

REGULAR MEETING OF THE BOARD OF EDUCATION

April 3, 2017

PRESENT:

Doris Fischer
Laura Gavey
Michael Greb
Rosemary Natoli
Peter Robinson
Brian J. Sales

Dr. Kathleen Bannon
Superintendent of Schools

Assistant Superintendents:
Peter H. Michaelsen – Finance & Operations
Karen Sheridan – Student Services
Todd Andrews – Human Resources

Christopher Clayton, Esq.

Approximately 13 Residents and Staff Members

The meeting was called to order at 7:30 p.m. by Mr. Brian J. Sales, President, with the opening exercises and a moment of silent meditation.

Roll Call of Board Members by the District Clerk.

2. FOR ACTION

Action, Minutes: 2.1 Approval of Minutes - Audit Committee Meeting of March 20, 2017

Motion to approve the minutes of the March 20, 2017 Audit Committee Meeting.

Motion by Doris Fischer, second by Michael Greb.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Michael Greb, Rosemary Natoli, Peter Robinson, Brian J Sales

Action, Minutes: 2.2 Approval of Minutes - Public Hearing - Cold War Tax Exemption and Regular Meeting of March 20, 2017

Motion to approve the minutes of the Public Hearing on the Cold War Tax Exemption and Regular Meeting of March 20, 2017.

Motion by Michael Greb, second by Peter Robinson.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Michael Greb, Rosemary Natoli, Peter Robinson, Brian J Sales

Action: 2.3 Acceptance of Letter of Resignation - Board of Education Member

Motion to accept the resignation of Everett E. Newman, Trustee, Board of Education.

Mr. Sales thanked Mr. Newman for his many years of service to the students and community of Copiague.

Motion by Doris Fischer, second by Laura Gavey.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Michael Greb, Rosemary Natoli, Peter Robinson, Brian J Sales

Action: 2.4 Resignations - Elementary Teachers, Music Teacher, Art Teacher, Attendance Aide, Per Diem Substitute Teacher

Motion to accept the following resignations:

| <u>NAME</u> | <u>ASSIGNMENT/ SCHOOL</u> | <u>SERVICE IN DISTRICT</u> | <u>EFFECTIVE DATE</u> | <u>REASON GIVEN</u> |
|-------------|---|--------------------------------|---------------------------|-------------------------|
| Stacy Bach | Elementary Teacher Deauville Gardens West | 9/1/84-Present | 6/30/17 | Retirement |

| | | | | |
|-------------------|--|-----------------|---------|------------|
| Rose Marie Bell | Elementary Teacher Great Neck Road | 9/1/84-Present | 6/30/17 | Retirement |
| Lynne Cook | Music Teacher Deauville Gardens East/ Deauville Gardens West/ Great Neck Road | 9/30/85-Present | 6/30/17 | Retirement |
| Deirdre Whiston | Art Teacher Deauville Gardens West/ Deauville Gardens East | 9/1/01-Present | 6/30/17 | Retirement |
| Rosette Verriotto | Attendance Aide Central Office | 9/9/86-Present | 6/30/17 | Retirement |
| Caitlin Mecabe | Per Diem Substitute Teacher Susan E. Wiley | 9/1/15-Present | 4/17/17 | Personal |

Motion by Michael Greb, second by Laura Gavey.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Michael Greb, Rosemary Natoli, Peter Robinson, Brian J Sales

Action: 2.5 Request for Leave of Absence - Science

Motion to approve the following request for leave of absence:

| <u>NAME</u> | <u>ASSIGNMENT/ SCHOOL</u> | <u>SERVICE IN DISTRICT</u> | <u>EFFECTIVE DATE</u> | <u>REASON GIVEN</u> |
|-----------------|--------------------------------|---------------------------------------|---------------------------|-------------------------|
| Cassie Rissmany | Science Teacher High School | 1997-Present terminating 5/5/17 | 4/24/17 | Child Care |

Motion by Doris Fischer, second by Michael Greb.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Michael Greb, Rosemary Natoli, Peter Robinson, Brian J Sales

Action: 2.6 Declination of Appointment - Secondary Summer School Principal

Motion to accept the following declination of appointment:

| <u>NAME</u> | <u>ASSIGNMENT/SCHOOL</u> | <u>REASON GIVEN</u> |
|-------------------|---|--|
| Jonathan Krawchuk | Secondary Summer School Principal Appointed at the Board of Education Meeting of 3/6/17 | To accept position as Secondary Assistant Principal |

Motion by Doris Fischer, second by Michael Greb.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Michael Greb, Rosemary Natoli, Peter Robinson, Brian J Sales

Motion to approve for action items 2.7-2.18.

Motion by Laura Gavey, second by Michael Greb.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Michael Greb, Rosemary Natoli, Peter Robinson, Brian J Sales

Action (Consent): 2.7 Resolution: Emergency Conditional Appointments

RESOLUTION

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education of the Copiague Union Free School District hereby appoints the following individual on an emergency conditional basis pursuant to applicable provisions of the New York State Education Law:

| <u>NAME</u> | <u>ASSIGNMENT</u> | <u>EFFECTIVE</u> |
|-----------------------|--------------------------|-------------------------|
| Canales, Linda | Educational Bus | 4/4/17 |
| Frierson, Jesse | Educational Bus | 4/4/17 |
| Malone, Todd | Educational Bus | 4/4/17 |
| McCullough, Chardonay | Educational Bus | 4/4/17 |
| Rosales, Walter | Educational Bus | 4/4/17 |

Action (Consent): 2.8 Appointment: Administrative: Probationary: Secondary Assistant Principal

Candidate: Jonathan Krawchuk, Secondary Assistant Principal, Walter G. O'Connell Copiague High School

Certification(s): NYS Professional Certificate – School District Leader – effective 9/14/16
NYS Initial Certificate – School Building Leader – effective 9/14/16
NYS Professional Certificate – General Science 7-12, Extension – eff. 2/1/13
NYS Professional Certificate – Biology – Grades 7-12 Biology – eff. 2/1/13
NYS Professional Certificate – Students w/ Dis. Grade 7-12 Biology – eff. 2/1/13

Tenure Area: Secondary Assistant Principal

Effective: July 1, 2017

Salary: Step 1- \$123,059 of the 2017-18 AP HS Salary Schedule

Probationary Period: July 1, 2017 terminating June 30, 2021

Action (Consent): 2.9 Appointment: Teaching: Regular Substitute Teacher - Special Education

Candidate: Alisha Basile, Regular Substitute Appointment - Special Education, Deauville Gardens West School

Certification(s): NYS Initial Certificate – Students with Disabilities (Grades 1-6) – eff. 5/31/14
NYS Initial Certificate – Childhood Education (Grades 1-6) – effective 5/31/14

Service Area: Special Education

Effective: On or about April 5, 2017 and terminating on or before May 30, 2017 or upon the return of the classroom teacher

Salary: Step 1 Column BA+9 - \$49,616 (prorated) of the 2016-17 Teachers' Salary Schedule

Action (Consent): 2.10 Appointment: Secondary Summer School Principal

| <u>NAME</u> | <u>ASSIGNMENT</u> | <u>STIPEND</u> |
|--------------------|-----------------------------------|-----------------------|
| Francis Salazar | Secondary Summer School Principal | \$10,500 |

Mr. Salazar's stipend will be paid out of budget code A2330.1300.87

Action (Consent): 2.11 Appointment: Translator

| <u>NAME</u> | <u>LANGUAGE</u> | <u>STIPEND</u> |
|--------------------|------------------------|---|
| Ophelia Hines | Spanish | Oral - \$40.00 per hour Written - \$50.00 per hour |

Action (Consent): 2.12 Appointments - Per Diem Substitute Teachers

Allyssa Patak, Per Diem Substitute Teacher, Deauville Gardens West School
NYS Initial Certificate: Childhood Education (Grades 1-6) effective 10/20/15
\$125/day, effective 4/4/17 to on or before 6/30/17

Elizabeth Baird, Per Diem Substitute, Deauville Gardens West School
NYS Initial Certificates: Childhood Education (Grades 1-6)
Students with Disabilities (Grades 1-6) effective 2/24/17
\$125/day, effective 4/4/17 to on or before 6/30/17

Action (Consent): 2.13 Continuation of Appointment - Non-Teaching - Assistant Cook

| <u>NAME</u> | <u>ASSIGNMENT/ SCHOOL</u> | <u>SALARY/ EFFECTIVE DATE</u> |
|----------------|--|--|
| Christie Lamar | Assistant Cook Deauville Gardens East / West | Step 1-\$22,907 +\$700 stipend Effective 4/17/17 |

Action (Consent): 2.14 Continuation of Appointments - Non-Teaching - Part-Time Food Service Workers

| <u>NAME</u> | <u>ASSIGNMENT/ SCHOOL</u> | <u>SALARY/ EFFECTIVE DATE</u> |
|------------------|--|---|
| Amanda Callaghan | Food Service Worker (part time) Susan E. Wiley | Step 1 \$13.40 /hour 3 hours /day Effective 4/17/17 |

Ms. Callaghan has successfully completed her twenty-six week probationary period, and is therefore, eligible for continuation of this appointment.

| | | |
|---------------|--|--|
| Danisia Urena | Food Service Worker (part time) Deauville Gardens East / West | Step 1 \$13.40 /hour 4 hrs. /day Effective 4/17/2017 |
|---------------|--|--|

Ms. Urena has successfully completed her twenty-six week probationary period, and is therefore, eligible for continuation of this appointment.

Action (Consent): 2.15 Continuation of Appointment - Non-Teaching - Part Time Cafeteria Aide

| <u>NAME</u> | <u>ASSIGNMENT/ SCHOOL</u> | <u>SALARY/ EFFECTIVE DATE</u> |
|---------------|--|--|
| Kimblee Smith | Cafeteria Aide Deauville Gardens East | Step 1-\$13.43/hr. 2.75 hrs./day Effective 4/17/17 |

Ms. Smith has successfully completed her twenty-six week probationary period, and is therefore, eligible for continuation of this appointment.

Action (Consent): 2.16 Continuation of Appointment - Non-Teaching - Part-Time Custodial Worker

| <u>NAME</u> | <u>ASSIGNMENT/ SCHOOL</u> | <u>SALARY/ EFFECTIVE DATE</u> |
|---------------|--|--|
| Kenny Taveras | Custodial Worker (Part-time) Walter G. O'Connell Copiague High School | Step 1- \$16.25/hr. 4 hrs./day Effective 4/17/17 |

Mr. Taveras has successfully completed his twenty-six week probationary period, and is therefore, eligible for continuation of this appointment.

Action (Consent): 2.17 Probationary Appointment - Non-Teaching: Cafeteria Aide

| <u>NAME</u> | <u>ASSIGNMENT/ SCHOOL</u> | <u>SALARY/ EFFECTIVE DATE</u> |
|----------------|--|---|
| Marina Buckley | Cafeteria Aide Deauville Gardens West | Step 1 - \$13.43 / hr. 2.75 hrs. / day Effective 4/4/17 Probationary period to end 12/4/17 |

Action (Consent): 2.18 Election Workers - Copiague Public Schools Trustee/Budget Vote 2017

| <u>NAME/ADDRESS</u> | <u>ASSIGNMENT</u> | <u>SALARY</u> |
|---------------------|---------------------------------------|------------------|
| B' Ann Roth | Chief Inspector of Election | \$10.00 per hour |
| Catherine Bykov | Assistant Clerk/Inspector of Election | \$10.00 per hour |
| Francine Daubel | Assistant Clerk/Inspector of Election | \$10.00 per hour |
| Ann DiMarco | Assistant Clerk/Inspector of Election | \$10.00 per hour |
| Joan Hauser | Assistant Clerk/Inspector of Election | \$10.00 per hour |
| Jeanette Hubbard | Assistant Clerk/Inspector of Election | \$10.00 per hour |
| Joann Mannino | Assistant Clerk/Inspector of Election | \$10.00 per hour |
| Carole Montie | Assistant Clerk/Inspector of Election | \$10.00 per hour |
| Catherine Ochwat | Assistant Clerk/Inspector of Election | \$10.00 per hour |
| Mary Ann O'Dell | Assistant Clerk/Inspector of Election | \$10.00 per hour |
| Ilene Roth | Assistant Clerk/Inspector of Election | \$10.00 per hour |
| Richard Roth | Assistant Clerk/Inspector of Election | \$10.00 per hour |
| Irene Ruland | Assistant Clerk/Inspector of Election | \$10.00 per hour |
| Rita Soukup | Assistant Clerk/Inspector of Election | \$10.00 per hour |
| Lidilia Trujillo | Assistant Clerk/Inspector of Election | \$10.00 per hour |
| Ann Marie Ullman | Assistant Clerk/Inspector of Election | \$10.00 per hour |
| Donna Dorso | Walk-in Voter Registration | |
| Cecilia Fernandez | Walk-in Voter Registration | |
| Rosette Verriotto | Walk-in Voter Registration | |

Action: 2.19 Recommendations of the Committee on Preschool Special Education for the identification and placement of students with disabilities

Motion to approve the Recommendations of the Committee on Preschool Special Education for the identification and placement of students with disabilities for March 3, March 7, March 8, March 10, March 15 and March 21, 2017.

Motion by Doris Fischer, second by Michael Greb.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Michael Greb, Rosemary Natoli, Peter Robinson, Brian J Sales

Action: 2.20 Recommendations of the Committee on Special Education for the identification and placement of Elementary/ Secondary students with disabilities

Motion to approve the Recommendations of the Committee on Special Education for the identification and placement of Elementary/ Secondary students with disabilities for the following dates: March 1, 2017, March 2, 2017 and March 6, 2017.

Motion by Doris Fischer, second by Michael Greb.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Michael Greb, Rosemary Natoli, Peter Robinson, Brian J Sales

Action: 2.21 Recommendations of the Committee on Special Education for the identification and placement of secondary students with disabilities

Motion to approve the Recommendations of the Committee on Special Education for the identification and placement of secondary students with disabilities for the following dates: 2/27/17, 2/28/17, 3/1/17, 3/2/17, 3/3/17, 3/6/17, 3/7/17, 3/20/17, 3/21/17 and 3/24/17.

Motion by Michael Greb, second by Doris Fischer.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Michael Greb, Rosemary Natoli, Peter Robinson, Brian J Sales

Action: 2.22 Disposition Request for Proposal - Universal Pre-Kindergarten

Motion to award the Request for Proposal for Universal Pre-Kindergarten to Marks of Excellence Child Care Center and Stanford Child Care Center.

Motion by Michael Greb, second by Laura Gavey.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Michael Greb, Rosemary Natoli, Peter Robinson, Brian J Sales

Action: 2.23 Approval of request for Out of State and/or Overnight Trip

Motion to approve the following out of state and/or overnight field trip:

| GROUP | EVENT DATE(S) | EVENT NAME | LOCATION |
|--------------|----------------------|---------------------------|------------------|
| Winterguard | 4/15/2017 | Winterguard Championships | Brunswick HS, NJ |

Motion by Laura Gavey, second by Michael Greb.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Michael Greb, Rosemary Natoli, Peter Robinson, Brian J Sales

Action: 2.24 Approval of Resolution Regarding the Baseball Field

Motion to approve the following resolution regarding the naming of the baseball field:

RESOLUTION

BE IT RESOLVED, that the Board of Education, as a means of expressing its appreciation to Mr. Thomas Giordano, name the baseball field Tom "T Bone" Giordano Field, in honor of his many years of service and dedication to the Copiague School District and its students, effective April 26, 2017.

Motion by Michael Greb, second by Laura Gavey.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Michael Greb, Rosemary Natoli, Peter Robinson, Brian J Sales

Action: 2.25 Acceptance of Internal Audit Reports

Motion to accept Internal Audit Reports.

Motion by Doris Fischer, second by Laura Gavey.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Michael Greb, Rosemary Natoli, Peter Robinson, Brian J Sales

Action: 2.26 Corrective Action Plan Response to Internal Audit on Food Service Operations

Motion to accept corrective action plan response to Internal Audit on Food Service Operations.

Motion by Michael Greb, second by Laura Gavey.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Michael Greb, Rosemary Natoli, Peter Robinson, Brian J Sales

Action: 2.27 Budget Transfers in Excess of \$10,000

Motion to approve budget transfers in excess of \$10,000.

Motion by Michael Greb, second by Laura Gavey.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Michael Greb, Rosemary Natoli, Peter Robinson, Brian J Sales

Action: 2.28 Emergency Transportation Contract Declaration for Special Education Student

Motion to approve emergency transportation contract declaration for special education student.

Motion by Laura Gavey, second by Michael Greb.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Michael Greb, Rosemary Natoli, Peter Robinson, Brian J Sales

3. REPORTS

3.1 Superintendent's Report

Dr. Bannon reported on the Industry Advisory Business Olympics. There were four teams that were charged with coming up with an idea on how to revitalize a building on Strongs Avenue and present their ideas before 14 judges. Dr. Bannon was highly impressed with all the presentations. Also that week she went to the High School Band Feature Concert which she said was fantastic. Finally, Dr. Bannon reported that she had gone to watch our students participate in the Robotics Competition at Hofstra University. Dr. Bannon said it was absolutely amazing the robots the teams created and the collaboration between the teams.

3.2 Presentation - UPK Program

Dr. Klein, Jackie Kelly and Melanie Luck gave a presentation on the UPK Program.

3.3 Budget Presentation - 2017/18 Budget Work Session

Mr. Michaelsen gave an update on the cost centers.

4. CORRESPONDENCE

There was no correspondence.

5. COMMUNICATIONS AND ANNOUNCEMENTS

There will be a Special Meeting of the Board of Education on Wednesday, April 12, 2017 at 4:30 p.m. in the Board of Education Conference Room in the Middle School for the purpose of reviewing bid opening for the Capital Project. The next Regular Meeting of the Board of Education is scheduled for Thursday, April 20, 2017 at 7:30 p.m. in the Board of Education Conference Room in the Middle School. The agenda will include a Work Session for the development of the 2017/18 school budget.

All schools will be closed for spring recess from Monday, April 10 through Friday, April 14, 2017. All offices will be closed on Friday, April 14, 2017.

6. UNFINISHED BUSINESS

There was no unfinished business.

7. NEW BUSINESS

There was no new business.

8. VOICE OF THE BOARD

Mrs. Gavey reported that she was one of the judges at the Business Olympics and extended how joyous she was that these students will one day be the adults leading us. She also attended the High School Band Feature Concert and thought it was great.

Mr. Greb also mentioned that he was judge at the Business Olympics. He thought the teams did a phenomenal job.

Mr. Sales went to the Robotics Competition on Saturday. He went down to the bullpen with the kids. He thought it was amazing what these kids do.

9. VOICE OF THE PEOPLE

There was no voice of the people.

10. POSSIBLE EXECUTIVE SESSION

Action: 10.1 Enter into Executive Session (if Needed)

Motion to enter into Executive Session to discuss personnel matters and student matters.

Motion by Laura Gavey, second by Michael Greb.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Michael Greb, Rosemary Natoli, Peter Robinson, Brian J Sales

The Board entered into Executive Session at 8:20 pm.

Action: 10.6 Return to Open Session

Motion to return to Open Session.

Motion by Laura Gavey, second by Peter Robinson.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Michael Greb, Rosemary Natoli, Peter Robinson, Brian J Sales

The Board reconvened the meeting at 8:54 pm.

11. ADJOURNMENT

Action: 11.1 Adjourn the Meeting

Motion to adjourn the meeting.

Motion by Laura Gavey, second by Peter Robinson.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Michael Greb, Rosemary Natoli, Peter Robinson, Brian J Sales

The meeting was adjourned at 8:55 pm.

Mary Ellen Ruppert
District Clerk