

**REGULAR MEETING OF THE BOARD OF EDUCATION**

**April 20, 2017**

**PRESENT:**

Doris Fischer  
Laura Gavey  
Michael Greb  
Rosemary Natoli  
Peter Robinson

Dr. Kathleen Bannon  
Superintendent of Schools

Assistant Superintendents:  
Peter H. Michaelsen – Finance & Operations  
Karen Sheridan – Student Services  
Todd Andrews – Human Resources

**ABSENT:**

Brian J. Sales

Christopher Clayton, Esq.

Approximately 5 Residents and Staff Members

The meeting was called to order at 7:30 p.m. by Mrs. Laura Gavey, Vice President, with the opening exercises and a moment of silent meditation.

Roll Call of Board Members by the District Clerk.

**2. Budget Work Session**

Mr. Michaelsen conducted the Budget Work Session by reviewing the expense adjustments, cost center update, state aid revenues, updated revenue estimates and the tax rate estimation.

**3. FOR ACTION**

Action, Minutes: 3.1 Approval of Minutes - Regular Board of Education Meeting of April 3, 2017

Motion to approve the minutes of the Regular Board of Education Meeting of April 3, 2017.

Motion by Michael Greb, second by Doris Fischer.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Michael Greb, Rosemary Natoli, Peter Robinson

Action: 3.2 Approval of Minutes - Special Meeting of April 4, 2017 on behalf of the Copiague Public Library

Motion to approve the minutes of the Special Meeting of April 4, 2017 on behalf of the Copiague Public Library.

Motion by Michael Greb, second by Doris Fischer.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Michael Greb, Rosemary Natoli, Peter Robinson

Action: 3.3 Resignations - Special Education Teachers, Elementary Teacher, School Security Guard

Motion to accept the following resignations:

<b><u>NAME</u></b>	<b><u>ASSIGNMENT/ SCHOOL</u></b>	<b><u>SERVICE IN DISTRICT</u></b>	<b><u>EFFECTIVE DATE</u></b>	<b><u>REASON GIVEN</u></b>
Vicki Cruz	Special Education Teacher High School	9/1/16-Present	6/30/17	Personal
Laura Palazzo	Special Education Teacher Great Neck Road	9/1/16-Present	6/30/17	Personal

Allison Drasser	Elementary Teacher Susan E. Wiley	11/18/14-Present	6/30/17	Personal
Carl Ferrigno	School Security Guard High School	2/10/04-Present	4/6/17	Medical

Motion by Michael Greb, second by Doris Fischer.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Michael Greb, Rosemary Natoli, Peter Robinson

Action: 3.4 Requests for Leaves of Absence - Security Guard, Special Education Teacher Aides, PT Custodial Worker

Motion to accept the following requests for leaves of absence:

<b>NAME</b>	<b>ASSIGNMENT/ SCHOOL</b>	<b>SERVICE IN DISTRICT</b>	<b>EFFECTIVE DATE</b>	<b>REASON GIVEN</b>
Laura Stafford	School Security Guard Great Neck Road	9/10/02-Present	4/17/17** terminating 6/1/17	Medical
Marie Brennan	Special Education Teacher Aide High School	4/29/98-Present (Leave of Absence 1/6/17-2/17/17)	2/18/17*** terminating 6/1/17	Medical
Maureen Pardias	Special Education Teacher Aide High School	2/1/00-Present	2/27/17*** terminating 5/12/17	Medical
John Ziegelmeier	PT Custodial Worker Middle School	11/3/09-Present	4/17/17*** terminating 5/15/17	Medical

\*\*April 17, 2017 through June 1, 2017 will be counted toward FMLA entitlement. These dates will be adjusted if needed.

\*\*\*These dates will be adjusted if needed.

Motion by Michael Greb, second by Doris Fischer.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Michael Greb, Rosemary Natoli, Peter Robinson

Action: 3.5 Recommendation for Tenure - Professional Staff Members

Motion to approve the following recommendations for tenure:

<b>NAME</b>	<b>ASSIGNMENT</b>	<b>TENURE AREA</b>	<b>END OF PROBATIONARY PERIOD</b>	<b>EFFECTIVE TENURE DATE</b>
Karen Kazlauskas	Home Economics Teacher Middle School	Home Economics	8/27/17	8/28/17
Danielle Russo	Speech Teacher Deauville Gardens West School	Speech & Hearing Handicapped	8/27/17	8/28/17
Ioanna Spyris	English as a Second Language Teacher Great Neck Road	English as a Second Language	9/28/17	9/29/17

Motion by Michael Greb, second by Peter Robinson.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Michael Greb, Rosemary Natoli, Peter Robinson

Action: 3.6 Salary Increase for Chief Inspector of Elections

Motion to approve the salary increase for the Chief Inspector of Elections from \$10.00 per hour to \$12.00 per hour.

Motion by Michael Greb, second by Doris Fischer.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Michael Greb, Rosemary Natoli, Peter Robinson

Motion to approve for action items 3.7-3.15.

Motion by Doris Fischer, second by Michael Greb.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Michael Greb, Rosemary Natoli, Peter Robinson

Action (Consent): 3.7 Resolution: Emergency Conditional Appointments

**RESOLUTION**

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education of the Copiague Union Free School District hereby appoints the following individual on an emergency conditional basis pursuant to applicable provisions of the New York State Education Law:

<b><u>NAME</u></b>	<b><u>ASSIGNMENT EFFECTIVE</u></b>
Canales, Linda	Educational Bus 4/21/17
Frierson, Jesse	Educational Bus 4/21/17
Malone, Todd	Educational Bus 4/21/17
McCullough, Chardonay	Educational Bus 4/21/17
Newman, Markia	Educational Bus 4/21/17
Ramos, Lorraine	Educational Bus 4/21/17
Rosales, Walter	Educational Bus 4/21/17

Action (Consent): 3.8 Appointment - Fall Head Chaperone

<b><u>NAME</u></b>	<b><u>ASSIGNMENT/SCHOOL</u></b>	<b><u>STIPEND</u></b>
Yvan Garcia	Head Chaperone	\$2,000 plus
	Fall Season	\$60 per
	High School	athletic event attended

Action (Consent): 3.9 Annual Appointment – Ancillary Position - 2016-17

<b><u>NAME</u></b>	<b><u>EVENT</u></b>	<b><u>STIPEND</u></b>	<b><u>ASSIGNMENT</u></b>
John Eyre	NYSSMA Concerts	\$60 rehearsal/	Piano Accompanist
	School Concerts	\$125 performance fee	

Action (Consent): 3.10 Appointments: Adult and Continuing Education Teachers - Fall 2017

<b><u>NAME</u></b>	<b><u>ASSIGNMENT</u></b>	<b><u>SALARY</u></b>
Louis Capitano	Creative Writing	\$16.51 per hour
Linda Lee Chase	Forensic Anthropology	\$16.51 per hour
Ralph Espinal	Volleyball	\$16.51 per hour
Indony Jean-Baptiste	Weight Training	\$16.51 per hour
Lan Ting Liu	Beginning Chinese	\$16.51 per hour
Joseph Panico	Tai Chi	\$21.51 per hour
Diane Sagesser	Beginner Computers	\$16.51 per hour
Claudio Salesi	Stained Glass	\$16.51 per hour
Frank Tucci	Spanish Conversation	\$16.51 per hour
		Paid an additional
		hour each class
Jane Baldwin	Yoga	\$40 per session
Heather Casale	Yoga	\$35 per session
	Yoga (chair)	\$35 per session
Jacqueline Hassett	Yoga (Substitute)	\$35 per session

Joan Manzolillo	Magical Art of Belly	\$30 per session
Carmen Roberts	Pilates (2 sessions)	\$30 per session
	Zumba (2 sessions)	\$30 per session
Thomas Dodge	Boating Safety	Paid on a contractual basis with Copiague Public Schools (\$50 per student)
Patricia Austin	Sewing Workshop 1 Sewing Workshop 2	Paid on a contractual basis with Copiague Public Schools (\$21 per student)
Voice Coach Service	"Getting Paid to Talk"	Paid on a contractual basis with Copiague Public Schools (\$87.50 per student for 2.5-hour seminar)
Safety Quest Ltd.	Defensive Driving	\$30 per student
	Adult CPR	\$30 per student
	Community CPR	\$45 per student
	Infant & Child CPR	\$35 per student
	Pet First Aid	\$65 per student
	Standard First Aid	\$45 per student
	Pediatric First Aid	\$35 per student
	Professional Rescuer	\$35 per student
Donna Salerno	Parent Introduction to Internet Safety	Paid on a contractual basis with Copiague Public Schools (\$12 per student)
Western Suffolk BOCES	ABE/GED	Paid on a contractual a basis with Copiague Public Schools
	English as a Second Language	
Simone Wilson	Seminar – Communicating Your Professional Story	\$12 per student
Jake Caramico	Seminar - Money: the 60 Minute "Money Course"	No Fee
Shirley Espinoza	Seminars – How to Avoid Tummy Trouble and What Your Feet Can Tell You About Your Health	No Fee
Allen Pelkonen	Seminars – "How in the World Can We Afford College Financial Planning 101 - What You Need to Know.	No Fee
Jeffrey Silvermann	Seminar – "Keep Income Flowing During Retirement"	No Fee
Suffolk County Police Department	Ident-A-Kit Clinic	No Fee

Action (Consent): 3.11 Election Workers - Copiague Public Schools Trustee/Budget Vote 2017

<u>NAME/ADDRESS</u>	<u>ASSIGNMENT</u>	<u>SALARY</u>
Camille McGrath	Assistant Clerk/Inspector of Election	\$10.00 per hour
John Ribar	Assistant Clerk/Inspector of Election	\$10.00 per hour
Joyce Ribar	Assistant Clerk/Inspector of Election	\$10.00 per hour
<u>Alternate</u>		
Shirley Porfidio	Assistant Clerk/Inspector of Election	\$10.00 per hour

Action (Consent): 3.12 Permanent Appointment - Non-Teaching - Senior Clerk Typist

<u>NAME</u>	<u>ASSIGNMENT / SCHOOL</u>	<u>SALARY/ EFFECTIVE DATE</u>
Gina Serica	Senior Clerk Typist Central Registrar Student Services Office	Step 3 - \$41,741 Effective 5/22/17

Action (Consent): 3.13 Continuation of Appointment - Non-Teaching Staff - Food Service Worker

<u>NAME</u>	<u>ASSIGNMENT/SCHOOL</u>	<u>SALARY/EFFECTIVE DATE</u>
Cynthia DeLuna	Food Service Worker (full-time) Middle School	Step 8 - \$18,892 6 hrs. / day effective 5/23/17

Action (Consent): 3.14 Probationary Appointments - Non-Teaching: Security Aides

<u>NAME</u>	<u>ASSIGNMENT/SCHOOL</u>	<u>SALARY/EFFECTIVE DATE</u>
Tariq H. Abdullah	Security Aide Part-time Middle School	Step 1 - \$18.78 / hr. 17.5 hrs. / week Effective 4/21/17 Probationary period to end 12/19/17
Pablo Ruiz	Security Aide Part-time Middle School	Step 1 - \$18.78 / hr. 17.5 hrs. / week Effective 4/21/17 Probationary period to end 12/19/17
Matthew Sansspree	Security Aide Part-time Middle School	Step 1 - \$18.78 / hr. 17.5 hrs. / week Effective 4/21/17 Probationary period to end 12/19/17
Cindy Hunter	Security Aide Part-time High School	Step 1 - \$18.78 / hr. 17.5 hrs. / week Effective 4/21/17 Probationary period to end 12/19/17
Kim McLaurin	Security Aide Part-time High School	Step 1 - \$18.78 / hr. 17.5 hrs. / week Effective 4/21/17 Probationary period to end 12/19/17
Rodney J. Williams	Security Aide Part-time High School	Step 1 - \$18.78 / hr. 17.5 hrs. / week Effective 4/21/17 Probationary period to end 12/19/17

Action (Consent): 3.15 Appointment: Non-teaching: Substitute Appointment - Security Aide

<u>NAME</u>	<u>SCHOOL/ASSIGNMENT</u>	<u>SALARY/EFFECTIVE DATE</u>
Latarsha Phillips	District Security Aide	\$17.05/hr. 4/21/17

Action: 3.16 Recommendations for the Committee on Preschool Special Education for the identification and placement of students with disabilities

Motion to approve the Recommendations for the Committee on Preschool Special Education for the identification and placement of students with disabilities for February 15, March 6, March 8, March 10, March 15, March 21, March 29, March 30 & March 31, 2017.

Motion by Doris Fischer, second by Michael Greb.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Michael Greb, Rosemary Natoli, Peter Robinson

Action: 3.17 Recommendations of the Committee on Special Education for the identification and placement of Elementary/ Secondary students with disabilities

Motion to approve the Recommendations of the Committee on Special Education for the identification and placement of Elementary/ Secondary students with disabilities for the following dates: March 3, 2017, March 6, 2017, March 7, 2017, March 8, 2017, March 9, 2017, March 10, 2017, March 13, 2017, March 15, 2017, March 16, 2017, March 17, 2017, March 20, 2017 and March 27, 2017.

Motion by Doris Fischer, second by Michael Greb.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Michael Greb, Rosemary Natoli, Peter Robinson

Action: 3.18 Recommendations of the Committee on Special Education for the identification and placement of secondary students with disabilities

Motion to approve the Recommendations of the Committee on Special Education for the identification and placement of secondary students with disabilities for the following dates: 3/6/17, 3/9/17, 3/10/17, 3/13/17, 3/15/17, 3/16/17, 3/17/17, 3/20/17, 3/21/17, 3/23/17, 3/24/17, 3/27/17 and 4/6/17.

Motion by Doris Fischer, second by Michael Greb.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Michael Greb, Rosemary Natoli, Peter Robinson

Action: 3.19 Approval of request for Out of State and/or Overnight Trips

Motion to approve the following out of state and/or overnight field trips:

<u>Group</u>	<u>Event Date(s)</u>	<u>Event Name</u>	<u>Location</u>
Winterguard	4/22/2017*	Winterguard Championships	Brunswick HS, NJ

\*Date changed from 4/15/2017 to 4/22/2017

Due to the late notification of this event, we were unable to obtain pre-approval for this trip:

Select Students	4/27-4/29/17	2017 Penn Relays	University of Pennsylvania, PA
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Motion by Michael Greb, second by Peter Robinson.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Michael Greb, Rosemary Natoli, Peter Robinson

Action: 3.20 Budget Transfers in Excess of \$10,000

Motion to approve budget transfers over \$10,000.

Motion by Doris Fischer, second by Michael Greb.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Michael Greb, Rosemary Natoli, Peter Robinson

Action: 3.21 Resolution to Rescind Action (Bid Award) Taken on April 12, 2017

Resolution to rescind April 12, 2017 resolution awarding bids for contracts #107 and #108.

### **RESOLUTION**

BE IT RESOLVED, that the Board of Education hereby rescinds its April 12, 2017 resolution awarding the bid awards for contract #107 to L.E.B. Electric, Ltd. and contract #108 to Roland's Electric Inc.

Motion by Michael Greb, second by Doris Fischer.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Michael Greb, Rosemary Natoli, Peter Robinson

Action: 3.22 Re-award Capital Project Electrical Work as Specified Under Contract #107 and #108

Motion to accept re-award of Capital Project electrical work as specified under Contract #107 and #108 in accordance with public bids opened on April 6, 2017

Contract No. 107 - Electrical

It is recommended that Palace Electrical Contractors, Ins. of Wantagh, NY be awarded contract #107 (base bid and alternatives MS-001,2, GNR-002, SEW-002,3,4) in the amount of \$2,873,000.

Contract No. 108 - Electrical

It is recommended that Palace Electrical Contractors, Inc. of Wantagh, NY be awarded contract #108 (base bid and alternates DG-009,10,11,12) in the amount of \$2,197,900.

Motion by Michael Greb, second by Peter Robinson.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Michael Greb, Rosemary Natoli, Peter Robinson

Action: 3.23 Designated Board Member to Attend a Function as a Representative of the Governing Body of the Copiague School District

Motion to approve a designated Board Member to attend a function as a representative of the governing body of the Copiague School District.

Mr. Brian J. Sales will be attending the Suffolk County School Superintendents' Association's Luncheon honoring Suffolk Valedictorians on June 1, 2017.

Motion by Michael Greb, second by Doris Fischer.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Michael Greb, Rosemary Natoli, Peter Robinson

Action: 3.24 Adoption of 2017-2018 Proposed School Budget

Motion to adopt the 2017-2018 proposed school budget in the amount of \$118,569,805.

Motion by Doris Fischer, second by Michael Greb.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Michael Greb, Rosemary Natoli, Peter Robinson

Action: 3.25 Adoption of Property Tax Report Card for the 2017-18 Budget Proposal

Motion to accept adoption of property tax report card for the 2017-18 budget proposal.

Motion by Michael Greb, second by Doris Fischer.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Michael Greb, Rosemary Natoli, Peter Robinson

#### **4. REPORTS**

4.1 Reports of the Claims Auditor - March 2017

4.2 Treasurer's Report - March 2017

4.3 Expenditure, Revenue and Investment Reports - March 2017

4.4 Cafeteria Operating Report for March 2017

4.5 Budget Transfers for March 2017

4.6 Extraclassroom (Student Club) Account Reports for the Quarter Ended March 31, 2017

4.7 Confidential Report on Pending Lawsuits Against Copiague UFSD

4.8 Enrollment Report for the Period Ending March 31, 2017

#### 4.9 Superintendent's Report

Dr. Bannon reported on the Great Neck Road and POPS Concerts. Dr. Bannon also mentioned that she, Don Oliver and the architects met with each of the Principals and reviewed what work was going to be done at each building and how to pack up the classrooms.

#### **5. CORRESPONDENCE**

There was no correspondence.

#### **6. COMMUNICATIONS AND ANNOUNCEMENTS**

The next Regular Meeting of the Board of Education is scheduled for Tuesday, April 25, 2017 in the Board of Education Conference Room at the Middle School. The primary purpose of this meeting will be to vote on the BOCES Budget and Trustees.

The Public Hearing to review the 2017-2018 School Budget is scheduled for Monday, May 8, 2017, at 7:30 p.m. in the Board of Education Conference Room at the Middle School. The Regular Meeting of the Board of Education will immediately follow.

Voting on the School Budget and Trustees will take place on Tuesday, May 16, 2017, from 10:00 a.m. to 9:00 p.m. at the Great Neck Road Elementary School.

Voter Registration: Any qualified person who wishes to register to vote in the School Budget and Trustee Election may do so at the office of the District Clerk, Central Office Administration, located in the Middle School on Taylor Avenue. Hours are Monday through Friday from 9:00 a.m. to 3:00 p.m. The last day to register for the May 16<sup>th</sup> vote will be Tuesday, May 9, 2017.

#### **7. UNFINISHED BUSINESS**

There was no unfinished business.

#### **8. NEW BUSINESS**

There was no new business.

#### **9. VOICE OF THE BOARD**

There was no voice of the Board.

#### **10. VOICE OF THE PEOPLE**

There was no voice of the people.

#### **11. POSSIBLE EXECUTIVE SESSION**

Enter into Executive Session (if Needed)

Motion to enter into Executive Session to discuss legal matters and student matters.

Motion by Doris Fischer, second by Michael Greb.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Michael Greb, Rosemary Natoli, Peter Robinson

The Board entered into Executive Session at 8:08 pm.

Return to Open Session



Motion to return to Open Session.

Motion by Doris Fischer, second by Michael Greb.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Michael Greb, Rosemary Natoli, Peter Robinson

The Board reconvened meeting at 8:19 pm.

## **12. ADJOURNMENT**

Action: 12.1 Adjourn the Meeting

Motion to adjourn the meeting.

Motion by Doris Fischer, second by Michael Greb.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Michael Greb, Rosemary Natoli, Peter Robinson

The meeting was adjourned at 8:20 pm.

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Mary Ellen Ruppert  
District Clerk