

REGULAR MEETING OF THE BOARD OF EDUCATION

June 19, 2017

PRESENT:

Doris Fischer
Laura Gavey
Michael L. Greb
Christopher Madden
Rosemary Natoli
Peter Robinson
Brian J. Sales

Dr. Kathleen Bannon
Superintendent of Schools

Assistant Superintendents:
Peter H. Michaelsen – Finance & Operations
Karen Sheridan – Student Services
Todd Andrews – Human Resources
Jeanette Altruda – Curric. & Instruction

Christopher Clayton, Esq.

Approximately 60 Residents and Staff Members

The meeting was preceded by Superintendent’s Art Gallery and Student Recognition.

The meeting was called to order at 7:34 p.m. by Mr. Brian J. Sales, President, with the opening exercises and a moment of silent meditation.

Motion to appoint Dr. Kathleen Bannon, Clerk Pro Tem.

Motion by Michael Greb, second by Laura Gavey.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Michael Greb, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher Madden

Roll Call by Clerk Pro Tem

Mr. Sales read a statement regarding the High School Senior Prank.

2. FOR ACTION

Action, Minutes: 2.1 Approval of Minutes - Regular Meeting of June 5, 2017

Motion to approve the minutes of the Regular Board of Education Meeting of June 5, 2017.

Motion by Laura Gavey, second by Michael Greb.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Michael Greb, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher Madden

Action, Minutes: 2.2 Approval of Minutes - Special Board of Education Meeting of June 12, 2017

Motion to approve the minutes of the Special Board of Education Meeting of June 12, 2017.

Motion by Michael Greb, second by Doris Fischer.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Michael Greb, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher Madden

Action: 2.3 Request for Leave of Absence

Motion to approve the following request for leave of absence:

<u>NAME</u>	<u>ASSIGNMENT/ SCHOOL</u>	<u>SERVICE IN DISTRICT</u>	<u>EFFECTIVE DATE</u>	<u>REASON GIVEN</u>
Christine Montemaggiore	Mathematics Teacher High School	9/1/09-Present	12/18/17* terminating 1/31/18	Child Care

*November 4, 2017 through January 31, 2018 will be counted toward FMLA entitlement. These dates will be adjusted if needed.

Motion by Michael Greb, second by Doris Fischer.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Michael Greb, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher Madden

Motion to approve for action items 2.4-2.19.

Motion by Laura Gavey, second by Michael Greb.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Michael Greb, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher Madden

Action (Consent): 2.4 Resolution: Emergency Conditional Appointments

RESOLUTION

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education of the Copiague Union Free School District hereby appoints the following individual on an emergency conditional basis pursuant to applicable provisions of the New York State Education Law:

NAME	ASSIGNMENT	EFFECTIVE
Canales, Linda	Educational Bus	6/20/17
Frirson, Jesse	Educational Bus	6/20/17
Malone, Todd	Educational Bus	6/20/17
McCullough, Chardonay	Educational Bus	6/20/17
Newman, Markia	Educational Bus	6/20/17
Sanders, Jeffrey	Educational Bus	6/20/17

Action (Consent): 2.5 Appointment: Teaching: Probationary - Foreign Language

Candidate: Gabrielle Romanelli, Foreign Language Teacher, Walter G. O'Connell Copiague High School

Certification(s): NYS Initial Certificate – Spanish 7-12 – effective 6/6/17

Tenure Area: Foreign Language 7-12

Effective: August 31, 2017

Salary: Step 1 Column BA - \$46,924 of the 2017-18 Teachers' Salary Schedule

Probationary Period: August 31, 2017 terminating August 30, 2021*

**This individual must receive three (3) annual APPR composite ratings of Effective or Highly Effective, in at least three (3) of the preceding four (4) years and cannot have an APPR composite rating of Ineffective in the last year of her probationary appointment to be granted or considered for tenure.*

Action (Consent): 2.6 Appointment: ENL Academy: Issued Certification Stipend

Due to the increasing presence of English language learners in mainstream and special education classrooms, the students of the Copiague Public Schools will benefit from all ENL cohort members being aware of the stages of second language development and developing the tools necessary to use highly researched-based strategies to address specific language needs in all subject areas around the district.

The following cohort member has completed the Copiague UFSD ENL Academy and has completed the NYSED requirements for certification in English to Speakers of Other Languages, have submitted proof of certification, and are now entitled to a \$1,000 stipend as per their agreement with the District.

NAME	ASSIGNMENT	SCHOOL
Lori Beloff	Special Education Teacher	Deauville Gardens East

Action (Consent): 2.7 Appointment Summer School Program

The stipends for the following people will be paid from Budget Code A2330.1300.87, unless otherwise indicated:

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STIPEND</u>
Christopher Gaudio	Reading Intervention	\$2,935
Kerry Insardi	Reading Intervention	\$2,935
Diane Lando	Reading Intervention	\$2,935
Nina Rapisardi	English 7/8	\$2,935
Samantha Buttice	Geometry	\$4,900
Julie Frazzitta	Cook Secondary 7:00 a.m. – 2:00 p.m.	\$21.64 per hour
Deanna Humdy	Food Service Worker Secondary 7:00 a.m. – 2:00 p.m.	\$15.44 per hour
Minelba Cepeda	Food Service Worker Secondary 10:00 a.m. – 2:00 p.m.	\$15.44 per hour
Cindy Franz	Cook Elementary 7:00 a.m. – 1:00 p.m.	\$21.64 per hour
Angela Clement	Food Service Worker Elementary 7:00 a.m. – 1:00 p.m.	\$15.44 per hour
Griselda Guardado	Food Service Worker Elementary 10:15 a.m. – 12:15 p.m.	\$15.44 per hour
Tatiana Cipriani	Substitute Food Service Worker	\$13.57 per hour
Sunita Chheda	Substitute Food Service Worker	\$13.57 per hour

The following are recommended for appointment to the Summer School for 2017, dependent upon enrollment. The stipends will be paid from Budget Codes F2330.1200.00.9217 and F2330.1300.00.7917:

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STIPEND</u>
Jessica Taveras	MS & HS Literature	\$4,900

Action (Consent): 2.8 Annual Appointments: Student Services Summer Staffing 2017

Mrs. Karen Sheridan recommends Ms. Marcantonio and Ms. Burke to work additional hours to identify and contact parents of new entrants and incoming sixth grade students who are missing immunizations and/or physicals requirements for new entrants.

<u>NAME</u>	<u>DATES OF ANTICIPATED WORK</u>	<u>RATE OF PAY</u>
Maryann Marcantonio	August 24 and 28, 2017	Per Diem Rate
Nicole Burke	August 28 29, 30, 2017	Per Diem Rate

Action (Consent): 2.9 Appointment - Wilson Reading

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STIPEND</u>
Stephanie Nosworthy	Provided in-service course “Wilson Introductory Workshop”	\$1,000

Ms. Nosworthy has completed the requirements for the In-District Wilson Trainer Certification. The stipends for these appointments will be paid out of budget code F2110.1500.00.7017.

Action (Consent): 2.10 Annual Appointment - ISS Teacher

Candidate: Brian Cohen, ISS Teacher, Walter G. O'Connell Copiague High School

Certification(s): NYS Permanent Certificate – Special Education - effective 9/1/96

NYS Permanent Certificate - Music - effective 9/1/96

NYS Permanent Certificate - School Business Administrator - effective 2/1/99

NYS Permanent Certificate - School District Administrator - effective 2/1/99

Effective: September 5, 2017

Salary: \$31,094

Action (Consent): 2.11 Appointments: NYSITELL Test Administrators - 2017

Mrs. Jeanette Altruda recommends the following persons as NYSITELL (New York State Identification Test for English Language Learners) test administrators for 2016. The testing will take place over the course of 1-2 weeks in late July early August depending upon enrollment for a maximum of 8 days and they will be paid out of budget code F2330.1200.00.9217.

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>RATE OF PAY</u>
Raquel Collado	NYSITELL Test Administrator	\$35 per hour
Carly Lopez	NYSITELL Test Administrator	\$35 per hour
Alyssa Marino	NYSITELL Test Administrator	\$35 per hour
Claudia Millan	NYSITELL Test Administrator	\$35 per hour
Nicole Scheuermann	NYSITELL Test Administrator	\$35 per hour

Action (Consent): 2.12 Appointments: ELL Registration Teachers - 2017

Mrs. Jeanette Altruda recommends the following persons as ELL Registration Teachers. These teachers are needed to work in the Central Office Registrar during the months of July and August. Duties would include reviewing HLQ paperwork with families, providing them with an orientation to the programs available in our district and NYSITELL testing new entrants. Their stipend will be paid out of budget code F2330.1200.00.9217.

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>RATE OF PAY</u>
Maritza Benavides	ENL Registration Teacher	\$35 per hour
Raquel Collado	ENL Registration Teacher	\$35 per hour
Ruth Flores	ENL Registration Teacher	\$35 per hour
Marilyn Gutierrez	ENL Registration Teacher	\$35 per hour
Alyssa Marino	ENL Registration Teacher	\$35 per hour
Claudia Millan	ENL Registration Teacher	\$35 per hour
Claudia Nakash	ENL Registration Teacher	\$35 per hour

Action (Consent): 2.13 Appointments: Intramural Activities Staff - 2017-18

<u>NAME</u>	<u>SCHOOL/ASSIGNMENT</u>	<u>STIPEND</u>
Stephen Rebholz	Middle School 6 th Grade Girls A.M. Basketball 6 th Grade Boys A.M. Basketball High School Boys Basketball	\$1,258 per activity
Peter Casale	Middle School 6 th Grade Boys A.M. Football	\$1,258
Joseph Napolitano	Middle School 6 th Grade A.M. Co-Ed Soccer	\$1,258

Daniel Broadbent	Middle School 6 th Grade Girls A.M. Gymnastics 6 th Grade Co-Ed A.M. Floor Hockey 6 th Grade Co-Ed A. M. Lacrosse 6 th Grade Girls A.M. Volleyball	\$1,258 per activity
Kristin Havdoglous	Middle School 6 th Grade Co-Ed A.M. Tennis 6 TH Grade Co-Ed Project Adventure 6 th Grade Girls Softball	\$1,258 per activity
Joseph Kriklava	High School Golf (Fall)	\$1,258
Travis White	High School Boys Lacrosse (Fall/Winter)	\$1,258
Kerri Hall	High School Table Tennis (Spring)	\$1,258
Timothy Gavin	High School Tennis (Summer)	\$1,258
Christie Layden	High School Girls Lacrosse (Winter)	\$ 639
Pamela McGirr	High School Girls Lacrosse (Winter)	\$ 639
Anthony Cipriano	High School Wrestling (Spring)	\$1,258
James Konen	High School Soccer Boys (Spring)	\$1,258
Kenneth Rittenhouse	High School Football (Spring)	\$1,258
Carole Olsen	High School Girls Basketball (Fall or Spring)	\$1,258
William Bennett	High School Baseball (Fall)	\$1,258
Michael Olsen	High School Girls Softball (Winter) Middle School 6 th Grade Field Hockey	\$ 639 \$1,258
Alyssa Ambrosio	High School Girls Softball (Winter)	\$ 639
Kenneth Berry	High School Girls Field Hockey (Spring)	\$1,258

Nicholas Lorenzen High School \$1,258
Girls Soccer (Spring)

John Sack High School \$1,258
Girls Volleyball (Spring)

Action (Consent): 2.14 Appointment: Mentor Coordinator - 2017-18

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STIPEND</u>
Allison Weller	Mentor Coordinator District 2017/18 School Year	\$5,000

Action (Consent): 2.15 Annual Appointment: Community Summer Food Service Program

<u>NAME</u>	<u>ASSIGNMENT/ SCHOOL</u>	<u>SALARY/ EFFECTIVE DATE</u>
Dolly Nunez	Food Service Worker High School 7:00 a.m. - 2:00 p.m.	\$15.44/hr. 7/10/17 to on or before 8/18/17

Action (Consent): 2.16 Annual Appointments: Part-time School Nurses (Registered Nurses)

<u>NAME</u>	<u>ASSIGNMENT/ SCHOOL</u>	<u>SALARY/ EFFECTIVE DATE</u>
Tracey Stefanelli	PT School Nurse High School NYS Registered Professional Nurse License through 2/28/20	Step 14 \$36.31/hr 4 hrs./day 7/1/17 terminating 6/30/18
Pauline Carlino	PT School Nurse Deauville Gardens East/West NYS Registered Professional Nurse License through 3/31/20	Step 3 \$26.22/hr + \$350 BA differential 4 hrs./day 7/1/17 terminating 6/30/18
Michelle Dauro	PT School Nurse Middle School NYS Registered Professional Nurse License through 4/30/19	Step 2 \$25.46/hr + \$350 BA differential 4 hrs./day 7/1/17 terminating 6/30/18

Action (Consent): 2.17 Appointments - Adult Education Registration Clerical Support - Fall 2017

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>SALARY/ EFFECTIVE DATE</u>
Rosette Verriotto	Registration	\$19.10/hour September 13 & 14, 2017
Andrea O'Brien	Registration	\$19.10/hour September 13 & 14, 2017
Karen Calautti	Registration	\$19.10/hour September 13 & 14, 2017
Wendy Muy	Registration	\$19.10/hour September 13 & 14, 2017

Action (Consent): 2.18 Permanent Appointment - Non-Teaching - Clerk Typist

<u>NAME</u>	<u>ASSIGNMENT/ SCHOOL</u>	<u>SALARY/ EFFECTIVE DATE</u>
Veronica Carello	Clerk Typist (10 month) Deauville Gardens East	Step 1-\$18.73/hr Effective 6/20/17

Action (Consent): 2.19 Appointment: Volunteer - 2017-18

<u>NAME</u>	<u>EXPERIENCE</u>
Zachary Wilkins	A current student at the Eastern Connecticut State University pursuing a degree in Public Relations who has experience with Facebook, Instagram and other social media.

Mr. Wilkins will be volunteering with the Technology Department under the supervision of Ms. Jeanette Altruda.

Action: 2.20 Recommendations of the Committee on Special Education for the identification and placement of secondary students with disabilities

Motion to approve the Recommendations of the Committee on Special Education for the identification and placement of secondary students with disabilities for the following dates: 5/3/17, 5/5/17, 5/10/17, 5/16/17, 5/17/17, 5/18/17, 5/19/17, 5/22/17, 5/23/17, 5/24/17, 5/25/17, 5/26/17, 5/30/17, 5/31/17 and 6/5/17

Motion by Doris Fischer, second by Michael Greb.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Michael Greb, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher Madden

Action: 2.21 Recommendations of the Committee on Special Education for the identification and placement of Elementary/ Secondary students with disabilities

Motion to approve the Recommendations of the Committee on Special Education for the identification and placement of Elementary/ Secondary students with disabilities for the following dates: April 20, 2017, April 21, 2017 and April 24, 2017

Motion by Doris Fischer, second by Michael Greb.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Michael Greb, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher Madden

Action: 2.22 Increase to Capital Project Construction Management Services

Motion to approve increase Capital Project Construction Management Services.

Motion by Michael Greb, second by Doris Fischer.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Michael Greb, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher Madden

Action: 2.23 Recommendation to Add Funds to Fund Balance Reserves

Motion to approve resolution to add funds to Fund Balance Reserves.

Workers' Compensation Reserve

Be it resolved, that the Board of Education of the Copiague Union Free School District hereby authorizes the transfer up to \$1,500,000 to the Workers' Compensation Reserve from the District's existing fund balance to finance workers' compensation claims to employees.

Retirement Contribution Reserve

Be it resolved, that the Board of Education of the Copiague Union Free School District hereby authorizes the transfer up to \$1,500,000 to the Retirement Contribution Reserve from the District's existing fund balance to finance retirement contributions to the New York State and Local Employees' Retirement System.

Motion by Michael Greb, second by Doris Fischer.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Michael Greb, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher Madden

Action: 2.24 Budget Transfers over \$10,000.

Motion to accept budget transfers over \$10,000.

Motion by Michael Greb, second by Laura Gavey.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Michael Greb, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher Madden

Action: 2.25 Disposition of RFP - External Auditor

Motion to award the Disposition of RFP - External Auditor to Cullen & Danowski.

Motion by Doris Fischer, second by Michael Greb.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Michael Greb, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher Madden

Action: 2.26 Resolution - Lease

Motion to approve a resolution regarding a lease.

Motion by Doris Fischer, second by Michael Greb.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Michael Greb, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher Madden

3. REPORTS

3.1 Claims Auditor Reports - May 2017

3.2 Treasurer's Report - May 2017

3.3 Expenditure, Revenue and Investment Reports - May 2017

3.4 Cafeteria Operating Report - May 2017

3.5 Budget transfers less than \$10,000

3.6 Enrollment Report for the Period Ending May 26, 2017

3.7 Superintendent's Report

Dr. Bannon gave an update on the Capital Project.

4. CORRESPONDENCE

There was no correspondence.

5. COMMUNICATIONS AND ANNOUNCEMENTS

The annual Reorganizational Meeting of the Board of Education is scheduled for Thursday, July 6, 2017, at 7:30 p.m. in the Board of Education Conference Room in the Middle School.

Class Days and Graduation Ceremonies:

Susan E. Wiley School	June 15	10:00 a.m.
Deauville Gardens East School	June 15	10:15 a.m.
Great Neck Road School	June 16	10:00 a.m.
Deauville Gardens West School	June 16	10:15 a.m.
Middle School Moving Up Ceremony	June 21	10:00 a.m. & 1:00 p.m. - High School Auditorium
High School Graduation	June 22	7:00 p.m.

6. UNFINISHED BUSINESS

There was no unfinished business.

7. NEW BUSINESS

There was no new business.

8. VOICE OF THE BOARD

Mr. Greb announced that Della Weaver, a long-time Board of Education member, passed away in Florida.

Mr. Sales reported on the Long Range Planning Meeting.

9. VOICE OF THE PEOPLE

Mr. Sales asked anyone who would like to speak to limit their comments to 2 minutes to provide time for all speakers.

Approximately 20 to 25 residents, students and an attorney representing some students spoke regarding the High School Senior Prank which took place early in the morning on June 9th. Most of the comments were in regard to the punishment of not letting the students who were involved participate in graduation.

Mr. Clayton, the District's attorney, had to interject at one point to review the open meetings law, FERPA and review about privacy rights. He reminded everyone that they could put their concerns in a letter to the Board and the Superintendent.

10. POSSIBLE EXECUTIVE SESSION

Action: 10.1 Enter into Executive Session (if Needed)

Motion to enter into Executive Session to discuss legal matters, personnel matters, student matters and other Executive Session topics.

Motion by Doris Fischer, second by Michael Greb.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Michael Greb, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher Madden

The Board entered into Executive Session at 8:45 PM.

Return to Open Session

Motion to return to Open Session.

Motion by Doris Fischer, second by Michael Greb.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Michael Greb, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher Madden

The meeting was reconvened at 10:14 PM.

11. ADJOURNMENT

Action: 11.1 Adjourn the Meeting

Motion to adjourn the meeting.

Motion by Michael Greb, second by Doris Fischer.

Final Resolution: Motion Passed

Yes: Doris Fischer, Laura Gavey, Michael Greb, Rosemary Natoli, Peter Robinson, Brian J Sales, Christopher Madden

The meeting was adjourned at 10:15 PM.

Dr. Kathleen Bannon
Clerk Pro Tem