

REGULAR MEETING OF THE BOARD OF EDUCATION

AUGUST 31, 2016

PRESENT:

Doris Fischer
Laura Gavey
Michael Greb
Rosemary Natoli
Peter Robinson
Brian J. Sales

Dr. Kathleen Bannon
Superintendent of Schools

Assistant Superintendents:

Peter H. Michaelsen – Finance & Operations
Karen Sheridan – Student Services
Todd Andrews – Human Resources
Jeanette Altruda – Curriculum & Instruction

ABSENT:

Everett E. Newman

Christopher Clayton, Esq.

The meeting was called to order at 5:15 p.m. by Mr. Brian J. Sales, President, with the opening exercises and a moment of silent meditation.

2. FOR ACTION

Motion to approve Action Items 2.1-2.17.

Motion by Michael Greb, second by Laura Gavey.

Final Resolution: Motion Passed

Yes: Brian J Sales, Rosemary Natoli, Peter Robinson, Michael Greb, Laura Gavey, Doris Fischer

Action (Consent): 2.1 Resignation - Elementary Teacher

Susanne Cesarski,
Elementary Teacher
Great Neck Road School
Effective: 8/25/16
Reason: Personal

Action (Consent): 2.2 Declinations of Appointment - Literacy Coach, Teaching Assistant/Per Diem Substitute, Per Diem Substitute

Karen Coyle
Literacy Coach
Deauville Gardens East
Appointed at
Board of Education
Meeting of 8/15/16
Reason: Personal

Lisa Azzarelli
Teaching Assistant/Per Diem Substitute
Middle School
Appointed at
Board of Education
Meeting of 7/12/16
Reason: Personal

Kathryn Bruno
Per Diem Substitute
Deauville Gardens West
Appointed at
Board of Education
Meeting of 8/15/16
Reason: Personal

Action (Consent): 2.3 Request for Leave of Absence - Security Guard

<u>Name</u>	<u>Assignment/ School</u>	<u>Service In District</u>	<u>Effective Date</u>	<u>Reason Given</u>
Carl Ferrigno	School Security Guard High School	2/10/0-Present (5/15/16-7/1/16)	9/1/16 terminating 11/15/16**	Medical

** This date will be adjusted if needed.

Action (Consent): 2.4 2016/17 Substitute Hourly Rates

Substitutes/Per Diems	Current Rate	Suggested Rate 2016-17
Annual Per Diem (APD)	N/A	\$130/day + Individual Health Ins
Certified Per Diem Teacher	1-15 days \$100/day; 16 days+ \$105; Copiague retiree \$115	\$125/day^
Non-Certified Teacher (pending)	\$90	\$100
Home Tutor	\$27.50/hr.	\$28/hr.
Translator (employee)	\$32.50/hr.	Eliminate (see below)
Translator: Oral	\$15/hr.	\$40/hr.*
Translator: Written	\$32.50/hr.	\$50/hr.*
Student Worker	\$9.00/hr.	\$10.00/hr. Per DOL 1/1/17
Adult Education Instructor	\$16.51/hr.	\$16.51/hr.
Per Diem Nurse	\$110/7 hr. day (pro-rated)	\$110/7 hr. day (pro-rated)
Teaching Assistant (contractual employee)	\$13.50/hr.	\$13.50/hr.
Teaching Assistant (non-employee)	\$10.89/hr.	\$10.89/hr.
Teacher Aide (contractual employee)	\$11.50/hr.	\$11.50/hr.
Teacher Aide (non-employee)	\$9.96/hr.	\$10.00 Per DOL 1/1/17
Cafeteria Aide	\$9.69/hr.	\$10.00 Per DOL 1/1/17
Security Aide	\$16.25/hr.	\$17.05/hr.
Food Service Worker	\$9.30/hr.	\$10.00 Per DOL 1/1/17
Clerk Typist	\$12.25/hr.	\$13.00/hr.
Clerk Typist (Copiague Retiree)	\$12.25/hr.	\$14.50/hr.
Custodial Worker	\$9.43/hr.	\$10.50
Custodial Worker 20 consecutive days+	\$11/hr.	\$12.00/hr.
Curriculum Writer	\$32.50/hr.	\$32.50/hr.
Asst. Clerk Voter Reg.	\$9.00/hr.	\$10.00 Per DOL 1/1/17
Chief Inspector Voter Reg.	\$10.00/hr.	\$12.00/hr.
Extended Day	\$35/hr.	\$35/hr.
Head Chaperone	\$1,500/yr.	\$2,000/yr.
Chaperone	Home: \$60 Zone 1 (1-14 miles): \$70 Zone 2 (15-28 miles): \$80 Zone 3 (29-42 miles): \$95 Zone 4 (43-56 miles): \$115	Home: \$60 Zone 1 (1-14 miles): \$70 Zone 2 (15-28 miles): \$80 Zone 3 (29-42 miles): \$95 Zone 4 (43-56 miles): \$115
Faculty Auditor	N/A	\$3,500/yr.
UPK Consultant	\$40.00/hr.	\$40.00/hr.

Action (Consent): 2.5 Resolution: Emergency Conditional Appointments

RESOLUTION

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education of the Copiague Union Free School District hereby appoints the following individual on an emergency conditional basis pursuant to applicable provisions of the New York State Education Law:

<u>Name</u>	<u>Assignment</u>	<u>Effective</u>
Birch, Lincoln	Educational Bus	9/1/16
Boisseau, Mary	Educational Bus	9/1/16
Gomez, Liliana	Educational Bus	9/1/16
Julisse, Eratse	Educational Bus	9/1/16
LoBosco, Dawn	Nurse PT - Susan E. Wiley	9/1/16
Olivio, Emely	Substitute Custodian	9/1/16
Reyes, Rosa	Educational Bus	9/1/16
Ruiz, Pablo	Substitute Security	9/1/16
Schinesi, Rebecca	Ancillary Staff – Marching Band	9/1/16
Tiringer, Brent	Coach – J.V. Football	9/1/16

Action (Consent): 2.6 Appointments: Teaching: Probationary - Special Education, Elementary

Candidate: Vicki Cruz, Probationary Special Education Teacher, Walter G. O'Connell Copiague High School

Certification: NYS Permanent Certificate – Special Education – effective 9/1/04
NYS Initial Certificate – Childhood Education (Grades 1-6) – eff. 6/11/14
NYS Initial Certificate – Early Childhood Ed. (Birth- Grade 6) – eff.3/28/14

Tenure Area: Special Education

Salary: Step 2 Column MA - \$57,406 of the 2016-17 Teachers' Salary Schedule.

Probationary Period: September 1, 2016 terminating August 31, 2020*

**This individual must receive three (3) annual APPR composite ratings of Effective or Highly Effective, in at least three (3) of the preceding four (4) years and cannot have an APPR composite rating of Ineffective in the last year of her probationary appointment to be granted or considered for tenure.*

Candidate: Noelle Darby, Probationary Elementary, Great Neck Road School

Certifications: NYS Initial Certificate – Childhood Education (Grades 1-6) – eff. 7/22/14
NYS Initial Certificate – Students with Disabilities (Grades 1-6) – eff. 7/9/15
NYS Initial Certificate – Students with Disabilities (Grades B-2) – eff. 7/9/15
NYS Initial Certificate – Early Childhood Education (Grades B-2 – eff. 7/9/15

Tenure Area: Elementary

Salary: Step 1 Column BA- \$46,459 of the 2016-17 Teachers' Salary Schedule.

Probationary Period: September 1, 2016 terminating August 31, 2020*.

**This individual must receive three (3) annual APPR composite ratings of Effective or Highly Effective, in at least three (3) of the preceding four (4) years and cannot have an APPR composite rating of Ineffective in the last year of her probationary appointment to be granted or considered for tenure.*

Action (Consent): 2.7 Appointments: Teaching: Regular Substitutes - Art, Science, Technology

Candidate: Jodie Embleton, Regular Substitute Teacher - Art, Deauville Gardens East & Deauville Gardens West

Certification: NYS Initial Certificate – Visual Arts – effective 9/1/13

Salary: Step 3 Column BA+24 - \$55,605 (prorated) of the 2016-17 Teachers' Salary Schedule.

Candidate: Stephen DiGiorgio, Regular Substitute Teacher - Technology, Middle School

Certifications: NYS Initial Certificate – English Language Arts 7-12 – effective 1/15/16
NYS Supplemental Certificate – Technology Education – pending

Salary: Step 1 Column MA - \$55,924 of the 2015-16 Teachers' Salary Schedule.

Candidate: Christina Carnovale, Regular Substitute Teacher - Science, Walter G. O'Connell Copiague High School

Certifications: NYS Initial Certificate – Biology 7-12 – effective 1/14/15

NYS Initial Certificate – Biology 5-6 Extension – effective 1/17/15

NYS Initial Certificate – General Science 7-12 Extension – effective 1/14/15

Salary: Step 1 Column MA +9- \$56,627 (prorated) of the 2016-17 Teachers' Salary Schedule.

Action (Consent): 2.8 Appointment - Part-time Guidance Counselor - Increase in Hours

Name	Assignment/School	Salary/Effective Date
Lori Maccronne	Part-time (.4) Guidance Counselor Deauville Gardens West	Step 2 Column MA + 9 @ .6 (\$35,801.40 of the 2016/17 (plus the .045 of Guidance Counselor) Teachers' Salary Schedule eff. 9/1/16

Ms. Maccarrone was appointed as a part-time (.4) Guidance Counselor at the Board of Education Meeting of May 9, 2016 assigned to the Deauville Gardens West School. Due to the increased enrollment at the elementary level, it has become necessary to increase Ms. Maccarrone's appointment to a (.6) Guidance Counselor

Action (Consent): 2.9 Appointment: Compensation for Additional Work

Name	Assignment/ Additional Class School	Stipend
------	--	---------

According to an MOA with the Copiague Teachers' Association approved by the Board of Education June 15, 2015 teachers can volunteer to teach a sixth period and be compensated \$10,500 for a full year course and for classes less than a full year or on an alternating day schedule compensation will be prorated at the equivalent ratio. Teachers must be appropriately certified for the additional assignments.

Chris Gaudio	English Teacher	\$5,250
English Elective	Middle School	9/1/16-6/30/17 Class meets every other day.
Christina Piccarillo	English Teacher	\$5,250
English Elective	Middle School	9/1/16-6/30/17 Class meets every other day.
Stephanie Ingenito	English Teacher	\$5,250
English Elective	Middle School	9/1/16-6/30/17 Class meets every other day.
James Cleary	English Teacher	\$5,250
English Elective	Middle School	9/1/16-6/30/17 Class meets every other day.
Lauren Lupinacci	Special Education	\$5,250
Students with Disabilities ELL Elective	Teacher Middle School	9/1/16-6/30/17 Class meets every other day.
Jayne Taff	Special Education	\$5,250
Students with Disabilities ELL Elective	Teacher Middle School	9/1/16-6/30/17 Class meets every other day.
Kerry Insardi	Special Education	\$5,250
Students with Disabilities ELL Elective	Teacher Middle School	9/1/16-6/30/17 Class meets every other day.

Frank Giebfried Grade 6 ELA Elective	Elementary Teacher Middle School	\$5,250 9/1/16-6/30/17 Class meets every other day.
Laura Fox Grade 6 ELA Elective	Elementary Teacher Middle School	\$5,250 9/1/16-6/30/17 Class meets every other day.
Kayte Raby Grade 6 ELA Elective	Elementary Teacher Middle School	\$5,250 9/1/16-6/30/17 Class meets every other day.
Ruth Flores LOTE Elective	Foreign Language Teacher Middle School	\$5,250 9/1/16-6/30/17 Class meets every other day.
Lisette Feliz LOTE Elective	Foreign Language Teacher Middle School	\$5,250 9/1/16-6/30/17 Class meets every other day.
Stephen Temme Math 6	Elementary Teacher Middle School	\$10,500 9/1/16-6/30/17 Class meets every day.
Marissa Perlongo 1 section of Health	Health Teacher Middle School	\$5,250 9/1/16-6/30/17 Class meets every other day.
Orlandina Balan Math Seminar	Math Teacher Middle School	\$5,250 9/1/16-6/30/17 Class meets every other day.
Richard Radziewicz Math Seminar	Math Teacher Middle School	\$5,250 9/1/16-6/30/17 Class meets every other day.
Andrea Hernandez Social Studies	Social Studies Teacher Middle School/High School	\$5,250 9/1/16-6/30/17 Class meets every other day.
Stephen Cooney Social Studies	Social Studies Teacher Middle School	\$5,250 9/1/16-6/30/17 Class meets every other day.
Brian Washington Social Studies	Special Education Teacher Middle School	\$5,250 9/1/16-6/30/17 Class meets every other day.
Allison Holland Earth Science	Science Teacher Middle School	\$5,250 9/1/16-6/30/17 Class meets every other day.
Allison Weller Social Studies	Social Studies Teacher High School	\$10,500 9/1/16-6/30/17 Class meets every day.
Jo Ann Erwin Social Studies	Social Studies Teacher High School	\$10,500 9/1/16-6/30/17 Class meets every day.
Christopher Porcellini Social Studies	Social Studies Teacher High School	\$10,500 9/1/16-6/30/17 Class meets every day.

Lorraine Ciccotto Fine Arts	Art Teacher High School	\$10,500 9/1/16-6/30/17 Class meets every day.
Anastasia Donahue 2 English Electives	English Teacher High School	\$10,500 9/1/16-6/30/17 Each class meets every other day.
Kenneth Pratt English Elective	English Teacher High School	\$10,500 9/1/16-6/30/17 Class meets every day.
Jeanne Daly 2 Art classes	Art Teacher Susan E. Wiley	\$4,200 9/1/16-6/30/17

Action (Consent): 2.10 Annual Appointments: Site Based Home Instruction Program

<u>Name</u>	<u>Position</u>	<u>2016/17 Compensation</u>
Linda Walsh	Site Based Home Instruction Supervisor	\$45 per hour
Christine Piccarillo	English Teacher	\$35 per hour
Vanessa Estevez	Math Teacher	\$35 per hour
Clare Nugent	Science Teacher	\$35 per hour
Lisa Dunn	Social Studies Teacher	\$35 per hour
Shakira Lewis	Guidance Counselor	\$35 per hour
Jean Marie Fortunato	Special Education Teacher Substitute Teacher	\$35 per hour
Armando Marcenaro	ENL Teacher Consultant	\$35 per hour
Diolly Gomez	Clerical Support	\$18.73 per hour
Michele Budion	Substitute Supervisor	\$45 per hour
Jonathan Krawchuk	Substitute Supervisor	\$45 per hour
Frances Salazar	Substitute Supervisor	\$45 per hour
Tracy Wenzler	Substitute Teacher	\$35 per hour
Jean Ann Crespo	Substitute Teacher	\$35 per hour
Laura Johnson	Substitute Teacher	\$35 per hour

Action (Consent): 2.11 Appointments: Co-curricular 2016-17

<u>Name</u>	<u>Assignment/School</u>	<u>Stipend</u>
Jennifer Paraszczuk	Technology Mentor Deauville Gardens East	\$3,046
Colleen Garofola	Math Co-Coach Technology Mentor Deauville Gardens West	\$1,856 \$3,046
Jennifer Smith	Math Coach Deauville Gardens West	\$3,712

Kate Castellano	Math Coach Deauville Gardens West	\$3,712
Jamie Alpi	Math Co-Coach Deauville Gardens West	\$1,856
Katianne Howe	Literacy Coach Deauville Gardens West	\$3,712
Mary Prisco	Literacy Co-Coach Deauville Gardens West	\$1,856
Megan Moore	Literacy Coach Deauville Gardens West	\$3,712
Nicole Antz	Literacy Co-Coach Deauville Gardens West	\$1,856

Action (Consent): 2.12 Appointment: Annual Per Diem Substitute Teacher

Kaitlyn Lucas, Annual Per Diem Substitute, Deauville Gardens West
Certification: NYS Initial Certification - Childhood Education (Grades 1-6) - effective 6/18/15
Salary: \$125/day, 9/1/16 to on or before 6/30/17

Action (Consent): 2.13 Appointments - Per Diem Substitute Teachers

Kayla Silva, Per Diem Substitute, Great Neck Road
NYS Initial Cert: Childhood Ed. 1-6, Effective 7/14/16
\$100/day, 9/1/16

Samantha Massaro, Per Diem Substitute, Deauville Gardens East
NYS Initial Cert: Stu w/Dis. 1-6, Effective 7/1/16
\$100/day 9/1/16

Rachel Flores, Per Diem Substitute, Susan E. Wiley
NYS Initial Certs: Music, Effective 8/26/16
NYS Initial Certs: Stu w/Dis. 1-6, Effective 8/26/16
\$100/day 9/1/16

Katie Manieri, Per Diem Substitute, Deauville Gardens East
NYS Initial Cert: Literacy B-6, Effective 2/1/11, SWD B-2, Effective 2/1/13
\$100/day 9/1/16

Cheryl Dobres, Per Diem Substitute, Great Neck Road
NYS Initial Cert.: Childhood Ed. 1-6, Stud. w/Dis. 1-6, Effective 4/29/16
\$100/day 9/1/16

Christina Carnovale, Per Diem Substitute, Walter G. O'Connell High School
NYS Initial Certs: Biology 7-12, General Science 7-12, Extension Effective 1/14/15, Biology 5-6,
Effective 1/17/15
\$100/day 9/1/16

Action (Consent): 2.14 Annual Appointments: Mentors - Teachers

Ms. Altruda has recommended the following tenured teacher as mentors:

<u>Name</u>	<u>Assignment</u>	<u>School</u>
Rose Clerk**	Allison Drasser	Susan E. Wiley
Danielle Palladino	Brianna O'Connor	Susan E. Wiley
Melanie Luck	Emily Franco	Susan E. Wiley
Martiza Benavides	William O'Connor	Deauville Gardens East
Patrice Newman	Paul Mercieca	Deauville Gardens East
Megan Moore	Samantha Kovalevich	Deauville Gardens West
Kate Castellano*	Kathlene Tundo	Deauville Gardens West

Fran Walker*	Alisha Basile	Middle School
Allison Weller*	Michael Donato	High School

*These mentors are appointed for half the year and therefore should receive a prorated stipend of \$1,216

** This appointment is for 7 months and the stipend should be prorated.

Mentors are assigned to new teachers holding New York State Initial Certificates in order to provide a one-year mentoring experience during their first year of employment. Mentors receive a \$2,432 annual stipend in addition to 120 hours of professional development credit.

Action (Consent): 2.15 Annual Appointment: - Part-time School Nurse

<u>Name</u>	<u>Assignment/School</u>	<u>Salary/Effective Date</u>
Dawn LoBosco	PT School Nurse Susan E. Wiley NYS Registered Professional Nurse License through 12/31/16	Step 1-\$24.48/hr 4 hrs/day 9/7/16 terminating 6/30/17

Action (Consent): 2.16 Appointments - Annual - Teaching Assistants - 2016/17 School Year

<u>Name</u>	<u>School/Assignment</u>	<u>Salary/Effective Date</u>
Maria Fernandez	Deauville Gardens West AIS	Step 1 - \$22.67/hr 3.5 hrs/day 9/1/16 to on or before 6/23/17
Caitlin Fischer	Middle School Special Education	Step 1 - \$22.67/hr 3.5 hrs/day 9/1/16 to on or before 6/23/17
Caitlin Mecabe	Deauville Gardens West Special Education	Step 1- \$22.67/hr 3.5 hrs/day 9/1/16 to on or before 6/23/17

Ms. Fernandez and Ms. Fischer are certified teachers and, as such, may serve as per diem substitutes. They will receive their current rate of pay for time spent as teaching assistants, and should they work as per diem subs, the remainder of the day will be paid at \$100 per day, prorated.

Action (Consent): 2.17 Appointment: Non-Teaching Substitute Appointments

<u>Name</u>	<u>School/Assignment</u>	<u>Salary/Effective Date</u>
Nicole McGrath	Teaching Assistant District	\$13.50/hr 9/1/16
Emely Olivo	Custodial Worker District	\$9.43/hr 9/3/16

3. **ADJOURNMENT**

Action: 3.1 Adjourn the Meeting

Motion to adjourn the meeting.

Motion by Michael Greb, second by Laura Gavey.

Final Resolution: Motion Passed

Yes: Brian J Sales, Rosemary Natoli, Peter Robinson, Michael Greb, Laura Gavey, Doris Fischer

The meeting was adjourned at 5:16 pm.

Mary Ellen Ruppert
District Clerk