

**REGULAR MEETING OF THE BOARD OF EDUCATION**

**DECEMBER 18, 2017**

**PRESENT:**

Doris Fischer  
Laura Gavey  
Christopher Madden  
Rosemary Natoli  
Peter Robinson  
Brian J. Sales

Dr. Kathleen Bannon  
Superintendent of Schools

Assistant Superintendents:

Peter H. Michaelson – Finance & Operations  
Karen Sheridan – Student Services  
Jeanette Altruda – Curriculum & Instruction

Christopher Clayton, Esq.

Approximately 8 Residents and Staff Members

The meeting was called to order at 7:30 p.m. by Mrs. Laura Gavey, President, in the West Cafeteria in the Middle School, with the opening exercises and a moment of silent meditation.

Selected members of the Susan E. Wiley Chorus performed two holiday selections, under the direction of Ms. Angier.

**2. FOR ACTION**

Action, Minutes: 2.1 Approval of Minutes - Regular Board Meeting of December 4, 2017

Motion to approve the minutes of the Regular Board Meeting of December 4, 2017.

Motion by Doris Fischer, second by Brian J Sales.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher Madden

Action: 2.2 Resignation - Clerk Typist

Motion to accept the following resignation:

<u>NAME</u>	<u>ASSIGNMENT/ SCHOOL</u>	<u>SERVICE IN DISTRICT</u>	<u>EFFECTIVE DATE</u>	<u>REASON GIVEN</u>
Maria Collazo	Clerk Typist (12 month) Student Services Central Office	11/27/17 - 12/1/17	12/1/17	Personal

Motion by Doris Fischer, second by Christopher Madden.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher Madden

Action: 2.3 Leaves of Absence - Teaching Assistant, Elementary Teachers

Motion to accept the following requests for leaves of absence:

<u>NAME</u>	<u>ASSIGNMENT/ SCHOOL</u>	<u>SERVICE IN DISTRICT</u>	<u>EFFECTIVE DATE</u>	<u>REASON GIVEN</u>
Shannon McEvoy	Elementary Teacher Susan E. Wiley	9/1/07-Present (Leave of Absence 11/26/17-1/15/18	1/16/18 terminating 6/30/18	Child Care
Colleen Garofola	Elementary Teacher Deauville Gardens West	9/23/08-Present (Leave of Absence 11/13/17-1/1/18)	1/2/18 terminating 2/28/18	Child Care

Darlene Roy	Spec. Ed. Teaching Assistant High School	1/8/03-Present Leave of Absence (11/8/17-11/30/17)	12/1/17 terminating 1/2/18*	Medical
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\*This date will be adjusted if needed.

Motion by Rosemary Natoli, second by Brian J Sales.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher Madden

Motion to approve action items 2.4-2.13.

Motion by Doris Fischer, second by Peter Robinson.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher Madden

Action (Consent): 2.4 Appointment: Teaching: Regular Substitute Teacher - Elementary

Candidate: Gina Fanizzi /Regular Substitute Appointment - Elementary, Susan E. Wiley School  
Certification(s): NYS Professional Certificate – Childhood Education (Grades 1-6) – eff. 8/22/17  
NYS Professional Certificate – Students with Disabilities (Grades 1-6) – eff. 8/22/17  
NYS Professional Certificate – Literacy (B-6) – effective 8/22/17

Service Area: Elementary

Effective: January 16, 2018

Salary: Step 2 Column MA - \$57,980 (prorated) of the 2017-18 Teachers' Salary Schedule effective 1/16/18-1/31/18

Step 3 Column MA - \$59,516 (prorated) of the 2017-18 Teachers' Salary Schedule effective 2/1/18-6/30/18

Action (Consent): 2.5 Appointment - Annual Per Diem Substitute Teacher

<u>NAME</u>	<u>ASSIGNMENT/ CERTIFICATION</u>	<u>SALARY/ EFFECTIVE DATE</u>
Michael Donato	High School NYS Initial Certificates: Biology 7-12 effective 3/9/16 General Science 7-12 effective 3/9/16	\$135 per day 1/29/18 to on or before 6/30/18

Action (Consent): 2.6 Appointments ENL Academy Reimbursement

I would like to recommend the following staff members to receive reimbursement for participating in college level coursework designed to support the needs of our growing ENL and Spanish speaking students.

Due to the increasing presence of English Language learners in mainstream and special education classrooms, the students of the Copiague Public Schools will benefit from all who have some knowledge of the Spanish language and instructional staff who are equipped with the best practices for ELL instruction.

Staff members participating in the Suffolk Community College Spanish language coursework must receive a grade of B or higher and provide documentation that they paid the tuition. If they leave the district within two years of receiving the reimbursement they will be required to pay the district and reimbursements in full.

Staff members participating in the Copiague Public Schools 16-17 Molloy Cohort must have completed the four-course series to receive reimbursement.

<u>NAME</u>	<u>PROGRAM/COURSE</u>	<u>REIMBURSEMENT</u>
Joseph Brown	Suffolk Community College: Spanish 1	\$658
Crystal DiCioccio	Suffolk Community College: Spanish 1	\$658
Clare Nugent	Suffolk Community College: Spanish 1	\$658
Michelle Budion	Suffolk Community College: Spanish 2	\$618*
Helen Harris	Suffolk Community College: Spanish 2	\$618*
Christina Lopilato	Suffolk Community College: Spanish 2	\$618*
Stephanie Murphy- Johnson	Suffolk Community College: Spanish 2	\$618*
Allison Weller	Suffolk Community College: Spanish 2	\$618*
Crystal DiCioccio	Copiague Public Schools 16-17 Molloy Cohort	Up to \$1,000
Brittini Ferlazzo	Copiague Public Schools 16-17 Molloy Cohort	Up to \$1,000
Michelle Fradua	Copiague Public Schools 16-17 Cohort	Up to \$1,000

\*Rates reduced for former SCC students.

Action (Consent): 2.7 Appointments - Extended Day Program

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>SALARY/ EFFECTIVE DATE</u>
The following elementary extended day stipends should be paid out of F2110.1200.00.7018 code:		

Kate Castellano	Extended Day Teacher Deauville Gardens West	\$47 per hour 12/19/17
Christine Orlando	Extended Day Teacher Deauville Gardens West	\$47 per hour 12/19/17
Jeanie Mullins	Extended Day Teacher Great Neck Road	\$47 per hour 12/19/17
Melanie Diamond	Extended Day Teacher Susan E. Wiley	\$47 per hour 12/19/17

Action (Consent): 2.8 Appointment - Home Tutor

<u>NAME</u>	<u>ASSIGNMENT/ EFFECTIVE DATE</u>	<u>SALARY</u>
Dayna Plochochi	Home Tutor 12/5/17	\$47 per hour

Action (Consent): 2.9 Appointment - Annual - Teaching Assistant

<u>NAME</u>	<u>SCHOOL/ ASSIGNMENT</u>	<u>SALARY EFFECTIVE DATE</u>
Andrew Alzmann	Susan E. Wiley Elementary School Teaching Assistant	Step 1-\$22.67/hr, 3.5 hrs/day Effective 12/19/17 to on or before 6/22/18

Mr. Alzmann is a non-certified teacher and, as such, may serve as per diem substitute. He will receive his current rate of pay for time spent as teaching assistant, and should he work as a per diem substitute, the remainder of the day will be paid at \$105 per day, prorated.

Action (Consent): 2.10 Appointments - Adult and Continuing Education Registration Staff - Winter 2017

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>SALARY/EFFECTIVE DATES</u>
Joanna Aguilera	Registration	\$19.01/hour, 5 hours total January 10 & 11, 2018
Karen Calautti	Registration	\$19.01/hour, 5 hours total January 10 & 11, 2018
Wendy Muy	Registration	\$19.01/hour, 5 hours total January 10 & 11, 2018
Andrea O'Brien	Registration	\$19.01/hour, 5 hours total January 10 & 11, 2018

Action (Consent): 2.11 Permanent Appointment - Non-Teaching - Clerk Typist

<u>NAME</u>	<u>ASSIGNMENT/ SCHOOL</u>	<u>SALARY</u>
Vilma Amaya	Clerk Typist (12 month) Reception Central Office	\$36,132

Action (Consent): 2.12 Continuation of Appointments - Non-Teaching - Security Aides

<u>NAME</u>	<u>ASSIGNMENT/ SCHOOL</u>	<u>SALARY/ EFFECTIVE DATE</u>
Tariq Abdullah	Security Aide (part-time) Middle School	\$18.78/hr. Effective 12/19/17
Kim McLaurin	Security Aide (part-time) High School	\$18.78/hr. Effective 12/19/17
Pablo Ruiz	Security Aide (part-time) Middle School	\$18.78/hr. Effective 12/19/17
Rodney Williams	Security Aide (part-time) High School	\$18.78/hr. Effective 12/19/17

Action (Consent): 2.13 Annual Appointment - Student Worker

<u>NAME</u>	<u>ASSIGNMENT/ SCHOOL</u>	<u>SALARY EFFECTIVE DATE</u>
Quinn Fuchs Grade 9	Library Copiague Middle School	\$11.00 per hour 12/19/17

Action: 2.14 Recommendations of the Committee on Preschool Special Education for the identification and placement of students with disabilities.

Motion to approve the Recommendations of the Committee on Preschool Special Education for the identification and placement of students with disabilities for November 3, November 17 and December 1, 2017.

Motion by Doris Fischer, second by Rosemary Natoli.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher Madden

Action: 2.15 Recommendations of the Committee on Special Education for the identification and placement of Elementary/ Secondary students with disabilities

Motion to approve the Recommendations of the Committee on Special Education for the identification and placement of Elementary/ Secondary students with disabilities for the following dates: November 21, 2017, November 27, 2017, November 29, 2017, November 30, 2017, December 4, 2017 and December 5, 2017.

Motion by Doris Fischer, second by Christopher Madden.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher Madden

Action: 2.16 Recommendations of the Committee on Special Education for the identification and placement of secondary students with disabilities

Motion to approve the Recommendations of the Committee on Special Education for the identification and placement of secondary students with disabilities for the following dates: 11/15/17 and 11/28/17.

Motion by Doris Fischer, second by Rosemary Natoli.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher Madden

Action: 2.17 Approval of Board Policies

Motion to approve the following policy changes:

1. 5000, Goals for Student Policies
2. 5020, Equal Educational Opportunities
3. 5020.1, Sexual Harassment and Students
4. 5020.1-R, Sexual Harassment and Students Regulation
5. 5020.1-E.1, Sexual Harassment Formal Complaint Form - Students
6. 5020.1-E.2, Sexual Harassment Complaint Appeal Form - Students
7. 5040, Prayer in the Schools
8. 5100, Comprehensive Attendance Policy
9. 5100-R, Student Attendance Regulation
10. 5110, School Attendance Areas
11. 5130, Compulsory Attendance Ages
12. 5140, Entrance Age
13. 5140-R, Entrance Age Regulation
14. 5140-E, Entrance Age Exhibit
15. 5150, School Admissions
16. 5150-R, School Admissions Regulation

Motion by Christopher Madden, second by Peter Robinson.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher Madden

Action: 2.18 Pre-Approval for Out of State and/or Overnight Trip

Motion to pre-approve the out of state and/or overnight field trip.

<u>GROUP</u>	<u>DATE(S)</u>	<u>EVENT</u>	<u>LOCATION</u>
Select Student	1/12-1/13/18	Eastern States Wrestling Classic	Loch Sheldrake, NY

Motion by Brian J Sales, second by Rosemary Natoli.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher Madden

### **3. REPORTS**

3.1 Claims Audit Reports for the Month of November 2017

3.2 Treasurer's Report - November 2017

3.3 Expenditure, Revenue and Investment Reports - November 2017

3.4 Cafeteria Operating Report for November 2017

3.5 Budget Transfers for November 2017 under \$10,000

3.6 Capital Project Spending Summary Report Through November 30, 2017

3.7 Capital Project Change Order Report

3.8 November Enrollment Report for the Period Ending December 1, 2017

3.9 Superintendent's Report:

Dr. Bannon reported on the Middle School Science Fair. Dr. Leccese who had started the science fair a few years back out did himself. The projects the children produced were high quality. Next Dr. Bannon reported on the concerts. Even though she was not able to go to them herself, other Central Office Administrators did go and said they were excellent. Finally, she gave an update on the Capital Project. At Deauville Gardens, the next 7 classrooms are being turned over. A trench is going to be dug between Deauville Gardens East and Deauville Gardens West to replace the rest of the water main pipe. At the High School 2 science rooms are being turned over tomorrow. The Capital Project is moving along at a very good pace.

3.10 Presentation - Middle School Electives

Mr. Lagnado, Mrs. Fox and Mr. Washington gave a presentation on the Middle School Electives.

3.11 Second Policy Review

#### **Second Policy Review**

1. 5151, Homeless Children
2. 5151-R, Homeless Children Regulation
3. 5152, Admission of Non-Resident Students
4. 5152-R, Admission of Non-Resident Students Regulation
5. 5152.1, Admission of Foreign Students
6. 5152.1-R, Admission of Foreign Students Regulation
7. 5153, Transfers of Students Intra-District
8. 5154, Assignment of Students to Classes
9. 5154-R, Assignment of Students to Classes Regulation
10. 5155, Student Withdrawal from School
11. 5162, Student Dismissal Precautions
12. 5162-R, Student Dismissal Precautions Regulation
13. 5182, Released Time for Religious Instruction
14. 5191, Students With HIV-Related Illness
15. 5191-R, Students With HIV-Related Illness Regulation

16. 5200, Cocurricular and Extracurricular Programs
17. 5210, Student Organizations
18. 5220, Student Publications
19. 5225, Student Personal Expression
20. 5230, Student Social Events
21. 5240, Student Performances

### 3.12 First Policy Review

#### **First Policy Review**

1. 5252, Student Activities Funds Management
2. 5260, Student Contests
3. 5280, Interscholastic Athletics
4. 5281, Concussion Management
5. 5281-E.1, Concussion Checklist Form
6. 5281-E.2, What You Can Do To Help
7. 5300.1, Code of Conduct - Introduction
8. 5300.5, Code of Conduct - Definitions
9. 5300.10, Code of Conduct - Student Rights and Responsibilities
10. 5300.15, Code of Conduct - Essential Partners
11. 5300.20, Code of Conduct - Student Dress Code
12. 5300.25, Code of Conduct - Prohibited Student Conduct
13. 5300.26, Code of Conduct - Drug and Alcohol Abuse
14. 5300.26-R, Code of Conduct - Drug and Alcohol Abuse Regulation
15. 5300.26-E, Code of Conduct - Drug and Alcohol Abuse Exhibit

#### **4. CORRESPONDENCE**

The Board received a Holiday card from SCOPE.

#### **5. COMMUNICATIONS AND ANNOUNCEMENTS**

The next Regular Meeting of the Board of Education is scheduled for Monday, January 8, 2018, at 7:30 p.m. in the Board of Education Conference Room in the Middle School.

All schools will be closed for the holiday recess from December 25, 2017 through January 1, 2018. Offices will be open on December 28, 2017.

Board 101 Workshop - Interested in running for the Board of Education? Curious as to what is involved in this elected volunteer position?

The Board will be discussing these and many other questions including the responsibilities of this very important position.

All residents are invited to learn more about the dedicated commitment it takes to be a Board member on February 26 at 7:30 pm in the middle school cafeteria.

#### **6. UNFINISHED BUSINESS**

There was no unfinished business.

#### **7. NEW BUSINESS**

There was no new business.

#### **8. VOICE OF THE BOARD**

Mrs. Gavey commented that the concerts have been exceptional.

#### **9. VOICE OF THE PEOPLE**

There was no voice of the people.

**10. POSSIBLE EXECUTIVE SESSION**

Enter into Executive Session (if Needed)

Motion to enter into Executive Session to discuss legal matters, personnel matters, student matters and other Executive Session Topics.

Motion by Doris Fischer, second by Brian J Sales.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher Madden

The Board entered into Executive Session at 8:05 pm.

Return to Open Session

Motion to return to Open Session.

Motion by Christopher Madden, second by Rosemary Natoli.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher Madden

The meeting was reconvened at 8:29 pm.

**11. ADJOURNMENT**

Action: 11.1 Adjourn the Meeting

Motion to adjourn the meeting.

Motion by Christopher Madden, second by Rosemary Natoli.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher Madden

The meeting was adjourned at 8:30 pm.

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Mary Ellen Ruppert  
District Clerk