NAME</u>	<u>EVENT</u>	<u>STIPEND</u>
John Eyre	Piano Accompanist District Rehearsal & Performance Accompanist for concerts	\$60 per rehearsal \$125 per performance

Action (Consent): 2.12 Annual Appointment - Winter Coach - 2017/18

<u>NAME</u>	<u>ASSIGNMENT/ CERTIFICATION</u>	<u>SALARY/ EFFECTIVE DATE</u>
William O'Connor	Junior Varsity Boys Basketball First Aid Expires 8/15/19	\$6,503 11/21/17

Action (Consent): 2.13 Appointment - Translator

<u>NAME</u>	<u>LANGUAGE</u>	<u>STIPEND</u>
Diolly Gomez	Spanish	\$40.00/Oral \$50.00/Written

Action (Consent): 2.14 Appointment - Per Diem Substitute Teacher

<u>NAME</u>	<u>ASSIGNMENT/ CERTIFICATION</u>	<u>SALARY/ EFFECTIVE DATE</u>
Matthew Mosca	Per Diem Substitute High School NYS Provisional Certificate: School Psychologist effective 6/1/17	\$130/day 11/27/17 to on or before 6/30/18

Action (Consent): 2.15 Continuation of Appointment - Non-Teaching - School Nurse (RN)

<u>NAME</u>	<u>ASSIGNMENT/ SCHOOL</u>	<u>SALARY EFFECTIVE DATE</u>
Michele McCarthy	School Nurse (RN) Great Neck Road	Step 2 \$46,262 (prorated) + \$350 BA differential (Step 3 - 2/1/18) Effective 11/20/17

Action (Consent): 2.16 Probationary Appointments - Non-Teaching: Clerk Typists

<u>NAME</u>	<u>ASSIGNMENT/ SCHOOL</u>	<u>SALARY/ EFFECTIVE DATE</u>
Alison Subia	Clerk Typist (12 month) Business Office	Step 1 - \$35,251 (pro-rated) Effective 12/12/17 Probationary period to end 6/12/17
Maria Collazo	Clerk Typist (12 month) Student Services	Step 1 - \$35,251 (pro-rated) Effective 11/27/17 Probationary period to end 5/28/18

Action (Consent): 2.17 Probationary Appointment - Non-Teaching: Food Service Worker

<u>NAME</u>	<u>ASSIGNMENT/ SCHOOL</u>	<u>SALARY/ EFFECTIVE DATE</u>
Stephanie Polanco	Food Service Worker (part time) High School	Step 1 \$13.40/hour Effective 11/21/17 Probationary period to end 5/22/18

Action: 2.18 Recommendations for the Committee on Preschool Special Education for the identification and placement of students with disabilities

Motion to approve the recommendations for the Committee on Preschool Special Education for the identification and placement of students with disabilities for October 27 and November 3, 2017.

Motion by Doris Fischer, second by Christopher Madden.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher Madden

Action: 2.19 Recommendations of the Committee on Special Education for the identification and placement of Elementary/ Secondary students with disabilities

Motion to approve the Recommendations of the Committee on Special Education for the identification and placement of Elementary/ Secondary students with disabilities for the following dates: October 31, 2017, November 1, 2017, November 2, 2017, November 6, 2017, November 8, 2017 and November 9, 2017.

Motion by Doris Fischer, second by Rosemary Natoli.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher Madden

Action: 2.20 Recommendations of the Committee on Special Education for the identification and placement of secondary students with disabilities

Motion to approve the Recommendations of the Committee on Special Education for the identification and placement of secondary students with disabilities for the following dates: 10/24/17, 10/25/17 and 10/31/17.

Motion by Doris Fischer, second by Rosemary Natoli.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher Madden

Action: 2.21 Approval of Board Policies

Motion to approve the following policy changes:

1. 4322, Programs for the Gifted and Talented
2. 4322-R, Programs for the Gifted and Talented Regulation
3. 4324, Programs for Pregnant Students
5. 4325, Academic Intervention Services
6. 4326, Programs For English Language Learners (Revised)
7. 4326-R, Limited English Proficiency/English Language Learners Instruction Regulation (Delete)
8. 4327, Homebound Instruction
9. 4327-R, Homebound Instruction Regulation
10. 4328, Alternative School Program
11. 4331, Summer School
12. 4334.1, High School Credit for College Courses
13. 4340, Adult Education Programs
14. 4350, Multicultural/Global Education
15. 4400, Instructional Arrangements
16. 4410, Grouping for Instruction
17. 4430, Student Schedules and Course Loads
18. 4510, Instructional Materials
19. 4510.1, Instructional Technology
20. 4511, Textbook Selection and Adoption
21. 4513, Library Materials Selection and Adoption
22. 4524, School Libraries
23. 4526, Computer Technology
24. 4527, Computer Network and Internet
25. 4527-R, Computer Network and Internet Regulation
26. 4528, Internet Safety Policy
27. 4528-R, Internet Safety Policy Regulation
28. 8635, Information Security Breach and Notification - New
29. 8635-R, Information Security Breach and Notification Regulation - New

Motion by Brian J Sales, second by Peter Robinson.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher Madden

Action: 2.22 Approval of Contract with Suffolk County Community College

Motion to approve the contract with Suffolk County Community College for the use of facilities on Thursday, June 21, 2018 for the purpose of holding the Walter G. O'Connell Copiague High School Graduation.

Motion by Doris Fischer, second by Christopher Madden.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher Madden

Action: 2.23 High School Student Council Request for Funding from District Vending Account

Motion to approve request for funding from the Vending Machine Fund, in the amount of \$5,000 to the High School Student Council to be used for a variety of activities for students in the 2017/18 school year.

Motion by Doris Fischer, second by Peter Robinson.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher Madden

Action: 2.24 Proposal for Additional Cost Estimation Services Provided by Turner Construction Company

Motion to accept proposal for additional cost estimation services provided by Turner Construction Company.

Motion by Peter Robinson, second by Rosemary Natoli.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher Madden

Action: 2.25 Acceptance of Donation from Supply House

Motion to accept a donation from Supply House in the approximate amount of \$5,700 to fill 34 back packs plus the purchase of 1,000 books.

Motion by Brian J Sales, second by Doris Fischer.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher Madden

3. REPORTS

Claims Audit Reports for the Month of October 2017

Treasurer's Report for the Month of October 2017

Expenditure, Revenue and Investment Reports - October 2017

Cafeteria Operating Report for October 2017

Capital Project Spending Report through October 31, 2017

Budget Transfers for October 2017 under \$10,000

Superintendent's Report:

Dr. Bannon reported that five of our Fall Sports Teams won the Sportsmanship Award.

Dr. Bannon gave an update on the Capital Project. Seven classrooms were turned over at Deauville Gardens West and the next seven are being worked on. At the High School two of the Science classrooms are being worked on. These classes are now being held in two temporary classrooms.

Presentation: ENL Newcomer Program

Ms. Budion, Ms. Swerdloff and Ms. Toro gave a presentation on the ENL Newcomer Program.

Second Policy Review:

1. 4532, School Volunteers
2. 4532-R, School Volunteers Regulation
3. 4532-E.1, Application Form - Volunteer
4. 4532-E.2, Evaluation Form for Volunteers

5. 4600, School Counseling Programs
6. 4710, Grading Systems
7. 4710-R, Grading Systems Regulation
8. 4712, Student Progress Reports to Parents
9. 4714, Parent Conferences
10. 4714-R, Parent Conferences Regulation
11. 4720, Testing Programs
12. 4730, Homework
13. 4740, Honor Rolls
14. 4740-R, Honor Rolls Regulation
15. 4750, Promotion and Retention of Students
16. 4760, Makeup Opportunities
17. 4760-R, Makeup Opportunities Regulation
18. 4770, Graduation Requirements
19. 4771, Early Graduation
20. 4773, Diploma and Credential Options for Students with Disabilities
21. 4800, Miscellaneous Instructional Policies
22. 4810, Teaching About Controversial Issues
23. 4821, School Ceremonies and Observances
24. 4830, Assemblies
25. 4850, Animals in Schools
26. 5415, Wellness
27. 5415-R, Wellness Policy Regulation

First Policy Review:

1. 5000, Goals for Student Policies
2. 5020, Equal Educational Opportunities
3. 5020.1, Sexual Harassment and Students
4. 5020.1-R, Sexual Harassment and Students Regulation
5. 5020.1-E.1, Sexual Harassment Formal Complaint Form - Students
6. 5020.1-E.2, Sexual Harassment Complaint Appeal Form - Students
7. 5040, Prayer in the Schools
8. 5100, Comprehensive Attendance Policy
9. 5100-R, Student Attendance Regulation
10. 5110, School Attendance Areas
11. 5130, Compulsory Attendance Ages
12. 5140, Entrance Age
13. 5140-R, Entrance Age Regulation
14. 5140-E, Entrance Age Exhibit
15. 5150, School Admissions
16. 5150-R, School Admissions Regulation

4. CORRESPONDENCE

There was no correspondence.

5. COMMUNICATIONS AND ANNOUNCEMENTS

The next Regular Meeting of the Board of Education is scheduled for Monday, December 4, 2017, at 7:30 p.m. in the Board Conference Room in the Middle School.

Thanksgiving Recess will be celebrated on Thursday and Friday, November 22 and 23, 2017. All schools and Offices will be closed.

6. UNFINISHED BUSINESS

There was no unfinished business.

7. NEW BUSINESS

There was no new business.

8. VOICE OF THE BOARD

There was no voice of the Board.

9. VOICE OF THE PEOPLE

There was no voice of the people.

10. POSSIBLE EXECUTIVE SESSION

Enter into Executive Session (if Needed)

Motion to enter into Executive Session to discuss legal matters and student matters.

Motion by Christopher Madden, second by Brian J Sales.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher Madden

The Board entered into Executive Session at 7:55 PM.

Return to Open Session

Motion to return to Open Session.

Motion by Doris Fischer, second by Peter Robinson.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher Madden

The meeting was reconvened at 8:03 PM

11. ADJOURNMENT

Action: 11.1 Adjourn the Meeting

Motion to adjourn the meeting.

Motion by Doris Fischer, second by Peter Robinson.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher Madden

The meeting was adjourned at 8:04 PM.

Mary Ellen Ruppert
District Clerk