

REGULAR MEETING OF THE BOARD OF EDUCATION

AUGUST 29, 2016

PRESENT:

Doris Fischer
Laura Gavey
Michael Greb
Rosemary Natoli
Peter Robinson
Brian J. Sales

Dr. Kathleen Bannon
Superintendent of Schools

Assistant Superintendents:

Peter H. Michaelson – Finance & Operations
Karen Sheridan – Student Services
Todd Andrews – Human Resources
Jeanette Altruda – Curriculum & Instruction

ABSENT:

Everett E. Newman

Christopher Clayton, Esq.

The meeting was called to order at 7:35 p.m. by Mr. Brian J. Sales, President, with the opening exercises and a moment of silent meditation.

2. FOR ACTION

Action, Minutes: 2.1 Approval of Minutes - Regular Board of Education Meeting of August 15, 2016
Motion to approve the minutes of the Regular Board of Education Meeting of August 15, 2016.

Motion by Rosemary Natoli, second by Laura Gavey.

Final Resolution: Motion Passed

Yes: Brian J Sales, Rosemary Natoli, Peter Robinson, Michael Greb, Laura Gavey, Doris Fischer

Action: 2.2 Resignations - Technology Teacher, Part-time Clerk Typist

Motion to accept the following resignations:

Brian Prochilo
Technology Education Teacher
Middle School
effective: 8/16/16
Reason: Personal

Jeneane Lynn-Claps
Clerk Typist
(Part time)
Middle School
effective: 8/18/16
Reason: Personal

Motion by Rosemary Natoli, second by Laura Gavey.

Final Resolution: Motion Passed

Yes: Brian J Sales, Rosemary Natoli, Peter Robinson, Michael Greb, Laura Gavey, Doris Fischer

Action: 2.3 Declinations of Appointment - Teaching Assistant, Annual Per Diem Substitute, Per Diem Substitute

Motion to accept the following declinations of appointment:

Kristina McCarroll
Teaching Assistant/Per Diem Substitute
Appointed at
Board of Education
Meeting of 7/12/16
Reason: Personal

Jennifer Funaro
Annual Per Dim Substitute
Susan E. Wiley
Appointed at
Board of Education
Meeting of 8/15/16
Reason: Personal

Danielle L. Reddington
Per Diem
Substitute
Deauville Gardens West
Appointed at
Board of Education
Meeting of 8/15/16
Reason: Personal

Motion by Rosemary Natoli, second by Laura Gavey.

Final Resolution: Motion Passed

Yes: Brian J Sales, Rosemary Natoli, Peter Robinson, Michael Greb, Laura Gavey, Doris Fischer

Action: 2.4 Request for Leaves of Absence: PT Custodial Worker, PT Food Service Worker
Motion to approve the following requests for leaves of absence:

<u>NAME</u>	<u>ASSIGNMENT/SCHOOL</u>	<u>EFFECTIVE DATE</u>	<u>REASON</u>
James Collins	Custodial Worker (part-time) High School	9/1/16-12/31/16*	Medical
Ronnett Price	Food Service Worker (part-time) High School	9/1/16-9/13/16*	Medical

* This date will be adjusted if needed.

Motion by Rosemary Natoli, second by Laura Gavey.

Final Resolution: Motion Passed

Yes: Brian J Sales, Rosemary Natoli, Peter Robinson, Michael Greb, Laura Gavey, Doris Fischer

Action: 2.5 Approval of Resolution: APPR Evaluator Training and Certification

Motion to approve the following Resolution regarding APPR Evaluator Training and Certification:

RESOLUTION

WHEREAS, §30-2.9 of the Rules of the Board of Regents requires certification of lead evaluators for purposes of conducting evaluations of teachers and principals in accordance with the requirements under §3012-c of the Education Law, respecting Annual Professional Performance Reviews;

WHEREAS, the individuals named below have successfully completed training that meets the requirements prescribed in §30-2.9(b) of the Rules of the Board of Regents;

NOW, THEREFORE, BE IT RESOLVED, that the Copiague School District certifies the following individual as lead evaluator for the 2016-17 school year:

Ms. Janine Proulx Assistant Principal, Great Neck Road School/Deauville Gardens East School

Motion by Rosemary Natoli, second by Laura Gavey.

Final Resolution: Motion Passed

Yes: Brian J Sales, Rosemary Natoli, Peter Robinson, Michael Greb, Laura Gavey, Doris Fischer

Action (Consent): 2.6 Resolution: Emergency Conditional Appointments

Motion to approve the following resolution regarding emergency conditional appointments.

RESOLUTION

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education of the Copiague Union Free School District hereby appoints the following individuals on an emergency conditional basis pursuant to applicable provisions of the New York State Education Law:

<u>Name</u>	<u>Assignment</u>	<u>Effective</u>
Birch, Lincoln	Education Bus Transport	8/30/16
Boisseau, Mary	Education Bus Transport	8/30/16
McLaurin, Kim	Substitute Security	8/30/16
Ruiz, Pablo	Substitute Security	8/30/16
Schinesi, Rebecca	Ancillary Staff – Marching Band	8/30/16
Tiringer, Brent	Coach – J.V. Football	8/30/16

Motion by Rosemary Natoli, second by Laura Gavey.

Final Resolution: Motion Passed

Yes: Brian J Sales, Rosemary Natoli, Peter Robinson, Michael Greb, Laura Gavey, Doris Fischer

Action (Consent): 2.7 Appointments: Teaching: Regular Substitute Teachers - Elementary (2), Special Education

Motion to approve the following regular substitute teaching appointments of:

Candidate: Jessica Taveras, Regular Substitute Appointment – Elementary Teacher, Great Neck Road School

Certification: NYS Initial Certificate – Childhood Education (Grades 1-6) – effective 8/19/14
Effective September 1, 2016 and terminating on or about November 23, 2016 or upon the return of the regular classroom teacher.

Salary: Step 1 Column BA + 24- \$52,772 (prorated) of the 2016-17 Teachers' Salary Schedule.

Candidate: Sarah Mazeika, Regular Substitute Appointment – Elementary Teacher, Middle School

Certifications: NYS Permanent Certificate – Pre K, K and Grades 1-6 – effective 9/1/05
NYS Professional Certificate – Literacy (Birth – Grade 6) – effective 3/1/06
Effective September 1, 2016 and terminating on or before January 27, 2017 or upon the return of the regular classroom teacher.

Salary: Step 1 Column MA+ 30 - \$58,740 (prorated) of the 2016-17 Teachers' Salary Schedule.

Candidate: Alisha Basile, Regular Substitute Appointment– Special Education Teacher, Middle School

Certification: NYS Initial Certificate – Students with Disabilities (Grades 1-6) – eff. 5/31/14
Effective September 1, 2016 and terminating on or before November 23, 2016 or upon the return of the regular classroom teacher.

Salary: Step 1 Column BA -9 - \$49,616 (prorated) of the 2016-17 Teachers' Salary Schedule.

Motion by Rosemary Natoli, second by Laura Gavey.

Final Resolution: Motion Passed

Yes: Brian J Sales, Rosemary Natoli, Peter Robinson, Michael Greb, Laura Gavey, Doris Fischer

Action (Consent): 2.8 Appointments: Teaching: Part-time Teaching Appointments - Physical Education, Elementary

Motion to approve the following part-time teaching appointments:

Candidate: William O'Connor

Part-time (.3) Appointment – Physical Education Teacher, Deauville Gardens East School and Susan E. Wiley School

Certification: NYS Initial Certificate – Physical Education – effective 9/1/13

Salary: Step 1 Column BA - \$46,459 @ .3 of the 2016-17 Teachers' Salary Schedule.

Candidate: Ryan Dobbins

Part-time (.2) Appointment – Elementary Teacher, Great Neck Road School

Certifications: NYS Initial Certificate – Childhood Education (Grades 1-6) – effective 9/1/12

NYS Initial Certificate – Students with Disabilities (Grades 1-60 – eff. 9/1/12)

Salary: Step 1 Column BA - \$46,449 @ .2 of the 2016-17 Teachers' Salary Schedule.

Motion by Rosemary Natoli, second by Laura Gavey.

Final Resolution: Motion Passed

Yes: Brian J Sales, Rosemary Natoli, Peter Robinson, Michael Greb, Laura Gavey, Doris Fischer

Action (Consent): 2.9 Appointments: Annual Per Diem Substitute Teachers

Motion to approve the following Annual Per Diem Substitute Teaching appointments:

Jessica Monaco, Susan E. Wiley

Certificates: NYS Initial Students with Disabilities (Grades 1-6) - effective 9/1/13

NYS Initial Childhood Education (Grades 1-6) - effective 9/1/13

\$125 per day 9/1/16 to on or before 6/30/17

Ryan Dobbins, Great Neck Road

Certificates: NYS Initial Certificate -Students with Disabilities (Grades 1-6) - effective 9/1/12

NYS Initial Certificate -Childhood Education (Grades 1-6) -effective 9/1/12

\$125 per day (prorated), 9/1/16 to on or before 6/30/17

Motion by Rosemary Natoli, second by Laura Gavey.

Final Resolution: Motion Passed

Yes: Brian J Sales, Rosemary Natoli, Peter Robinson, Michael Greb, Laura Gavey, Doris Fischer

Action (Consent): 2.10 Appointments - Per Diem Substitute Teachers

Motion to approve the following Per Diem Substitute Teaching appointments:

Erica Ferretti, Per Diem Substitute

NYS Initial Cert. Childhood Ed. 1-6 effective 8/18/15

\$100/day

eff. 9/1/16

Kathleen McCormick, Per Diem Substitute, Deauville Gardens West

NYS Prof. Certs: Child Ed. B-6, eff 6/19/15

Stu w/Dis. 1-6, eff 8/18/15

Stu w/Dis. B-2, eff 3/26/16

NYS Init Cert. Literacy B-6, Eff 9/1/13

\$100/day

eff. 9/1/16

Kaileen Spadaro, Per Diem Substitute, Deauville Gardens East

NYS Initial Certs. Child Ed. 1-6 eff 9/1/13

Stu w/Dis 1-6 eff. 12/5/13

\$100/day

eff. 9/1/16

Jeanne Heinsman, Per Diem Substitute, Deauville Gardens East

NYS Prof. Cert. Physical Ed eff. 1/1/15

\$100/day

eff. 9/1/16

Michelle Fradua, Per Diem Substitute, Susan E. Wiley

NYS Initial Cert. Childhood Ed. 1-6 effective 9/1/10, time ext. effective 9/1/15

\$100/day

eff. 9/1/16

Jamie Reynolds, Per Diem Substitute, Susan E. Wiley
NYS Initial Cert. Childhood Ed 1-6 effective 7/2/15
\$100/day
eff. 9/1/16

Devan Markey, Per Diem Substitute, Great Neck Road
NYS Initial Certs Child Ed B-2 & 1-6 eff. 6/27/14
\$100/day
eff. 9/1/16

Barbara Harris, Per Diem Substitute, High School
NYS Permanent Cert. Special Education eff. 9/1/93
\$100/day
eff. 9/1/16

Heather Yaeger, Per Diem Substitute, High School
NYS Initial Certificate Mathematics 7-12 effective 9/1/13
\$100/day
eff. 9/1/16

William O'Connor, Per Diem Substitute, Deauville Gardens East
NYS Initial Cert. Physical Ed eff. 9/1/13
\$100/day (pro-rated)
eff. 9/1/16

Lauren Baier, Per Diem Substitute, Susan E Wiley
NYS Initial. Certs. Child Ed. B-6, Stu w/Dis. B-6, effective 7/24/15
\$100/day
eff. 9/1/16

Motion by Rosemary Natoli, second by Laura Gavey.
Final Resolution: Motion Passed

Yes: Brian J Sales, Rosemary Natoli, Peter Robinson, Michael Greb, Laura Gavey, Doris Fischer

Action (Consent): 2.11 Appointments - Ancillary Staff - 2016/17 School Year
Motion to approve the following Ancillary Staff for the 2016/17 school year:

Ms. Pierre-Louis recommends the following appointments as marching band staff for the 2016/17 school year:

<u>Name</u>	<u>Assignment</u>	<u>Stipend</u>
Steven Velasquez	Drill Technician Summer	\$500
	Drill Technician Fall	\$500
Lisa Acquotta	Drill Technician Summer	\$750
	Drill Technician Fall	\$750
Alex Yake	Percussion Technician Summer	\$500
	Percussion Technician Fall	\$750
	Percussion Technician Winter	\$500
Steve Picataggio	Mallet Technician Summer	\$750
	Mallet Technician Fall	\$500

Rebecca Schinesi	Music Technician Summer	\$750
	Music Technician Fall	\$750
Richard Guillen	Music Arranger	\$2,350
Andre Mathis	Drill Writer	\$2,000
Tom Anderson	Percussion Arranger	\$1,700
	Mallet Arranger	\$1,700
	Percussion Technician Summer	\$1,000
	Fall	\$1,000
	Percussion Arranger/Technician Winter	\$2,000
Ashley Mirabile	Drill/Woodwind Technician Summer	\$500
	Drill/Woodwind Technician Fall	\$500

Motion by Rosemary Natoli, second by Laura Gavey.

Final Resolution: Motion Passed

Yes: Brian J Sales, Rosemary Natoli, Peter Robinson, Michael Greb, Laura Gavey, Doris Fischer

Action (Consent): 2.12 Annual Appointment - Mentor - Administrative

Motion to approve the following administrative mentor:

<u>Name</u>	<u>Protégé</u>	<u>School</u>	<u>Stipend</u>
Cynthia Florio	Karla Cangelosi	Great Neck Road	\$5,000

Motion by Rosemary Natoli, second by Laura Gavey.

Final Resolution: Motion Passed

Yes: Brian J Sales, Rosemary Natoli, Peter Robinson, Michael Greb, Laura Gavey, Doris Fischer

Action (Consent): 2.13 Annual Appointment - Nurse Mentor

Motion to approve the following nurse mentor:

<u>Name</u>	<u>Assignment</u>	<u>School</u>
Theresa Danna	Sharon Marino	Deauville Gardens East/West

The Nurse Mentor will receive a \$250 annual stipend for each nurse being mentored.

Motion by Rosemary Natoli, second by Laura Gavey.

Final Resolution: Motion Passed

Yes: Brian J Sales, Rosemary Natoli, Peter Robinson, Michael Greb, Laura Gavey, Doris Fischer

Action (Consent): 2.14 Appointment: Non-teaching: Provisional Appointment - Clerk Typist (revised start date)

Motion to approve the new start date for the following provisional clerk typist appointment.

This appointment was previously approved by the Board of Education at the August 15, 2016 Board of Education meeting. This action will create a new start date of August 30, 2016.

Veronica Carello, Clerk Typist (10 month), Deauville Gardens East
Step 1-\$18.73/hr, 5 hrs / day
effective 8/30/16

Motion by Rosemary Natoli, second by Laura Gavey.

Final Resolution: Motion Passed

Yes: Brian J Sales, Rosemary Natoli, Peter Robinson, Michael Greb, Laura Gavey, Doris Fischer

Action (Consent): 2.15 Additional Appointment - Committee on Preschool Special Education for the 2016-2017 School Year

Motion to approve the following additional appointment to the Committee on Preschool Special Education for the 2016-2017 school year:

In keeping with Section 4410 of the Education Law, Part 200 of the Commissioner's Regulations and Individuals with Disabilities Education Act, I would ask that the Board of Education consider the appointment of the following individual as a member of the Committee on Preschool Special Education (CPSE) for the 2016-2017 school year:

Ms. Lisa Flores - Special Education Teacher Member.

Motion by Rosemary Natoli, second by Laura Gavey.

Final Resolution: Motion Passed

Yes: Brian J Sales, Rosemary Natoli, Peter Robinson, Michael Greb, Laura Gavey, Doris Fischer

Action: 2.16 Recommendations of the Committee on Preschool Special Education for the identification and placement of Preschool students with disabilities

Motion to approve the Recommendations of the Committee on Preschool Special Education for the identification and placement of Preschool students with disabilities for the following dates: July 6, July 20, August 3, August 10 & August 17, 2016.

Motion by Rosemary Natoli, second by Laura Gavey.

Final Resolution: Motion Passed

Yes: Brian J Sales, Rosemary Natoli, Peter Robinson, Michael Greb, Laura Gavey, Doris Fischer

Action: 2.17 Recommendations of the Committee on Special Education for the identification and placement of Elementary/Secondary students with disabilities

Motion to approve the recommendations of the Committee on Special Education for the identification and placement of Elementary/Secondary students with disabilities for the following dates: August 4, 2016 and August 18, 2016

Motion by Rosemary Natoli, second by Laura Gavey.

Final Resolution: Motion Passed

Yes: Brian J Sales, Rosemary Natoli, Peter Robinson, Michael Greb, Laura Gavey, Doris Fischer

Action: 2.18 Recommendations of the Committee on Special Education for the identification and placement of Secondary students with disabilities

Motion to approve the Recommendations of the Committee on Special Education for the identification and placement of Secondary students with disabilities for the following date: August 16, 2016

Motion by Rosemary Natoli, second by Laura Gavey.

Final Resolution: Motion Passed

Yes: Brian J Sales, Rosemary Natoli, Peter Robinson, Michael Greb, Laura Gavey, Doris Fischer

Action: 2.19 Approval of Districtwide School Safety Plan and Building Level Emergency Response Plans

Motion to approve the Districtwide School Safety Plan and Building Level Emergency Response Plans.

Motion by Rosemary Natoli, second by Laura Gavey.

Final Resolution: Motion Passed

Yes: Brian J Sales, Rosemary Natoli, Peter Robinson, Michael Greb, Laura Gavey, Doris Fischer

Action: 2.20 Pre-Approval for Out of State and/or Overnight Trips

Motion to pre-approve the following out of state and/or overnight field trips:

<u>Group</u>	<u>Event Date(s)</u>	<u>Event Name</u>	<u>Location</u>
Winterguard	1/15/17	Winterguard Championships	West Milford HS, NJ
Winterguard	1/29/17	Winterguard Championships	West Orange HS, NJ

Winterguard	2/11/17	Winterguard Championships	Edison HS, NJ
Winterguard	3/4/17	Winterguard Championships	South Brunswick HS, NJ
Winterguard	3/19/17	Winterguard Championships	Monroe Township HS, NJ
Winterguard	4/1/17	Winterguard Championships	Branchburg HS, NJ
Winterguard	4/15/17	Winterguard Championships	Brunswick HS, NJ
Madrigals	5/20/17	Competition for Madrigals, "Music in the Parks" series	Dorney Park, Allentown, PA

Motion by Rosemary Natoli, second by Laura Gavey.

Final Resolution: Motion Passed

Yes: Brian J Sales, Rosemary Natoli, Peter Robinson, Michael Greb, Laura Gavey, Doris Fischer

Action: 2.21 Budget Transfer over \$10,000 - Year End 2015-2016

Motion to approve a budget transfer for year end 2015-2016 that exceeds \$10,000.

Motion by Rosemary Natoli, second by Laura Gavey.

Final Resolution: Motion Passed

Yes: Brian J Sales, Rosemary Natoli, Peter Robinson, Michael Greb, Laura Gavey, Doris Fischer

3. **REPORTS**

3.1 Reports of the Claims Auditor - July 2016

3.2 Treasurer's Report - July 2016

3.3 Expenditure, Revenue and Investment Reports - July 2016

3.4 Budget Transfers - July 2016

3.5 Superintendent's Report

Dr. Bannon gave an update to the Board regarding the submission of the APPR. She also reported on the New Teacher Orientation that took place last week. Dr. Bannon also mentioned that at this point we are close to be fully staffed.

3.6 First Policy Review:

1. 3230-E Organizational Chart
2. 5100 Student Attendance
3. 5100-R Student Attendance Regulation
4. 5151 Homeless Children
5. 5151-R Homeless Children Regulation
6. 5300.1 Code of Conduct – Introduction
7. 5300.5 Code of Conduct – Definitions
8. 5300.10 Code of Conduct – Student Rights and Responsibilities
9. 5300.15 Code of Conduct – Essential Partners
10. 5300.20 Code of Conduct – Student Dress Code
11. 5300.25 Code of Conduct – Prohibited Student Conduct
12. 5300.26 Code of Conduct – Drug and Alcohol Abuse
13. 5300.26-R Code of Conduct – Drug and Alcohol Abuse Regulation
14. 5300.26-E Code of Conduct – Drug and Alcohol Abuse Exhibit
15. 5300.27 Code of Conduct – Sexual Harassment and Students

- | | | |
|-----|---------|--|
| 16. | 5300.30 | Code of Conduct – Reporting Violations |
| 17. | 5300.35 | Code of Conduct – Disciplinary Penalties, Procedures and Referrals |
| 18. | 5300.40 | Code of Conduct – Alternative Instruction |
| 19. | 5300.45 | Code of Conduct – Discipline of Students with Disabilities |
| 20. | 5300.50 | Code of Conduct – Corporal Punishment |
| 21. | 5300.60 | Code of Conduct – Visitors to the Schools |
| 22. | 5300.65 | Code of Conduct – Public Conduct on School Property |
| 23. | 5300.70 | Code of Conduct – Dissemination and Review |
| 24. | 8130 | Emergency Management Plans |

4. **CORRESPONDENCE**

There was no correspondence.

5. **COMMUNICATIONS AND ANNOUNCEMENTS**

The next Regular Meeting of the Board of Education is scheduled for Wednesday, August 31, 2016, at 5:15 p.m. in the Board of Education Conference Room in the Middle School.

The Board of Education will tour the school buildings and grounds on Tuesday, August 30, and Wednesday, August 31, beginning at 5:30 p.m.

Look for Board Meeting agendas and minutes on our website. Go to the bottom of the Home Page and click on BoardDocs.

6. **UNFINISHED BUSINESS**

There was no unfinished business.

7. **NEW BUSINESS**

The Board discussed who the Voting Delegate and Alternate Delegate would be for the Annual Meeting at the NYSSBA Convention. Mrs. Gavey volunteered to be the Voting Delegate and Mrs. Fischer volunteered to be the Alternate Delegate.

8. **VOICE OF THE BOARD**

Mr. Sales reported that he and other members of the Board attended the New Teacher Orientation. Mr. Sales also announced that the folks from N-SSBA has set up a meeting with the Commissioner of Education on September 14th.

9. **VOICE OF THE PEOPLE**

There was no voice of the people.

10. **EXECUTIVE SESSION**

Action: 10.1 Enter into Executive Session (if Needed)
Motion to enter into executive to discuss a personnel matter.

The Board went into Executive Session at 7:50 p.m.

Action: Motion by Doris Fischer, second by Laura Gavey.

Final Resolution: Motion Passed

Yes: Brian J Sales, Rosemary Natoli, Peter Robinson, Michael Greb, Laura Gavey, Doris Fischer

10.6 Return to Open Session

Action: Motion by Mrs. Gavey, seconded by Mr. Greb

Yes: Brian J Sales, Rosemary Natoli, Peter Robinson, Michael Greb, Laura Gavey, Doris Fischer

The meeting was reconvened at 8:45 p.m.

11. ADJOURNMENT

Action: 11.1 Adjourn the Meeting

Action: Motion by Mrs. Gavey, seconded by Mr. Greb

Yes: Brian J Sales, Rosemary Natoli, Peter Robinson, Michael Greb, Laura Gavey, Doris Fischer

The meeting was adjourned at 8:46 p.m.

Mary Ellen Ruppert
District Clerk