

REGULAR MEETING OF THE BOARD OF EDUCATION

May 8, 2017

PRESENT:

Doris Fischer
Laura Gavey
Michael Greb
Peter Robinson
Brian J. Sales

Dr. Kathleen Bannon
Superintendent of Schools

Assistant Superintendents:
Peter H. Michaelsen – Finance & Operations
Karen Sheridan – Student Services
Todd Andrews – Human Resources
Jeanette Altruda – Curric. & Instruction

ABSENT:

Rosemary Natoli

Christopher Clayton, Esq.

Approximately 5 Residents and Staff Members

The meeting was called to order at 7:30 p.m. by Mr. Brian J. Sales, President, with the opening exercises and a moment of silent meditation.

Roll Call of Board Members by the District Clerk.

2. PUBLIC HEARING ON THE 2017-2018 PROPOSED SCHOOL BUDGET

At this time, Mr. Michaelsen conducted the Public Hearing on the 2017-2018 Proposed School Budget.

3. FOR ACTION

Action, Minutes: 3.1 Approval of Minutes - Special Board of Education Meeting of April 12, 2017

Motion to approve the minutes of the Special Board of Education Meeting of April 12, 2017.

Motion by Doris Fischer, second by Michael Greb.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Michael Greb, Peter Robinson, Brian J Sales

Action, Minutes: 3.2 Approval of Minutes - Regular Board of Education Meeting of April 20, 2017

Motion to approve the minutes of the Regular Board of Education Meeting of April 20, 2017.

Motion by Doris Fischer, second by Peter Robinson.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Michael Greb, Peter Robinson, Brian J Sales

Action, Minutes: 3.3 Approval of Minutes - Regular Board of Education Meeting - BOCES Vote of April 25, 2017

Motion to approve the Regular Board of Education Meeting - BOCES Vote of April 25, 2017

Motion by Laura Gavey, second by Michael Greb.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Michael Greb, Peter Robinson, Brian J Sales

Action: 3.4 Resignation - AIS Teaching Assistant

Motion to accept the following resignation:

<u>NAME</u>	<u>ASSIGNMENT/ SCHOOL</u>	<u>SERVICE IN DISTRICT</u>	<u>EFFECTIVE DATE</u>	<u>REASON GIVEN</u>
Jane Watson	AIS Teaching Assistant Great Neck Road	11/20/12 – Present	6/15/17	Personal

Motion by Michael Greb, second by Doris Fischer.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Michael Greb, Peter Robinson, Brian J Sales

Action: 3.5 Requests for Leaves of Absence - Elementary Teacher, Food Service Worker

Motion to approve the following requests for leaves of absence:

<u>NAME</u>	<u>ASSIGNMENT/ SCHOOL</u>	<u>SERVICE IN DISTRICT</u>	<u>EFFECTIVE DATE</u>	<u>REASON GIVEN</u>
Ashley Marrazzo	Elementary Teacher Deauville Gardens East	2007-Present	5/1/17 terminating 6/30/17	Child Care
Amanda Callaghan	Food Service Worker (part-time) Susan E. Wiley	10/17/16-Present	5/30/17* terminating 6/30/17	Child Care

*These dates will be adjusted if needed.

Motion by Michael Greb, second by Doris Fischer.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Michael Greb, Peter Robinson, Brian J Sales

Motion to approve for action items 3.6-3.21.

Motion by Laura Gavey, second by Peter Robinson.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Michael Greb, Peter Robinson, Brian J Sales

Action (Consent): 3.6 Resolution: Emergency Conditional Appointments

RESOLUTION

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education of the Copiague Union Free School District hereby appoints the following individual on an emergency conditional basis pursuant to applicable provisions of the New York State Education Law:

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE DATE</u>
Canales, Linda	Educational Bus	5/9/17
Frierson, Jesse	Educational Bus	5/9/17
Malone, Todd	Educational Bus	5/9/17
McCullough, Chardonay	Educational Bus	5/9/17
Newman, Markia	Educational Bus	5/9/17
Rosales, Walter	Educational Bus	5/9/17
Sanders, Jeffrey	Educational Bus	5/9/17

Action (Consent): 3.7 Probationary: Assistant Business Administrator

Candidate: Susan Kanuika, Assistant Business Administrator

Certification(s): NYS Professional Certificate – School District Business Leader – effective 4/21/17

Tenure Area: Assistant Business Administrator

Effective: May 9, 2017

Salary: \$120,000

Probationary Period: May 9, 2017 terminating May 8, 2021

Action (Consent): 3.8 Appointment: Teaching: Probationary: Art

Candidate: Jodie Embleton, Art Teacher, Deauville Gardens East/Deauville Gardens West Schools

Certification(s): NYS Initial Certificate – Visual Arts – effective 9/14/13

Tenure Area: Art

Effective: August 31, 2017

Salary: Step 4 Column MA + 30- \$64,170 of the 2017-18 Teachers' Salary Schedule

Probationary Period: August 31, 2017 terminating April 21, 2020*^

**This individual must receive three (3) annual APPR composite ratings of Effective or Highly Effective, in at least three (3) of the preceding four (4) years and cannot have an APPR composite rating of Ineffective in the last year of her probationary appointment to be granted or considered for tenure.*

^Credit given for regular substitute service in Copiague Public Schools

Action (Consent): 3.9 Appointment: Teaching: Regular Substitute Teacher - Elementary

Candidate: Jessica Monaco, Regular Substitute Appointment - Elementary, Susan E. Wiley

Certification(s): NYS Initial Certificate - Childhood Education (Grades 1-6) - effective 9/1/13

NYS Initial Certificate - Students with Disabilities (Grades 1-6) - effective 9/1/13

Service Area: Elementary

Effective: April 4, 2017

Salary: Step 1 Column BA+24 - \$52, 772 (prorated) of the 2016-17 Teachers' Salary Schedule

Action (Consent): 3.10 Appointment Extended Day Program

NAME SCHOOL/ASSIGNMENT SALARY/EFFECTIVE DATE

The following extended day stipend should be paid out of the A2110.1505.87 code:

Jules Goeke	Extended Day Teacher	\$35 per hour
	High School	5/9/17

Action (Consent): 3.11 Appointment: Annual- Teaching Assistants - 2016/17 School Year

NAME SCHOOL/ASSIGNMENT SALARY/EFFECTIVE DATE

Crystal Contreras	High School	Step 1 - \$22.67 / hr.
	Bilingual	3.5 hrs. / day
		5/9/17 to on or before 6/23/17

Certificates: NYS TA Level 1, effective 4/12/17

Filiz Yalcin	Middle School	Step 1 - \$17.46 / hr.
	Special Education	3.5 hrs. / day
		5/9/17 to on or before 6/23/17

Certificates: NYS TA Level 1, effective 2/23/17

Ms. Contreras and Ms. Yalcin are non-certified teachers enrolled in a teacher certification program and, as such, may serve as per diem substitutes. They will receive their current rate of pay for time spent as teaching assistants, and should they work as per diem substitutes, the remainder of the day will be paid at \$100 per day, prorated.

Action (Consent): 3.12 Appointments - Universal Pre-K - 2017-18

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STIPEND</u>
Mary Klein	UPK Coordinator	\$28,000*
Christina Napolitano	UPK Family Support Assistant	\$40/per hour*
Melanie Luck	UPK Liaison	\$5,000*
Jacqueline Kelly	UPK Liaison	\$5,000*

*This stipend will be paid out of the UPK Grant funds.

Action (Consent): 3.13 Appointment: Translator

<u>NAME</u>	<u>LANGUAGE</u>	<u>STIPEND</u>
Lan Ting Liu	Chinese Mandarin	\$40.00/Oral \$50.00/Written

Action (Consent): 3.14 Annual Appointment: Non-Teaching - Supervisor of High School Security

<u>NAME</u>	<u>ASSIGNMENT/SCHOOL</u>	<u>SALARY/EFFECTIVE DATE</u>
Arenia Miller	Supervisory of High School Security	Step 15 \$28.01/hr. 7/1/17 terminating 6/30/18

Action (Consent): 3.15 Appointment - Per Diem Substitute Teacher

Deniseann Prezzano Britt, Per Diem Substitute Teacher

NYS Permanent Certificates: Special Education –effective 2/1/03

Speech & Hearing Handicapped – effective 2/1/03

\$125/day, Effective 5/9/17

Action (Consent): 3.16 Appointment: Director of Adult and Continuing Education - 2017/18

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>CURRENT POSITION</u> <u>CERTIFICATION</u>	<u>STIPEND</u>
Lisa Dunn	Director of Adult & Continuing Education 2017/18 school year	1996-Present, Social Studies Teacher High School NYS Permanent Certificates: School District Administrator – effective 2/1/06 Social Studies 7-12 – effective 2/1/92	\$8,500

Action (Consent): 3.17 Annual Appointment: Non-teaching - Secretary to the Director of Adult and Continuing Education - 2017/18

<u>NAME</u>	<u>ASSIGNMENT/SCHOOL</u>	<u>SALARY/EFFECTIVE DATE</u>
Rita Soukup	Secretary to the Director of Adult & Continuing Education District	\$20.04 per hour 7/1/17 - 6/30/18

Action (Consent): 3.18 Probationary Appointment - Non-Teaching: Clerk Typist

<u>NAME</u>	<u>ASSIGNMENT/SCHOOL</u>	<u>SALARY/EFFECTIVE DATE</u>
Patricia Cuevas	Clerk Typist (12 month) Student Services	Step 1 \$18.73/hour 5 hours / day effective: 5/30/17 Step 2 - 7/1/17 Probationary period to end 11/28/17

Action (Consent): 3.19 Appointment - Committee on Preschool Special Education for the 2016/2017 School Year

Dr. Jared Zucker - Alternate Chairperson, District Representative

Action (Consent): 3.20 Appointment - Committee on Special Education for the 2016/2017 School Year

Mr. Mesut Karatuna - Alternate Chairperson, School Psychologist

Action (Consent): 3.21 Appointment: Non-teaching: Substitute Appointment - Security Aide

<u>NAME</u>	<u>ASSIGNMENT/SCHOOL</u>	<u>SALARY/EFFECTIVE DATE</u>
Mark Epps	Security Aide District	\$17.05 / hr. 5/9/17

Action: 3.22 Recommendations for the Committee on Preschool Special Education for the identification and placement of students with disabilities

Motion to approve the Recommendations for the Committee on Preschool Special Education for the identification and placement of students with disabilities for: March 3, March 7, March 8, March 15, March 21, March 22, April 17 & April 19, 2017.

Motion by Doris Fischer, second by Michael Greb.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Michael Greb, Peter Robinson, Brian J Sales

Action: 3.23 Recommendations of the Committee on Special Education for the identification and placement of secondary students with disabilities

Motion to approve the Recommendations of the Committee on Special Education for the identification and placement of secondary students with disabilities for the following dates: 3/23/17, 3/24/17, 3/27/17, 3/28/17, 3/30/17, 3/31/17, 4/3/17, 4/4/17, 4/5/17, 4/6/17, 4/7/17, 4/17/17, 4/18/17, 4/19/17, 4/20/17 and 4/26/17.

Motion by Doris Fischer, second by Michael Greb.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Michael Greb, Peter Robinson, Brian J Sales

Action: 3.24 Resolution Authorizing the Submission of Section 211 Waivers

Motion to approve Resolution Authorizing the Submission of Section 211 Waivers:

RESOLUTION

BE IT RESOLVED, that the Board of Education authorizes the Superintendent of Schools to submit to the New York State Education Department the request to employ retirees: William Estes, Lee Gaddy, Walter Lenski, Richard Lynch, James Memisha, Arenia Miller, Gregory Outsen, Robert Pasqualone, Paul Polito, Kenneth Rossiello, Sherranda Rush, Kevin Smith, Thomas Speed, Laura Stafford, and Frederick Troise, as School Resource Officers under section 211 of the New York State Retirement and Social Security Law for the period from July 1, 2017 through June 30, 2018.

Motion by Laura Gavey, second by Michael Greb.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Michael Greb, Peter Robinson, Brian J Sales

Action: 3.25 Approval of Resolution Scheduling the Annual Reorganizational Meeting of the Copiague Board of Education

Motion to approve the following resolution regarding the scheduling of the Copiague Board of Education Reorganizational Meeting.

RESOLUTION

BE IT RESOLVED, that the Annual Reorganizational meeting of the Copiague Board of Education be scheduled for Tuesday, July 11, 2017, at 7:30 p.m. in the Board of Education Conference Room at the Middle School.

Motion by Michael Greb, second by Doris Fischer.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Michael Greb, Peter Robinson, Brian J Sales

Action: 3.26 Resolution Regarding an Increase in the Budget (EBLAR)

Motion to approve the resolution increasing the 2016/17 approved budget.

RESOLUTION

BE IT RESOLVED that the Board of Education hereby approves an increase of \$27,248 to the 2016-2017 budget, said increase is due to monies needed in the general fund to payout a staff member that left the District their unused sick and/or vacation days.

Motion by Michael Greb, second by Doris Fischer.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Michael Greb, Peter Robinson, Brian J Sales

Action: 3.27 Approval of Resolution Regarding an Increase in the Budget (Vending Machine Fund)

Motion to approve the resolution regarding the increase to the approved 2016/17 budget due to monies transferred from the vending machine fund for the purchase of High School Athletic Department equipment and Fine and Performing Arts Department musical instruments.

RESOLUTION

BE IT RESOLVED that the Board of Education hereby approves an increase of \$29,729.00 to the 2016-2017 budget, said increase due to the transfer of funds from the vending machine fund to the general fund.

Motion by Michael Greb, second by Peter Robinson.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Michael Greb, Peter Robinson, Brian J Sales

Action: 3.28 Capital Project Bid Award Recommendation

Motion to approve Capital Project Award Recommendation for General Construction Prime Contract No. 202.

General Construction Prime Contract No. 202 - Athletic Fields & Site Work Project

Bid Summary	National Insulation & G.C. Corp.	Web Construction
Base Bid	\$93,200	\$187,000

It is recommended that National Insulation & G.C. Corp. of Hicksville, NY be awarded contract #202 in the amount of \$93,000.

Motion by Michael Greb, second by Laura Gavey.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Michael Greb, Peter Robinson, Brian J Sales

Action: 3.29 Approval of Multi-Year Agreement with Western Suffolk BOCES

Motion to approve the following resolution regarding the Multi-Year Service Agreement with Western Suffolk BOCES for the purpose of providing technology services.

RESOLUTION

BE IT RESOLVED, that the Board of Education accept the Multi-Year Service Agreement with Western Suffolk BOCES for technology services, and

BE IT FURTHER RESOLVED, that the President of the Board of Education and Superintendent of Schools be authorized and directed to execute said Agreement.

Motion by Michael Greb, second by Laura Gavey.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Michael Greb, Peter Robinson, Brian J Sales

Action: 3.30 Budget Transfers over \$10,000

Motion to approve budget transfers over \$10,000.

Motion by Michael Greb, second by Doris Fischer.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Michael Greb, Peter Robinson, Brian J Sales

Action: 3.31 Renewal of Summer Transportation

Motion to renew Summer transportation contracts with Educational Bus Transportation, Inc.

Motion by Michael Greb, second by Doris Fischer.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Michael Greb, Peter Robinson, Brian J Sales

4. REPORTS

4.1 Superintendent's Report

Dr. Bannon reported that at the Town of Babylon's Earth Day Celebration they gave out the Covanta Awards. Five of our student groups won top prizes. Mrs. Locker was given a Commendation from the Town for all that she does at the Covanta Awards. Dr. Bannon then gave an update on the Capital Project. She also mentioned about the lead testing and the letter that went home to staff and families in the district. All the information regarding the lead testing is on our website.

4.2 Presentation

Mrs. Gravina and Mrs. Foster gave a presentation on the Literacy Program.

5. CORRESPONDENCE

There was no correspondence.

6. COMMUNICATIONS AND ANNOUNCEMENTS

Voting on the School Budget and Trustees will take place on Tuesday, May 16, 2017, from 10:00 a.m. to 9:00 p.m. at the Great Neck Road Elementary School.

Voter Registration: Any qualified person who wishes to register to vote in the School Budget and Trustee Election may do so at the office of the District Clerk, Central Office Administration, located in the Middle School on Taylor Avenue. Hours are Monday through Friday from 9:00 a.m. to 3:00 p.m. The last day to register for the May 16th vote will be Tuesday, May 9, 2017.

The next Regular Meeting of the Board of Education is scheduled for Monday, June 5, 2017 at 7:30 p.m. in the West Cafeteria of the Middle School. It will be preceded by a reception honoring this year's retirees and newly tenured staff at 7:00 p.m. in the West Cafeteria of the Middle School.

School will be closed for Superintendent's Conference Day on May 12, 2017 for grades K-8 and on May 26, 2017 for grades 9-12.

Memorial Day will be celebrated on Monday, May 29, 2017. All schools and offices will be closed.

7. UNFINISHED BUSINESS

There was no unfinished business.

8. NEW BUSINESS

There was no new business.

9. VOICE OF THE BOARD

Mr. Sales announced that it was Teacher Appreciation Week and on behalf of the Board of Education, thanked all of our hardworking teachers in the district.

Mr. Sales mentioned that the plans were progressing for the visit of Kevin Ciak, President, National School Boards Association to Copiague.

Due to a rumor Mr. Sales made the following statement: "The Board of Education has not endorsed or is actively campaigning for anyone running for the Board of Education."

10. VOICE OF THE PEOPLE

A resident mentioned that at the Meet the Candidate Night someone was taping and was told to stop. The resident said that the person was taping them and would like the tape and also voiced his unhappiness with the way the whole night was run. He disclosed that the person taping him was a relative of another candidate. This resident also said that Mrs. Natoli told him that she was endorsing his opposing candidate.

Another resident defended the integrity of the candidate who's relative was accused of taping.

In honor of Teacher Appreciation Week, the Great Neck Road PTA put a sign up in front of the school honoring the teachers. The PTA President said she received a call to take down the sign and was questioning why. Dr. Bannon said the only part of the display that needed to be taken down was the sign advertising the company who made the sign.

11. POSSIBLE EXECUTIVE SESSION

Action: 11.1 Enter into Executive Session (if Needed)

Motion to enter into Executive Session to discuss legal matters, personnel matters, student matter and any other Executive Session topics.

Motion by Michael Greb, second by Doris Fischer.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Michael Greb, Peter Robinson, Brian J Sales

The Board entered into Executive Session at 8:10 PM.

Action: 11.6 Return to Open Session

Motion to return to Open Session.

Motion by Laura Gavey, second by Peter Robinson.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Michael Greb, Peter Robinson, Brian J Sales

The Board reconvened the meeting at 8:59 PM.

12. ADJOURNMENT

Action: 12.1 Adjourn the Meeting

Motion to adjourn the meeting.

Motion by Laura Gavey, second by Peter Robinson.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Michael Greb, Peter Robinson, Brian J Sales

The meeting was adjourned at 9:00 PM.

Mary Ellen Ruppert
District Clerk