

**REGULAR MEETING OF THE BOARD OF EDUCATION**

**JANUARY 9, 2017**

**PRESENT:**

Doris Fischer  
Laura Gavey  
Michael Greb  
Rosemary Natoli  
Peter Robinson  
Brian Sales

Dr. Kathleen Bannon  
Superintendent of Schools

Assistant Superintendents:

Peter H. Michaelsen – Finance & Operations  
Karen Sheridan – Student Services  
Todd Andrews – Human Resources  
Jeanette Altruda – Curriculum & Instruction

**ABSENT:**

Everett E. Newman III

Christopher Clayton, Esq.

Approximately 11 Residents and Staff Members

The meeting was called to order at 7:30 p.m. by Mr. Brian J. Sales, President, with the opening exercises and a moment of silent meditation.

Roll Call of Board Members by the District Clerk.

**2. FOR ACTION**

Action, Minutes: 2.1 Approval of Minutes

Motion to approve the minutes of the Regular Board of Education meeting of December 19, 2016.

Motion by Laura Gavey, second by Michael Greb.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Michael Greb, Rosemary Natoli, Peter Robinson, Brian J Sales

Action: 2.2 Resignations - Cafeteria Aide/Substitute Clerical, Per Diem Substitute Teacher

Motion to accept the following resignations:

<u>NAME</u>	<u>ASSIGNMENT/ SCHOOL</u>	<u>SERVICE IN DISTRICT</u>	<u>EFFECTIVE DATE</u>	<u>REASON GIVEN</u>
Stacey Ferrentino	Cafeteria Aide Deauville Gardens West Substitute Clerk Typist	10/7/14-1/6/17	1/6/17	Personal
Rachel Flores	Per Diem Substitute Susan E. Wiley	9/1/16-01/6/17	1/6/17	Personal

Motion by Michael Greb, second by Doris Fischer.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Michael Greb, Rosemary Natoli, Peter Robinson, Brian J Sales

Action: 2.3 Requests for Leaves of Absence - Elementary, Science, School Security Guards, School Psychologist

Motion to grant the following requests for leaves of absence:

<u>NAME</u>	<u>ASSIGNMENT /SCHOOL</u>	<u>SERVICE IN DISTRICT</u>	<u>EFFECTIVE DATE</u>	<u>REASON GIVEN</u>
Ashley Marrazzo	Elementary Teacher Deauville Gardens East	9/5/07-Present	2/4/27 terminating 2/27/17	Child Care

Jessica Jablonski	Science Teacher High School	9/1/05-Present (Leave of Absence 12/1/16-1/27/17)	1/28/17 terminating 6/30/17	Child Care
Frederick Troise	School Security Guard High School	3/8/05-Present	12/14/16* terminating 2/2/17	Medical
Robert Pasqualone	School Security Guard Middle School	9/1/11-Present	1/4/17** terminating 1/9/17	Personal
Maria Kennedy	School Psychologist Middle School	8/30/12-Present	3/6/17*** terminating 4/28/17	Child Care

\*December 6, 2016 through February 2, 2017 will be counted toward FMLA entitlement. These dates will be adjusted if needed.

\*\*January 3, 2017 through January 9, 2017 will be counted toward FMLA entitlement. These dates will be adjusted if needed.

\*\*\* January 23, 2017 through April 28, 2017 will be counted toward FMLA entitlement. These dates will be adjusted if needed.

Motion by Michael Greb, second by Laura Gavey.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Michael Greb, Rosemary Natoli, Peter Robinson, Brian J Sales

Motion to approve for action 2.4-2.13.

Motion by Laura Gavey, second by Michael Greb.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Michael Greb, Rosemary Natoli, Peter Robinson, Brian J Sales

Action (Consent): 2.4 Resolution: Emergency Conditional

## **RESOLUTION**

**BE IT RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education of the Copiague Union Free School District hereby appoints the following individual on an emergency conditional basis pursuant to applicable provisions of the New York State Education Law:

<b><u>NAME</u></b>	<b><u>ASSIGNMENT</u></b>	<b><u>EFFECTIVE DATE</u></b>
Figueroa, Sandra	Educational Bus	1/10/17
McCullough, Chardonay	Educational Bus	1/10/17

Action (Consent): 2.5 Appointment: Teaching: Regular Substitute - School Psychologist

Candidate: Caitlin Fischer - School Psychologist, Copiague Middle School

Certification: NYS Provisional Certificate – School Psychologist – effective 6/16/16

Service Area: School Psychologist

Effective on or about January 23, 2017 and terminating on or about April 28, 2017, or upon the return of Dr. Kennedy.

Salary: Step 1 Column MA - \$55,924 + \$2,516.58 (prorated) School Psychologist differential of the 2016-17 Teachers' Salary Schedule

Action (Consent): 2.6 Annual Appointment: Annual Per Diem Substitute

<u>NAME</u>	<u>ASSIGNMENT/ CERTIFICATION</u>	<u>SALARY/ EFFECTIVE DATE</u>
Kaileen Spadaro	Deauville Gardens East NYS Initial Certificates: Students with Disabilities (Grades 1-6) Effective 12/5/13 Childhood Education (Grades 1-6) effective 9/1/13	\$130 per day 1/10/16 to on or before 6/30/17

Action (Consent): 2.7 Appointments - Extended Day Program

The following extended day stipend should be paid out of the F2110.1200.00.7017 code:

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>SALARY</u>
Chelsea Termini	Extended Day Teacher Susan E. Wiley	\$35 per hour 1/10/17
Colleen Garofola	Extended Day Teacher Deauville Gardens West	\$35 per hour 1/10/17
Danielle DellaPorta	Extended Day Teacher Deauville Gardens West	\$35 per hour 1/10/17
Caitlin Mecabe	Extended Day Teacher Deauville Gardens West	\$35 per hour 1/10/17
Marisa Simoncic	Extended Day Teacher Deauville Gardens West	\$35 per hour 1/10/17

Action (Consent): 2.8 Annual Appointment: Site Based Home Instruction

<u>NAME</u>	<u>POSITION</u>	<u>2016/17 RATE OF COMPENSATION</u>
Deysi Garcia	Science Teacher	\$35 per hour effective 1/10/17

Action (Consent): 2.9 Annual Appointments: STEP Program

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>SALARY/ EFFECTIVE DATE</u>
Daniel Leccese	STEP Program Coordinator Middle School	\$40 per hour January 2017-June 2017
Renee Locker	STEP Program Coordinator High School	\$40 per hour January 2017-June 2017

These positions are funded through Farmingdale State University's Science and Technology Entry Program.

Action (Consent): 2.10 Appointments - Translators - Ukranian

<u>NAME</u>	<u>LANGUAGE</u>	<u>STIPEND</u>
Olga Warden	Ukrainian	Oral - \$40.00 per hour Written - \$50.00 per hour
Anastasia Domini	Ukrainian	Oral - \$40.00 per hour Written - \$50.00 per hour

Ms. Warden and Ms. Domini are fluent in Ukrainian and Russian.

Action (Consent): 2.11 Continuation of Appointment - Non-Teaching - Cafe Aide

<u>NAME</u>	<u>ASSIGNMENT/ SCHOOL</u>	<u>SALARY/ EFFECTIVE DATE</u>
Samantha Sparagna	Cafeteria Aide Deauville Gardens East	Step 1-\$13.43/hr 2.75 hrs/ day effective 1/16/17

Ms. Sparagna has successfully completed her twenty-six-week probationary period and is, therefore, eligible for continuation of appointment.

Action (Consent): 2.12 Continuation of Appointment - Non-Teaching - Part-time Custodial Worker

<u>NAME</u>	<u>ASSIGNMENT/ SCHOOL</u>	<u>SALARY/ EFFECTIVE DATE</u>
Christopher Sampson	Custodial Worker (Part-time) High School	Step 1- \$16.25 / hr 4 hours / day effective 1/16/17

Mr. Sampson has successfully completed his twenty-six-week probationary period and is, therefore, eligible for continuation of appointment.

Action (Consent): 2.13 Annual Appointment: Student Library Worker

<u>NAME</u> <u>PRESENT GRADE</u>	<u>ASSIGNMENT</u> <u>SCHOOL</u>	<u>SALARY</u> <u>EFFECTIVE DATE</u>
Brianna Lindsay Grade 10	Library Susan E. Wiley	\$10.00 per hour 1/10/17

Action: 2.14 Recommendations of the Committee on Preschool Special Education for the identification and placement of students with disabilities

Motion to approve the Recommendations of the Committee on Preschool Special Education for the identification and placement of students with disabilities for December 7 and December 21, 2016.

Motion by Doris Fischer, second by Michael Greb.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Michael Greb, Rosemary Natoli, Peter Robinson, Brian J Sales

Action: 2.15 Recommendations of the Committee on Special Education for the identification and placement of secondary students with disabilities

Motion to approve the Recommendations of the Committee on Special Education for the identification and placement of secondary students with disabilities for the following dates: 12/12/16, 12/13/16, 12/14/16 and 12/20/16.

Motion by Doris Fischer, second by Michael Greb.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Michael Greb, Rosemary Natoli, Peter Robinson, Brian J Sales

Action: 2.16 Recommendations of the Committee on Special Education for the identification and placement of Elementary/ Secondary students with disabilities

Motion to approve the Recommendations of the Committee on Special Education for the identification and placement of Elementary/ Secondary students with disabilities for the following dates: December 13, 2016, December 14, 2016, December 15, 2016, December 20, 2016, December 21, 2016 and December 22, 2016.

Motion by Doris Fischer, second by Michael Greb.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Michael Greb, Rosemary Natoli, Peter Robinson, Brian J Sales

Action: 2.17 Approval of Board Policies

Motion to approve the following policy changes:

1. 2000 Board Operational Goals
2. 2100 School Board Legal Status
3. 2110 School Board Powers and Duties
4. 2110-R School Board Powers and Duties Regulation
5. 2111 Board Member Authority
6. 2120 School Board Elections
7. 2120-R School Board Elections Regulation
8. 2120-R.1 School Board Elections - Poll Watcher Regulations
9. 2120.1 Candidates and Campaigning
10. 2120.2 Voting Procedures
11. 2120.2-R Voting Procedures Regulation
12. 2120.3 Continuous Voter Registration
13. 2122 Board Member Oath of Office
14. 2130 Board Member Resignation
15. 2140 Board Member Removal From Office
16. 5300.55 Code of Conduct, Searches and Interrogations
17. 5300.55-R Code of Conduct, Searches and Interrogations Regulation

Motion by Laura Gavey, second by Michael Greb.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Michael Greb, Rosemary Natoli, Peter Robinson, Brian J Sales

Action: 2.18 Resolution to Rescind Action Taken on November 7, 2016 Board of Education Meeting

Motion to Rescind Action Taken on November 7, 2016 Board of Education Meeting regarding the Energy Performance Contract.

Motion by Doris Fischer, second by Michael Greb.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Michael Greb, Rosemary Natoli, Peter Robinson, Brian J Sales

Action: 2.19 Revised Board of Education Resolution for Energy Performance Contract

Motion to approve the revised Board of Education Resolution for Energy Performance Contract (EPC) engagement with Energy Systems Group (ESG) previously adopted on November 7, 2016.

## **RESOLUTION**

**WHEREAS**, the Board of Education requested proposals from energy performance contractors for the “District Wide Implementation of Energy Conservation Measures on a Performance Contracting Basis Project” (the “Project”) on September 29, 2016; and

**WHEREAS**, the Board of Education received proposals for this Project on November 7, 2016; and

**WHEREAS**, the School District Administrators and the School District’s Architect/Engineer, Wendel WD Architecture Engineering Surveying & Landscaping Architecture, P.C. (“Wendel”), reviewed and evaluated the proposals submitted by the energy performance contracting firms in connection with the Project; and

**WHEREAS**, based upon said review and evaluation of the proposals, the School District Administrators recommend that the Board of Education authorize Energy Systems Group, LLC (“ESG”) to conduct a Comprehensive Energy Audit in accordance with the request for proposals issued by the School District at no cost to the School District; and

**WHEREAS**, based upon said recommendation, the Board of Education has determined that it is in the best interest of the School District to appoint ESG as its energy performance contractor for the sole purpose of conducting a Comprehensive Energy Audit.

**NOW, THEREFORE, BE IT RESOLVED**, that the Board of Education hereby appoints Energy Systems Group, LLC as the School District's Energy Performance Contractor for the sole purpose of conducting a Comprehensive Energy Audit at Energy Systems Group, LLC's sole cost and expense to determine the feasibility of entering into an Energy Performance Contract with the School District.

Motion by Doris Fischer, second by Michael Greb.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Michael Greb, Rosemary Natoli, Peter Robinson, Brian J Sales

Action: 2.20 Approval of Smart Schools Bond Act Preliminary Investment Plan

Motion to approve the Smart Schools Bond Act Preliminary Investment Plan.

Motion by Michael Greb, second by Peter Robinson.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Michael Greb, Rosemary Natoli, Peter Robinson, Brian J Sales

### **3. REPORTS**

3.1 Enrollment Report for the Period Ending December 23, 2016

3.2 Superintendent's Report

Dr. Bannon gave an update on the Capital Project. They should be able to present to the Board the Scope of the Project at the next meeting. Dr. Bannon also reported that she and Mr. Agosta met with the Suffolk County Army Recruiting Company Commander. The gentleman had called to set up an appointment to discuss many of the Character Education and Leadership Programs the Army has to offer free of charge. Finally, Dr. Bannon reported that the sanitary line work was completed at Susan E. Wiley over the winter recess and the High School generator was installed.

3. Presentation

Mr. Cimino and Mr. Goeke gave a presentation on the High School STEM Independent Science Research Program - Robotics.

3.4 Second Policy Review

#### **SECOND POLICY REVIEW**

1. 2150 Unexpired Term Fulfillment
2. 2160 School Board Member Ethics
3. 2160-R School Board Member Ethics Regulations
4. 2170 Board Member Conflict of Interest
5. 2210 Board Reorganizational Meeting
6. 2220 Board Officers
7. 2230 Appointed Board Officials
8. 2240 Board-Superintendent Relationship
9. 2250 Board Committees
10. 2260 Ad-Hoc Advisory Committees to the Board
11. 2270.1 Litigation Procedures
12. 2270.1-E Legal Document Transmittal Form
13. 2310 Regular Meetings
14. 2320 Special Meetings
15. 2330 Executive Sessions

3.5 First Policy Review

#### **FIRST POLICY REVIEW**

1. 2340 Notice of Meetings
2. 2342 Agenda Preparation and Dissemination
3. 2350 Board Meeting Procedures
4. 2351 Quorum
5. 2352 Rules of Order

6. 2360 Minutes
7. 2360-R Minutes Regulation
8. 2390 Board Hearings
9. 2410 Formulation, Adoption and Amendment of Policies
10. 2440 Administration in Policy Absence
11. 2450 Policy Dissemination
12. 2460 Policy Review and Evaluation
13. 2510 New Board Member Orientation
14. 2520 New Board Member Training
15. 2521 School Board Conferences, Conventions, Workshops
16. 2530 Membership in School Boards Associations
17. 2531 Board Attendance at School Related Functions
18. 2700 Board-Staff Communications

#### **4. CORRESPONDENCE**

There was no correspondence.

#### **5. COMMUNICATIONS AND ANNOUNCEMENTS**

##### 5.1 Communications and Announcements

The next Regular Meeting of the Board of Education is scheduled for Monday, January 23, 2017, at 7:30 p.m. in the Board of Education Conference Room located at the Middle School. This meeting will be preceded by Board Recognition of Students at 7:00 p.m. in the Middle School Auditorium.

All schools and offices will be closed on Monday, January 16, 2017, in commemoration of the birthday of Dr. Martin Luther King Jr.

#### **6. UNFINISHED BUSINESS**

##### 6.1 Possible Unfinished Business Item

There was no unfinished business.

#### **7. NEW BUSINESS**

##### 7.1 Possible New Business Item

There was no new business.

#### **8. VOICE OF THE BOARD**

##### 8.1 Board Member Comments

Mr. Sales reported that N-SSBA is preparing Legislative Priorities at the National and State levels.

#### **9. VOICE OF THE PEOPLE**

##### 9.1 Community Members May Address the Board

There was no voice of the people.

#### **10. POSSIBLE EXECUTIVE SESSION**

Action: 10.1 Enter into Executive Session (if Needed)

Motion to enter into Executive Session to discuss student matters and legal advice.

Motion by Doris Fischer, second by Michael Greb.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Michael Greb, Rosemary Natoli, Peter Robinson, Brian J Sales

The Board went into Executive Session at 8:20 pm.

Action: 10.6 Return to Open Session

Motion to return to Open Session.

Motion by Laura Gavey, second by Peter Robinson.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Michael Greb, Rosemary Natoli, Peter Robinson, Brian J Sales

The meeting was reconvened at 9:33 pm.

## **11. ADJOURNMENT**

Action: 11.1 Adjourn the Meeting

Motion to adjourn the meeting.

Motion by Laura Gavey, second by Peter Robinson.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Michael Greb, Rosemary Natoli, Peter Robinson, Brian J Sales

The meeting was adjourned at 9:34 pm.

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Mary Ellen Ruppert  
District Clerk