

REGULAR MEETING OF THE BOARD OF EDUCATION

SEPTEMBER 26, 2016

PRESENT:

Doris Fischer
Laura Gavey
Michael Greb
Rosemary Natoli
Peter Robinson

Dr. Kathleen Bannon
Superintendent of Schools

Assistant Superintendents:

Peter H. Michaelsen – Finance & Operations
Karen Sheridan – Student Services
Todd Andrews – Human Resources
Jeanette Altruda – Curriculum & Instruction

ABSENT:

Everett E. Newman III
Brian J. Sales

Christopher Clayton, Esq.

Approximately 9 Residents and Staff Members

The meeting was called to order at 7:30 p.m. by Mrs. Laura Gavey, Vice President, with the opening exercises and a moment of silent meditation.

2. FOR ACTION

Action, Minutes: 2.1 Approval of Minutes - Regular Board of Education Meeting of September 12, 2016

Motion by Michael Greb, second by Doris Fischer.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Peter Robinson, Michael Greb, Laura Gavey, Doris Fischer

Action: 2.2 Resignations - Teaching Assistants, Clerk Typist, Per Diem Substitutes

Motion to accept the following resignations:

<u>NAME</u>	<u>ASSIGNMENT/ SCHOOL</u>	<u>SERVICE IN DISTRICT</u>	<u>EFFECTIVE DATE</u>	<u>REASON GIVEN</u>
Caitlin Mecabe	Teaching Assistant Special Education Deauville Gardens West	9/01/15-Present	9/26/16	To become a full-time Building Substitute
Maria Fernandez	Teaching Assistant AIS Deauville Gardens West	9/01/15-Present	9/26/16	To become a full-time Building Substitute
Nancy Linardos	Clerk Typist Middle School	8/30/12-Present	9/30/16	Personal
Jeanne Heinsman	Per Diem Substitute Teacher Deauville Gardens East	1/15/15-Present	9/30/16	Personal
Katie Manieri	Per Diem Substitute Teacher Deauville Gardens East	9/22/15-Present	9/30/16	Personal

Motion by Michael Greb, second by Doris Fischer.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Peter Robinson, Michael Greb, Laura Gavey, Doris Fischer

Action: 2.3 Declinations of Appointment - Mentor, Teaching Assistant
Motion to accept the following declinations of appointment:

<u>NAME</u>	<u>ASSIGNMENT/SCHOOL</u>
Patrice Newman	Mentor Deauville Gardens East Appointed at Board of Education Meeting of 8/31/16
Shara Diamond	AIS Teaching Assistant Susan E. Wiley Appointed at Board of Education Meeting of 9/12/16

Motion by Michael Greb, second by Doris Fischer.
Final Resolution: Motion Passed
Yes: Rosemary Natoli, Peter Robinson, Michael Greb, Laura Gavey, Doris Fischer

Action: 2.4 Request for Leave of Absence - Science
Motion to approve the following request for leave of absence:

<u>NAME</u>	<u>ASSIGNMENT/ SCHOOL</u>	<u>SERVICE IN DISTRICT</u>	<u>EFFECTIVE DATE</u>	<u>REASON GIVEN</u>
Allison Holland	Science Teacher Middle School	9/1/09 – Present terminating 11/15/16*	10/24/16	Child Care

*September 12, 2016 through November 15, 2016 will be counted toward FMLA entitlement.
These dates will be adjusted if needed.

Motion by Michael Greb, second by Doris Fischer.
Final Resolution: Motion Passed
Yes: Rosemary Natoli, Peter Robinson, Michael Greb, Laura Gavey, Doris Fischer

Action: 2.5 Recommendation for Tenure - Professional Staff Member
Motion to approve the tenure recommendation of:

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>TENURE AREA</u>	<u>END OF PROBATIONARY PERIOD</u>	<u>EFFECTIVE TENURE DATE</u>
Michael Olsen	Special Education Teacher High School	Special Education	12/8/16	12/9/16

Motion by Michael Greb, second by Peter Robinson.
Final Resolution: Motion Passed
Yes: Rosemary Natoli, Peter Robinson, Michael Greb, Laura Gavey, Doris Fischer

Motion to approve action 2.6 - 2.24

Motion by Doris Fischer, second by Michael Greb.
Final Resolution: Motion Passed
Yes: Rosemary Natoli, Peter Robinson, Michael Greb, Laura Gavey, Doris Fischer

Action (Consent): 2.6 Resolution: Emergency Conditional Appointments

RESOLUTION

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education of the Copiague Union Free School District hereby appoints the following individual on an emergency conditional basis pursuant to applicable provisions/ of the New York State Education Law:

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE</u>
Birch, Lincoln	Educational Bus	9/27/16
Boisseau, Mary	Educational Bus	9/27/16
Garcia, Rosario	Educational Bus	9/27/16
Gomez, Liliana	Educational Bus	9/27/16
Gonzalez, Patricia	District, Substitute Clerical	9/27/16
Guzman, Isaura	Educational Bus	9/27/16
Hernandez, Guadalupe	Educational Bus	9/27/16
Julisse, Eratse	Educational Bus	9/27/16
Potur, Sandra	Educational Bus	9/27/16
Rasmussen, Isriedai	Educational Bus	9/27/16
Reyes, Rosa	Educational Bus	9/27/16
Schinesi, Rebecca	Ancillary Staff – Marching Band	9/27/16
Tiringer, Brent	Coach – J.V. Football	9/27/16
Williams, Katherine	Educational Bus	9/27/16

Action (Consent): 2.7 Appointment: Compensation for Additional Work

According to an MOA with the Copiague Teachers' Association approved by the Board of Education June 15, 2015 teachers can volunteer to teach a sixth period and be compensated \$10,500 for a full year course and for classes less than a full year or on an alternating day schedule compensation will be prorated at the equivalent ratio. Teachers must be appropriately certified for the additional assignments.

<u>NAME/ ADDITIONAL CLASS</u>	<u>ASSIGNMENT/ SCHOOL</u>	<u>STIPEND</u>
Meghan Haughney	Art Teacher	\$2,100
Art	Great Neck Road	11/1/16-6/30/17

Due to the increase in enrollment at the Great Neck Road School, it has become necessary to create an additional class.

Action (Consent): 2.8 Appointment: Part-time Physical Education Teacher - Increase in Hours

<u>NAME</u>	<u>ASSIGNMENT/ SCHOOL</u>	<u>SALARY/ EFFECTIVE DATE</u>
William O'Connor	Part-time (.3) Physical Education Teacher Deauville Gardens East School/ Susan E. Wiley	Step 1 Column BA - \$46,459 @ .4 of the 2016-17 Teachers' Salary Schedule Effective 9/16/16

Mr. O'Connor was appointed as a part-time (.3) Physical Education Teacher at the Board of Education Meeting of August 29, 2016 assigned to the Deauville Gardens East School and the Susan E. Wiley School. Due to the increased enrollment at the elementary level, it has become necessary to increase Mr. O'Connor's appointment to a (.4) Physical Education Teacher with Mr. O'Connor now teaching classes at the Deauville Gardens West School too.

Action (Consent): 2.9 Appointments: Annual Per Diem Substitutes

<u>NAME</u>	<u>ASSIGNMENT/ CERTIFICATION</u>	<u>SALARY/ EFFECTIVE DATE</u>
Stephanie Sutter	Deauville Gardens East NYS Professional Certificates: Literacy B-6 effective 9/13/14, SWD Grades 1-6), SWD (Birth-Grade 2) Childhood Ed. 1-6, Early Childhood Ed. (B-2) effective 8/21/14	\$130 per day 9/27/16 to on or before 6/30/17
Julia Nackenson	Middle School NYS Initial Certificates: Childhood Education (Grades 1- 6) Effective 9/10/16	\$130 per day 9/27/16 to on or before 6/30/17

Matthew Nabavi	Middle School NYS Initial Certificate Mathematics 7-12 Effective 9/7/16	\$130 per day 9/27/16 to on or before 6/30/17
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Action (Consent): 2.10 Appointment Extended Day Program

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>SALARY/STIPEND EFFECTIVE DATE</u>
The following elementary extended day stipends should be paid out of F2110.1200.00.7017 code:		
Kevin Beach	Extended Day Deauville Gardens East	\$35 per hour 9/27/16
Karen Coyle	Extended Day Deauville Gardens East	\$35 per hour 9/27/16
Nancy Csorny	Extended Day Deauville Gardens East	\$35 per hour 9/27/16
Gina Fanizzi	Extended Day Deauville Gardens East	\$35 per hour 9/27/16
Heidi Fehring	Extended Day Deauville Gardens East	\$35 per hour 9/27/16
Jacqueline Kelly	Extended Day Deauville Gardens East	\$35 per hour 9/27/16
Patrice Newman	Extended Day Deauville Gardens East	\$35 per hour 9/27/16
Jennifer Paraszczuk	Extended Day Deauville Gardens East	\$35 per hour 9/27/16
Lisette Persico	Extended Day Deauville Gardens East	\$35 per hour 9/27/16
Danielle Rizzo	Extended Day Deauville Gardens East	\$35 per hour 9/27/16
Cynthia Ruiz	Extended Day Deauville Gardens East	\$35 per hour 9/27/16
Stephanie Sutter	Extended Day Deauville Gardens East	\$35 per hour 9/27/16
William O'Connor	Extended Day Deauville Gardens East/ Susan E. Wiley	\$35 per hour 9/27/16
Terri Alzmann	Extended Day Deauville Gardens West	\$35 per hour 9/27/16
Kate Castellano	Extended Day Deauville Gardens West	\$35 per hour 9/27/16
Sheri Droz	Extended Day Deauville Gardens West	\$35 per hour 9/27/16
Kaitlyn Lucas	Extended Day Deauville Gardens West	\$35 per hour 9/27/16

Megan Moore	Extended Day Deauville Gardens West	\$35 per hour 9/27/16
Stephanie Nosworthy	Extended Day Deauville Gardens West	\$35 per hour 9/27/16
Samantha O'Neill	Extended Day Deauville Gardens West	\$35 per hour 9/27/16
Christine Orlando	Extended Day Deauville Gardens West	\$35 per hour 9/27/16
Marissa Pratt	Extended Day Deauville Gardens West	\$35 per hour 9/27/16
Angela Rodriguez-Greaves	Extended Day Deauville Gardens West	\$35 per hour 9/27/16
Amanda Bolina	Extended Day Great Neck Road	\$35 per hour 9/27/16
Noelle Darby	Extended Day Great Neck Road	\$35 per hour 9/27/16
Ryan Dobbins	Extended Day Great Neck Road	\$35 per hour 9/27/16
Cheryl Dobres	Extended Day Great Neck Road	\$35 per hour 9/27/16
Louise Gravina	Extended Day Great Neck Road	\$35 per hour 9/27/16
Melissa Horrmann	Extended Day Great Neck Road	\$35 per hour 9/27/16
Melissa Logatto	Extended Day Great Neck Road	\$35 per hour 9/27/16
Christine Luft	Extended Day Great Neck Road	\$35 per hour 9/27/16
Adrienne Mahoney	Extended Day Great Neck Road	\$35 per hour 9/27/16
Devan Markey	Extended Day Great Neck Road	\$35 per hour 9/27/16
Laura Palazzo	Extended Day Great Neck Road	\$35 per hour 9/27/16
Dayna Plochochi	Extended Day Great Neck Road	\$35 per hour 9/27/16
Kayla Silva	Extended Day Great Neck Road	\$35 per hour 9/27/16
Jessica Taveras	Extended Day Great Neck Road	\$35 per hour 9/27/16
Lauren Baier	Extended Day Susan E. Wiley	\$35 per hour 9/27/16

Anthony Cipriano	Extended Day Susan E. Wiley	\$35 per hour 9/27/16
Kathleen Connolly	Extended Day Susan E. Wiley	\$35 per hour 9/27/16
Jeanne Daly	Extended Day Susan E. Wiley	\$35 per hour 9/27/16
Crystal DiCioccio	Extended Day Susan E. Wiley	\$35 per hour 9/27/16
Allison Drasser	Extended Day Susan E. Wiley	\$35 per hour 9/27/16
Katie Dutton	Extended Day Susan E. Wiley	\$35 per hour 9/27/16
Rachel Flores	Extended Day Susan E. Wiley	\$35 per hour 9/27/16
Michelle Fradua	Extended Day Susan E. Wiley	\$35 per hour 9/27/16
Emily Franco	Extended Day Susan E. Wiley	\$35 per hour 9/27/16
Nicole Giannini	Extended Day Susan E. Wiley	\$35 per hour 9/27/16
Jessica Guarino	Extended Day Susan E. Wiley	\$35 per hour 9/27/16
Melissa Halversen	Extended Day Susan E. Wiley	\$35 per hour 9/27/16
Iwona Matuszewicz	Extended Day Susan E. Wiley	\$35 per hour 9/27/16
Shannon McEvoy	Extended Day Susan E. Wiley	\$35 per hour 9/27/16
Claudia Millan	Extended Day Susan E. Wiley	\$35 per hour 9/27/16
Jessica Monaco	Extended Day Susan E. Wiley	\$35 per hour 9/27/16
Brianna O'Connor	Extended Day Susan E. Wiley	\$35 per hour 9/27/16
Danielle Palladino	Extended Day Susan E. Wiley	\$35 per hour 9/27/16
Jennifer Rosario	Extended Day Susan E. Wiley	\$35 per hour 9/27/16

The following elementary school stipends should be paid out of F2110.1200.00.9217 code:

Ryan Dobbins	ENL Newcomer Great Neck Road	\$35 per hour 9/27/16
Jessica Taveras	ENL Newcomer Great Neck Road	\$35 per hour 9/27/16

Iwona Matuszewicz	ENL Newcomer Susan E. Wiley	\$35 per hour 9/27/16
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The following middle school extended day stipends should be paid out of A2110.1505.87 code:

Taylor Barbarino	Extended Day Middle School	\$35 per hour 9/27/16
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Alisha Basile	Extended Day Middle School	\$35 per hour 9/27/16
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Stephen Birkmire	Extended Day Middle School	\$35 per hour 9/27/16
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Peter Casale	Extended Day Middle School	\$35 per hour 9/27/16
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James Cleary	Extended Day Middle School	\$35 per hour 9/27/16
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Ashley Cuffaro	Extended Day Middle School MS Musical – Asst. Director	\$35 per hour 9/27/16 \$750
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Stephen DiGiorgio	Extended Day Middle School MS Musical – Set Designer	\$35 per hour 9/27/16 \$500
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Yolanda Ervin	Extended Day Middle School	\$35 per hour 9/27/16
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Lissette Feliz	Extended Day Middle School	\$35 per hour 9/27/16
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Brittni Ferlazzo	Extended Day Middle School	\$35 per hour 9/27/16
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Donna Frescott	Extended Day Middle School MS Musical – Painter	\$20.54 per hour 9/27/16
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Stephanie Frias	Extended Day Middle School	\$35 per hour 9/27/16
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Tim Gavin	Extended Day Middle School	\$35 per hour 9/27/16
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Kristin Havdoglous	Extended Day Middle School	\$35 per hour 9/27/16
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Andrea Hernandez	Extended Day Middle School	\$35 per hour 9/27/16
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Stephanie Ingenito	Extended Day Middle School MS Musical – Makeup & Hair	\$35 per hour 9/27/16 \$500
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Kerry Insardi	Extended Day Middle School	\$35 per hour 9/27/16
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Brittany Jones	Extended Day Middle School MS Musical – Costumer	\$35 per hour 9/27/16 \$500
Karen Kazlauskas	Extended Day Middle School	\$35 per hour 9/27/16
Dawn Koziarz	Extended Day Middle School	\$35 per hour 9/27/16
Diane Lando	Extended Day Middle School	\$35 per hour 9/27/16
Daniel Leccese	Extended Day Middle School	\$35 per hour 9/27/16
Barbara Mayo	Extended Day Middle School	\$35 per hour 9/27/16
Kirsten Ostrofsky	Extended Day Middle School	\$35 per hour 9/27/16
Maria Ostrofsky	Extended Day Middle School	\$35 per hour 9/27/16
Christina Piccarillo	Extended Day Middle School	\$35 per hour 9/27/16
Maria Riviello	Extended Day Middle School	\$35 per hour 9/27/16
Sarah Rowan	Extended Day Middle School	\$35 per hour 9/27/16
Kaitlin Schneekloth	Extended Day Middle School MS Musical – Director MS Musical – Choreographer	\$35 per hour 9/27/16 \$1,500 \$500
Erik Schwab	Extended Day Middle School	\$35 per hour 9/27/16
Christine Sklar	Extended Day Middle School	\$35 per hour 9/27/16
Travis White	Extended Day Middle School	\$35 per hour 9/27/16
John Williams	Extended Day Middle School	\$35 per hour 9/27/16
Christopher Wink	Extended Day Middle School	\$35 per hour 9/27/16

The following high school extended day stipends should be paid out of the A2110.1506.87 code:

Natalie Aviles	Extended Day High School	\$35 per hour 9/27/16
Christopher Coppelli	Extended Day High School	\$35 per hour 9/27/16
Deborah Delaney	Extended Day High School	\$35 per hour 9/27/16

Jean Marie Fortunato	Extended Day High School	\$35 per hour 9/27/16
Deysi Garcia	Extended Day High School	\$35 per hour 9/27/16
Samuel Gonzales	Extended Day High School	\$35 per hour 9/27/16
Kerri Hall	Extended Day High School	\$35 per hour 9/27/16
Minnett Hall	Extended Day High School	\$35 per hour 9/27/16
Robert Howells	Extended Day High School	\$35 per hour 9/27/16
Jennean Jessup-Levitt	Extended Day High School	\$35 per hour 9/27/16
Matthew Loughren	Extended Day High School	\$35 per hour 9/27/16
Cassie Rissmany	Extended Day High School	\$35 per hour 9/27/16
Yoleidys Swerdloff	Extended Day High School	\$35 per hour 9/27/16
Tammy Toro	Extended Day High School	\$35 per hour 9/27/16
Tracy Wenzler	Extended Day High School	\$35 per hour 9/27/16
Walter Wojcik	Extended Day High School	\$35 per hour 9/27/16

The following extended day stipends should be paid out of the F2110.1204.00.9217 code:

Kathleen Connolly	Home Visits to ESL Families Susan E. Wiley	\$35 per hour 9/27/16
Iwona Matuszewicz	Home Visits to ESL Families Susan E. Wiley	\$35 per hour 9/27/16
Ashley Cuffaro	Home Visits to ESL Families Middle School	\$35 per hour 9/27/16
Andrea Hernandez	Home Visits to ESL Families Middle School	\$35 per hour 9/27/16
Sarah Rowan	Home Visits to ESL Families Middle School	\$35 per hour 9/27/16
Vanessa Estevez	Home Visits to ESL Families High School	\$35 per hour 9/27/16

Armando Marcenaro	Home Visits to ESL Families High School	\$35 per hour 9/27/16
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Alyssa Marino	Home Visits to ESL Families High School	\$35 per hour 9/27/16
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Effie Sofos	Home Visits to ESL Families High School	\$35 per hour 9/27/16
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Tina Wyckoff	Home Visits to ESL Families High School	\$35 per hour 9/27/16
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The following extended day stipends should be paid out of the F2110.1202.00.9217 code:

Natalie Aviles	Extended Day Tutor, ESL High School	\$35 per hour 9/27/16
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Deysi Garcia	Extended Day Tutor, ESL High School	\$35 per hour 9/27/16
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Armando Marcenaro	Extended Day Tutor, ESL High School	\$35 per hour 9/27/16
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Alyssa Marino	English Regents Prep for ESL Student High School	\$35 per hour 9/27/16
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Samantha Pedagno	Extended Day Tutor, ESL English Regents Prep for ESL Student High School	\$35 per hour 9/27/16
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Tammy Toro	Extended Day Tutor, ESL High School	\$35 per hour 9/27/16
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Sylvia Walsh	Extended Day Tutor, ESL High School	\$35 per hour /27/16
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Taylor Barbarino	Extended Day Tutor, ESL Middle School	\$35 per hour 9/27/16
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Kerry Insardi	Extended Day Tutor, ESL Middle School	\$35 per hour 9/27/16
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Action (Consent): 2.11 Appointment Saturday Bring Your Parents to School Program

The following Saturday ESL Bring Your Parents to School Program stipends should be paid out of F2110.1500.06.9217 code:

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>SALARY/STIPEND</u> <u>EFFECTIVE DATE</u>
Michelle Budion	Saturday Program Supervisor	\$45 per hour 5 hours per week for 20 weeks 9/27/16
Mary Klein	Saturday Program Supervisor	\$45 per hour 5 hours per week for 20 weeks 9/27/16
Michelle Penyy	Saturday Program Supervisor	\$45 per hour 5 hours per week for 20 weeks 9/27/16
Jennifer Pierre-Louis	Saturday Program Supervisor	\$45 per hour 5 hours per week for 20 weeks 9/27/16
Meredith Coates	Saturday Program Substitute Supervisor	\$45 per hour 9/27/16
Jonathan Cutolo	Saturday Program Substitute Supervisor	\$45 per hour 9/27/16

The following Saturday ESL Bring Your Parents to School Program stipends should be paid out of F2110.1201.06.9217 code:

Marie Accettella	Saturday Program Teacher	\$35 per hour 9/27/16
Ashley Cuffaro	Saturday Program Teacher	\$35 per hour 9/27/16
Vanessa Estevez	Saturday Program Teacher	\$35 per hour 9/27/16
Michelle Fradua	Saturday Program Teacher	\$35 per hour 9/27/16
Emily Franco	Saturday Program Teacher	\$35 per hour 9/27/16
Samuel Gonzales	Saturday Program Teacher	\$35 per hour 9/27/16
Helen Harris	Saturday Program Teacher	\$35 per hour 9/27/16
Charlotte Kalista	Saturday Program Teacher	\$35 per hour 9/27/16
Armando Marcenaro	Saturday Program Teacher	\$35 per hour 9/27/16

Alyssa Marino	Saturday Program Teacher	\$35 per hour 9/27/16
Maria Riviello	Saturday Program Teacher	\$35 per hour 9/27/16
Tammy Toro	Saturday Program Teacher	\$35 per hour 9/27/16
Suzanne LaPorte	Saturday Program Substitute Teacher	\$35 per hour 9/27/16
Ellen Parker-Galluccio	Saturday Program Substitute Teacher	\$35 per hour 9/27/16
Armando Marcenaro	Saturday Program Citizen Instruction	\$35 per hour 9/27/16

The following Saturday ESL Bring Your Parents to School Program stipends should be paid out of F2110.1440.06.9217 code:

Lisa Amodeo	Saturday Program Teaching Assistant	Contractual 9/27/16
Carmen Gomez	Saturday Program Teaching Assistant	Contractual 9/27/16

The following Saturday ESL Bring Your Parents to School Program stipends should be paid out of F2110.1600.06.9217 code:

Wendy Mui	Saturday Program Clerical (1 st 2 weeks only)	Contractual 9/27/16
Xiomara Alfaro	Saturday Program Clerical	Contractual 9/27/16
Maria Pena	Saturday Program Substitute Clerical	Contractual 9/27/16

Action (Consent): 2.12 Annual Appointment: Site Based Home Instruction Program

<u>NAME</u>	<u>POSITION</u>	<u>2016/17 RATE OF COMPENSATION</u>
Robert Howells	Social Studies Teacher	\$35 per hour effective 9/27/16

Action (Consent): 2.13 Appointments - Wilson Reading

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STIPEND</u>
Stephanie Nosworthy	Teach in-service course "Wilson Introductory Workshop"	\$1,000
	Teach in-service course "Wilson Reading System Level 1 Certification"	\$1,000
	Wilson Coach	\$3,712

Ms. Nosworthy has completed the requirements for the In District Wilson Trainer Certification. The stipends for these appointments will be paid out of budget code F2110.1500.00.7017.

Action (Consent): 2.14 Annual Appointment: Teacher Mentors

Ms. Altruda has recommended the following tenured teacher as mentors:

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>SCHOOL</u>
Jacqueline Kelly	Paul Mercieca	Deauville Gardens East
Tomasz Banach	Stephen DiGiorgio	Middle School
Alison Gangemella	Noelle Darby	Great Neck Road
Mary Beth Loeber	Amanda Bolina	Great Neck Road

Mentors are assigned to new teachers holding New York State Initial Certificates in order to provide a one-year mentoring experience during their first year of employment. Mentors receive a \$2,432 annual stipend in addition to 120 hours of professional development credit.

Action (Consent): 2.15 Appointments: Co-curricular 2016-17

<u>NAME</u>	<u>ASSIGNMENT/SCHOOL</u>	<u>STIPEND</u>
Michelle Penyy	Public Relations Club Advisor High School	\$1,723
Tracy Wenzler	Science Olympiad Co-Advisor High School	\$861.50

Mr. Jules Goeke was appointed at the July 12, 2016 Board of Education meeting as the advisor for the Science Olympiads. He will now share the stipend with Ms. Wenzler.

Action (Consent): 2.16 Annual Appointment - Intramural Advisor

<u>NAME</u>	<u>ASSIGNMENT/ SCHOOL</u>	<u>STIPEND</u>
Joseph Kriklava	Golf High School	\$1,236

Action (Consent): 2.17 Appointments: Annual - Teaching Assistants

<u>NAME</u>	<u>SCHOOL / ASSIGNMENT</u>	<u>SALARY / EFFECTIVE DATE</u>
Melissa Logatto*	Great Neck Road Special Education 10/05/16 to on or before 6/23/17	Step 1- \$22.67/hr 3.5 hrs/day

Certificates: NYS Initial Cert. Childhood Ed.1-6 - Effective 2/26/16
NYS Teaching Assistant, Level 1 - Effective 10/22/15

Loren E. Christie*	Middle School Special Education	Step 1- \$22.67/hr 3.5 hrs/day 9/27/16 to on or before 6/23/17
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Certificate: NYS Perm. Cert. English 7-12 - Effective 9/1/05

*Ms. Logatto and Mrs. Christie are certified teachers and, as such may serve as per diem substitutes. They will receive their current rate of pay for time spent as teaching assistants, and should they work as per diem subs, the remainder of the day will be paid at \$125 per day, prorated.

Action (Consent): 2.18 Appointments: Per Diem Substitutes

<u>NAME</u>	<u>ASSIGNMENT/CERTIFICATION</u>	<u>SALARY/EFFECTIVE DATE</u>
Samantha LaRocca	Per Diem Substitute Deauville Gardens East NYS Initial Certifications: Childhood Ed B-6 - eff 9/9/16 Students w/dis B-6 - eff 9/9/16	\$125/day 9/27/16 to on or before 6/30/17
Caitlin Mecabe	Per Diem Substitute Deauville Gardens West NYS Initial Certificates: Early Childhood Ed.B-2 - eff 9/3/16 Students w/dis B-2 - Effective 9/2/16 NYS TA Level 1 Effective 8/8/14	\$125/day 9/27/16 to on or before 6/30/17
Louis Ghicas	Per Diem Substitute High School NYS Perm. Cert. Mathematics 7-12 Effective 9/01/08	\$125/day 9/27/16 to on or before 6/30/17
Ellen Parker	Per Diem Substitute High School NYS Perm. Cert PreK, K & 1-6 and Business & Distributive Ed. Effective 9/01/2003	\$125/day 9/27/16 to on or before 6/30/17
Joseph Brown	Per Diem Substitute High School NYS Initial Certificate: Social Studies 7-12 effective 9/1/16	\$125/day 9/27/16 to on or before 6/30/17

Action (Consent): 2.19 Continuation of Appointments - Non-Teaching - Clerk Typists

<u>NAME</u>	<u>ASSIGNMENT/SCHOOL</u>	<u>SALARY/EFFECTIVE DATE</u>
Ingrid Vargas	PT Clerk Typist (10 month) Middle School	Step 1-\$18.45/hr 3.5 hrs/day Effective 10/10/16 (Step 2 – 2/1/17)

Ms. Vargas has successfully completed her twenty-six-week probationary period and is, therefore, eligible for continuation of appointment.

Alexandra Truncali	PT Clerk Typist (10 month) High School	Step 1-\$18.45/hr 3.5 hrs/day Effective 10/10/16 (Step 2 – 2/1/17)
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Ms. Truncali has successfully completed her twenty-six-week probationary period and is, therefore, eligible for continuation of appointment.

Action (Consent): 2.20 Continuation of Appointment - Non-Teaching - Food Service Worker

<u>NAME</u>	<u>ASSIGNMENT/SCHOOL</u>	<u>SALARY/EFFECTIVE DATE</u>
Miladys Tineo	Food Service Worker Great Neck Road	Step 1-\$13.40/hr 3 hrs/day Effective 10/3/16 (Step 2-2/1/17)

Ms. Tineo has successfully completed her twenty-six-week probationary period and is, therefore, eligible for continuation of appointment.

Action (Consent): 2.21 Non-Teaching - Probationary Appointment -Senior Clerk Typist

Candidate: Denise Kjellman, Senior Clerk Typist, Student Services, Central Office
Salary: Step 5 - \$49,631
Effective 9/27/16
Probationary period to end 12/13/16

Action (Consent): 2.22 Probationary Appointments - Non-Teaching - Food Service Workers

<u>NAME</u>	<u>ASSIGNMENT/ SCHOOL</u>	<u>SALARY/ EFFECTIVE DATE</u>
Griselda Guardado	Food Service Worker (part time) Middle School	Step 1 -\$13.40 /hour 3 hours /day Effective 9/27/16 Probationary period to end 3/27/17
Yaniris Batista	Food Service Worker (part time) Middle School	Step 1 -\$13.40 /hour 4 hours /day Effective 9/27/16 Probationary period to end 3/27/17

Action (Consent): 2.23 Appointment: Non-teaching: Substitute Appointments - Custodial Worker, Clerk Typists

<u>NAME</u>	<u>SCHOOL /ASSIGNMENT</u>	<u>SALARY /EFFECTIVE DATE</u>
Mathew Martinez	Custodial Worker District	\$10.50/hr 9/27/2016
Patricia Gonzalez	Clerk Typist District	\$14.50/hr 9/27/16
Stacey Ferrentino	Clerk Typist District	\$13.00/hr 9/27/16

Action (Consent): 2.24 Annual Appointments: Student Library Workers

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>SALARY</u>
<u>PRESENT GRADE</u>	<u>SCHOOL</u>	<u>EFFECTIVE DATE</u>
Rachel Korba	Library	\$10.00 per hour
Grade 11	Susan E. Wiley	9/27/14
Wiktorina Portka	Library	\$10.00 per hour
Grade 11	Great Neck Road	9/27/14

Action: 2.25 Recommendations of the Committee on Preschool Special Education for the identification and placement of students with disabilities
Motion to approve the Recommendations of the Committee on Preschool Special Education for the identification and placement of students with disabilities for: August 17, 2016, September 7, 2016 & September 14, 2016.

Motion by Michael Greb, second by Doris Fischer.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Peter Robinson, Michael Greb, Laura Gavey, Doris Fischer

Action: 2.26 Recommendations of the Committee on Special Education for the identification and placement of Elementary/ Secondary students with disabilities

Motion by Michael Greb, second by Doris Fischer.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Peter Robinson, Michael Greb, Laura Gavey, Doris Fischer

Action: 2.27 Recommendations of the Committee on Special Education for the Identification and Placement of Secondary Students with Disabilities

Motion to approve the Recommendations of the Committee on Special Education for the identification and placement of secondary students with disabilities for the following dates: September 13, 2016 and September 14, 2016

Motion by Michael Greb, second by Doris Fischer.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Peter Robinson, Michael Greb, Laura Gavey, Doris Fischer

Action: 2.28 Approval of Board Policies

Motion to approve the following policy changes:

1. 3230-E Organizational Chart
2. 5100 Student Attendance
3. 5100-R Student Attendance Regulation
4. 5151 Homeless Children
5. 5151-R Homeless Children Regulation
6. 5300.1 Code of Conduct – Introduction
7. 5300.5 Code of Conduct – Definitions
8. 5300.10 Code of Conduct – Student Rights and Responsibilities
9. 5300.15 Code of Conduct – Essential Partners
10. 5300.20 Code of Conduct – Student Dress Code
11. 5300.25 Code of Conduct – Prohibited Student Conduct
12. 5300.26 Code of Conduct – Drug and Alcohol Abuse
13. 5300.26-R Code of Conduct – Drug and Alcohol Abuse Regulation
14. 5300.26-E Code of Conduct – Drug and Alcohol Abuse Exhibit
15. 5300.27 Code of Conduct – Sexual Harassment and Students
16. 5300.30 Code of Conduct – Reporting Violations
17. 5300.35 Code of Conduct – Disciplinary Penalties, Procedures and Referrals
18. 5300.40 Code of Conduct – Alternative Instruction
19. 5300.45 Code of Conduct – Discipline of Students with Disabilities
20. 5300.50 Code of Conduct – Corporal Punishment
21. 5300.60 Code of Conduct – Visitors to the Schools
22. 5300.65 Code of Conduct – Public Conduct on School Property
23. 5300.70 Code of Conduct – Dissemination and Review
24. 8130 Emergency Management Plans

Motion by Michael Greb, second by Doris Fischer.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Peter Robinson, Michael Greb, Laura Gavey, Doris Fischer

Action: 2.29 Approval of Multi-Year Service Agreement with Western Suffolk BOCES - Technology
Motion to approve the following resolution regarding the multi-year service agreement with Western Suffolk BOCES for the purpose of providing technology services:

RESOLUTION

BE IT RESOLVED, that the Board of Education accept the Multi-Year Service Agreement with Western Suffolk BOCES for technology services, and

BE IT FURTHER RESOLVED, that the President of the Board of Education and Superintendent of Schools be authorized and directed to execute said Agreement.

Motion by Michael Greb, second by Peter Robinson.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Peter Robinson, Michael Greb, Laura Gavey, Doris Fischer

Action: 2.30 Adoption of Resolution Regarding the Annual Professional Performance Review Plan (APPR) Hardship Waiver

Motion to adopt the following resolution regarding the Undue Burden Independent Evaluator Hardship Waiver application:

RESOLUTION

WHEREAS, the Copiague Union Free School District has an approved Annual Professional Performance Review (APPR) Plan in place, effective for the 2016-2017 school year;

WHEREAS, the District has submitted an Undue Burden Independent Evaluator Hardship Waiver application to the State Education Department since compliance with the independent evaluator requirement would create an undue burden on the District;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education hereby approves and ratifies the District's September 19, 2016 submission of the Undue Burden Independent Evaluator Hardship Waiver application to the State Education Department;

BE IT FURTHER RESOLVED, that the Board hereby ratifies the execution of the Hardship Waiver application by the Superintendent of Schools and the Board President.

Motion by Michael Greb, second by Doris Fischer.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Peter Robinson, Michael Greb, Laura Gavey, Doris Fischer

Action: 2.31 Acceptance of a Donation of School Supplies from United Way

Motion to accept a donation of school supplies from the United Way of Long Island's Stuff-A-Bus campaign.

Motion by Doris Fischer, second by Michael Greb.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Peter Robinson, Michael Greb, Laura Gavey, Doris Fischer

Action: 2.32 Budget Transfer over \$10,000

Motion to approve a budget transfer to cover the cost of State Aid reporting review services provided by School Aid Specialists for the 2016-17 school year.

Motion by Michael Greb, second by Doris Fischer.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Peter Robinson, Michael Greb, Laura Gavey, Doris Fischer

Action: 2.33 Approval of Request for the HS Marching Band to participate in the NYSFBC State Marching Band Championship & Competition
Motion to approve the request for the HS Marching Band to participate in the NYSFBC State Marching Band Championships & Competition from Friday, October 28 to Monday, October 31, 2016 in Scranton, PA and Syracuse, NY.

Motion by Peter Robinson, second by Michael Greb.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Peter Robinson, Michael Greb, Laura Gavey, Doris Fischer

3. **REPORTS**

3.1 Reports of the Claims Auditor - August 2016

3.2 Treasurer's Report - August 2016

3.3 Cafeteria Report - August 2016

3.4 Expenditure, Revenue and Investment Reports - August 2016

3.5 Budget Transfer less than \$10,000

3.6 Extra Classroom (student club) Reporting through June 30, 2016

3.7 Annual Report to the Board of Education - Committee on Preschool Special Education

3.8 Annual Report to the Board of Education - Committee on Special Education

3.9 Superintendent's Report

Dr. Bannon gave an update on APPR. She also commented on what a beautiful day it was on Friday for the Pep Rally and that the Homecoming Parade on Saturday was well attended by student groups and community organizations. Saturday night was the Hall of Achievement Induction Ceremony honoring three distinguished alumni. Finally, on Sunday Dr. Bannon attended the Home Marching Band Show which was very successful.

3.10 Presentation - Summer Curriculum Projects

There were two presentations given on Summer Curriculum Projects.

3.11 Second Policy Review

SECOND POLICY REVIEW

1. 6240 Investments
2. 6240-R Investments Regulation
3. 6700 Purchasing
4. 6700-R Purchasing Regulation
5. 6700-E.1 Purchasing Exhibit
6. 6700-E.2 Explanations of Methods of Competition for Non-Bid Procurements
7. 6700-E.3 Vendor Recommendation
8. 6710 Purchasing Authority
9. 6720 Bidding Requirements
10. 6720-R Competitive Bidding Procedures Regulation
11. 6730 Cooperative Purchasing
12. 6731 State/County Contracts
13. 6740 Purchasing Procedures
14. 6750 Vendor Relations
15. 6760 Payment Procedures
16. 7050 Energy Management Conservation Policy
17. 7100 Facilities Planning
18. 7100-E School Facility Report Card
19. 8120.2 Safe Use of Hazardous Chemicals
20. 8700 Insurance

3.12 First Policy Review

FIRST POLICY REVIEW

1. 0000 Educational Philosophy
2. 0100 Equal Opportunity and Nondiscrimination
3. 0100-R Equal Opportunity and Nondiscrimination
4. 0115.1 Student Harassment and Bullying Prevention Intervention Policy
5. 0115.1-R Student Harassment and Bullying Prevention Intervention Regulation
6. 0115.1-E.1 Harassment and/or Bullying Complaint Form
7. 0115.1-E.2 Harassment and/or Bullying Complaint Form - Elementary
8. 0200 School District Goals and Objectives
9. 0208 Vision Statement
10. 0210 Statement of Beliefs
11. 0 310 Evaluation of School Board Operational Procedures
12. 0320 Evaluation of Superintendent
13. 0330 Evaluation of Professional Staff
14. 0340 Evaluation of Support Staff
15. 0350 Evaluation of Instructional Programs
16. 8123.1 Contagious Diseases
17. 8123.1-R Contagious Diseases Regulation

4. CORRESPONDENCE

There was no correspondence.

5. COMMUNICATIONS AND ANNOUNCEMENTS

1. The next Regular Meeting of the Board of Education is scheduled for Monday, October 24, 2016, at 7:30 p.m. in the West Cafeteria of the Middle School. It will be preceded at 7:00 p.m. by School Board Recognition.
2. All schools will be closed on Monday and Tuesday, October 3 and 4, 2016 for Rosh Hashanah; Monday, October 10, 2016 for Columbus Day; and Wednesday, October 12, 2016 for Yom Kippur. Offices will be closed on October 3, October 10 and October 12, 2016.

6. UNFINISHED BUSINESS

There was no unfinished business.

7. NEW BUSINESS

Discussed the transportation arrangements for the NYSSBA Convention.

8. VOICE OF THE BOARD

The Board commented on what a great weekend it was between Homecoming, Hall of Achievement and the Home Marching Band Show.

9. VOICE OF THE PEOPLE

A gentleman spoke about a potential project on the corner of Sunrise Highway and 36th Street that the Board should be aware of.

10. POSSIBLE EXECUTIVE SESSION

Action: 10.1 Enter into Executive Session (if Needed)

Motion to enter into executive to discuss legal matters, personnel matters and student matters.

Motion by Doris Fischer, second by Michael Greb.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Peter Robinson, Michael Greb, Laura Gavey, Doris Fischer

The Board went into Executive Session at 8:25 p.m.

Action: 10.6 Return to Open Session
Motion to return to Open Session.

Motion by Doris Fischer, second by Michael Greb.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Peter Robinson, Michael Greb, Laura Gavey, Doris Fischer

The meeting was reconvened at 8:30 p.m.

11. **BACK TO OPEN SESSION**

Action: 11.1 Resolution pursuant to Education Law Section 913

Motion to approve the following resolution pursuant to Education Law Section 913:

RESOLUTION

IT IS HEREBY RESOLVED, pursuant to Education Law Section 913, that an employee, whose identity is known to the Board of Education, is hereby directed to report for a medical examination in order to determine the capacity of such person to perform his/her duties. The said examination will be conducted by Dr. Randall Solomon at his office located at 55 Nesconset Hwy #1, Port Jefferson Station, NY 11776 on November 16, 2016 at 10:00 a.m., and/or any subsequent days that Dr. Solomon may require, and be it further

RESOLVED that the Board of Education hereby appoints Dr. Randall Solomon to perform said examination on behalf of the District, and be it further

RESOLVED that the Board of Education hereby authorizes the Superintendent of Schools to execute an agreement with Dr. Randall Solomon on behalf of the District to perform such services, subject to the review of the terms of the agreement by Counsel for the District.

Motion by Michael Greb, second by Laura Gavey.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Peter Robinson, Michael Greb, Laura Gavey, Doris Fischer

Action: 11.2 Reenter into Executive Session

Motion to enter back into Executive Session

Motion by Doris Fischer, second by Michael Greb.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Peter Robinson, Michael Greb, Laura Gavey, Doris Fischer

The Board went into Executive Session at 8:35 p.m.

Action: 11.3 Return to Open Session

Motion to return to Open Session.

Motion by Doris Fischer, second by Michael Greb.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Peter Robinson, Michael Greb, Laura Gavey, Doris Fischer

The meeting was reconvened at 8:30 p.m.

12. **ADJOURNMENT**

Action: 12.1 Adjourn the Meeting
Motion to adjourn the meeting.

Motion by Laura Gavey, second by Michael Greb.

Final Resolution: Motion Passed

Yes: Rosemary Natoli, Peter Robinson, Michael Greb, Laura Gavey, Doris Fischer

The meeting was adjourned at 9:35 p.m.

Mary Ellen Ruppert
District Clerk